

1923

KENYA

55367

Date  
19th Oct, 1923

16 7/23

REMARKS

Specimens of 70 *Lebanis*  
and 70 *Lebanis*

Specimens of *Lebanis*  
of *Lebanis* *Lebanis*  
and *Lebanis* *Lebanis*

REMARKS

See in Encl 55976/70  
Kenya

and 4/10/23 in Encl 55976/70

KENYA,  
NO. 1863



GOVERNMENT HOUSE  
NAIROBI,  
KENYA

19th October, 1923.

TO THE SECRETARY

I have the honor to refer to Your letter of the 11th October 1923, and the 2nd May, 1923, and the 11th October 1923, regarding the arrangements for the allowance of gratuities of pay to Mr. T. A. Ribeiro and Mr. I. C. Fernandes, late First Grade Clerks in the Secretariat and 3rd Battalion, King's African Rifles.

2. The pensions due to these officers were calculated on average salary and on the actual value of quarters in accordance with the decision contained in paragraph 3 of Mr. Churchill's despatch No. 454 of the 21st March, 1922, in the case of Mr. T. A. Fernandes, late Second Grade Clerk, 5th Battalion, King's African Rifles, which prescribed that in the case of non-European officials who retired within three years of the introduction of the new regulations of service (i.e. before the 1st April, 1923) the strict rule as to averaging need not be applied in regard to the value of free quarters, and that for pension purposes the actual allowance of free quarters might be taken even if the salary itself was averaged.

3.

WED BAKER

THE DUKE OF DEVONSHIRE, K.C., P.C., G.C.M.G., G.C.V.O.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET,  
LONDON, S. W.

3. I would point out that the cases of Messrs. V. A. Ribeiro and I. C. Fernandes appear to follow that <sup>of Mr. J. A. Fernandes,</sup> all three clerks were promoted to a higher grade upon the introduction of the new scales on the 1st April, 1920, and retired before the completion of three years in the grade to which they were promoted.

4. It is further to be noted that prior to the introduction of the revised salaries both Mr. Ribeiro and Mr. I. C. Fernandes, in accordance with the terms of Secretariat Circular No. 51 of the 17th June, 1919, were entitled to house allowance on a higher scale than after their promotion, although previously such house allowance was non-pensionable.

5. I may state that the ruling quoted in paragraph 2 above has been adhered to since its receipt and that pensions already granted in respect of officers who retired on and after the 1st April 1920, were re-assessed on that basis. I shall be glad to receive Your Grace's further instruction in view of the apparent variance in the decisions in these cases.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted and  
most obedient servant,



GOVERNOR.