

1923

BERVA

54E44
REC
12 NOV 23

TELEPHONE
TELETYPE
TEL
332

Date
10TH NOVEMBER 1923

Classification
Mr. *Curran*
Mr.
Mr.
Am. U.S. of R.
L.H. Post
13/11/23
From U.S. of R.
X Post U.S. of R. (11-11-23)
Secretary of State

SUBJECT
RAILWAY ASIATIC STAFF
SALARIES

Quotes telegram from Asiatic R railway Union protesting against revised conditions of service and requesting scheme be suspended pending receipt of memorial. Considers revised rates generous and does not recommend suspension.

Previous Paper
36308

MINUTES

It is unfortunate not to feel some sympathy with the staff: but

(i) it is clear from 36308/23 that the pay and privileges have been unduly generous in the past;

(ii) we have taken every care to see that, while Mr. Kelling is given as great latitude as possible, the existing rights of individuals are respected.

We must await for the

Read 165 - 15 lines

Intelligence Paper
36308
5334

clear before we can judge whether this condition is being fulfilled: I can see no evidence to

54644

60
491

Telegram from the Governor of Kenya to the Secretary of State
for the Colonies. Dated 10th November.

(Received Colonial Office 9.50 p.m. 10th November 1923)

No. 332 10th November. Following telegram sent at request of
Railway Asiatic Union -

Railway Asian staff painfully surprised and disheartened
managers announcement new scales and regarding scheme involving
one sixth salary cut entire existing Asian staff on termination
present agreements or 33 months hence latest apart from breach
of pledge the emoluments existing staff would not be reduced
new scale unwarrantably reduces 1920 scales and prospects
accepted by staff as permanent assuming responsibilities
bearing commitments thereon thus any disadvantageous
alteration thereof involving serious distress and hardships it
reduces emoluments long service staff below those shorter
service and seriously affects gratuity of those between 8 and
15 years service scheme more disadvantageous than that applied
to colony's staff who do not suffer any reduction present
emoluments respectfully submit it most unfair take advantage
agreements up to now considered by staff as ^{more formal} ~~more formal~~
detailed memorial follows pending which humbly appeal new
scheme be suspended as intense dissatisfaction distress ~~prevail~~
among staff - I will forward memorial when received with
necessary comments. In the meantime I consider Colonial Office
revision of rate is generous. Agreements are not mere
formalities and I am unaware of any promise to staff that their
emoluments would not be reduced. Asiatic rate of pay very high
indeed compared with India. You generally approved main issue
in your despatch confidential 22nd August. I do not recommend
suspension of your decision.

36300

CORTISON.

Telegram from the Governor of Kenya to the Secretary of State for the Colonies. Dated 10th November.

(Received Colonial Office 9.30 pm 10th November 1923)

No. 332 10th November. Following telegram sent at request of Railway Asiatic Union.

Railway Asian staff painfully surprised and disheartened managers announcement new scales and regarding scheme involving one sixth salary cut entire existing Asian staff on termination present agreements or 33 months hence latest apart from breach of pledge the emoluments existing staff would not be reduced new scale unwarrantably reduces 1920 scales and prospects accepted by staff as permanent assuming responsibilities basing commitments thereon thus any disadvantageous alteration thereof involving serious distress and hardships it reduces emoluments long service staff below those shorter service and seriously affects gratuity of those between 8 and 10 years service scheme more disadvantageous than that applied to colony's staff who do not suffer any reduction present emoluments respectfully submit it most unfair take advantage agreements up to now considered by staff as ~~permanent~~ ^{more permanent} detailed memorial follows pending which humbly appeal new scheme be suspended as intense dissatisfaction distress prevail among staff - I will forward memorial when received with necessary comments. In the meantime I consider Colonial Office revision of rate is generous. Agreements are not mere formalities and I am unaware of any promise to staff that their emoluments would not be reduced. Asiatic rate of pay very high indeed compared with India. You generally approved main issue in your despatch confidential 22nd August. I do not recommend suspension of your decision.

CURTISON.

44 44444

Telegram from the Governor of Kenya to the Secretary of State for the Colonies.

Dated 10th November.

(Received Colonial Office 9.50 p.m. 10th November 1952)

Re: 222 10th November. Following telegram sent at request of Railway African Union -

Railway African Union staff payments and disbursements

Management announcement new rates and regarding some involving one sixth salary cut entire existing staff on termination present agreement or 25 months hence latest apart from present

to provide the amounts existing staff would not be reduced new scale unacceptably reduced 1950 scale and proposals

accepted by staff as permanent assuming responsibilities being commitments between staff and management

alteration thereof involving serious distress and hardship reduced amounts for service staff below those offered

and seriously affects equality of those between B and 10 years service some more disadvantageous than that applied

to colony staff who do not suffer any reduction present amounts responsibility would it most unfair take advantage

agreement up to now considered by staff as non-transferable

detailed memorial follows pending which kindly appeal now

cannot be suspended as income dissatisfaction distress prevail among staff - I will forward memorial when received with

necessary comments. In the meantime I consider Colonial Office revision of rate is generous. Agreements are not for

termination and I am aware of any promise to staff that their amounts would not be reduced. African rate of pay very high

indeed compared with India. You generally approved main issue in your despatch confidential 25th August. I do not recommend

reversion of your decision.

CONFIDENTIAL

14-00000

Telegram from the Governor of Kenya to the Secretary of State for the Colonies.

Dated 10th November.

