

1923

KENYA

263

C O  
49517

FROM Sep. Gov

DATE

Kenya 1412 10th Sept, 1923

REF  
RE 10 OCT 23

CIRCULATION:-

Mr. Jewell Parkinson

Mr. Attorney

U.S. of S.

SUBJECT

Proceedings of the  
Kenya Railway

Kenya Railway Co. Ltd. 1923  
in accordance with

Previous Paper

MINUTES

Minutes of the  
Board of Directors  
held on the 10th Sept 1923  
at Nairobi  
The Chairman was Mr. Jewell Parkinson  
and the Secretary was Mr. [unclear]  
The minutes of the meeting held on the 10th Sept 1923  
were read and approved.

W. S. [unclear]  
27.10.23  
a/c

Subsequent Paper

KENYA.

NO. 1415.



GOVERNMENT HOUSE,

NAIROBI,

KENYA.

15th September, 1923.

48517

REC  
10 OCT 23

269

My Lord Duke,

Referring to Viscount Milner's despatch No.1689 of the 16th November, 1920, I have the honour to transmit herewith a form of particulars required for the computation of pension payable to Mr. Jiwa Ram, Sub-Assistant Surgeon, Medical Department, who has been retrenched from the service of this Colony in order to effect economy.

2. Mr. Ram's services date from the 20th July, 1907, and he is, therefore, eligible for a pension in respect of sixteen completed years. The pension is computed at Shs.1529/41 a year with effect from the 22nd August, 1923 inclusive.

3. Pending the receipt of Your Grace's sanction to the pension recommended, I have approved of the payment to Mr. Ram of an alimentary allowance at the rate of Shs.1200/- a year with effect from the date quoted.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted  
and most obedient servant,

GOVERNOR.

GRACE  
THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON, S.W.

**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4.)

Name of Applicant Jiwa Ram  
 Office or Situation Sub Assistant Surgeon  
 Recommended for a pension of Sh. 1529-41 a year  
 Age \_\_\_\_\_  
 Service in Years and Months 16 years 1 month and 2 days  
 Salary or Wages ( A v e r a g e ) Sh. 5017-42  
 Emoluments Value of quarters average Sh. 717-85  
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed Sh. 5735-27  
 Cause of retirement Abolition of Office

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum Sh.	Allowances &c.	Nature of Allowances &c.
	20-7-07	31-3-08	960		
	1-4-08	31-3-09	1080		
	1-4-09	31-3-12	1440		
	1-4-12	31-3-13	1560		
	1-4-13	31-3-14	1680		
	1-4-14	31-3-15	1800		
	1-4-15	31-3-16	1920		
	1-4-16	31-3-17	2160		
	1-4-17	31-3-18	2280		
	1-4-18	31-3-19	2520		
	1-4-19	31-3-20	2640		
	1-4-20	31-3-20	2760		
Assistant Surgeon Shs. 240 to Sh. 6000	1-9-20	31-8-21	4800		
	1-9-21	31-8-22	5040		
	1-9-22	21-8-23	5280		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance commuted and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year.	Period of Absence.	Number of Days.	Cause of Absence.
1911.	From 8-10-11 To 11-10-11	4	Extension of leave without pay.
19	"		
19	"		
19	"		
19	"		
19	"		
19	"		
19	"		
19	"		
19	"		

15. Date of Cessation of Duty 21st December 1922  
(Granted leave, with pay, from 22-12-22 to 21-8-23)

16. Date of Cessation of Salary 21st August 1923 ...

17. Date from which, inclusively, Pension will Commence 22nd August 1923.

AGE YEARLY EMOLUMENTS FR. 22.8.20 TO 21.8.23 BOTH DAYS INCLUSIVE.

Particulars of period and salary	Actual Salary Sh. Cts.	Value of Quarters (@Sh. 40/- p.m.) Sh. Cts.
22-8-20 to 31-8-20 = 10 days @ 30/- p.m. (= 10/31sts of Sh.230)	74 - 29	12 - 00 15% of Sh.400
1-9-20 to 31-8-21 = 12 months @ 300/- p.m. (= Sh.400 x 12 )	4800 - 00	720 - 00
1-9-21 to 31-8-22 = 12 months @ 200 p.m. (= Sh.420 x 12 )	5040 - 00	720 - 00
1-9-23 to 31-7-23 = 11 months @ 400 p.m. (= Sh.440 x 11 )	4840 - 00	660 - 00
1-8-23 to 21-8-23 = 21 days @ 10/- p.m. (= 21/31sts of Sh.440)	298 - 07	40 - 65
<b>TOTAL</b>	<b>15052 - 26</b>	<b>2153 - 55</b>
Whereof 1/3rd	5017 - 42	717 - 85

COMPUTATION OF PENSION.

