

1933

KENYA

C. O.
55976
20 APR 23

Date

1933

1933 OFFICE 1933

SUBJECT

ALLOWANCES FOR QUARTERS

ATTENDING FOR FINANCE PURPOSES

RECOMMENDED THAT allowance should be averaged in all future cases.

MINUTES

Also 50/5823/23 which
Kenya
may as well be taken together
with this Kenya are quite
at sea, and I am not
surprised, because at the
request of the Treas. we did
not give a full explanation
of the position in our des.
in 5823/22; and the
making we had from the
Treas. in 13534/23 was
as much a surprise to
us as it has been to
Kenya. I have drafted
for

Editor
Secretary

TO
FROM

Approved Page

4/11
2/8

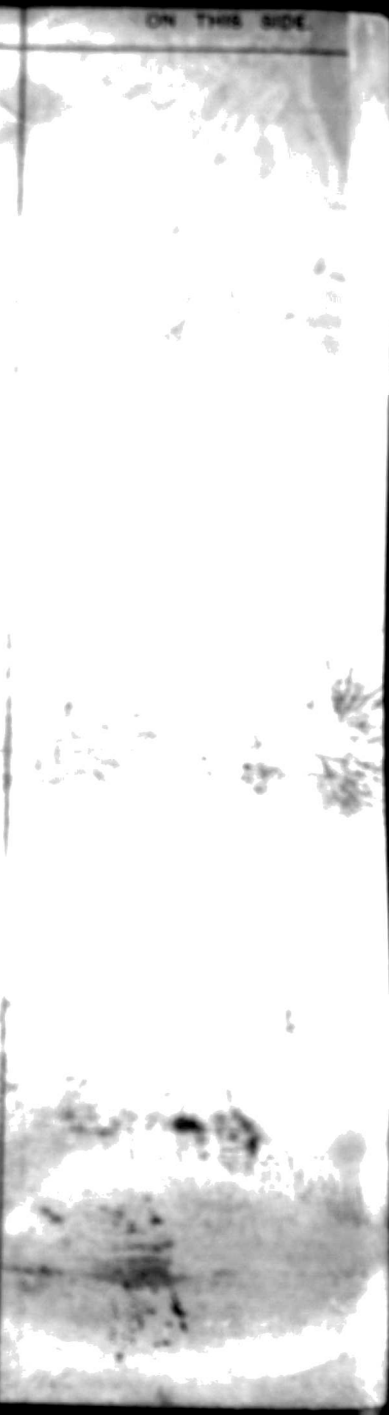
Amend!

Approved Page

for which a separate
 card shall be
 of the person
 and also
 a list for the
 which a list of
 names is given



for every a degree
 about shall char
 of the power
 ...
 ...
 ...
 ...
 ...



KENYA

NO. 1582



GOVERNMENT HOUSE

Nairobi

KENYA

215 73

18th October, 1922

4 M.T. 1223

55978

My Lord Duke,

*See below
(Circular no) 81*

With reference to Your Grace's despatch No. 1180 of the 20th August, 1922, relative to the calculation of general rate of interest on the outstanding amount from the Public Works Office, Kenya, I have the honour to inform you that the assessment in regard to the value of quarters as shown in the Form of Particulars enclosed with Sir Charles Rowling's despatch no. 564 of the 2nd May last was based on the figures contained in the enclosure to Your Grace's predecessor's despatch No. 95 of the 20th of January, 1922, and I should be glad to learn whether it is now the intention that in all future cases the above-mentioned quarters should be included.

*See below
(Circular no) 81*

I have the honour to be

My Lord Duke,

Your Grace's most devoted and most obedient servant,

[Signature]
GOVERNOR

HIS GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S. W.

9 of 58976/63
Kenya.



5 Nov 1963

Hi

I have on to enc. the
receipt of your application No.

DRAFT.

1582 and 1583 of the 18th and
19th of Oct, respectively, in which

reference is made to the grant
of the averaging of the

value of free quarters for
pension purposes.

2. There appears to have
been some misunderstanding
on this point and it will
be convenient if I set out
the whole position in this
dispatch.

