

1923

E. AFRICA

C. O.

62634

23 DEC 23

COLONIAL

DATE

DECEMBER 1923

## R CIRCULATION:-

Mr.

Mr.

Mr.

Asst. U.S. of S.

Perm<sup>t</sup> U.S. of S.Parl<sup>r</sup> U.S. of S.

Secretary of State.

## SUBJECT

MEDICAL OFFICERS

SALARIES

Minute proposing Treasury should be asked to allow present arrgts to remain in force for at least another year.

## Previous Paper

To - Treas - Cons - 28 NOV 1923  
 Reviser to Cons - 7 FEB 1924  
 Comptroller to Cons - 29 JUN 1924  
 To Gov. Tanganyika 9/3/12 to 20/26 Nov  
 6097/24

## MINUTES

Recd from Treas. 6/12/24  
 C.J. 4.2.24  
 attm

## Subsequent Paper

Treas  
 6097/24

R later

Mr. Hamilton  
Mr. Dwyer  
Mr. Battye,  
Mr. Soddy

The question of rating of pay for medical officers in S.A. has to be reconsidered with the Treas. at the end of 1923. I am afraid that I have only just remembered this or I should have got the Adm. act before for consideration of this question.

*W Jeffreys*

I feel sure that it will be generally agreed that, although the supply of candidates has increased, a reduction in pay and/or prospects at this juncture would only have the effect of stopping the flow, and that the present arrangements should remain in force for at least another year.

? write to Treas. asking them to approve of this.

C.J.G. 20.12.23

I agree. It is difficult even

now to get hold of the people  
we want and any ~~too~~ decrease  
in salary or prospects would  
make our task still harder.

W.C. 20/12/23.

HFD 21/12/23

S.A.S. 21.12.23

C.S. 22/12

K.M.A.

now to get hold of the people  
we want and any ~~too~~ decrease  
in salary or prospects would  
make our task still harder.

WCA 20/12/23.

HFD 21/12/23

Lab. 21.12.23

C. 8.22/12

et alia

*See also*  
6097/1924.

Downing Street,

SA

7 December, 1924.

Sir,

I am directed by Mr. Secretary Amery to refer to correspondence ending with your letter of the 7th of February 1924 (No.E.9938) on the subject of the salaries of Medical officers in the East African Medical Service.

2. I am to request you to inform the Lords Commissioners of the Treasury that during the present year there has continued to be great difficulty in securing candidates of the type required, and a considerable number of vacancies in the service still remains to be filled. There are indications that the supply of candidates is improving, but Mr. Amery is satisfied that no reduction in the rates of salary offered can be effected at the present time without gravely prejudicing the prospects of bringing the Medical Departments of the Dependencies up to proper strength.

3. In the circumstances Mr. Amery will be glad if Their Lordships will agree that the rates of salary may

be

THE SECRETARY,

TREASURY.

~~foras~~  
6097/1924.

Downing Street,

8 December, 1924.

Sir,

I am directed by Mr. Secretary Amery to refer to correspondence ending with your letter of the 7th of February 1924 (No.E.9938) on the subject of the salaries of Medical officers in the East African Medical Service.

2. I am to request you to inform the Lords Commissioners of the Treasury that during the present year there has continued to be great difficulty in securing candidates of the type required, and a considerable number of vacancies in the service still remains to be filled. There are indications that the supply of candidates is improving, but Mr. Amery is satisfied that no reduction in the rates of salary offered can be effected at the present time without gravely prejudicing the prospects of bringing the Medical Departments of the Dependencies up to proper strength.

3. In the circumstances Mr. Amery will be glad if Their Lordships will agree that the rates of salary may

be

THE SECRETARY,

TREASURY.

maintained on their present (line for officers entering  
service during 1920).

I am

Sir,

Very much obliged sir.

(sd) J. F. N. Green

maintained on their present basis for officers entering  
service during 1928.

I am

Sir,

Your most obedient servant,

(sd) J F N Green

L/62634/23

E Africa.

28 Dec. 1923

Sv.

Sv.

DRAFT.In Sec.  
Treas.Pwani  
16/09/23

(6351/23)

MINUTE.

Mr. Jeffries 24.12.23  
 Mr. Downie 24.12.23  
 Mr. Mawson 24.12.23.  
 Mr. Stachey 24/12  
 Sir C. Davis.

Sir G. Grindell.

Sir H. Read.

Sir J. Masterton Smith

Mr. Ormsby-Gore

Duke of Devonshire.

88

I am to refer to your letter No. E. 9988 of the 5th of Feb., 1923, regarding the salaries of medical Officers in the East African medical service.

2 - The C.-C. of the Treas. will recollect that the scale of salary £600 by annual increments of £25 to £400, with efficiency bonuses at £100 and £500, was approved by them in the case of Medical Officers entering the service up to the 31st. of Dec., 1923, on the understanding that the question

question would be reviewed  
at the end of the present  
calendar year.

3 His Grace has carefully  
considered the matter in  
the light of present conditions,  
and he finds himself  
unable to recommend that  
any change in the existing  
arrangements should be  
made ~~as yet~~  
~~in the case of~~  
~~officers entering the service~~  
~~within 12 months~~. He is glad  
to be able to say that  
there has been a distinct  
improvement in the supply  
of medical candidates. This  
improvement is, however, only  
now beginning to make  
itself felt, and the S.O.S.  
is certain that to effect  
at

### DRAFT.

### MINUTE.

Mr.  
Mr.  
Sir C. Davis  
Sir G. Grenville  
Sir H. Read  
Sir J. Masterton Smith  
Mr. Ormsby-Gore  
Duke of Devonshire

at this juncture of a curtailment  
of the salaries or prospects  
offered, would have the  
effect of discouraging those  
candidates who are ~~now~~  
beginning to come forward.  
It is still difficult for  
the S.O.S. to obtain the  
type of medical officer  
required for the S.African  
Dependencies, and he  
hopes that the L.C. of  
the Treas. will agree to  
assist him by approving  
of the present scale  
of salary remaining in  
force for officers entering  
the service up to the  
end of 1924.