

1923

KENYA

C O
34792
12 11 23

From
Customs

DATE
11th July 1923

FOR CIRCULATION -

SUBJECT

Mr.
Mr.
Mr.
Asst. U.S. of S.

assistants in Customs Dept

Permit U.S. of S.
Part U.S. of S.
Secretary of State.

*Recommendation:-
J. Patterson
J.C. Day
& W.G. Hayward*

Previous Paper

MINUTES

*800
33721
n.m.o
P. M. M. M.*

I spoke to you on about this and you thought it not desirable to allow Mr Patterson to enter above the museum, especially as the other two officers are so near to him in length of service that they might easily raise similar claims.

I have ascertained that all three are pensionable in the Home Service

Offn for cons on here with

801.17.7.23

Agree to appoint Mr. Patterson at more than the minimum and strictly be likely to cause trouble.

*W.G. Hayward
J.C. Day
J. Patterson (Asst. U.S.) - 2 July 1923*

(Handwritten notes at bottom left)

MINUTES

MINUTES NOT TO BE WRITTEN
ON THIS SIDE.

trouble not only with
the other officers now
put forward but with
an Mr Quade who is
already recorded to
Kenya and draws £600.

C.J. 17.7.23

W.C.S.

17.7.23

MINUTES.

MINUTES NOT TO BE WRITTEN
ON THIS SIDE.

should not only with
the other officers now
put forward but with
the two Quads who is
already recorded to
Kenya and draw to 600.

C. J. J. 17.7.23

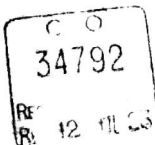
W. S.

17.7.23
W. S.

HG

CUSTOM HOUSE, LONDON, E.C. 3.

11th July, 1923.



Any reply to this Letter
should be addressed —

"The Secretary,

Custom House,

London, E.C. 3,"

and not to any particular
individual. The following
number should be quoted —

No. 24336/23

Failure to comply with
these directions may involve
delay.

Sir,

With reference to your letter No. 16501/1923 of the 17th April last, I am directed by the Board of Customs and Excise to state that they recommend Messrs. S. Pattison, Officer, and H.C. Day, Unattached Officer, for appointment as Assistants in the Customs Department of Kenya. Mr. Pattison is 33 5/12 years of age, married with no children, and has served for 12 years (including 4 5/12 years with H.M. Forces) in this Department. He suggests that, in view of his age and experience he be placed on the maximum salary if appointed and states that he is unwilling to start at the minimum pay of the scale. Mr. Day is 30 9/12 years of age, unmarried and has 9 years service (including 4 6/12 years with H.M. Forces) in this Department.

As a third candidate the Commissioners recommend Mr. G.W.E. Hayward, Unattached Officer, age 32 1/12 years, service nearly 11 years; married with one child, but whose wife and child would remain in England if he were selected.

I am, Sir,

Your obedient Servant,

Under Secretary of State,
Colonial Office,
S.W.1.

Handwritten initials/signature

DOWNING STREET,

21 July, 1923.

DRAFT.

Secretary,
Custom House,

MINUTE.

Mr. Beel. 17. 9. 23.

Mr. *Jeffrey 17.7*

Mr. *Boothby 17*

Mr. Davis.

Sir G. Grindle.

Sir H. Read.

Sir J. Masteron Smith.

Mr. Ormsby Gore.

Duke of Devonshire.

(Cousin & Minnie)

Mr. Day & Son (Mharaurth)
Mr. Hayward & Son (do)

*With under
R. J. Seal.*

2/25

Sir,

I am etc., to acknowledge the receipt of your letter No. 24385/23 of the 11th of July, recommending three Officers of the Customs and Excise for appointment as Assistants in the Customs Department of Kenya.

2. The Duke of Devonshire notes that Mr. S. Pattison, one of the Officers recommended, has suggested that in view of his age and experience he should be placed on the maximum salary if appointed. His Grace regrets that for various reasons he is not able to adopt this suggestion,

and

34792/23 Kenya.

letters offering appointment to Mr. H. C. Day

and Mr. S. W. E. Hayward the other

officers recommended by the Board, are

enclosed. ^{herewith} I am to

request that if the Board see no

objection these letters may be

forwarded to the officers in question.

The Board will have learnt

from Special Office letter 33721/23

of the fact that a third vacancy

has now arisen in the Kenya Customs

Department, and in the event of Mr.

Day being willing to enter the

service of salary of the post at the

amount the letter offering appointment

to him on these terms will be sent

to you for transmission to him. In

the event of his not desiring to

accept the appointment on these terms

the case of favorability would be glad

if the Board would recommend another

officer to whom the post may be offered.

I am, etc.,
GVS:TH (post)
(Signed) H. J. READ

To go under flying seal to the Secretary, Custom House.

