

1923

KENYA

601

C P
50931

FROM
GOVERNMENT
SECRETARY

1458

DATE

22ND SEPTEMBER 1923

Re
Re. 19 OCT 23

FOR CIRCULATION:-

Mr. *Parkinson*
Mr.
Mr.
Asst. U.S. of S.

SUBJECT

GRATUITY FOR MOHAMED BIN ALI
MUDIR OF TIWI

The papers and requests sanction to payment
of Shs. 822/56.

Perm. U.S. of S.

Part. U.S. of S.

Secretary of State.

Previous Paper

MINUTES

Correct. His pay was more than £1
a week. *Off. Oct 20, 1923*

? Approve *M/22.10.23*

Presumably the
cond. of service
allowed for no
pension or grat. in his.

*Recd
10.10.23
a time*

AREA

Recd 1073. 31 Oct 23

Subsequent Paper

for 2654/26

KENYA.

No. 1488.



GOVERNMENT HOUSE.

NAIROBI.

KENYA.

23rd September, 1923.

50931

RE
RE. 19 OCT 23

My Lord Duke,

of Particulars.

I have the honour to transmit herewith a form of particulars required for the computation of gratuity payable to Mohamed bin Ali, Mudir of Tiwi, Provincial Administration, who has been retrenched from the service of this Colony in order to effect economy.

2. Mohamed bin Ali's services date from the 23rd of February, 1909, and he is, therefore, eligible for a gratuity of Shs.822/56 earned under Section IV of the Superannuation Act, 1887.

3. I shall be glad to receive, in due course, Your Grace's sanction for payment of the amount in question.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted
and most obedient servant,

M. J. Sukhain
for GOVERNOR.

HIS GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.O.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

MOHAMED BIN ALI - COMPUTATION OF GRATUITY OF

603

AVERAGE YEARLY EMOLUMENTS FR. 5-1-20 TO 4-1-23 BOTH DAYS INCLUSIVE.

<u>Particulars of period and salary</u>	<u>Actual Salary</u> Sh. Cts.	<u>War Bonus</u> (@ Sh. 100 p.m.) Sh. Cts.
5-1-20 to 4-3-20 - 2 months @ 150/- p.m. (=Sh. 150x2)	300-00	200-00
5-3-20 to 31-3-20 - 27 days @ 150 p.m. (=27/31sts of Sh. 150)	130-65	87-10
1-4-20 to 31-1-22 - 22 months @ 240 p.m. (= Sh. 240 x 22)	5280-00	- -
1-2-22 to 31-12-22 - 11 months @ 348/- p.m. (=Sh. 348 x 11)	3828-00	- -
1-1-23 to 4-1-23 - 4 days @ 348/- p.m. (= 4/31sts of Sh. 348)	44-90	- -
T O T A L	9583-55	287-10
Whereof 1/3rd	<u>3194-52</u>	<u>95-70</u>
Average salary	- Sh. 3194-52	
Average War Bonus	- Sh. 95-70	
Total average emoluments	<u>Sh. 3290-22</u>	

COMPUTATION OF GRATUITY.

Date of 1st Appointment - 22nd February 1909
Date of Retirement - 5th January 1923.

Years. Months. Days.

Actual service

13. 10. 14.

- Sh. 3290-22 a year

- Sh. 822-56

Average salary and emoluments
gratuity earned under Section IV of the
Superannuation Act, 1887, being 13 weeks'
salary at Sh. 3290-22 a year (13/52nds of
Sh. 3290-22)

INCLOSURE

Kenya
In Despatch No. 458 of 22.7.1923.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4.)

Name of Applicant **Mohamed bin Ali (Native)**

Office or Situation **Mudir of Mvi**

Recommended for **a gratuity** of **Sh. 822-56**

Age

Service in Years and Months **13 years, 10 months and 14 days**

Salary or Wages (**Average including War Bonus**) **Sh. 3290-22**

Emoluments

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. } **Sh. 3290-22**

Cause of retirement **Abolition of Office**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary per annum per Sh.	Allowances, &c. per annum per Sh.	Nature of Allowances, &c.
Clerk	22-2-09	30-6-16	1200		
	1-7-16	31-12-16	1320		
	1-1-17	31-3-18	1320	1200	War Bonus
Grade Clerk	1-4-18	31-3-19	1680	1200	-do-
	1-4-19	31-3-20	1800	1200	-do-
Grade Clerk	1-4-20	31-1-22	2880		
of Mvi	1-2-22	4-1-23	4176		

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I hereby certify that Mohamed bin Ali, carried his duties with diligence and fidelity to the satisfaction of his immediate superiors.

G. Osborne

Actg. Senior Commissioner, Coast.
Mombasa 17th September 1923

Gratuity

Computation, by the Treasurer, of the Pension, &c.—

I certify that the **G r a t u i t y** which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to Eight hundred and twenty two shillings and fifty six cents (Sh. 822-56),

and I base my Certificate on the following calculation:—

of 1st Appointment - 22nd February 1909
of Retirement - 5th January 1923.

