

1923

E. AFRICA

FROM

Colonial

DATE

November 1923

54129

REC
REL 9 NOV 23

FOR CIRCULATION —

Mr. *Jeffries*
Mr. *Boothby*
Mr.

Asst. U.S. of S.

Form U.S. of S.

Print U.S. of S.

Secretary of State.

SUBJECT

Officers serving on probation in Kenya
who were re-attached or subsequently
re-attached to F A on probation
Question of continuation of service
for pension

Previous Paper

File of 16268

MINUTES

within

No. 16268 A

So. Seas. - card - 1 DEC 1923

*copy above to Gen Secy 21 Dec 23
16268-59099*

Subsequent Paper

*Seas
89500
E.A.*

The Asst. Secretary,
Superintention Dept.

C. Treasury Sir.

reasonable
position of

I am directed by the Duke of Devonshire to request you to inform the Lords Comrs of the Treasury that in the course of last year the Govt. of Kenya, on grounds of economy, found it necessary to retrench a number of officers with short service. Efforts have been made to find employment for some of these officers in other Colonies and Protectorates, and it is in regard to Messrs. W. R. L. Webber and D^r N. B. Prescott, who have been appointed to Uganda that the Secretary of State desires to approach the Lords Comrs.

2. Mr. Webber was appointed an Adm. Officer in Kenya on the 19th of June, 1921 and his appointment was terminated on the 24th of October, 1922. His appointment to Uganda as an Adm. Officer, dates from the 14th of June, 1923.

and

3. D^r N. B. Prescott's ^{appointment in Kenya} was appointed a Medical Officer in the East African Medical Service, extended from the 17th of April, 1920 to the 14th of January, 1923. He was re-appointed to the East Afr. Medical Service, as a Medical Officer in Uganda, on the 1st of August, 1923.

4. His Grace wd be glad to be in a position to give these officers an assurance that in the event of their ~~appointment~~ ^{appointment} in their

15064EA	Th R. L. Webber	} Cadets	} Kenya.
16154EA	Th S. R. Lowder		
16268	Dr. N. B. Peacock	} Medical Officer	

were retrenched last year while still on probation. They have since been reappointed, Th Lowder to Kenya and Messrs Webber and Peacock to Uganda. All three have been reappointed on probation, but they have been told that, in order to leave open for consideration the question of their Kenya service counting for pension, they would be given an extension of leave without salary for the period between the termination of their original appointments in Kenya & their reappointment.

Th Lowder has gone back to Kenya in the same capacity & no difficulty presents itself in his case. But before we can declare his service pensionable from the start we must get Treasury consent to do the same for the two who have gone back to Uganda. [Of course, all three must be confirmed in their new appointments before they can count any service at all for pension.]

The Hon. Secretary,
Superintention Division

Treasury Sir,

I am directed by the Duke of Devonshire to request you to inform the Lords Comrs. of the Treasury that in the course of last year the Govt. of Kenya, on grounds of economy, found it necessary to retrench a number of officers with short service. Efforts have been made to find employment for some of these officers in other Colonies and Protectorates, and it is in regard to two of them, viz, Mr. H. L. Webber and D^r N. B. Peacock, who have been appointed to Uganda that the Secretary of State desires to approach the Hon. Comrs.

responsible position of

2. Mr. Webber was appointed a Uldona Officer in Kenya on the 19th of June, 1921 and his appointment terminated on the 24th of October, 1922. His appointment to Uganda as an Admire Officer, dates from the 14th of June, 1923.

3. D^r N. B. Peacock's appointment as a Medical Officer in the East African Medical Service, expired from the 17th of April, 1920 to the 14th of January, 1923. He was re-appointed to the East Afr Medical Service, as a medical Officer in Uganda, on the 1st of August, 1923.

It is the Govt's wish to be glad to be in a position to give these officers an assurance that in the event of their re-appointment there

These rights in Uganda, their source in
Kenya will be allowed to count as pensionable,
the ^{interim} period. ~~However~~ in each case, ^{to} be
graded as leave without pay. This
concession would not

15064 CA	Mr. R. L. Webber	} Cadets	} Kenya
15154 CA	Mr. S. R. Lowder		
16268	Dr. N. B. Peacock	} Medical Officer	

were retrenched last year while still on probation. They have since been reappointed, Mr Lowder to Kenya and Messrs Webber and Peacock to Uganda. All three have been reappointed on probation; but they have been told that, in order to leave open for consideration the question of their Kenya service counting for pension, they would be given an extension of leave without salary for the period between the termination of their original appointments to Kenya & their reappointment.

Mr Lowder has gone back to Kenya in the same capacity & no difficulty presents itself in his case. But before we can declare his service pensionable from the start we must get necessary consent to do the same for the two who have gone back to Uganda. (Of course all three must be confirmed in their new appointments before they can count any service at all for pension)

Apr. 1922 "Lays down that temp. service under one administration, if continuous & followed immediately by permanent service under another admin. may, if decided by Treasury to have been in a similar capacity to the permanent service, be allowed to count towards superannuation. The only difficulty I see in that service in these three cases is only continuous because of the express act of the SRS in granting special leave to make it so.

