

1923

E. AFRICA

C.O.  
39334Mr. Chairman  
BoardDate  
10 August

## B. CIRCULATION

Mr. Battenley

Mr.

Mr.

Ass't. U.S. of S.

Ass't. U.S. of S.

Pur'st. U.S. of S.

Secretary of State.

## SUBJECT

Promotion of A. J. de C.  
FernandesRecommendation to Board  
of First-grade Clerks  
for month of August, 1923

## Previous Paper

1683 22  
23

## MINUTES

Please see minutes of  
Board meeting of 2/8/23  
(flagged in file below).

I spoke to you about  
the case & submit  
dft. for consent.

C. J. J. 11.8.23.

## Subsequent Paper

1683 7/23

E.A.C.B. 42.

ALL COMMUNICATIONS TO BE ADDRESSED TO  
THE SECRETARY, EAST AFRICAN CURRENCY BOARD,  
THE ABOVE REFERENCE AND THE DATE OF THIS  
LETTER BEING QUOTED.

LETTERS  
COLONIAL AND FOREIGN, "EASTAFOOD, LONDON."  
ISLAND, "EASTAFOOD, VIC, LONDON."



C. 11  
39334  
REC?  
REU 7 AUG 23

4, MILLBANK,

WESTMINSTER,  
LONDON, S.W.1.

7th August 1923.

Sir,

I am directed by the East African  
Currency Board to forward a copy of a letter  
from the Currency Officer in Kenya regarding  
the promotion of Mr. Fernandes, The Currency  
Clerk, to the rank of first grade clerk as from  
the 1st April 1923 and to state that the Board  
proposes, subject to the approval of the  
Secretary of State, to agree to the proposal.  
It is understood that the promotion carries with  
it an increase of pay from 500/- to 520/- per  
month.

I am, Sir,

Your obedient Servant,

*Herbert Smith*

Secretary,  
East African Currency Board.

Under Secretary of State,  
Colonial Office,  
S.W.1.

Y OF LETTER FROM THE CURRENCY OFFICER, KENYA, TO THE EAST AFRICAN

CURRENCY BOARD, LONDON.

23/78.

Offices of the Currency Officer

Mombasa.

5th July 1923.

Sir,

I have the honour to refer to the Board's letter No.G/E.A.C.B. 42 of the 10th August 1922 and to Mr. Major's letter M.P.No.Old23/59 of the 19th June 1922, on the subject of the salary and status of the Currency Clerk, Mr.A.J.da Costa Fernandes, and to request the Board's approval for his promotion to the rank of a first grade clerk as from the first of April 1923.

I have the honour to be,

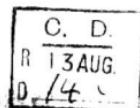
Sir,

Your obedient Servant,

(Signed) R. Clifton Grannum.

Currency Officer.

EACB/39834/23.



15 Aug. 1923.

DRAFT.

The Secy.

African Currency Board

MINUTE.

Mr. Jeffries 11/8/23

Mr. Bottsawley 11.8.23

Mr.

Mr. Davis.

Sir G. Grindle.

Sir H. Read.

Sir J. Masterton Smith.

Mr. Ormsby-Gore.

Duke of Devonshire.

for concurrence

I am to thank you for the receipt of your letter No. E.A.C.B. 42 of the 7th of Aug., regarding the proposed promotion of Mr. A. J. da Costa Fernandes, Currency Clerk in Kenya.

2. It is not clear to the S. Job. why in what circumstances the question of this officer's promotion has arisen, or why the 1st. of April, 1923, is suggested as a date, & in view of what is stated below he considers that

that further info. should be obtained on these points before approval is given.

3. ~~Other~~ Arrangements have recently been made for the regrading + a revision of the salaries of the ~~non-European~~  
~~native~~ clerical staff in Kenya, with effect from the 1st. of Aug., 1923. Under these arrangements provision is made for a "special grade" of clerks whose salary and increments are to be fixed in each individual case, and for four lower grades, the first of which will be on the scale Sh. 380 by Sh. 20.

DRAFT.

MINUTE

Mr.

Mr.

Mr.

Mr. Davis.

Sir G. Grindle.

Sir H. Read.

Sir J. Masterton Smith.

Mr. Orby-Gore.

Duke of Devonshire.

to Sh. 500. The "special grade" is confined to clerks of exceptional ability who are required "to perform duties of greater responsibility + importance than are the general clerical staff.

4. ~~had~~ Mr. Fernando had remained a 2nd. grade clerk in the Kenya service + no question of his promotion on the 1st. of April 1923 had arisen, he worked on reorganisation have been placed in the new 1st. grade at his existing rate of salary, retaining

retaining however his  
right to rise to a  
maximum of Sh. 510 a  
month. Has he been  
promoted to the 1st.  
<sup>old</sup>

grade in the 1st. of  
1923  
until ~~now~~ he would  
have been placed in the  
new 1st grade, at a  
salary personal to  
himself of Sh. 520  
a month, unless specially  
selected for the new  
"special grade."

5. I am to ask that  
in the event a further  
~~an explanation of the~~  
intention of the currency  
officer may be obtained.

(Signed H. J. Head)

returning however his  
right to rise to a  
maximum of Sh. 510 a  
month has been  
promoted to the 1<sup>st</sup>.

grade on the 1<sup>st</sup> of  
April 1923 he would  
now ~~be~~ <sup>old</sup> placed in the  
new 1<sup>st</sup> grade, at a  
salary personal to  
himself of Sh. 520  
a month, unless specially  
selected for the new  
"special grade."

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(Signed) H. J. READ