

1923

KENYA

39989
10 AUG 23

FROM

DATE

GUYTON R.A.T.
(Pte Secy. to Gov.)

8th AUGUST 1923.

Hon. CIRCULATION:—

SUBJECT

Mr. *Parkinson*

CONFIDENTIAL REPORTS ON OFFICERS, 1922.

Mr. *Frost*

Mr. *Fiddan*

Asst. U.S. of S.

Trs.

Permt U.S. of S.

Permt U.S. of S.

Secretary of State.

Previous Paper

MINUTES

*503
10266*

These reports as a whole suffer from the fact that they were ~~written~~ written either last December, when Sir R. Coryndon had not been long in Kenya, or during Sir R. Coryndon's recent leave. They are therefore in some instances out of date, and in many not based on personal knowledge. However, in nearly every case something is said, which is more satisfactory than the 'nothing to add' which has been rather a feature of Kenya reports in the past.

Put in

M. R.

Perhaps the most noteworthy feature is the excellence of the reports on the majority of the medical officers recently appointed. Dr. Gilks has repeatedly expressed in

Subsequent Paper

GM/28526/24

in conversation his
through satisfaction
with his staff.

Mr. Henderson please.

The administrative
officers also, on the
whole, get good
reports.

I attach a few
notes on the more
striking reports.

To Promotions
Dept. to note up.
Then put by.

Duplicates are being
attached to files.

23.8.23.

Historically the one when
by return 17 Sept.

Heads of Dept's mostly are
v. well reported on.

Gilles (P.V.O.) Holm
(Agic) DeGosse (S.O.)

Kennedy (C.V.O.) Wolcott (Customs)

Report on W. H. Martin
(Land) is interesting.

Recd
W.H.

Report however on Patric Conlon
(Cons. of Trade) not good - 365
so far as the exp^{ts}
outside Kenya goes, his
present visit to the Empire
Forestry Conf^{ce} in Canada
not help. He has not
proper qualific^{ns}, but he has
much exp^{ts} of a practical
kind in Kenya, & I do
not understand the Governor's
doubts about his usefulness
etc. I certainly did not
agree as to his personal
characteristics, as reported
on, so far as my own
exp^{ts} in meeting him goes

Broadly, I think,
on the fact that he is
not a C.A.D.

So generally, but
I can imagine him
being praised and
criticised

5/12/23
J.S.R.

Committee of 2
had Commission
1923

Fin. Dept not an report
on legal officers: not exp^{ts}
good reports on Cannery
Law. Report on
P. J. Macdonell all right.

Pickwood well spoken of
on Dep. Treasurer.

of the admin^{at} officers,
3 stand out: T. Annisworth
Dickson, J. La Fontaine
& N. W. Stewart: the

first is a particularly good
man or excellent in dealing
with them.

= If there is an arrangement by
wh. JCA over reports -
And staff, he said, see reports. yes.
- outsiders in this batch.

= his monthly reports were
v. good report of S.E. Bagley
too incumbent paym. 5th

= no Powell and see ~~reports~~ reports
at ~~reports~~ medical officers. See
M/23

all
M/8 23

memo. by M Hunter attached. These are apparently
a good lot but one learns to discount Kenya
reports - he retences con^o taught us that anyway.

? file.

AF 31.8.

- (1) Mr. H. H. ...
- (2) Mr. ...
- (3) Mr. ...
- (4) Mr. ...
- (5) Mr. ...
- (6) Mr. ...

AF 3/9/23

see

all

3.9.23

then to promotion dep
to take these reports.

Reports taken
23

These may
be sent
referred
to JCA.
the per
files are

See: ...
Eun

In view of Mr. Flood's marginalia on
"Secretariat" in Mr. Hunter's table, I think
it will be as well to this paper Sir C. Bowring's
letter of 13.4.23 & send on which I
commented (file 16406, Houghton's) :-

"I am afraid, indeed, that it is not necessary to look for
any special reason for a breakdown in the Kenya
Secretariat arrangements, & indeed in latter ...
which Sir C. Bowring sent to me on the subject of the
Secretariat work. I imagine a great deal of the
corrupt^o shown in the schedule (especially the
outward letters) is of a purely routine character,
but, with an "administrative" staff hardly
larger than that of a C.O. geographical dept.,
it is not surprising that there are difficulties.
The remedy is to increase the staff, and
I do not see how Kenya can afford that at
present."