Date of 1st Appointment - 20th July 1907  
Date of Retirement - 22nd August 1923.

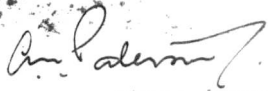
	Years.	Months.	Days.
Actual service	16.	1.	2.
Deduct period of leave without pay	0.	0.	4.
<b>Total</b>	<b>16.</b>	<b>0.</b>	<b>28.</b>

Gratuity - 16 years  
Average salary and emoluments - Sh. 5735-27 a year  
Whereof 16/60ths - Sh. 1529-41 a year

*Journal*

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties "with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more "than one, or by such Head Officer, if there shall be but one, together with "such a "statement as will exhibit the merit, and value, and labour of the services of the Person "recommended, embracing as long a period of his public service as can be authentically "stated," and observations as to Special Services, Suspension, Reprimand, &c., with full "particulars of any injuries received on duty, or other claims or matters for consideration.

Certified that Sub-Assistant Surgeon Jiwa Ram has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of this Department



ACTING PRINCIPAL MEDICAL OFFICER.

Nairobi, 6th September, 1923.

19. Computation, by the Treasurer, of the Pension, &c.—

I certify that the P e n s i o n which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to One thousand five hundred and twenty nine shillings and cents forty one (Sh. 1529-41) a year and I base my Certificate on the following calculation

1st Appointment - 20th July 1907  
 Retirement - 22nd August 1923.

<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
16.	1.	2.
0.	0.	4.
<hr/>		
16.	0.	28.

ual service  
 act period of leave without pay,

TOTAL

le service - 16 years  
 salary and emoluments Sh. 5735-27 a year  
 reof 16/60ths Sh. 1529-41 a year



For Treasurer.

THE TREASURY,

NAIROBI, 31st August 1923

The Colony and Protectorate of Kenya.

Instructions

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4.)

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emoluments (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds, one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

In cases of incapacity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "acting" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

1. Name of Applicant Jiva Ran

2. Office or Situation Sub Assistant Surgeon

3. Recommended for a pension of Sh. 1529-41 a year

4. Age 16 years 1 month and 2 days

5. Service in Years and Months 16 years 1 month and 2 days

6. Salary or Wages ( Average ) Sh. 5019-42

7. Emoluments Value of quarters average Sh. 717-85

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh. 5735-27

8. Cause of retirement Abolition of Office

9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary	Allowances &c.	Nature of Allowances, &c.
Under	20-7-07	31-3-08	960		
	1-4-08	31-3-09	1080		
	1-4-09	31-3-12	1440		
	1-4-12	31-3-13	1560		
	1-4-13	31-3-14	1680		
	1-4-14	31-3-15	1800		
	1-4-15	31-3-16	1920		
	1-4-16	31-3-17	2160		
	1-4-17	31-3-18	2280		
	1-4-18	31-3-19	2520		
	1-4-19	31-3-20	2640		
	1-4-20	31-3-20	2760		
Assistant Surgeon Shs.	1-9-20	31-8-21	4800		
by Sh. 240 to Sh. 6000	1-9-21	31-8-22	5040		
	1-9-22	21-8-23	5280		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance Commuted and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year.	Period of Absence.	Number of Days.	Cause of Absence.
1911	From 8-10-11 To 11-10-11	4	Extension of 10 days without pay.
19	"		
19	"		
19	"		
19	"		
19	"		
19	"		
19	"		
19	"		
19	"		

15. Date of Cessation of Duty 21st December 1922  
(Granted leave, with pay, from 22-12-22 to 21-8-23)

16. Date of Cessation of Salary 21st August 1923

17. Date from which, inclusively, Pension will Commence... 22nd August 1923.

MR. JIVA RAN - COMPUTATION OF PENSION OF.

FOR YEARLY REQUIREMENTS FROM 22.8.20 TO 21.8.23 BOTH DATES INCLUSIVE.