? explain to Treasury circ. as to Webber Peacock (giving date of app^t to Kenya & re-employment). Say that having regard to the circ. in which these officers were re-employment from the services of Kenya and subsequently re-appointed on probation in a similar capacity to Uganda, SRS has approved of these officers being granted an extension of ~~leave~~ (without salary) of the leave due to them in respect of their app^t to Kenya, with the date for app^t to Uganda & that the date that the

if they are ultimately confirmed then app^t to Uganda

Treasury will agree that their service shd. be allowed to reckon for pension as from the date of their original app^t to Kenya.

If Treas^y agrees to Webber & Peacock, we can then follow suit in regard to Howden.

Sgt
14.11.23

I agree. We must - in present circ. - take Treas. with us, & I think it is desirable to get this settled as soon as possible.

C. J. J. 19.11.23

It will be well for the terms of the letter to be discussed with Mr. Hunter there is possibly something in some position, if not in the Act, which bears on the point.

W. J. 20.11.23.

at the

C.D. 54129/25 E.A.

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Und.

Ans'd
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Sis
on Incom 09599/25

5 Oct 25

November 1925

1 DEC 1925

DRAFT.

The Secretary
The Treasury.

MINUTE.

- Mr. Seel 26.11.23
- Mr. Jeffries 28/11
- Mr. Boltonley 28
- Sir C. Davis.
- Sir G. Grindle.
- Sir H. Road.
- Sir J. Masterton Smith
- Mr. Ormsby-Gore.
- Duke of Devonshire.

J.

Copy to Sir Hyde 421 - 21/12/25 on Incom 09599/25

I am etc. to request you to inform the L.C. of the Treasury that during the course of last year the Gov^t of Kenya found it necessary, on grounds of economy, to abolish ~~a number of~~ ^{certain} officers on the civil establishment of the Colony, with the result that the appointments of a number of ~~of~~ officers were terminated. Efforts have been made to find employment in other

In Boltonley's minute. I have discussed with the Minister who sees nothing in the Act. which conflicts with action proposed.

Offs. and Proctorates
 for certain of these Officers,
 and ~~in~~ in the case of two
~~of them~~ the Duke of Devonshire
 now desires to approach
 Their Lordships in regard
 (pensionable)
 to the position of two of them,
 Mr. L. Webber and Mr.
 N. B. Peacock.

2. Mr. Webber was
 (on probation as)
 appointed an Administrative
 Officer in Kenya on the 19th
 of June, 1921 and his
 app^t terminated on the 24th
 of October, 1922. He was
 re-appointed to Uganda
 on probation as an Admin^{str}
 Officer on the 14th of June, 1923.

3. Mr. N. B. Peacock was
 (temporary)
 appointed as a Medical

DRAFT.

MINUTE.

- Mr. ...
- Mr. ...
- Mr. ...
- Mr. C. Davis.
- Mr. G. Grindle.
- Mr. H. Read.
- Mr. J. Masterton Smith.
- Mr. Ormsby-Gore.
- Mr. ... of Devonshire.

Kenya
 Officer in Kenya the E. A. Medical
 Service on the 17th of April, 1920,
 and his ~~probationary~~ app^t
 terminated on the 14th of Jan, 1923.
 He was re-appointed to the E. A.
 Medical Service as a Medical
 Officer in Uganda on the 1st of
 August, 1923.

4. His regard to the
 cases in which the original
 app^t of these Officers were
 terminated. His grace would
 be glad to be in a position to
 assure them that, if they are
 ultimately confirmed in their
 appointments in Uganda,
 their service in Kenya will
 be regarded as pensionable,
 the interim period in each
 case being regarded as leave
 without salary; and he would

be glad to learn that the Lords
Commissioners have no objection
to his furnishing them with
such an assurance. His Grace
desires to make it clear in

- this connection that, had it
not been for the curtailment
of staff, there is every reason
to suppose that these officers
would by now have been
confirmed in their appointments
in Kenya; and, secondly,
that the interval between
the termination of the
~~former~~ Kenya service and
re-employment was in
neither case due to any
fault on the part of the
officer but was owing
entirely to the absence of
adequate vacancies to
which the officer in question
could be appointed.

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Commissioners have no objection
to his furnishing them with
such an assurance. His Grace
desires to make it clear in

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not been for the curtailment
of staff, there is every reason
to suppose that these officers
would by now have been
confirmed in their appointments.

in Kenya; and, secondly,

that the interval between
the termination of the

~~former~~ Kenya service and

re-employment was in

neither case due to any

fault on the part of the

officer but was owing

wholly to the absence of

opportunities or vacancies to

which the officers in question
could be appointed.

PROVOST H. J. REA