

1923

KENYA

57891
26 NOV 23

EMPLOY
NO. 140

140
2ND NOVEMBER 1923

Callan Smith

SUBJECT
MR. QUINNIO

SECOND GRADE CLERK, ADMINISTRATION

The pension papers with H.B. Proceedings recommends pension of Shs. 1,200.40 a year from 10.11.23. Allowance of Shs 1,200 a year, being issued.

Pension Paper

MINUTES

The computation is correct of actual value of quarters as taken but he was promoted to Grade 2 on Aug. 1 last, i.e. after he had gone on leave from to retirement. An average of quarters seems reasonable. From the rough statement attached I make the average $\frac{455.071}{1.220}$ and the total amounts $\frac{457.75.071}{1273.35}$. The pension works out at 1273.35/

Ch. No. 29, 1923

1923 only was available. Please see budget return.

but refer to that budget. Give the new calculation above, as of course pension is 1273.35

17/2/23

forward 1917

MINUTES

1923

$\frac{12.6}{1} = \frac{2516}{1} = 12.11$ $\frac{12.6}{1} = 12.6$ $\frac{12.6}{1} = 12.6$
 42. 27 923 240 1386
 923 923 423 104 $\frac{1365 \cdot 213}{455 \cdot 071}$

$12.4) 40500(326.613$
 372

330
 300
 300
 744
 760
 744
 160
 124
 36

42
 42
 35
 112.6
 112.6
 138.6

330
 015 071
 775 071

100 284

275 352

$\frac{2012}{5} = 402.4$
 $925 \cdot 240 = 222000$
 $925 \cdot 420 = 388500$

450
 470
 326.213
 138.6
 1765.213
 455.071

124) 40500 (326.613
 372

 330

 300

 260

 244

 160

 144

 160

 144

 160

42
 42
 35

 12.6
 12.6

 139.2

320
 115.071

 775.071

 100.254

 78.382

KENYA
No. 1004GOVERNMENT HOUSE,
NAIROBI,
KENYA.

2nd November, 1923.

37891

20 NOV 23

My Lord Duke,

I have the honour to transmit herewith a Form of Particulars required for the computation of pension payable to Mr. Hugo Quiterio, 2nd Grade Clerk, Administration, who has been pronounced unfit for further service in this Colony by a medical board held on him at the Native Civil Hospital, Mombasa, on the 22nd March, 1923. A copy of the proceedings of this Board is enclosed for Your Grace's information.

1. Mr. Quiterio's services date from the 30th May, 1907, and he is, therefore, eligible for a pension in respect of sixteen completed years. The pension is computed at shs.1,286.40 a year with effect from the 10th November, 1923, inclusive.

2. Pending the receipt of Your Grace's sanction to the pension recommended, I have authorized the payment to Mr. Quiterio of an alimentary allowance at the rate of shs.1,200/- a year with effect from the date quoted.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted and
most obedient servant,

GOVERNOR.

THE KING OF SWAZILAND, K.C., P.C., G.C.M.G., G.C.V.O.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S. W.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, &c.

REGULARS required to be furnished in reference to periods recommended for Superannuation, Compensation or Commisération Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant Mugo Quiterio
 Name or Situation Second Grade Clerk,
 Recommended for a pension of Shs. 1200-00 a year

Service in Years and Months 16 years, 5 months and 11 days

Current Wages (Actual) Sh. 4320-00

Gratuities Value of quarters (15% of Sh. 3360) Sh. 504-00

Total amount of Salary or Wages and Emoluments on which Superannuation Allowance is claimed Sh. 4824-00