Sir H. Flood

You have not yet seen

these reports.

Wed. 22.9.23

at once.

* J.R.

Rec'd by

all

25.10.23

all

G. V. Allen - a good new M.O.

C. J. T. Barton - good report

E. Babtriscombe - not satisfactory, considering the importance of his post.
see minute book

C. F. Baltriscombe - now transferred to Bangalore.
a v. useful man as P.S. to the Sultan & tutor to his son.

R. C. Briscoe - another good junior M.O.

C. H. Brennan

C. V. Drainbridge

K. P. Caldwell - not much to justify the proposal to make him game warden.

B. A. Crean - good report.

J. J. Cullinan - another promising P.O.

G. R. & Chell - the offer of Deputy P.O. regarding was made before this report was received. That Mr. Vicks was willing to accept for him in conversation.

H. M. Hamilton - see note as to impotability.

D. R. Crampton - the Gov. does not accept Col. Robertson's advice without personal knowledge.

B. W. Dakers - yet another promising P.O.

E. A. Davison -

T. Anisworth Dickson - a thoroughly good man - serf

D. H. S. de Bobo - another good M.O.

D. H. Elias - later reports speak o. well of him.

J. W. Francis - v.g. report.

R. C. Gramum - seems to have made a good impression

R. H. Hunter - another useful new M.O.

W. B. Jackson - it is unfortunate that the 2nd in command should be unsatisfactory, having regard to the report of Mr. Balthusander. But he writes at the end of the year.

J. C. Johnstone - are they all beyond the ordinary?

A. K. Kempton Slaney - the Gov. is not sure about him.

L. N. Lloyd-Blood - good report

R. D. Low - not very good.

G. V. Maxwell - not altogether a success (M.O. - He has a v. good v. B. F. Watkins. particularly wanted out of Ch. Native Comm. at)
this is a recent report)

G. R. S. Northcote - good report. - Yes, but I am not so sure about the post-purvey

J. A. Ross - another promising doctor.

G. R. Sandford - more commendation

T. J. A. Salmon - not very good

C. W. Stubbs - a useful instructor. But is what is he likely to be promoted? What's paid for this possibility? H

J. H. Tuomson - not a catch for T.T. but we already knew that.

G. Walsh - shd. be a success as Commissioner of Customs.

O. F. Watkins - a very useful man.

C. J. Wilson - promoted Deputy P.P.O. & should do well.

Administrative

He has sent in
an excellent
report on the
state for 1922

- Maxwell
- Watkins
- Pailthorpe
- Shields
- Fulmer
- Burgess
- Jayla
- Inbert

Noted - From Fiji: not apparently a
success in Kenya, but no one not
but up there would be likely to place
in a native post

Noted ✓

? leave note ✓ *I think. But no legal
qualification
N. = interesting.*

? leave ✓

? leave ✓

? leave ✓

? leave ✓

? leave ✓

- Lane
- Mr. Clellan
- Isaac

retired

retired,

retired

noted ✓ 53, I suggest d for reward

Retiring
w/

- Jake
- Truill
- Hope
- Salkeld

? leave ✓

? leave ✓

acquired ✓

- RW Hemmell
- Weeks

? note *clearly* ✓ *yes. But what to?*
14-47, then 2 1/2 yrs
service I had - 11
Retired to AF

? leave ✓

Retiring
out

- L.S. Hemmell
- H.H. Horne
- Kenyon - Slaney
- E.B. Horne

? leave ✓

? leave ✓

? leave ✓

? leave ✓

- Crampton
- Oxborne
- Dobbs

? leave ✓ *why should the Congress of the
leading world report about him?*
*accepted position over reaction
of Calcutta*

