

1923

## E AFRICA

FROM  
COLONIAL OFFICE.

DATE

27th JUNE 1923.

C O  
32253  
Rec'd  
28 JUN 23

FOR CIRCULATION

Mr. Jeffries 29.6  
Mr. Mackintosh 27/23  
Mr. Broome 27/23  
Mr. Stirkhous 27

Asst. U.S. of S.

Perpet. U.S. of S.

Parl. U.S. of S.

Secretary of State.

SUBJECT

PASSAGE REGULATIONS, AFRICA No 973.

Proposals as to amending para 25 of  
 Regns., which appears, at present, to favour  
 the officer at the expense of the Govt, in that  
 an officer sailing before the end of his leave  
 carries forward the balance of leave, whilst  
 an officer sailing after the end of his leave  
 receives an extension of leave, with full  
 salary.

Previous Paper

MINUTES

Minutes within

M.O/4545/23 E.A.

65  
18  
18  
60

Subsequent Paper

Recd.  
16/7/23  
A. Secy to  
M.O/4545/23

It has occurred to me that the passage regulation contained in this para is unduly favourable to the Officer at the expense of the Govt. Under this regulation "Officers who are required to sail before the end of their leave will be permitted to carry forward the balance of their leave ... while those who sail after the end of their leave will be granted an extension of leave with full salary." i.e. the Officer scores both ways.

The pre-war rule (Rule 9 of Apr 974) was "If an Officer travels by the steamer sailing before his leave has expired, he may add the unexpired portion of his leave to his next leave period"; but on the other hand the Rule 9 of Apr 974 stipulated that extensions of leave granted to Officers who were allowed to travel by a steamer after their leave had expired "must be taken without pay and cannot be reckoned as pensionable service".

During the war steamer sailings were very irregular and it frequently happened that the steamer by which an officer's passage had been booked

In copy of Apr 974  
in 62522/20  
which it was  
revised.

hung up for weeks, requiring long extension of leave. It was thought a hardship to grant no pay for such extensions and for the previous A<sup>1</sup> above of Rule 9 was relaxed, Officers being granted full pay  $\frac{1}{2}$  pay or no pay in accordance with the rate of pay at the time when their leave was extended.

When the rule was relaxed in 92 (see 625/22 At 9/14 and 626/20 Ap 9/15) it was thought desirable to continue the privilege of full pay for these extensions as steamer sailings were still erratic, but the alteration of allowing pay, and deducting the extension from the next leave period, was not apparently considered.

Long intervals between extensions are still a possibility and I would not suggest revision to the 'no-pay' rule. I would however suggest as a permanent arrangement (which would not depend on the regularity of steamer sailings) that,

that, as leave granted in the connection is carried forward, no leave granted (by this extension) should be deducted from the leave

should be shown as deducted on the leave certificate.

513

This would square matters between the Officer and the Post.

At the same time I would not disturb the present rule that an officer sailing with the Officer and his family to the end of his leave. If however an Officer applies (with e.g. family reasons) to go by the later boat even if it is not the 'nearest', it will be easier for us to grant the concession as no financial loss to Post would probably be involved. ~~ADM~~ We sometimes get a borderline case where an Officer is strictly late to return by an early boat whereas his leave had expired one day later he could have returned by a boat sailing after the expiration of his leave. He applies to go by the late boat and our only alternative are either to give him no pay (urgent post affairs) for the extension or to give him the usual full pay and no financial additional expense to his Post.

If any suggestion is adopted we could in most cases grant the

~~We to get the  
head treatment~~

hung up for weeks, becoming long extension of leave. It was thought a hardship to grant no pay for such extensions, and so the proviso A above of Rule 9 was relaxed, Officers being granted full pay  $\frac{1}{2}$  pay or no pay in accordance with the rate of pay at the time when this leave was extended.

When the rule was revised in 1901 it was thought desirable to continue the privilege of full pay for these extensions as steamer sailings were still erratic, but the <sup>allowance of</sup> allowing pay, and deducting the extension from the next leave period was not apparently considered.