Reason for Retirement Ill - Health

Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances

Name of Appointment	Date of Commencement	Date of Termination	Salary per annum	Allowances &c.	Nature of Allowances &c.
Relief Clerk (Temporary)	3-5-07	31-12-07	1800		
Grade Clerk	1-12-07	31-7-09	1800		
Grade Clerk (Sh. 1920 by 1-8-09 to Sh. 2280 a year)	1-8-09	31-3-10	2160		
	1-4-10	31-3-12	2280		
	1-4-12	31-3-14	2400		
	1-4-14	31-3-15	2520		
	1-4-15	31-3-16	2640		
Altered to Sh. 2160 by 1-4-16 to Sh. 2880 a year	1-4-16	31-3-17	2784		
Grade Clerk (Sh. 3000 by 1-4-17 to Sh. 3720 a year)	1-4-17	31-3-18	3000		
	1-4-18	31-3-19	3180		
	1-4-19	31-3-20	3360		
Altered to Sh. 3000 by 1-4-20 to Sh. 4320 a year	1-4-20	31-3-23	4320		
Grade Clerk (Sh. 3360 by 1-8-23 to Sh. 4320 a year)	1-8-23	9-11-23	4320		

statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I hereby certify that Mr Hugo Quitierin has discharged his duties with diligence and fidelity to the satisfaction of his superiors.

G. M. Osborne

Actg. Senior Commissioner, Coast

Nairobi,
17th October 1923.

reputation, by the Treasurer, of the Pension, As -

I certify that the **p e n s i o n** which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **One thousand two hundred and eighty six shillings and forty cents (Sh. 1286-40) a year,** and I base my Certificate on the following calculation:

of 1st Appointment - 30th May 1907
of Retirement - 10th November 1923.

	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual service	16.	5.	11.
Deduct period of leave, without pay,	0.	0.	0.
TOTAL	16.	5.	5.

enable service - 16 years
of salary and emoluments - Sh. 4824/- a year
thereof 16/60ths - Sh. 1286-40 a year

Kimani

For Treasurer,

MR. TREASURER,

NAIROBI, 17th October 1923.

The Colony and Protectorate of Kenya.

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

In this Form of Pensions and the Credits connected with it, the first rule is original, the others must be fully stated.

Form 1. The name of the Officer serving in the West Coast of Africa, a statement as to his position in a service of that Coast. (Colonial Regulations, 1880.)

Form 2. State the description of Employment for which the Applicant is recommended, viz. Department, Commission, Commissioned Allowance, or Locality, and its amount. In the case of Pension, mention as to whether or there is Pension in respect of Professional or other special qualifications, and if so, a reference should be given to the authority under which the claim is made.

Form 3. If the Applicant has been employed by any or more bodies, the word "broken" should be added to the name of each of the bodies, and the names, dates, and circumstances of the bodies should be stated under heading 2.

Form 4. If the Applicant serving has been in receipt of the wage salary, or in the case of a fixed salary, he should state the amount immediately before the date of his retirement, the actual annual rate of salary, or wages at that date should be stated, preceded by the word "actual." In other cases, the average annual salary or wages for the 12 months next preceding the date of retirement should be stated, preceded by the word "average," but if the whole period of service is less than 12 months, the average for the whole period of service should be stated.

Form 5. The average annual salary, or in the case of a fixed salary, the actual annual rate of salary, or wages (including the amount of such Commissions, Gratifications of salary or wages) which is claimed to be payable to the retiree of the Pension or Gratuity.

Form 6. If the Applicant's salary or wages, as ascertained, exceeds one-sixth of the value of the Pension, the amount which must be reduced to one-sixth of the value of the Pension, or that it shall not exceed one-sixth of the whole.

Form 7. If the Applicant is allowed to retain for his own use will be taken into account in the calculation of the Pension, or the annual average of the net receipts of the 36 months immediately preceding the Applicant's retirement. These net receipts are to be ascertained by deducting from the gross amount of Pensionable Salary, or an Officer may have had to deduct from his net receipts, in performing the services for which he was remunerated by Fees, or Gratifications, or wages, from the Fees should be made in respect of Office Expenses provided by Public Funds for the discharge of those duties in which a Fixed Salary is annexed. Papers of the Applicant when forwarded to the Colonial Department should be accompanied by full particulars from the Officer showing the amount received by them for fees, and a statement delivered to the Applicant, or his Representative, in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to send to the Applicant, or his Representative, before forwarding them to the Colonial Office, a statement of the amount of such payments before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salary, and Fees will not in any case be allowed to count for Pension purposes during a period in which the whole time of the Officer receiving them was not given to the Public Service.

