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KENYA.

NO. 1823.



1660

GOVERNMENT HOUSE,

NAIROBI,

KENYA.

13th December, 1923.

456

My Lord Duke,

I have the honour to transmit a Form of Particulars required to be furnished for the computation of Pension payable to Mr. Sami Ullah, First Grade Clerk, Post and Telegraph Department, who has been invalidated out of service by a Medical Board held on him at the Native Civil Hospital, Nairobi, on the 23rd day of May, 1923. A copy of the proceedings of this Medical Board is enclosed for Your Grace's information.

*Pension Papers
Proceedings.*

2. Mr. Sami Ullah's service dates from the 18th of February, 1902, and he is, therefore, eligible for a pension of Shs:2696/40a year in respect of his 21 completed years of service, with effect from the 8th of October, 1923.

3. Pending the receipt of Your Grace's sanction to the amount recommended, I have authorized the payment of an Alimentary Allowance to Mr. Sami Ullah at the rate of Shs:2040/- a year with effect from the date his pension is due.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted
and most obedient servant,

H. K. B.

IS GRACE

THE DUKE OF DEVONSHIRE,
K.G., P.C., G.C.M.G., G.C.V.O.

G O V E R N O R .

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S. W.

COLONY AND PROTECTORATE OF KENYA.

457

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(To bring up this Paper from the beginning see page 4.)

Name of Applicant Sami Ullah

Office or Situation First Grade Clerk

Recommended for a pension of Sh. 2696-40 a year

Age

Service in Years and Months. 21 years, 7 months and 20 days

Salary or Wages Actual Sh. 6768-00

Emoluments Value of quarters (15% of Sh. 6240) Sh. 936-00

Total amount of Salary or Wages and Emoluments on which Superannuation, &c. is claimed Sh. 7704-00

Cause of retirement Ill - health

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum Sh.	Allowances, &c.	Nature of Allowances, &c.
First Grade Clerk (Sh. 1920 by 1-4-09 to Sh. 2880 a year)	18-2-02	31-3-09	1200 to 2400		
	1-4-09	30-9-09	2400		
	1-10-09	30-9-10	2520		
	1-10-10	7-4-11	2640		
First Grade Clerk (Sh. 3000 by 1-4-11 to Sh. 3600 a year)	8-4-11	7-4-12	3000		
	8-4-12	7-4-13	3120		
	8-4-13	7-4-14	3240		
	8-4-14	7-4-15	3360		
	8-4-15	31-3-16	3480		
Altered to Sh. 3000 by 1-4-16 to Sh. 3720 a year	1-4-16	7-4-16	3480		
	8-4-16	7-4-17	3660		
	8-4-17	31-3-18	3720		
First Grade Clerk (Sh. 3840 by 1-4-18 to Sh. 5280 a year)	1-4-18	31-3-19	3840		
	1-4-19	31-3-20	4080		
First Grade Clerk (minimum 0 a year)	1-4-20	7-10-23	6768		

Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

1) Whether the dates of the several offices or stations held since the Applicant entered it have been given so as to prepare that the holder should give his whole time to the said Services.

Yes

Whether the holder of the present Post or other Public Appointment, or removing or claiming to receive a sum of Money as compensation shall Pay him otherwise.

No

2) Dates of Retirement, if any, and the amount of Pension or Allowance calculated under the Imperial Pension and Gratuity Act, 1890 and 1897. The annual amount of Pension or Allowance calculated and the date of commencement will be inserted.

None

3) Dates of Commencement of the last 10 years.

Date of Commencement	Date of Discharge	Name of Duty	Length of Service
20-1-06	-----	1	Extension of leave without pay.
19-5-21	20-5-21	2	-do-

Date of cessation of duty 18th July 1923.

(Granted leave, with pay, from 19-7-23 to 7-10-23)

Date of cessation of salary 7th October 1923

Date from which, inclusively, pension will commence 8th October 1923

statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. Sami Ullah has discharged his duties with diligence and fidelity and that he has in every way satisfactorily filled various posts of trust and responsibility in the Post and Telegraph Department for me a period of 21 years.

