

4. In the circumstances His Grace
 decided to approve the adoption of the Kenya
 scale in all three Dependencies. The saving
 effected by the adoption of the scale in
 Tanganyika would amount approximately to
 £2,000 instead of £30,000 as originally
 contemplated, and the Governor has been
 informed that the excess expenditure must be
 met from general savings or from increased
 revenue.

I am &c.,

(Signed) H. J. READ

<p>1933</p> <p>1933</p>	<p>173</p>
<p>Asst. U.S. of S.</p> <p>From U.S. of S.</p> <p>Sec. of S.</p> <p>Secretary of State</p>	<p>173</p> <p>MINUTE</p> <p>Submitted & signed on 17/03/33</p>
<p>Previous Paper</p> <p>17033</p> <p>8. 1/4</p> <p>Discussed by Sec. 17033 & a.c.</p>	<p>MINUTE</p> <p>Submitted & signed on 17/03/33</p>

compensatory allowance at 15% should be paid (for example, the allowance to the Editor of the Gazette would carry 15% compensatory allowance) but where a starting allowance is a definite addition to the emoluments of an individual post (e.g. the Governor's allowance) the allowance should carry the same compensatory allowance as the substantive post. That allowance in the nature of expenses such as travelling, telephone, express, first class, uniform allowance, and entertainment allowance should carry a flat rate of 15% based on the actual amount of house rent and entertainment for oneself actually incurred and paid in local currency. Expenses are naturally drawn from the drawing rights of acting allowances applied to the substantive post. The 15% compensatory allowance, as now made, will, it is estimated, fall within a range around 15% in Kenya. In the case of Uganda and Uganda, it is believed that the recommended will entail a small net expenditure, but the amount will not be such as to conflict with the spirit of the Secretary of State's order.

According to the Kenya Treasury Estimates the cost of living has fallen in that Colony to a greater extent than has been the case in Tanganyika and Uganda.

7. We desire to add that the effect of the rising cost is to bring the emoluments of junior officers still closer

...ratio of ... though in ...
...ratio ... compared with other ...
...services, already in favor of the ...

signed W. Morris Carter,

signed C. A. Griffin.

signed C. A. ...

Bateba,

13th January, 1921.

Notes:-

I have agreed on ... of the Tanganyika
Government to the adoption of the principle ...
the sliding scale should be based, but my agreement
to the actual percentages to be drawn is subject to
the approval of the Government of Tanganyika.

signed W. Morris Carter.