

1923

KENYA

57872

26 NOV 23

SHEETS OF PAPER
CONTAINED

1441

DATE OCTOBER 1923

Description of

See

No.

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SUBJECT

MILKING IN WILDS

LET GRASS CLERK, ADMINISTRATION

The present papers with U.S. Proceedings.
Recommend pension of Shs. 2,500 a year
from U.S.S. All monetary alios of Shs. 2,040
being issued.

Particulars of Paper

MINUTES

*Account - 1/11 Nov 29, 1923**Approved by 4/12/23**as per note*

Description of Paper

KENYA
NO 1271GOVERNMENT HOUSE,
NAIROBI,
KENYA.

29th October, 1923.

3787

NOV 23

My Lord Duke,

I have the honour to transmit herewith a Form of particulars required for the computation of pension payable to MR. Leandro de Mello, 1st Grade Clerk, Administration, who has been pronounced unfit for further service in this Colony by a Medical Board held on him in India on the 7th August last. A copy of the proceedings of this Board is enclosed for Your Grace's information.

2. MR. de Mello's services date from the 24th March, 1903, and he is, therefore, eligible for a pension in respect of twenty completed years. The pension is computed at Shs.2,568. - a year with effect from the 15th August, 1923, inclusive.

3. Pending the receipt of Your Grace's sanction to the pension recommended, I have authorized the payment to MR. de Mello of an alimentary allowance at the rate of Shs.2,040. - a year with effect from the date aforesaid.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted and
most obedient servant,

GOVERNOR.

HIS GRACE

THE DUKE OF DEVONSHIRE, K.G., F.R.S., G.C.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S. W.

COLONY AND PROTECTORATE OF KENYA
INCLOSURE

COLONIAL PENSIONS, &c.

Form No. 100 (29. 10. 1953)

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compensatory Allowances, or Gratuitous on retirement.

(In filling up this Form refer to the Instructions to page 2.)

Name of Applicant: **Leandro de Sells**
 Name or Situation: **First Grade Clerk, Administration**
 Recommended for: **a pension** of **Sh. 2568/- a year**

Service in Years and Months: **20 years, 4 months and 22 days**

Salary or Wages / **A** } **Sh. 6768-00**

Value of quarters (15% of Sh. 6240/-) **Sh. 936-00**

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed } **Sh. 7704-00**

Age of applicant: **33 - health**

Details of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum	Allowances, &c.	Nature of Allowances, &c.
First Clerk	24-3-03	31-3-04	2160		
	1-4-04	31-3-05	2400		
	1-4-05	31-3-06	2640		
	1-4-06	31-3-09	2760		
	1-4-09	31-3-10	3000		
	1-4-10	31-3-11	3120		
	1-4-11	31-3-12	3240		
	1-4-12	31-3-13	3360		
	1-4-13	31-3-14	3480		
	1-4-14	21-6-15	3600		
Grade Clerk (Sh. 3840 by 1/40ths Sh. 4800 a year)	22-6-15	31-3-16	3840		
	1-4-16	31-3-17	4080		
altered to Sh. 3840 by 1/40ths to Sh. 5280 a year	1-4-17	31-3-18	4320		
	1-4-18	31-3-19	4560		
	1-4-19	31-3-20	4800		
Grade Clerk (minimum 1/40ths a year)	1-4-20	14-8-23	6768		

COLONY AND PROTECTORATE OF KENYA

INCLOSURE

COLONIAL PENSIONS, &c.

Despatch No. 1406/29-10-1953

DETAILS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compensation Allowances, or Gratuity on retirement.

(The filling up of this Form refers to the Instructions on page 2.)

Name of Applicant: Leandro de Nello
 Title or Position: First Grade Clerk, Administration
 Recommended for: a pension of Sh. 2568/- a year

Service to Date and Months: 20 years, 4 months and 22 days

Salary or Wages (Basic): Sh. 6768-00

Estimated Value of quarters (1/5 of Sh. 6240/-): Sh. 936-00

Total amount of Salary or Wages and Emoluments on which Superannuation, &c. is claimed: Sh. 7704-00