3. The general principle
governing the matter is
that pensions are granted

No. 1690 (11721)
(original) (55167)

MINUTE

- Mr. Jeffries 4.12.23
- Mr. Calder 4.12
- Mr. Bottomley 4.12.23
- Mr. C. Davis
- Mr. G. Grindle
- Mr. H. Reed
- Mr. J. Masterton Smith
- Mr. Ormsby Gore

Chief of Deconature
for conron

in a table on the average value of an officer's emoluments during the three years preceding an retirement from the service.

It is to be shown in certain cases ~~where the average value of an officer's emoluments during the three years preceding an retirement from the service is taken as follows~~

In the case of European officers serving in East Africa the average is taken over a period of two years only, since East Africa is regarded as an unhealthy climate for the European.

When an officer has been on a scale of salary with regular increments during the period over which the average would be taken, his pension or gratuity may be calculated upon his actual emoluments at the date of retirement.

(11) When the scale of salary of the class to which the officer belongs

DRAFT.

MINUTE

- Mr.
- Mr.
- Mr.
- Mr. [Name]
- Mr. [Name]
- Mr. [Name]
- Mr. [Name]
- Mr. [Name]
- Mr. [Name]
- Mr. [Name]

belong has been allowed during the period over which the average would be taken and the officer has not been promoted or received an increase of emoluments subsequent to the date of his retirement or gratuity may be calculated upon his actual emoluments at the date of retirement.

It is suggested that in the particular case of pay quarters the pension should be calculated

~~upon his actual emoluments at the date of retirement~~

~~(11)~~

strictly speaking the value of quarters should always

always be averaged, whether
the salary is averaged or
not. The special concession
referred to in my predecessor's
report No. 4874 of the 20th

(5323/27)

of March 1922, was made

in view of the fact that,
the basis on which the
value of free quarters was
assessed having been
settled at the time of
the revision of salaries,
it was not considered
worth while, having
regard to the practical
difficulties, to adhere

closely in this particular
instance to the principles
of the Superannuation Act.

When, therefore, the only
reason

always be averaged? whether

the salary is averaged or

not. The principal concern

expressed to me by predecessors

since 1916 of the 20th

March 1922, was made

on view of the fact that,

the basis on which the

value of pay quarters was

assumed having been

altered at the time of

the revision of salaries,

it was not considered

worth while, having

regard to the practical

difficulties, to adhere

closely in this particular

instance to the principles

of the Supplementation Act.

When, therefore, the only

view

(S 323/27)

been for averaging the

value of pay quarters has

been the subject of

consideration in regard

to the general nature

of salaries for actual

quarters of pay quarters

has been taken in for

the purpose of

comparing positions and

grades

But it is not

possible to extend the

concern to the case

of an officer who during

the year preceding the

the period covered

by the averaging has been

promoted to a higher

salary than that to

which he has been

himself. In such a case it
is necessary to address to the
rule as to the averaging
of the value of quarters,
and the method in which
the average is to be
computed is explained
in my despatch No. 711 of
the 22nd of May 1923.

6. It is the ~~fact~~ ^{fact} as
you point out that the
value of free quarters should
have been averaged in
this way in calculating
the pension of Mr. J. A.
Fernandes, ~~whose~~ whose
case formed the subject
of Mr. Churchill's despatch
of the 20th March, 1922,

(20167/23)

(5323/23)

DRAFT.

MINUTE

- Mr. ...
- Mr. ...
- Mr. ...
- Mr. C. ...
- Mr. G. ...
- Mr. H. ...
- Mr. J. ...
- Mr. ...
- Mr. ...

It should be pointed out that
the value of quarters
should be averaged in the
same manner as in the
case of Mr. ...
Churchill's despatch
written, and it should
not then be held that
in such a case averaging
will be necessary
do not ...
if it is necessary to
calculate the pension
of any officer, and
in Mr. J. A. Fernandes
whose case was
referred to the
report

receipt of that ruling.

W. W. [unclear]

[unclear]

Signed DEVONSHIRE

Receipt of the ruling, ~~copy~~

W. L. [unclear] [unclear]

[unclear] [unclear]

Signed DEVONSHIRE