Particulars of period and salary	Actual Salary Sh. Cts.	Value of quarters (@ Sh. 40/cr. Sh.) Sh. Cts.
22-8-20 to 31-8-20 = 10 days @ 34/- p.m. (8 10/31sts of Sh. 230)	74 - 89	10 - 00 <u>15/- of Sh. 400</u>
1-9-20 to 31-8-21 = 12 months @ 400/- p.m. (8 Sh. 400 x 12)	4800 - 00	720 - 00
1-9-21 to 31-8-22 = 12 months @ 20 p.m. (8 Sh. 480 x 12)	5040 - 00	720 - 00
1-9-22 to 31-7-23 = 11 months @ 40 p.m. (8 Sh. 440 x 11)	4840 - 00	660 - 00
1-8-23 to 21-8-23 = 21 days @ 40/- p.m. (8 21/31sts of Sh. 440)	298 - 07	40 - 65
<b>TOTAL</b>	<b>15052 - 26</b>	<b>2153 - 55</b>
Whereof 1/3rd	5017 - 42	717 - 85

COMPUTATION OF PENSION.

of 1st Appointment - 20th July 1907  
of Retirement - 22nd August 1923.

	Years	Months	Days
Actual service	16.	1.	2.
Deduct period of leave without pay	0.	0.	4.
<b>(Total)</b>	<b>16.</b>	<b>0.</b>	<b>28.</b>
Eligible service	- 16 years		
Basic salary and emoluments	- Sh. 5735-27 a year		
Whereof 16/60ths	- Sh. 1527-41 a year		

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties "with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more "than one, or by such Head Officer, if there shall be but one, together with "such a "statement as will exhibit the merit, and value, and labour of the services of the Person "recommended, embracing as long a period of his public service as can be authentically "stated," and observations as to Special Services, Suspension, Reprimand, &c., with full "particulars of any injuries received on duty, or other claims or matters for consideration.

Certified that Sub-Assistant Surgeon Jiwa Ram has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of this Department

*Am. P. ...*

ACTING PRINCIPAL MEDICAL OFFICER.

Nairobi,

6th September, 1923,

19. Computation, by the Treasurer, of the Pension, &c. --

I certify that the Pension which may be paid to the Applicant according to the Rules of the Colonial Service amounts to One thousand five hundred and twenty nine shillings and cents forty one (Sh. 1529-41) a year

and I base my Certificate on the following calculation

of 1st Appointment - 20th July 1907  
of Retirement - 22nd August 1923.

Years.	Months.	Days.
16.	1.	2.
0.	0.	4.
<b>TOTAL</b>		
16.	0.	28.

Actual service  
Product period of leave without pay.  
- 16 years -  
e salary and emoluments Sh. 5735-27 a year  
hereof 16/60ths Sh. 1529-41 a year

*R. ...*

For Treasurer,

THE TREASURY,

31st August 1923

NAIROBI,

1923

The Colony and Protectorate of Kenya.

Instruction



INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be made whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Pension, claiming an addition to their Pensions in respect of Professional or other special qualifications, should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of each break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds, one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an Officer is allowed to retain for his own use will be taken into account in determining the Pension payable with the regular salary at the annual average of the net receipts of the 36 months immediately preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an Officer may have had to defray in the performance of the services for which he was remunerated by Fees. The net receipts, however, from the Fees should be made in respect of Office Expenses provided for by the Public Service, when forwarded to the Colonial Department should be accompanied by Form No. 10, a statement from the retiring Officers showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves with the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salary. In cases where it may be allowed to count for Pension purposes during an absence from the Public Service, if the Officer receiving them was not given to the Public Service.

HEAD 8.—If the age of the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of long years service, and where this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service, see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

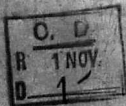
HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 17.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

276

Kenya



For 49517/23

Ind.

*[Handwritten mark]*

1 Nov 1923.

DRAFT.

nya  
No. 1525

Mr Colyndon.

MINUTE.

Mr. Brew Oct 30

Mr. Varkinson *[Signature]*

Mr.  
Mr. Davis.

Sir G. Grindle.

Sir H. Read.

Sir J. Masterton Smith.

Mr. Ormaby-Gore.

Duke of Devonshire.

Sir,

I have the honour to  
 acknowledge the receipt of your  
 despatch No. 1413 of the  
 13<sup>th</sup> of September, and  
 to inform you that I approve the  
 award of a pension at the rate  
 of Shs: 1529/41 a year, with  
 effect from the 22<sup>nd</sup> of August 1922  
 to Mr Jiwa Ram, Sub  
 Asst-Surgeon, Medical  
 Dept, on his retrenchment  
 from the Service.

*[Signature]*

(Signed) DEVONSHIRE