State of applicant: Ill - health

Details of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Name of Appointment	Date of Commencement	Date of Termination	Salary per annum	Allowances, &c.	Nature of Allowances, &c.
First Clerk	24-3-03	31-3-04	2160		
	1-4-04	31-3-05	2400		
	1-4-05	31-3-06	2640		
	1-4-06	31-3-09	2760		
Second Clerk (Sh. 3000 by 1-4-09 to Sh. 3120 a year)	1-4-09	31-3-10	3000		
	1-4-10	31-3-11	3120		
	1-4-11	31-3-12	3240		
	1-4-12	31-3-13	3360		
	1-4-13	31-3-14	3480		
	1-4-14	21-6-15	3600		
Third Grade Clerk (Sh. 3840 by 22-6-15 to Sh. 4800 a year)	22-6-15	31-3-16	3840		
Salary altered to Sh. 4080 by 1-4-16 to Sh. 5280 a year	1-4-16	31-3-17	4080		
	1-4-17	31-3-18	4320		
	1-4-18	31-3-19	4560		
	1-4-19	31-3-20	4800		
Fourth Grade Clerk (minimum 1/4% a year)	1-4-20	14-8-23	6768		

10. Whether each of the Appointments held by the Applicant has been on the Final Scale of the Colony.

Yes

11. Whether the duties of the several offices or positions held since the Applicant entered Civil Service have been such as to require that the holder thereof give his whole time to the public Service.

Yes

Whether holding any other Public Appointment, or receiving or retaining in connection therewith any remuneration, shall pay or otherwise.

No

12. Whether in the course of his service he has been recommended under the Departmental Promotion Regulations (Nos. 203 and 207) for the several categories of Promotion or Advancement provided for in the rules of the Departmental Service to be tenanted.

Yes

13. Whether he has received any award or honor in connection with his service.

Period of Service		Amount of Pay	Character of Allowance
From	To		
1907	29-3-07	14	Retention of pay on half salary.
1907	1-4-07	1	Retention of pay without pay.
1911	13-5-11	7	Retention of pay without pay.
1914	28-6-14	10	Retention of pay on quarter pay.
1914	29-9-14	26	Retention of pay without pay.

14. Date of Commencement of Service, 27th April 1907.

(Granted leave, with pay, from 28-6-13 to 14-5-14).

15. Date of Cessation of Service, 14th August 1923.

16. Date from which, inductively, Pension will Commence, 14th August 1923.

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will certify the nature and value, and labour of the services of the Person recommended, extending so long a period of his public service as can be authentically stated," and observations as to Special Service, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I have known Mr. L. De Halle for many years and from 1916 to 1923 he was my principal clerk.

I certify that he discharged his duties with diligence and fidelity, to my entire satisfaction.

Mr. De Halle had exceptional qualities and no one in my position could have had a better or more faithful servant than he proved to be.

In saying this, I feel sure I can also speak on behalf of the other officials who have been in charge of this Province and under whom Mr. De Halle served.

Nairobi, Oct. 12, 1923.

Commissioner, by the Treasurer, of the Pension, &c.

Senior Commissioner,
Uganda.

I certify that the **P. S. S. S. I. S. S.** which may be paid to the Applicant

amounting to the Scale of the Civil Service, amounts to **Two thousand five hundred and sixty eight shillings (Sh. 2568/-) a year,**

and I base my Certificate on the following calculation:-

1st Appointment - 24th March 1907
Retirement - 14th August 1923.

	Years.	Months.	Days.
Total service	20	4	22
Less part of of leave, without pay.	0	1	4
TOTAL	20	3	18

Scale service - 20 years
Salary and emoluments - Sh. 770/- a year
Interest 20/40ths - Sh. 2568/- a year

The Treasurer,

Nairobi, 27th September 1923.

S. J. ...
For Treasurer,

The Colony and Protectorate of Kenya.

Instructions.

Whether each of the Appointments held by the Applicant has been in the Fiscal Year of the Colony.

Yes

Whether the duties of the several offices or positions held since the Applicant entered the Service have been such as to require that the Applicant should give his whole time to the public Service.

Yes

Whether under any of the Public Appointments or employments or positions he has held he has been engaged in any way in the management of any business or other occupation.

No

Whether the Applicant has been recommended under the Departmental Examination System, and if so, whether the Applicant has been recommended for promotion or otherwise.

No

Whether the Applicant has been recommended for promotion or otherwise.

No.	Period of Service	Kind of Leave	Days of Leave
107	1-1-1907 to 31-12-1907	14	Retardation of leave on half salary.
108	1-1-1908 to 31-12-1908	7	Retardation of leave without pay.
111	1-1-1911 to 31-12-1911	7	Retardation of leave without pay.
114	1-1-1914 to 31-12-1914	10	Retardation of leave on quarter pay.
116	1-1-1916 to 31-12-1916	28	Retardation of leave without pay.