W. Pearson
ACTING POSTMASTER GENERAL.

Kenya and Uganda.

O. Mac Donald
ASSISTANT POSTMASTER GENERAL.

computation, by the Treasurer, of the Pension, &c.

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service amounts to Two thousand six hundred and ninety six shillings and forty cents (Sh. 2696-40) a year, and I base my Certificate on the following calculation:

1st Appointment - 18th February 1902

of Retirement - 8th October 1923.

Years.	Months.	Days.
21.	7.	20.
0.	0.	3.
<u>T O T A L</u>		

Actual service	- 21 years
Deduct period of leave, without pay,	- Sh. 7704-00 a year
	Whereof 21/60ths
	- Sh. 2696-40 a year

Signature

Nairobi, 10th November 1923

The Colony and Protectorate of Kenya.

Instructions.

2. Whether any of the Appointments held by the Applicant has been on the Fixed Establishment or otherwise.

Yes

3. Whether the holder of the various offices or stations held since the Applicant entered in Civil Service has been requested to require that the holder should give his whole time and attention to his duty.

Yes

4. Whether the holder has ever been absent from his Post or Appointment, or receiving or claiming to receive a sum of Money in Compensation of Half Pay or otherwise.

No

5. Total Amount of Pensions or other benefits which has been committed under the Imperial Pension Commutation Act, 1880 and 1881, the annual amount of Pension or Allowance committed and the date of commutation should be inserted.

None

6. Date from which the Retirement becomes effective of the last 10 years.

				Number of Days	Cause
3/26	20-1-26		-----	1	Extension of leave without pay.
7/21	19-5-21		20-5-21	2	-do-

7. Date taken up of duty 18th July 1923.

(Granted leave, with pay, from 19-7-23 to 7-10-23)

8. Date of retirement 8th October 1923.

9. Date from which commutation of pension will commence, 8th October 1923

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimands, &c., and "particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. Sami Ullah has discharged his

duties with diligence and fidelity and that he has in every way satisfactorily filled various posts of trust and responsibility in the Post and Telegraph Department for ~~xx~~ a period of 21 years.

W. Pearson
ACTING POSTMASTER GENERAL.
Kenya and Uganda.

W. McDonald
ASSISTANT POSTMASTER GENERAL.

General Post Office,

Nairobi,
15th November, 1923.

computation, by the Treasurer, of the Pension, we

I certify that the pension which may be paid to the Applicant according to the Rules of the Colony, amounts to Two thousand six hundred and ninety six shillings and forty cents (Sh.2696-40) a year, and I base my Certificate on the following computation:

1st Appointment - 18th February 1902

of Retirement - 8th October 1923.

Years.	Months.	Days.
Actual service		
Reduct period of leave, without pay,	21.	7.
TOTAL	21.	7.
		17.

mable service	- 21 years
salary and emoluments	- Sh.7704-00 a year
Whereof 21/60ths	- Sh.2696-40 a year

Treasurer,

Nairobi, 10th November 1923

Post and Telegraph Department

Instruments,

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

In the case of Officers in the Colonial Service serving on the West Coast of Africa, a statement is to be added concerning the service in that district. (Colonial Regulations, § 430).

Clause 8. State the salary or Wages for which the Applicant is recommended, viz., Superannuation or otherwise, the date of retirement, All wages, or gratuity, and its amount. In the case of Persons recommended for superannuation, there is no respect of Professional or other special qualifications, the

date of retirement and the amount to be given to the authority under which the claim is made. In the case of Officers who have interrupted their service by long breaks, the word "broken" should be added before the date of the number of years and months, and the causes, dates, and circumstances of the breaks should be stated under heading 9.

Clause 9. If the Person referred has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary.

Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary & Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

Clause 10. A separate statement should be given of the average Annual Value, for the 36 months immediately preceding retirement, of each itemments (exclusive of salary or wages) which is claimed to be included in the calculation of the Person's gratuity.