Form 8. In the case of infirmity of the Applicant to retire, a Medical Certificate is to be forwarded stating that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of the Applicant's death, this certificate should be signed by two Officers, whom at least one should, if possible, be a Noted Officer of the Government.

Form 9. In the case of "acting" service see Rule 5.

Form 10. If the Applicant has had any "acting" service, the details must be fully given, with statements whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

Form 11. In special circumstances, a professional Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

Form 12. If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts are to be fully stated.

Form 13. The length of service and other particulars of the compensation are to be given. When an average of Salary, &c., is taken, the mode of calculating it, whether by months, &c., is to be explained.

EAST AFRICA PROTECTORATE.

Proceedings of Medical Board.

A Medical Board composed as under, assembled at the British India Hospital, Port Swettenham
Singapore of 1922 for the purpose of reporting on
present state of health of Mr. N. Gilbert, 1st Class Clerk,
Administration Department.

President..... Mr. N. F. Jewell, B. S. S.
Members { Mr. T. H. Massey, B. S. S.

The Board having assembled proceed to

**The Board is of opinion that in view of his long residence
in East Africa and his impaired mental condition that he should be
allowed to retire.**

President: *N. F. Jewell*
Member: *T. H. Massey*

Remarks by P. M. O.—

J. [unclear]

Signed *[Signature]* 1922.

[Signature]
Principal Medical Officer.

Native Civil Hospital,

Mombasa, East. Africa, 1942.

Medical History

of

Mr. H. Quitorio.

Mr. H. Quitorio, states that he has been $17 \frac{1}{2}$ years
 in Government service in Kenya and is now 52 years of age.

"He complains of thin disease and gets darkness over the eyes
 when working." He has been 20 years in East Africa and feels
 that he is not fit to do his work.

Physical Examination.

He is well nourished with a good set of teeth. No signs
 of any main trouble. Lungs, Heart, Liver and Spleen normal.
 Face jaundic. Tongue good.

W.P. Smith

Senior Medical Officer.

Madras Civil Hospital,

Madras, Indi. March, 1943.

Medical History

of

Mr. S. Srinivasan.

Mr. S. Srinivasan, states that he has been $1\frac{1}{2}$ years
in Government service in Mysore and is now 52 years of age.

"He complains of this disease and gets darkness over the eyes
when working." He has been 20 years in East Africa and feels
that he is not fit to do his work.

General Examination.

He is well nourished with a good set of teeth. No signs
of any other trouble. Lungs, Heart, Liver and Spleen normal.
Knee jerks normal. Tongue good.

W.P. Powell
Senior Medical Officer.

52841/93 Kenya

609

83

DRAFT.

11 Dec 1923

1717

Answer
12/12/23
24/12/23

For Copy to
MINUTE.

- Buss Dec 8
- Callen 10-12/23
- C. J. ...
- G. ...
- H. ...
- J. ...
- K. ...
- L. ...
- M. ...
- N. ...
- O. ...
- P. ...
- Q. ...
- R. ...
- S. ...
- T. ...
- U. ...
- V. ...
- W. ...
- X. ...
- Y. ...
- Z. ...

I have to ask the recd of
 of the 2nd of Nov.
 your despatch, No 1654, forwarding
 a pension form in respect of
 Mr Hugo Anterio, 2nd Grade
 Clerk, Administration, & to
 invite your attention to para
 5 of my despatch No 1690 of the 5th
 of Decr in which it was pointed
 out that the rule as to the

52841/93

Kemp

83

DRAFT.

11 Dec 1923

1717

2/27/24
12/27/23

For Caydon
MINUTE.

- Bus Acc 8
- Callen 10-12/23
- C. J. ...
- C. ...
- E. ...
- L. ...
- ...
- ...

I have to ask the recd of
 of the 2nd of Nov.
 your desq, No 1654, forwarding
 a pension form in respect of
 Mr Hugo Anterio, Post Office
 Clerk, Administration, & to
 invite your attention to para
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 of Decr in which it was pointed
 out that the rule as to the