

1923

KENYA
Uganda

100

45395

FROM

Post

DATE

12th Sept 1923

RE

13 SEP 25

FOR CIRCULATION

Mr. Jeffries

Mr.

Mr.

For U.S. of S.

SUBJECT

Letter of 1st to Superintendent

Letter of 1st to Superintendent
re: ... of ...

Form U.S. of S.

Form U.S. of S.

Secretary of State.

Previous Paper

1 OAG/4380/23

2 OAG/3636/23

MINUTES

As Uganda wants unmarried man and

Kenya prefers an unmarried man we had better select Moody Sherman & Andrew? and Mr. Sporan. Moody might go to Kenya the rest to Uganda?

Authorize (A to offer Uganda engagement to Sherman & Andrew, under Class B agreement & to tell them as to possible permanency after two years or 5 years

Send offers on the usual time through S.P.O. to Moody (Kenya) and Mr. Sporan (Uganda) stating in the covering letter to S.P.O. that (Sherman & Andrew) will be offered to Sherman & Andrew

J.A. Moody
J.A. Mr. Sporan
J.A. (with above two in U.S.S.)

- 27 Sept '23
22 OCT 1923 Feb 17 25/28
5 Nov '23 10/52813/23

Attachment Paper

Mr. Sporan P.S.

49491

reference 30626/1923

U. reference 175280/23

communications should be addressed to
THE SECRETARY,
General Post Office.

GENERAL POST OFFICE,

110

LONDON, E.C. 1.

45395

12 September 1923.

RECEIVED
13 SEP 23

Sir,

*50626
26
27*
K. With reference to your letter of the 2nd of July relating to a vacancy for the post of Telegraph Inspector in Kenya, I am directed by the Postmaster General to forward, for the consideration of the Secretary of State for the Colonies, a statement giving the particulars of several candidates (arranged in order of merit) who can be recommended for the appointment in question.

With the exception of Messrs. Duncan and Shimmin, all the candidates are unmarried. Mr. Duncan is regarded as the best qualified officer for the appointment, unless he is debarred by the fact that he is married.

As regards the appointments for three similar posts in the Uganda Protectorate, referred to in the Colonial Office letter of the 13th of August, reference

Under Secretary of State,

number

COLONIAL OFFICE.

reference. 30626/1923

GENERAL POST OFFICE,

119

reference. 176280/23

LONDON, E.C. 1.

communications should be addressed to
THE SECRETARY,
General Post Office.

45395

12 September 1923.

Hc

13 SEP 23

Sir,

See 30626/23
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With the exception of Messrs. Duncan and Shimmin, all the candidates are unmarried. Mr. Duncan is regarded as the best qualified officer for the appointment, unless he is ~~de~~barred by the fact that he is married.

As regards the appointments for three similar posts in the Uganda Protectorate, referred to in the Colonial Office letter of the 13th of August, reference

Under Secretary of State,

number

COLONIAL OFFICE.

number ^{Gov} 36361/1923, the Postmaster General considers that
any of the candidates now put forward for the Kenya
^{Ug} appointment would also prove suitable for the Uganda
posts.

I am to add that of the candidates recommended
for the above mentioned appointments, Messrs. Moody,
McSperran and Whybrow are the only established officers.

I am, Sir,

Your obedient Servant,



for the Secretary.

u.f.s 15570

GPO *Kaya*
Ufawa
45395/23

112

draft
6

~~21085/1003~~

Downing Street,

~~13~~ 27 Sept 1923
13 May 1921

A. Moody, Esq.

Declined JS
mt 24/9/23

20.9.23

Sir,

I am directed by ~~the Secretary~~ *the Duke of Devonshire* to

inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as ~~an Engineering Assistant~~ *Telegraph Inspector* in the Postal and Telegraph Department of ~~East Africa~~ *Kenya and Uganda* with salary at the rate of ~~£200~~ *£300* per annum rising by annual increments of ~~£15~~ *£35* to ~~£215~~ *£335* per annum. An outfit allowance of £30 is payable on first appointment.