Whenever the value of the House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-sevenths of the whole.

Fees which an Officer is allowed to retain for his own use will be taken into account in calculating expenses with regular salary, at the annual average of the net receipts of the 36 months preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross sum of Fees such Office Expenses, &c., as an Officer may have had to defray from his own resources in performing the services for which he was remunerated by Fees. No payment however from the Fees should be made in respect of Office Expenses provided from the Public Funds for the due discharge of the duties to which a Fixed Salary is annexed. Papers of Pension should, when forwarded to the Colonial Department should be accompanied by formal statements from the retaining Officers showing the amount received by them for fees, and the amount also, as above, for Office Expenses, &c., in each of the three years immediately preceding the date of retirement. It will be the duty of the Colonial Government concerned to submit to the Colonial Secretary of State the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary cases be allowed to count for Pension purposes to the extent of more than one quarter of the Salary, and not more than in any case so allowed to count for Pension purposes during the last year in the whole time of the Officer receiving them, if the same was not given to the Public Service.

Clause 11. If the applicant is below the age of marriage for retirement, a Medical Certificate should be produced showing that he is disabled by infirmity of mind or body for discharging the duties of an Officer, and that such infirmity is likely to be permanent.

In the case of Officers in Service, more, this certificate should be signed by two Officers, one of whom should be a Salaried Officer of the Government.

As to the signature see Rule 8.

If the Officer has had any "teaching" service, the details must be fully given, with statement whether or not during the "teaching" service, he was connected with the permanent Staff Schools of the Country.

If the Officer has had any practice, and Civil Officer has been allowed to have "private practice" with a view to drawing a Pension, the facts are to be fully stated.

Clause 13. If the Applicant is entitled to any information from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

Clause 14. The length of service and other particulars of the computation are to be given. When an Officer of Salary & Gratuity, the mode of calculating, whether by months, &c., is to be explained.

INSTRUCTIONS REFERRED TO ON PAGE 1.

**If this Paper of Particulars and the Certificates connected with it,
be not sent in original, the copies must be duly attested.**

(a) If the Officer is in the class of an officer serving in the West Coast of Africa, a statement is to be given of his services in that class, and the last (Colonial) Regulations, § 430

(b) If the Services of an Officer are claimed for which the Applicant is recommended, or, Superintendent of a Native Police Force, or All Water, or Infantry, and its amount. In the case of Engineers, the services of which are not mentioned above, respect of Professional or other special qualification or experience, may be mentioned, and given to the authority under which the claim is made.

(c) If the Officer has been on foreign service, or if he has broken the word "broken" should be before writing the date of his return, and details of the dates, days, and circumstances of break or change should be stated under each date.

(d) If the Person receiving has been in receipt of the same Salary, &c., in the case from which he retires, for the 36 months immediately preceding the date of his retirement, the actual annual rate of Wages at the time should be given, if preceded by the word "actual". In other cases, average annual amount of Wages or Wages for the 36 months next preceding the date of retirement should be inserted, and the word "average", but if the whole period of service is less than three years, and the average is given, the number of years of service should be inserted.

(e) If a separate statement is required, giving the annual Value for the 36 months immediately preceding retirement, of all Expenses (not including salary or wages), which is claimed included in the amount of the pension, state it.

When the value of the allowances is to be used, Allowance is ascertained, excess - less the sum of other payments which ought for Pension purposes, it is to be reduced to sixth of that amount, so that it shall not exceed one-seventh of the whole.