12. Date of Commencement of Duty 25th April 1907
(Granted leave, with pay, from 26-4-07 to 2-5-07).
13. Date of Cessation of Duty 20th August 1923
14. Date from which, ultimately, Pension will Commence 15th August 1923.

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing so long a period of his public service as can be authentically stated," and observations as to Special Services, Suspensions, Reprimand, &c., with full particulars of any injuries sustained in duty, or other claims or matters for consideration.

I have known Mr. L. De Walle for many years and from 1916 to 1923 he was my principal clerk.

I verify that he discharged his duties with diligence and fidelity, to my entire satisfaction.

Mr. De Walle had exceptional qualities and no one in my position could have had a better or more faithful servant than he proved to be.

In saying this, I feel sure I can also speak on behalf of the other officials who have been in charge of this Province and under whom Mr. De Walle served.

Witness my hand and seal, this 12th day of October, 1923.
Senior Commissioner, Ukamba.

I certify that the **P E N S I O N** which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **Two thousand five hundred and sixty eight shillings (Sh. 2568/-) a year,**

and I show my Certificate of the following calculation:
1st Appointment - 24th March 1907
Retirement - 15th August 1923.

	Years.	Months.	Days.
Total service	20.	4.	22.
Short period of leave, without pay.	0.	1.	4.
TOTAL	20.	3.	18.

Total service - 20 years
Salary and emoluments - Sh. 2700/- a year
Retardation 20 shillings - Sh. 2568/- a year

Treasurer,
Nairobi, 27th September 1923.
The Colony and Protectorate of Kenya
Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

In this Page of Particulars and the Certificate connected with it, to not need to be signed, the copies must be duly attested.

1. The name of the Office applying in the West Coast of Africa, a statement is to be added regarding the character of the Post Office (Colonial Regulations, 1880).

2. In composing the Particulars to which the applicant is recommended, viz. Description, Educational or professional attainments, Character and to account in the case of former holders of the Office, the Postmaster in charge of the Post Office or other special qualifications, the facts to which such a reference should be given to the authority under which the claim is made.

3. In the case of a former holder of the Office, the words "former" should be added unless it shall be manifest from the nature and circumstances of the case that such is not the case.

4. In the case of a former holder of the Office, the words "former" should be added unless it shall be manifest from the nature and circumstances of the case that such is not the case. In other cases the average period of service of the Office should be stated, provided by the words "average" but if the whole period of service is less than three years, then the average for the whole period of service should be stated.

5. A separate statement should be prepared of the average period of service for the 10 months immediately preceding the date of each Postmaster's certificate of salary or wages which is claimed to be subject to the operation of the Statute of Quinquity.

Where the nature of a House or Estate is such as to require a separate statement, the value and other particulars which may be required, should be stated in the same manner as that to which it shall be referred.

6. Any other account which is allowed to claim for his own use will be taken into account for Postmaster's purposes, with regard to the amount of the net receipts of the 10 months immediately preceding the date of the certificate. These net receipts are to be ascertained by deducting from the gross receipts of the Office (see Regulations, &c.) all other charges which have been for any purpose in satisfying the claims for which he was recommended by the Postmaster, but the Post Office will be made to account of Office Expenses provided for by the Statute of the 10 months of their service to which a Final Salary is awarded. Paper 217 "Particulars" when forwarded to the Colonial Department should be accompanied by a separate statement from the existing Office, showing the salaries received by them for 10 months immediately preceding the date of the Office Regulations, &c. in each of the three years immediately preceding the certificate. It will be the duty of the Colonial Government to certify the amount of the amount of such statement before forwarding them to the Colonial Office. In the case of Offices receiving Final Salaries and Fees, the Post Office will not be allowed to account for Postmaster's purposes in the service of more than one quarter of the holder, and the Post Office will not be allowed to account for Postmaster's purposes in any period in which the whole term of the Office requiring them was not given to the Public Service.

7. In the case of a former holder of the Office, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of two equal services or more, this certificate should be signed by two Officers of whom at least one should, if possible, be a Superior Officer of the Government.

8. Any other "former" services are to be stated.

If the applicant has had any "acting" service, the details must be fully given, with reference to the date on which the "acting" service was commenced with the present Post Office in the Colony.