2. Furnished quarters when available will be provided by the Government for single men free of rent, but not of rates or other similar outgoings. When such quarters are not available, temporary accommodation is provided, or in certain cases an allowance in lieu of quarters is granted at the discretion of the Government. *Second* Free first class passages will be provided.

21/9/23

mt

GPO Kenya
45395/23
Uganda

u.f.s 10570

draft
6

21985/1002

Downing Street,

27 29 30 31 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
27 Sept 1923

A. Moody, Esq

Approved JS
in 4.9.23

20.9.23
offices

21/9/23

Sir,

the Duke of Devonshire

I am directed by ~~the Secretary~~ ~~General~~ to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as ~~an Engineering Assistant~~ ^{Telegraph Inspector} in the Postal and Telegraph Department of ~~East Africa~~ ^{Kenya and Uganda} with salary at the rate of ~~£100~~ ^{£300} per annum rising by annual increments of ~~£15~~ ^{£35} to ~~£115~~ ^{£335} per annum. An outfit allowance of £30 is payable on first appointment.

2. Furnished quarters when available will be provided by the Government for single men free of rent, but not of rates or other similar outgoings. When such quarters are not available, temporary accommodation is provided, or in certain cases an allowance in lieu of quarters is granted at the discretion of the Government. Free first class passages will be provided

with

u.f.s. 10570

GPO *Kaya Ufawa*
45395/23

112

21005/1923

Downing Street,

23 27 29 30 31 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
23 May 1921
27 Sept 1923

A. Moody, Esq

Decided JS
in 49491

20.9.23

Sir,

I am directed by ^{*the Duke of Devonshire*} ~~Mr. Secretary, Churchill~~ to

inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as ^{*Telegraph Inspector*} ~~an Engineering Assistant~~ in the Postal and Telegraph Department of ~~East Africa (Kenya and Uganda)~~ with salary at the rate of ^{*£300*} ~~£200~~ per annum rising by annual increments of ^{*£35*} ~~£25~~ to ^{*£350*} ~~£250~~ per annum. An outfit allowance of £30 is payable on first appointment.

2. Furnished quarters when available will be provided by the Government for single men free of rent, but not of rates or other similar outgoings. When such quarters are not available, temporary accommodation is provided, or in certain cases an allowance in lieu of quarters is granted at the discretion of the Government. Free ~~third~~ ^{*first*} class passages will be

21/9/23

with

u.f.s 10570

GPO

Kenya
Uganda

45395/23

112

draft

21005/1000

Downing Street,

A. Moody, Esq

Declined
with 49491 JS

23 Mar. 1921

27 Sept 1923

20.9.23

Office

21/9/23

Sir,

the Duke of Devonshire

I am directed by ~~the Secretary, General~~ to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as ~~an Engineering Assistant~~ ^{Telegraph Inspector} in the Postal and Telegraph Department of ~~East Africa (Kenya and Uganda)~~ with salary at the rate of ~~£100~~ ^{£300} per annum rising by annual increments of ~~£15~~ ^{£35} to ~~£150~~ ^{£350} per annum. An outfit allowance of £30 is payable on first appointment.

2. Furnished quarters when available will be provided by the Government for single men free of rent, but not of rates or other similar outgoings. When such quarters are not available, temporary accommodation is provided, or in certain cases an allowance in lieu of quarters is granted at the discretion of the Government. Free third class passages will be provided

with

ided to and from East Africa, and a free
 over the Uganda Railway between Mombasa and
 place at which you are stationed.

3. Memoranda showing the general conditions
 oned to appointments in East Africa; arrange-
 s as to pay in East Africa; ~~the leave and passage~~
~~ations for civil officers~~; and the pensions regula-
 s are enclosed herewith. You should, however, under-
 d that you will be subject to any regulations which
 be introduced hereafter by, or with the sanction of
 Secretary of State. A copy of the Colonial Regula-
 s is also enclosed.