? leave ✓ *good report* *Yes: I Crampton
is well*

? leave ✓ *Retired to AF*

- Hamilton
- Barrett
- Ghamis
- Brewer-Read
- Platts
- Campbell
- Deck
- Stone

? leave ✓ *good report*

retired ✓

? leave ✓

? leave ✓

? leave ✓

? leave ✓

? leave ✓

? leave ✓

- HR Montgomery
- Cannelly
- Kittermaster
- Jones
- Adams
- Maitland

has just applied specially ✓

transferred from Magistracy *doing
well* ✓

noted ✓

? leave ✓

? leave ✓

? leave ✓

Edhat

Elliott ? leave ✓
 Lamb ? leave ✓
 Ward ? leave ✓
 Champion ? leave ✓
 Bell A.V.C. ? leave ✓
 Fillett ? leave ✓
 La Fontaine ? note spec. H. ✓
 Dickson ? note spec. H. ✓
 Brook ? leave ✓
 Gray ? leave ✓
 Welby ? leave ✓
 Fagan ? leave ✓

Nelson } both difficult to place ? leave ✓
 Ridout }

Dundas	Mood	Kidd
Thompson	Gardner	Remington
Wade	Lyall	Sutcliffe
Castle Smith	Sandford	Tamurek
Boulkerson	Heathcote	Boat
Vidal	Tomkinson	Jack
Logan	Locke	Fox
Evans	Brailsford	Clive
Trappford	McKean	Mumford
Lambert	Hopkins	McKenz
Sillem	Marchant	Bairdwal
Kirby	Hawkins	Hillier
Lane	Jennings	Hinkson
Hosking	Ross	Cornell
Waddington	Leggatt	Matthews
Glenday	H.L. Lambert	Unley
Silvestri	Oldfield	Lindsay
Knight Brax	Bromage	Wearing
Hodg	Masson	bole
Llewellyn	Burston	Gurney
Pease	Gilhoopie	Alphinstone
Wrightman	Anderson	Edwards
Pedraza	Dawson	Jurming
Lyddell	Tisdall	Straker
Falsethorpe	Murphy	
Barton	Davenport	

These junior men might not be left year.

Agricultural

Hester }
 Harrison } both short service: leave ✓
 Monson }
 Carpenter } rechecked: noted ✓
 Lamb } noted ✓
 Hamilton } ? leave ✓
 French } ? leave ✓
 Sharpe } ? leave for the present ✓
 Mc Donald } noted ✓
 Burton } ? leave for the present ✓
 Anderson } noted ✓
 Wilkinson } noted ✓ Retained 'highly efficient'
 Johnston } noted ✓ Resubmitted again and
 Armstrong } no special qualifications: leave ✓
 } retired employer

needed for Director
 Finance: now submitted
 (A. R. L. M. M. M.)
 (H)

Audit

Barnes }
 Lee }
 Forrest }
 Worledge }
 Jenks }
 } Copies of report to go to ICA
 } H.

Chemical Research

Birch } noted ✓
 Barnes } transferred to Nigeria
 Miller } ? note ✓ Yes AF

Customs

Walsh } noted: now Chief of Customs -
 Keroff } noted: now Chief of Customs, 2 years ✓
 Gulliver } ? note leave of ✓
 Barton } noted ✓
 Mc Donnell } has just withdrawn application for promotion
 Bale } ? leave: just promoted over 2 seniors ✓
 Ritchie } ? leave ✓

Educational

Orr } noted - not much use ✓
 Low } ? leave ✓
 Jewell } noted ✓
 Wotton } ? leave ✓
 Madge } ? leave ✓
 Minchick } ? leave ✓
 Pratt } ? might be noted: Hard to place ✓
 Mc Kay } ? leave ✓ Note: ✓
 Mrs. Ritchie } ? leave ✓

Better note
 AF
 373

Humphreys } leave yes: they go together
 Mrs Humphreys }
 Salmon noted - not up to much ✓
 Bathocombe ? note ✓
 Procter ? leave ✓
 Bradshaw ? leave ✓
 Francis ? leave ✓
 Stubbs ? leave ✓
 Dowell ? leave ✓

Forestry

Bathocombe noted
 Jackson noted - retiring -
 Gardner note - good apparently ✓
 Crouchley ? leave ✓
 Brasnett ? leave ✓
 Bonfull ? leave ✓
 Ramonell ? leave ✓

Lands & Survey

Martin ? leave
 Barron ? leave
 Farrer ? leave
 Elliott ? leave
 Morison ? leave
 Tolson ? leave
 Baker ? leave
 Williams ? leave
 Parling ? leave
 Wolff ? leave