9. In the case of a former holder of the Office, the Post Office has been allowed to have "acting" service without holding the Office in Person, the facts are to be fully stated.

10. If the Applicant is liable to any Deductions from his services under Clause 110 of the Colonial Regulations, the facts should be fully stated.

11. The length of service and other particulars of the competition are to be given. Where an award of Salary, &c. is taken, the mode of calculating it (whether by months, &c.) is to be explained.

INSTRUCTIONS REFERRED TO ON PAGE 1.

in this Page of Particulars and the Conditions connected with it, to see what is required, the copies must be duly attached.

1. The name of an Officer serving in the West Coast of Africa, a statement is to be submitted to the Director of the West Indian Department, (40).

2. The name of an Officer to whom the appointment is recommended, the Department, the rank, the name of the vessel, or station, and the amount. In the case of a Person of rank, the name of the vessel, or station, in support of the appointment, the name of the vessel, or station, should be given to the authority under which the claim is made.

3. The name of an Officer to whom the appointment is recommended, the name of the vessel, or station, and the amount. In the case of a Person of rank, the name of the vessel, or station, should be given to the authority under which the claim is made.

4. The name of an Officer to whom the appointment is recommended, the name of the vessel, or station, and the amount. In the case of a Person of rank, the name of the vessel, or station, should be given to the authority under which the claim is made.

5. The name of an Officer to whom the appointment is recommended, the name of the vessel, or station, and the amount. In the case of a Person of rank, the name of the vessel, or station, should be given to the authority under which the claim is made.

6. The name of an Officer to whom the appointment is recommended, the name of the vessel, or station, and the amount. In the case of a Person of rank, the name of the vessel, or station, should be given to the authority under which the claim is made.

7. The name of an Officer to whom the appointment is recommended, the name of the vessel, or station, and the amount. In the case of a Person of rank, the name of the vessel, or station, should be given to the authority under which the claim is made.

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9. The name of an Officer to whom the appointment is recommended, the name of the vessel, or station, and the amount. In the case of a Person of rank, the name of the vessel, or station, should be given to the authority under which the claim is made.

10. The name of an Officer to whom the appointment is recommended, the name of the vessel, or station, and the amount. In the case of a Person of rank, the name of the vessel, or station, should be given to the authority under which the claim is made.

11. The name of an Officer to whom the appointment is recommended, the name of the vessel, or station, and the amount. In the case of a Person of rank, the name of the vessel, or station, should be given to the authority under which the claim is made.

12. The name of an Officer to whom the appointment is recommended, the name of the vessel, or station, and the amount. In the case of a Person of rank, the name of the vessel, or station, should be given to the authority under which the claim is made.

13. The name of an Officer to whom the appointment is recommended, the name of the vessel, or station, and the amount. In the case of a Person of rank, the name of the vessel, or station, should be given to the authority under which the claim is made.

No 101 of 1923

DUPLICATE.

320

EAST AFRICAN PROTECTORATES
AND UGANDA RAILWAY.

I do hereby certify that I have examined Mr. J. D'Neillo, 1st Grade Clerk, Administration of the Colony and Protectorate of Kenya ~~and~~ ^{Assistant} ~~and~~ ^{for employment in} ~~and~~ ^{Colony and Protectorate of Kenya} ~~and cannot discover that he has any disease, constitutional affection or~~

~~His age is~~ His age is according to his statement 47 years and by 47 years and I consider him constitutionally and physically unimpaired for further

~~the Colony and Protectorate of Kenya~~ on account of granular contracted kidney, albuminuria, and emphysema

Aug 7th 1923

T. B. Niles
J. Gordon
M. de B.
J. P. Donnellan

For 57872/23 Kenya

321

C. D.
R - 7 DEC
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10 Dec 1923

DRAFT.

83

1705.

Dr. Cargador.

MINUTE.

- Mr. Burt Dec 7
- Mr. Calder 7.12
- Mr. [unclear]
- Mr. C. [unclear]
- Mr. G. [unclear]
- Mr. H. [unclear]
- Mr. J. [unclear]
- Mr. [unclear]
- Mr. [unclear]

Sir,

I have to ack. the
 recd. of your despatch, No. 1621,
 of the 29th of Oct & to inform
 you that I approve the award
 of a pension at the rate of
 £2568/- a year with effect
 from the 15th of Aug 1923,
 inclusive, to St. Leonardo
 de bello, 1st Class Case No. 7.