If the Officer is an officer in service, or retired, for his own use will be taken, into account, his expenses with regular salary, or a general average of the net receipts of the 36 months preceding the Officer's retirement, if these net receipts are to be deducted by deduction of the amount of Fees and Office Expenses, &c., as an Officer may have had to pay in his former services, performing the services for which he was remunerated by Fees and Expenses, &c., from the Fees and Expenses made in respect of Office Expenses provided for him, & for the discharge of the duties to which a Fixed Salary is annexed. If the Officer dies, when forwarded to the Colonial Department should be accompanied by full particulars of the retiring Officer showing the amount received by them for fees, and other allowances, & also for Office Expenses &c., in each of the three years immediately preceding his death. It will be the duty of the Colonial Government concerned to make a full enquiry of such documents before forwarding them to the Colonial Secretary, and if the Officer receiving the same, dies, the Fees will not in any case be allowed to count for Pension purposes to the extent of more than one quarter of the sum so allowed, and no fee will be allowed in respect of Pension purposes during the term of the service of the Officer receiving the same, given to the Public Service.

(f) If the Officer is in the class of an officer who is entitled to receive a Medical Certificate, and is to be allowed to be a Salaried Officer for the remainder of his life, and that such officer is likely to be permanent.

If the Officer is to have a certificate, this certificate should be signed by the Officer, and countersigned by a Salaried Officer of the Government.

(g) If the Officer is to be a Salaried Officer.

If the Officer is not in the class of an Officer, acting in service, the details must be fully given, respecting the time when he was connected with the service, and the time when he left the service, and that he was connected with the service, he was connected with the person or persons with whom he was connected.

(h) If the Officer is in the class of an Officer, and the Civil Officer has been allowed to have "private practice", the facts must be clearly stated, the facts are to be fully stated.

(i) If the Officer is to be allowed to receive compensation from his service under Clause 104 of the Regulations, and the reasons for the same stated.

(j) If the Officer is to be allowed to receive compensation, the amount of the compensation are to be given. When an Officer is to be allowed to receive compensation, whether by months, &c., is to be explained.

EAST AFRICA PROTECTORATE.

Proceedings of Medical Board.

453

A Medical Board composed as under, assembled at native Civil Hospital, Nairobi,
 on the 23rd of May 1923, for the purpose of reporting on
Mr. Sami Ullah, 1st. Grade Clerk, Postal Department.

President Dr. J. A. Ross, M.B., C.M.
 Asst. Surgeon R. A. Sargent,
 Members { Dr. G. W. H. Smith,
Dr. J. E. D. Macmillan,

The Board having assembled proceed to examine Mr. Sami Ullah.

Mr. Sami Ullah is 28 years in East Africa, 14 of which spent in Kenya. Previously suffered from "Joe or carbuncle" of knee joint, - no trouble from this now. Complains - states he does not sleep - suffers from attacks of severe headache and pain in the back, he suffers from indigestion and is unable to concentrate on his work. He frequently is constipated.

Condition - is not anaemic - appears to be well nourished. Heart - not enlarged - weakness of 1st sound - pulse 120. Lungs - normal; spleen and liver not enlarged. Throat - congestion of pharynx.

Since the last board he has been under observation and treatment by Dr. Sargent. He had a bad attack of bushbug on 24/4/23, on 28/4/23 and on 13/5/23 had attacks of fever. Temperature did not exceed 101°2'. The blood was negative for malarial parasites. Since 7/5/23 he has been suffering from pharyngitis and slight headache. In backache has become so bad that necessitated the use of an abdominal belt. He has not improved since the last year.

The Board recommends that Mr. Sami Ullah be invalided out of the service.

Remarks None

J. A. Ross
29/5/23

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24

Kenya.

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DRAFT.

Kenya.

No. 78

in London.
MINUTE.

Mr. Brew Jan 15

Mr. Calder 16.1/

Mr.

Sir C. Davis.

Sir G. Grindle.

Sir H. Read.

Sir J. Masterton Smith.

Mr. Ormsby-Gore.

Duke of Devonshire.



Sir,

DOWNING STR^T.

18 Jan. 1924.

I have the honour

to acknowledge the receipt of
your despatch No. 1823 of the

13th of Dec^t, and to

inform you that I approve the
award of a pension at the rate

of Shs: 2696/40 per annum,
in effect from the 8th of
October 1923, inclusive, to

Mr. Sami Ullah,
First Grade Clerk, Post
& Telegraph Dept.

JRC

(Signed) DEVONSHIRE