DOWNSING STREET,

21 July, 1923.

DRAFT.

H. C. Day, Esq., Declined - see 40832/23
S. W. E. HAYWARD, ESQ., 37657EA accepted Sir,

I am etc., to inform you

that subject to your being passed as

physically fit for service he proposes

to select you for probationary

appointment as Assistant in the

Customs Department of Kenya with

salary at the rate of £400 a year,

rising by annual increments of £20 to

£500 a year. An outfit allowance

of £30 will be paid on first appointment.

2. A Memorandum showing generally

the conditions attached to appoint-

ments in East Africa, the Pensioners

regulations and ^{the regulations} ~~particulars~~ of the

^{in force} ~~East African Widows and Orphans~~

MINUTE.

Mr. Seel. 17. 7. 23.

Mr. Jeffries 17. 7.

Mr. ~~Booth~~ 17. 7.

Mr. Davis

Mr. G. Grindle.

Mr. H. Read

Mr. J. Masterton-Smith

Mr. G. G. G. G.

Mr. J. J. J. J.

see minutes

Mr. G. G. G. G. (1923)
~~Mr. G. G. G. G. (1923)~~
~~Mr. G. G. G. G. (1923)~~
pay memo
Sept. 1923

3 1/2

Pensioners

~~Reasons~~ are enclosed herewith. You should however understand that you will be subject to any regulations which may be introduced hereafter by or with the sanction of the Secretary of State. A copy of the Colonial Regulations is also enclosed.

3. You will be seconded in the first instance from the Home Service for a tour of from 20 to 30 months in East Africa, with the leave incidental thereto, on the understanding that the period of your secondment (including passages and leave as well as the time spent in East Africa) shall not exceed three years. At the end of that period you may either be confirmed in your appointment on the permanent establishment in Kenya, if your services have been satisfactory and are still required by the Government, or you may revert to the Home Service. In the former

DRAFT.

MINUTE.

- Mr.
- Mr.
- Mr.
- Mr. Davis.
- Sir G. Grindle.
- Sir H. Read.
- Sir J. Masterton Smith.
- Mr. Ormsby-Gore.
- Duke of Devonshire.

J/K

you will retain your title to pension in respect of your service at home, calculated separately, upon your Home Service and salary in accordance with the provisions of No. 9 of the Rules of the 21st of July, 1911, framed ^{under} in section 7 (1) of the Superannuation Act, 1909. If, on the other hand, you revert to the Home Service and ultimately retire from that service under conditions qualifying you for pension, you will receive pensions calculated separately in respect of your service in East Africa and your Home Service in the manner explained above.

4. If you are prepared to accept the appointment on these conditions you should present yourself to one of the Medical Advisers to this Department whose names are given on the enclosed letter, for the purpose of being medically examined. The letter

letter is to be left with him and
you will be required to pay him a fee
of one ^{and a half} guineas. He will send his report
direct to this Department. You should
also fill up the enclosed medical
history form and hand it to the
Medical Adviser when you present
yourself for examination.

5. I am to request that
you will state whether you
accept their offer, and if so, that
whether you will inform me
of the earliest date at which
you will be prepared to leave
for ~~California~~. If possible, you
should be prepared to sail
by steamer which is due
to leave London on the 7th of
Sept.

You should at the same
time furnish me with an
address to which communications
intended for your relatives

J 13

DRAFT.

3
MINUTE.

Mr.
Mr.
Mr.
Mr. Davis.
Sir G. Grindle.
Sir H. Read.
Sir J. Masterion Smith.
Mr. Ormsby-Gore.
Duke of Devonshire.

54
friends may be sent during
your absence from this country.
7. ~~Copy~~ ^{Copy} of "Notes
for Officers appointed to Kamsa
Alleganda" and ~~for~~
~~instructions showing~~
~~the procedure for~~
~~arrangement for English~~
~~Officers~~ is enclosed.

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you will be required to pay him a fee
of one ^{and a half} guinea. He will send his report
direct to this Department. You should
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history form and hand it to the
Medical Adviser when you present
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of the earliest date at which
you will be prepared to leave
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by a steamer which is due
to leave London on the 7th of
Sept.

6. You should at the same
time furnish me with an
address to which communications
intended for your relatives

friends may be sent during
your absence from this country.

7. ~~Copy~~ ^{copy} of Note

for Officer attached to Messrs
Alexandra and Co
~~Memorandum showing~~
the proposed pay
arrangement for Ensign
Paine is enclosed.

DRAFT.

3
~~MINUTE.~~

Mr.

Mr.

Mr.

Mr. Davis

Sir G. Grindle.

Sir H. Reid.

Sir J. Masterton Smith.

Mr. Ormsby-Gore.

Duke of Devonshire