Long intervals between sailings are still a possibility and I would not suggest revision to the 'no-pay' rule. I would however suggest as a permanent arrangement (which would not depend on the regularity of steamer sailings) that,

that, as leave forgone in the connection is carried forward, no leave gained (by these extensions) should be deducted from the Officer's next leave period, and

(see 625m)  
ATR 9/1  
(and  
29807/2  
of Apr 97)

should be shown as deducted on the leave certificate.

513

This would square matters between the Officer and the Govt.

At the same time I would not distract the present rule that an Officer sails by the <sup>earliest</sup> steamer to the end of his leave. If however an Officer applies (with his family reasons) to go by the later boat even if it is not the 'earliest', it will be easier for us to grant this concession as no financial loss to Govt would ~~probably~~ be involved. Q.D.M.A We sometimes get a borderline case where an Officer is strictly liable to return by an early boat whereas if his leave had expired one day later he could have returned by a boat sailing after the expiration of his leave. He applies to go by the late boat and our only alternatives are either to give him no pay (urgent private affairs) for the extension or to give him the usual full pay and so inflict additional expense on his Govt.

If my suggestion is adopted we could in most cases grant the extension

This is rather  
bad handwriting

without searchings of heart if the  
Officer produced anything like a reasonable  
ground for his request - and there was no indication  
that was <sup>at</sup> ~~any~~ <sup>not</sup> ~~any~~ <sup>any</sup> ~~any~~  
Mr Phipps and I have devised by his Supt.  
an amended para 25 of A.R. 975  
including my suggestion, and  
(now that the Steamer route is the  
normal) dispensing with the  
distinction between Officers whose  
passes are booked by the C.A. and  
those who make their own arrangement.

It is as follows:-

"§ 25 Officers returning to E. Africa after  
leave of absence are normally required  
to travel by the steamer sailing next  
before the date on which their leave  
expires, and are permitted to carry  
forward the balance of their leave to  
a subsequent occasion. An extension  
of leave with full salary is, however,  
granted to enable an Officer to  
travel by the steamer next after the  
end of his leave in cases where  
the required extension is less than  
the period of leave which the Officer  
would have to defer in order to travel  
by the earlier steamer. Any such  
extension is deducted from the  
Officer's next period of leave."

~~Passenger~~

The passage of Officers themselves  
are

514

"are normally booked by the C.A. to the  
Officer who makes their own  
<sup>or their passage</sup> arrangement (under para 16(1) above)  
Other regulations must repeat the  
arrangement which they propose to  
make to the Supts."

If this amended regulation is  
approved we should

(1) inform C.A. and instruct them  
to circularize all Officers on  
leave (and those arriving on  
leave before the issue of local  
circular on the subject) as  
regards the extension of leave

(2) Inform all EA Supts sending  
a copy of the amended reg<sup>n</sup>  
and fixing (?) Oct. 1<sup>st</sup> as the  
date from which the new proviso  
as to extensions of leave should  
take effect. (i.e. it will apply to  
all extensions commencing on or  
after Oct 1.)

(3) Note for next edition of A.R. 975.

C.A. must also  
be told the  
date.

at this  
time might  
be under  
A.R. 973  
or, rather  
getting rather  
of date min Nov 1921  
off.

4/11

2/11

I agree. This will not  
cause effect until next edition  
which

Without searching of heart if the  
Officer produced anything like a reasonable  
ground for his request - and there was no evidence  
that he was <sup>urgently</sup> ~~urgently~~  
Mr Pfeiffer and I have devised <sup>that he was</sup> by his Govt  
an amended para 25 of Pt 973  
including my suggestion, and  
(now that the Pay route is the  
normal) dispensing with the  
distinction between Officers whose  
passages are booked by the CA and  
those who make their own arrangement.  
It is as follows:-

"25 Officers returning to E. Africa after  
leave of absence are normally required  
to travel by the steamer sailing next  
before the date on which their leave  
expires, and are permitted to carry  
forward the balance of their leave to  
a subsequent occasion. An extension  
of leave with full salary is, however,  
granted to enable an Officer to  
travel by the steamer next after the  
end of his leave in cases where  
the required extension is less than  
the period of leave which the Officer  
would have to defer in order to travel  
by the earlier steamer. Any such  
extension is deducted from the  
Officer's next period of leave.