	Years.	Months.	Days.
Actual service	13.	10.	14.
TOTAL	13.	10.	14.

Age salary and emoluments - Sh. 3290.22 a year
Pension earned under Section IV of Superannuation Act, 1887, being 2 weeks' salary at Sh. 3290.22 a year (2nds of Sh. 3290.22) - Sh. 822-56

Kinnear

For Treasurer,

The Colony and Protectorate of Kenya.

Instructions.

Nairobi, 27th August 1923.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Complementary Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 1.)

1. Name of Applicant **Mohamed bin Ali (Native)**

2. Office or Situation **Madir of -ivi**

3. Recommended for **a gratuity** of **Sh. 822-56**

4. Age _____

5. Service in Years and Months **13 years, 10 months and 14 days**

6. Salary or Wages (**Average including War Bonus**) **Sh. 3290-22**

7. Emoluments _____

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. ... } **Sh. 3290-22**

Cause of retirement **Abolition of Office**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary	Allowances,	Nature of Allowances, &c.
			per annum Sh.	per annum Sh.	
Clerk	22-2-09	30-6-16	1200		
	1-7-16	31-12-16	1320		
	1-1-17	31-3-18	1320	1200	War Bonus
Trade Clerk	1-4-18	31-3-19	1680	1200	-do-
	1-4-19	31-3-20	1800	1200	-do-
Trade Clerk	1-4-20	31-1-22	2880		
Madir of -ivi	1-2-22	4-1-23	4176		

MOHAMMED BIN ALI - COMPUTATION OF GRATUITY OF

607

AVERAGE YEARLY EMBOLUMENTS FR. 5-1-20 TO 4-1-23 BOTH DAYS INCLUSIVE.

<u>Particulars of service and salary</u>	<u>Actual Salary</u> Sh. Cts.	<u>War Bonus</u> (@ Sh. 100 p.m.) Sh. Cts.
5-1-20 to 4-3-20 - 2 months @ 150/- p.m. (2Sh.150x2)	300.00	200.00
5-3-20 to 31-3-20 - 27 days @ 150 p.m. (27/31sts of Sh.150)	130.65	87-10
1-4-20 to 31-1-22 - 22 months @ 240 p.m. (2 Sh.240 x 22)	5280.00	- -
1-2-22 to 31-12-22 - 11 months @ 348/- p.m. (2Sh.348 x 11)	3828.00	- -
1-1-23 to 4-1-23 - 4 days @ 348/- p.m. (2 4/31sts of Sh.348)	<u>44.90</u>	<u>- -</u>
TOTAL	9583-55	287-10
Whereof 1/3rd	<u>3194-52</u>	<u>95-70</u>
Average salary	- Sh.3194-52	
Average War Bonus	- Sh. 95-70	
Total average emoluments	<u>Sh.3290-22</u>	

COMPUTATION OF GRATUITY.

Date of 1st Appointment - 22nd February 1909
Date of Retirement - 5th January 1923.

	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual service	13.	10.	14.
Average salary and emoluments	- Sh.3290-22 a year		
Gratuity earned under Section IV of the Superannuation Act, 1887, being 13 weeks' salary at Sh.3290-22 a year (13/52nds of Sh.3290-22)	- <u>Sh. 822-56</u>		

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically "stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I hereby certify that Mohamed bin Ali, carried his duties with diligence and fidelity to the satisfaction of his immediate superiors.

C. H. Osborne

Actg. Senior Commissioner, Coast.
Mombasa 17th September 1923

Gratuity

19. Computation, by the Treasurer, of the Pension, &c.—

I certify that the **G r a t u i t y** which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to Eight hundred and twenty two shillings and fifty six cents (Sh. 822-56).

and I base my Certificate on the following calculation:—

First Appointment - 22nd February 1909
of Retirement - 5th January 1923.

	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual service	13.	10.	14.
TOTAL	13.	10.	14.

Age salary and emoluments - Sh. 3290-22 a year
fully earned under Section IV of
Superannuation Act, 1907, being
years' salary at Sh. 3290-22 a year
(2/20ths of Sh. 3290-22) - Sh. 822-56

Permanston

For Treasurer,

The Colony and Protectorate of Kenya.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emoluments (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes, to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

Jan 50934/23

Kenya

609

G. D.
R 30 OCT.
D. 30

Final

[Handwritten mark]

31 Oct 1923.

DRAFT.

Sir,

I have the honour to

acknowledge the receipt of your

despatch No. 1458 of the

22nd of Sept^r, and to

inform you that I approve the award

of a ^{Gratuity} pension at the rate of Shs:

822/56 a year, with effect from

the _____ of _____

to Mr. Mohamed bin Ali

Mudir of Tiwi, Provincial

Administration, on his retirement

from the Service. Joz
(Signed) DEVONSAIRE

Kenya

No. 1573

Pro's Copynam.
MINUTE.

Mr. Brett Got 29

Mr. Parkinson *[Signature]*

Mr.

Mr. Davis.

Sir G. Grindle.

Sir H. Road.

Sir J. Masterton Smith.

Mr. Ormsby-Gore.

Duke of Devonshire