4. You will be paid half salary as from the date
 embarkation for East Africa, and full salary as from
 date of arrival at Mombasa.

5. You will be seconded in the first instance in
 Home Service for a tour of thirty months in East
 Africa, and the leave incidental thereto, on the under-
 standing that the period of your secondment (including
 passage and leave as well as the time spent in East
 Africa) shall not exceed three years. At the end of that
 period you may either be confirmed in your appointment
 in the permanent establishment in East Africa, if your
 services have been satisfactory and are still required

MW
 Afr. 973. Jan 1921

~~Afr. 874. Jan. 1921~~

Memorandum
 to the Secretary of State
 Afr. 859. Oct. 1920

Col. Regns

by

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 period you may either be confirmed in your appointment
 in the permanent establishment in East Africa, if your
 services have been satisfactory and are still required

Mw
 Afr. 973. ~~Jan. 1921~~

~~Afr. 974. Jan. 1921~~

Memorandum
 Afr. 839. ~~Oct. 1921~~

Col. Regns

by

by the Government, or you may revert to the Home Service. In the former case, you will retain your title to pension in respect of your service at home, calculated separately upon your home service and salary in accordance with the provisions of No.9 of the Rules of the 31st of July, 1911, framed under Section 7 (1) of the Superannuation Act 1909. If, on the other hand, you revert to the Home Service, and ultimately retire from that Service under conditions qualifying you for a pension, you will receive pensions calculated separately in respect of your service in East Africa and your home service in the manner explained above.

~~6. It is necessary that you should understand that you are liable to serve either in Kenya or Uganda and that you may be transferred from either of these territories to the other, according to the requirements of the Government. You will be employed in Kenya with~~

6. It will be within the power of the Governor to determine your appointment at any time within the period of the engagement, should he think fit, granting you a free passage to this country and the leave for

which

if you are qualified by your service in East Africa.
In that event, provided that you are physically fit,
that your official conduct has been satisfactory,
you will revert to the Home Service, at the expiration
of your leave or as soon thereafter as there is a vacancy.

7. ~~S.~~ If you are prepared to accept this offer of
appointment, you should present yourself at once to one of
the Medical Advisers to this Department, whose names are
given on the enclosed letter, for the purpose of being
physically examined. The letter is to be left with him,
and he will send his report direct to this Department.

J/1a

J/1c

~~you will be required to pay him a fee of one and a half
pounds for the examination.~~

*You should complete the enclosed medical history
form & hand it to him at the time of the examination*

8. I am to request that you will inform me at your
earliest convenience whether you wish to accept the offer
of this appointment. If you wish to accept the offer,
you should also state what is the earliest date on which
you will be able to leave for East Africa, and at the same
time you should give the name and address of a relative in
this country to whom communications can be sent, if necessary,
during your absence.

10. A copy of "Notes for Officers appointed to Kenya and
Uganda" is enclosed herewith.

I am, Sir,

Your obedient Servant,

H. J. READ

45395/23-Kenya.

C. D.
R 21 SEP.
D

DOWNING STREET,

27 September, 1923.

Sir,

DRAFT.

sci

3 SECRETARY,

GENERAL POST OFFICE.

MINUTE

- Mr. Jewell 1.20 9 23
- Mr. *J. H. ...* 21/9/23
- Mr. *...*
- Mr. *...*
- Mr. *...*
- Mr. *...*
- Mr. *...*
- Mr. *...*
- Mr. *...*

I am etc. to acknowledge the receipt of your letter of the 12th of September No. 176280/23, enclosing particulars of candidates who can be recommended for the post of Telegraph Inspector in Kenya and in Uganda, ^{and} I am to request you to inform the Postmaster General that the Crown Agents for the Colonies have been authorized to offer engagement for the Uganda posts to Mr. *...* and Mr. *...*

45395/23 Kenya.