~~dangerous route~~

The passages of Officers themselves  
are

514

"are normally booked by the CA for the  
Officer who makes the own  
<sup>other passage</sup> arrangement (<sup>under para 16(1)</sup> ~~under~~)  
Other regulations, must repeat the  
arrangements which they adduce to  
make to the S.D.S.

If this amended regulation is  
approved we should

- (1) inform CA. and instruct them  
to circularize all Officers on  
leave (and those arriving on  
leave before the issue of local  
circular on the subject) as  
regards the extension of leave
- (2) inform all EA Govts sending  
a copy of the amended reg<sup>s</sup>  
and fixing (1)<sup>st</sup> Oct. 1<sup>st</sup> as the  
date from which the new provision  
as to extensions of leave should  
take effect. (i.e. it will apply to  
all extensions commencing on or  
after Oct 1.)

CA must also  
be told the  
date.

At this  
time might  
be under  
any Apri 973  
leaving rather  
earlier  
date since Nov 1971  
off

(3) Note for next edition of Pt 973.

I agree. This will not of  
course affect sick extensions  
which

which are normally given up to the day before the sailing of a particular steamer. It will be necessary to distinguish between such extensions and the extensions now contemplated by adding to the C.F. to C.A. & Co. in the latter case

"This extension will be deducted from his -'s next leave of absence."

C.J.J. 29.6.23

In Dornic makes out a plausible case & is natural & logical. But it involves a new departure, as it provides, for the first time, that an "allowance" shall be given, as it were, an "advance" of leave, to be deducted from such leave as he may be granted on a subsequent occasion. This is decided, an innovation & one which

seems to me is not without difficulty  
En 222

If we could wait the arrangement to the particular case (but not after, if need to, date of departure & leave) I should not much mind, but it is a dangerous innovation I should prefer definitely to reject. The pre-war arrangement of no pay extension where the officer is allowed leave off his departure.

Where the late passage is booked for fort convenience the Glazier should be paid full pay & no deduction made against future leave. Where the late passage is booked for the Officer's convenience & the boat is (unfortunately) delayed, the late extended should I think be paid full pay & no deduction made.

L.C.S  
29.6.23

Mr. J. Hume -  
of May 22nd after the meeting

1923

KENYA

C O  
33029Ref  
Ref 2 JUN 23FROM  
**COLONIAL**

DATE

30TH JUNE 1923

FOR CIRCULATION:—

SUBJECT

*Mr.***MR J. ABRAHAM***Mr.***ALLEGED MURDER OF A NATIVE***Asst. U.S. of S.**Draft tel to O.A.G. forwarding message  
from Mr Figgis to Mr Daly**Perm<sup>t</sup> U.S. of S.**Part<sup>t</sup> U.S. of S.**Secretary of State.*

Previous Paper

MINUTES

62499

*This question was discussed  
as follows:*

(a) that the natives  
might want us to do (b)  
that we could perhaps do if  
(a) they wanted to do one  
an eight hours or  
(b) they desired postponement  
on the ground of prejudice.

*In the result, it was decided that  
in this case, we can bring  
them in on the spot and let  
them do so on the day after  
the date of the letter.*

*As regards Mr. R. Agard and  
the attack on him, he was told, (a) the  
Native appeal, that we*

Subsequent Paper

36663

MINUTES.

MINUTES NOT TO BE WRITTEN  
ON THIS SIDE.

concerns it.

After being informed of the  
scoring the cost of the  
tel. of 30 pence from  
Dr. Biggs (his understanding  
is below). Then pay

(Ref.

16/11/23

and

Action taken

Sab  
16/11/23

MINUTES.

MINUTES NOT TO BE WRITTEN  
ON THIS SIDE.

considered it.

After ~~been~~ been to see to  
recovering the cost of the  
tel. of 30 pesos from  
the digger (his advertisement  
is below). Then paid

(Ref)

16/11/23

and

action taken

Sab  
16/11/23

6  
33<sup>rd</sup> 9  
~~gram.~~  
The Secretary of State for the Colonies to the  
Officer Administering the Government of Kenya.

(Sent 5.15 p.m. 30th June, 1923)

DRAFT

Following for Daily advocate from Figgis begins  
Do facts of Abraham case render English Counsel expe-  
dient family anxious for advice cable me Bank of  
India. ends.