(Received Colonial Office 9.30 p.m. 10th November 1950)

No. 222 10th November. Following telegram sent at request of

Railway Station -

Railway Station staff primarily employed and distributed
 managers announcements new series and to think some involving
 one sixth salary and entire existing staff on termination
 present agreement or 25 months hence latest apart from present
 of which the amounts existing staff would not be reduced
 new staff immediately reduce 1950 series and prospects
 accepted by staff as permanent assuming responsibilities
 being commitments between the two series
 station (that) Division series and staff and staff
 reduce commitments long service staff below those offered
 and 8 and 10 years of those between 8 and 10 years
 service and service staff to 10 years of those between 8 and 10 years
 10 years service some 10 years service staff that applied
 to colony staff who do not enter any reduction present
 arrangements respectively until it has been taken into
 account up to now considered by staff as a non-ferrous
 detailed mental follow-up of which is being given
 some be expanded as far as possible in relation to staff
 more staff will forward memorandum received with
 in the meantime I consider Colonial Office
 necessary comments. Arrangements are not more
 revision of rate is necessary. Arrangements are not more
 facilities and I am anxious to staff that their
 arrangements would not be reduced. Station rate of pay very high
 indeed compared with India. You generally approved main issue
 in your despatch confidential 23rd August. I do not recommend
 suspension of your decision.

SECRET

One month salary cut entire
existing union staff on termination
present agreements or 33 months
hence latest apart from bread
of pledge the emoluments salary
staff would not be reduced rent

staff below those shorter service and
seriously affects gratuity of those
between 8 and 10 years service value
more disadvantageous than that applied
to colony's staff who do not suffer
any reduction present emoluments respecting

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G

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Name (Print)	Date (Month, Day, Year)
Charge (as only)	By (Signature)
Office of Charge, Foreign Service, U.S. of America, State Department, Washington, D.C.	

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003

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 iceyoezofy k' rimpuzyent
 ilyofagumone

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resenlygny kdesajdyaf ediebfyad
icryoeptyk stimpungyut
ibylagumone

DECODE

NOV 23 1923

of a telegram from the Governor of

Kenya

10 Nov

105

Received in the Colonial Office at 9.55 PM - 10 Nov 23

No 332. 10 November. Following telegram sent at request of Railway Asiatic Union —

Railway Asian staff painfully surprised and disheartened managers announce at new scales - and regarding scheme involving the sixth salary cut - future existing Asian staff on termination present agreements or 33 months hence latest apart from breach of pledge the emoluments existing staff would not be reduced new scale unwarrantably reduces 1920 scales and prospects accepted by staff

staff in permanent occupying
responsibilities bearing commitments
therein how any disadvantageous
alteration of involving serious distress
and hardships if reduces involvements
long service staff below those shorter
service and seriously affects continuity
of those between 8 and 15 years service
scheme more disadvantageous than
that applied to colony staff who do
not suffer any reduction present
involvements respectfully submit it most
unfair take advantage agreements up
to have considered by staff as men
formerly detailed memorandum follows
pending which humbly appeal
new scheme be suspended as
intense dissatisfaction distress prevail
among staff - I will forward memorandum
when received with necessary comments
to the Secretary I consider below

501
Your reasons for this is
Government's Agreements on the
have formulated and I am
unaware of any promise to
staff that their involvements would
not be reduced & Asiatic rate
of pay very high indeed
compared with India. You
generally approved main issue
in your despatch confidential
22nd August. I do not
recommend suspension of
Your decision.

Governor

Tand.



Sir

I have the honor to acknowledge the receipt of your telegram of the 10th of November regarding the proposed amendments to the Railway Wages Bill.

protection against the introduction of the revised scale of salary which has been approved.

I request that the Union may be informed that the memorial which they refer to is considered when it is received; but ~~the same should be~~ ~~submitted to the~~ ~~Committee~~ that, subject to the decision already communicated to you, that the existing rights of individuals are to be respected, in that

DRAFT.

53 *Amend*
2/24/22
24

Keena
No 1615

Gov. Commission

MINUTE.

- Mr. Chittenden
- Mr. ~~...~~
- Mr. ~~...~~
- Sir C. Duff
- Sir G. Grenville
- Sir H. Hall
- Sir J. Easterton Smith
- Mr. Ormsby-Gore
- Director of Inventions

15/11
[Signature]

52666 1/2

16 November 1910

Tand.



Sir,

I have the honor to acknowledge the receipt of your telegram of the 11th of November regarding the

matter ~~concerning the~~

request of the ~~Union~~ ^{representatives} of the Railway and other unions protesting against the introduction of the revised scales of salary which ~~of the Railway and other unions~~ have been approved. I have been advised that the ~~Union~~ request that the ~~Union~~

may be informed that ~~the~~ ^{to which they refer} ~~Union~~ ^{will be} considered when it is received; but

~~you should also~~ ~~inform~~ ~~the~~ ^{that,} subject to the decision already communicated to you, that the existing rights of individuals are to be respected, in that

DRAFT.

83 Amal
20/11/10
24

Kenya
No 1615

Gov. General

MINUTE.

- Mr. Chamberlain
- Mr. Fisher
- Mr.
- Mr. C. D. D.
- Mr. G. G.
- Mr. H. H.
- Mr. J. J. J.
- Mr. O. O.
- Duke of Devonshire

15/11
[Signature]

officials
will be remaining during the
normal currency of their present agreements,
in possession of all the privileges granted
to them by these agreements. I regret
that I can hold out no hope
of it being possible to suspend the
organization which has been found
necessary in order to put the R.R.
on a sound financial basis.

I have etc.

Signed DEVONSHIRE

officials
I will be remaining during the
normal summer of this present agreement,
in possession of all the privileges granted
to them by the agreement. I regret
that I can hold out no hope
it being possible to extend the
provision which has been found
necessary in order to put the R.R.
on a sound financial basis.

I have etc.

Signed DEVON HIRE