C. D.
R 21 SEP.

DOWNING STREET,

27 September, 1923.

Sir;

DRAFT

Sc

I am etc. to acknowledge

SECRETARY.

the receipt of your letter of the

GENERAL POST OFFICE.

12th of September No. 176280/23,

enclosing particulars of candi-

MINUTE

dates who can be recommended for

Mr. Jewell 20/9/23

the post of Telegraph Inspector

Mr. J. J. ... 21/9/23

in Kenya and in Uganda, ^{and} ~~I am~~ to

Mr. Dore

request you to inform the Post-

Mr. G. ...

master General that the Crown

Mr. H. ...

Agents for the Colonies have been

Mr. J. ...

authorized to offer engagements

Mr. ...

for the Uganda posts to Mr. ...

Mr. ...

Sheehan and Mr. ...

45395/X Kenya.

DOWLING STREET,

27 September, 1923

Gentlemen,

I am etc. to inform you that he approves of your offering Mr. J. Shennan and Mr. W. A. Andrew engagement as Telegraph Inspectors in Uganda under the usual Class B agreement, with salary on the scale £300 by 15 to £350, and outfit allowance of £30 on first appointment. Mr. Shennan and Mr. Andrew should be informed that the posts are permanent and pensionable, but that before the question whether they can be admitted to the permanent

DRAFT

CROWN AGENTS

FOR THE COLONIES.

MINUTE

- Mr. Jewell 11/20-9-23
- Mr. Jeffries 21/9/23
- Mr. Dacic
- Mr. G. G. G.
- Mr. H. Read
- Mr. J. M. M.
- Mr. C. C.
- Mr. D. D.

I am to request that if
 the following names has no
 objection the enclosed letters
 should be forwarded to
 Mr. J. A. Moody and
 Mr. J. A. Moody or an respectively.

3. ~~It is to be noted that~~
 I am to explain
 that in view of the
 desire of the local
 boards that unmarried
 candidates should be
 appointed the S. B.
 thinks it necessary to
 give preference to
 such candidates.

W. H. J. READ

45395/23 Kenya.

DOWNING STREET,

27 September, 1923.

Gentlemen,

I am etc. to inform you

that he approves of your offering

Mr. J. Sherman and Mr. W. A. Andrew

engagement as Telegraph Inspectors

in Uganda under the usual Class B

agreement, with salary on the

scale £300 ^{by 15} to £350, and outfit

allowance of £30 on first appoint-

ment. Mr. Sherman and Mr. Andrew

should be informed that the posts

are permanent and pensionable, but

that before the question whether

they can be admitted to the

permanent

DRAFT.

CROWN AGENTS

FOR THE COLONIES.

MINUTE.

Mr. Jewell 20.9.23

Mr. Jeffries 21/9/23

Mr.

Mr. Davis

Sir G. G. G. G.

Sir H. Ross

Sir J. M. M. M.

Mr. C. C. C. C.

Upd. of P. P. P. P.

subject of the motion

subject to be considered,

It will be necessary for them to

agree for ^{two} years or ^{five} years on
agreement,

to bind the members that period

It will be for the Governor of

Utah in his discretion to make

recommendation ^{on the point} to ~~take effect~~
in the matter.

~~For also~~ 3 The addresses of
Mr. Shennan & Mr. Brown & Shanks
is obtained from the S.P.O. with
ref to their letter to the C.O.
No 176280/23 of the 12th of Sept.

(Signed) H. J. READ

most just and reasonable

and should be considered,

it will be necessary for them to

agree for ^{two} 2 years or ^{five} 5 years on
agreement,

and that at the end of that period

it will be for the Governor of

Utah, in his discretion, to make

recommendation ~~to the effect~~
in the matter.

~~Paragraph 3~~ The addresses of
Mr. Sheenan & the Andrews family
be obtained from the S.P.D. with
ref to their letter to the C.O.
No 176280/23 of the 12th of Sept.

(Signed) H. J. READ