Devonshire.

66  
35029

CO deck  
Sent

515pm  
30/6/23

2 JUL

7

*Recong. ship*

*8v (advised)*

*Confidential*  
DRAFT *Code* following for daily from

Governor Fiji begins

Minors to face of Abraham come

MINUTE.

render English Counsel

Mr. *Attorney*

20-6-23 for *expatriant family auxiliaries*  
(Cable via Bank of India)

Mr.

Mr. Davis.

Sir G. Ormsby.

Sir H. Read.

Sir J. Masterton Smith.

Mr. Ordinary-Gore.

Duke of Devonshire.

See

Recd. from  
Gds

Confidential

Copy of letter from  
W.E.K. Figgis, KC  
to Major Furse

Emmerson Hall Hotel

Buckley

Hertford

1st July, 1923

Dear Sir,

I have been thinking over the matter which was under discussion yesterday afternoon and - on consideration of opinion that although the possible effect upon extreme political questions would not be a good reason for adjournment of the hearing of a Criminal action still the possibility of political feeling at a particular time such as the present have an effect. - one way or the other - on the mind of a jury might be taken as a factor for the Attorney-General or his representative to consider in asking for or not objecting to an adjournment of the hearing of the case.

While it would be improper - in my opinion - to ever attempt to influence the court to grant an adjournment upon grounds other than the furtherance of justice I do consider that the frame of mind of the settler population at the present time is such that it would be better if the hearing were postponed.

I think it is likely that if either the Crown or Counsel for Defence make application to the Court and such application is supported by Counsel for the other side the adjournment will be granted provided the Crown Counsel can allege that he considers the adjournment to be in the interest of justice.

I am writing this in the hope that you may receive it in time on Monday morning.

It is rather difficult to give an opinion off-hand on matters of this kind as one has to be so careful that ~~false~~ procedure may not prejudice the case or create a wrong impression.

Yours faithfully,

(sd) E.K. Figgis.

The Secretary of State for the Colonies to the  
Colonial Minister administering the Government of Kenya.  
(Sent 8.15.p.m. 30th June, 1923)

Following for Daily advocate from Figgis begins:  
no facts of Abraham case render English Counsel expe-  
dition family anxious for advise cable me Bank of  
India. ends.

Devonshire.

The Secretary of State for the Colonies to the  
Government administering the Government of Kenya.

(Sent 8.15 p.m. 30th June, 1923)

Following for Daily advocate from Figgis begins:  
re facts of Abraham case render English Counsel expe-  
dited family anxious for advise cable me Bank of  
India. ends.

Devonshire.

The Bishop would wish to ask the Secretary of State to do nothing in connection with the postponement or otherwise which would in any way embarrass him in regard to the settlement of the general question.

But, as the Secretary of State has been so kind as to offer the Bishop a chance of saying whether he would prefer postponement, he has consulted Mr. E.K. Piggis, K.C., one of the partners in his son's firm of legal advisers who happens to be in this country, as to whether it would be important to send Counsel from England. Before giving his opinion, Mr. Piggis telegraphed on Saturday to his partner on the spot to ask if he considered that the facts of the case made such action expedient. In view of the heavy expense involved, he did not wish to give an opinion on this point while completely ignorant as to whether the facts of the case were complicated or simple.

2. I should like to add personally, if I may, that in view of the Bishop's financial resources it would probably make a great difference to him financially, should Counsel have to go from this country, if the date of trial could be so arranged that Counsel could do the whole round trip within the limits of the English Bar Vacation - i.e., between August 1st and October 12th.

3. While waiting a reply to the telegram sent on Saturday, the Bishop and his friends are making every effort to find out what Counsel could be secured, [if desired] in order to save time. So far as enquirers have gone at present, it looks as if, on private grounds, there would be great advantages in postponing the date for about a month.

RST

17/23

I, the undersigned agree to pay  
on receipt of an official application the cost at  
full ordinary rates of the telegram which is  
being sent at my special request by the Colonial  
office to the Governor of Kenya  
~~(as well as the cost of the reply, if any, to be  
received through the Governor)~~

~~plete if not  
required).~~

Signature.

EK Figg

Address.

National Bank of India  
London.

Date

June 30 1923.