Legal

Barth ? leave ^{King} noted: age only 52 so there's lots in him yet.
 Maxwell noted ✓
 Pickering noted ✓
 Shoulan noted ✓
 Johnson noted ✓
 Dooly noted: just promoted to Yang ✓
 Crean ? note ✓
 Blood noted ✓
 Stone no use sitting - no qualifications
 Brooks just transferred to Langton ? leave ✓

The Gov should really try to make the appointment of them & officers
 DF

May as well leave all these: they can't look for much chance of transfer
 AF

Legal
(continued)

Lyall Grant noted ✓
 Fowler noted ✓
 Blackall noted: transferred to Nigeria ✓
 Law ? leave for the present
 Heaven } AF

Medical

Gilks ? leave
 Chevallier ? leave: retiring
 Paterson noted D.P.H.
 Henderson ? leave: retired
 Shell ? leave
 Pugh ? leave
 Wilson noted
 Jewell ? leave "suitable for promotion" in a small col.
 Welch ? leave
 Lumb retired

are all these the S.A.M.S. if want a list of names of the E.A.M.S. etc. that make the list. I am going to leave the D.P.H. & AF sound in Seydelles.

Williams ? leave
 Massey ? leave
 Thomson ? leave: good & young
 Fisher ? leave
 Mackie ? leave
 Biscoe ? leave for the present
 Peacock ? leave - under leave of absence
 Dakers ? leave
 Brambridge ? leave for the present
 Wallington ? leave
 Dawson D.P.H. note Not yet AF
 Bevan ? leave
 Procter ? leave
 Ballanan ? leave
 Ross ? leave

Brennan D.P.H. note Not yet
 Mitchell retrenched
 Walker has resigned
 Guinness ? leave
 de Boer D.P.H. ? note Not yet AF
 Nunan ? leave
 Pope D.P.H. ? leave Not yet AF
 Johnston D.P.H. ? note Not yet AF
 Harley, mem.

Harley-Mason
Hunter
Van Someren
Klaunby
Clarkson
Allen

? leave
J.P.H. note M.J.G.H.
retrenched
noted
? note J.G.H.
? note M.J.G.H.

Police

Tyssen
Bentley
Gary
Lumley
Bourne
Anderson
Thom
Higgins
Vailjean
Hain/for
Bristol
Shinner
Brown
Stewart
Rice
Katchler
Hicks
Lempell
Caldwell
Richardson

noted -
noted -
retired -
noted -
? note yes.
noted -
noted ✓
leave ✓
noted
noted ✓
? note ✓
noted - transferred to Mysaloud
leave ✓
? note only 4 years but note Belton went until you can ref.
leave ✓
leave - terminated
leave ✓
leave ✓
leave ✓
leave ✓
? better leave yes. Quartermaster should be more

Port Officers & Pilots

Turner
Sargeant
Newitt
Whitehouse

noted -
noted ✓
? leave } short service (Newitt has more than 5 years
? leave } is not too well reported on) M

Postal

Fitzgerald
Pearson
MacDonald

noted - Very good report.
noted ✓ "
noted ✓ "

Postal

(continued)

Martin
Hayler
Moss
Greenman
Balmor
Lewis
Broughton
Griffiths
Joseph

noted ✓
? leave ✓
noted ✓
noted ✓ good report.
? leave ✓ note ✓ midnote
? leave note ✓ accounts in P.O. work are sound
? leave returning
? note ✓
? leave Mechanism: C.A. to see file sent to C.A.

Prisons

Hill
Poulton

? leave: has just been provided locally ✓
seconded; leave ✓

Public Works

Ross
Sikes
Birch
Reynolds
Bush
Stedman
Bennett
Buckley
Hoad
Saidler
Walmsley
Lynde
Howarth
Hoey
McGraw
Overy
Roon
Blair

retired ✓
noted ✓
noted ✓
noted Now Deputy in T.T. having been
retrenched after 16 years service
marked by good reports.
? leave Note J.G.H. marked by good reports.
noted ✓
noted ✓
leave ✓
leave ✓
? note only 3 years but good report
noted but note he was a member of the
committee (then Buckley & Hoad
? leave yes. only 1 year.
? leave ✓
? note ✓ He is 50; I shall write to M
noted ✓
? leave ✓
retrenched after 18 years service age 44.
said to be "thoroughly competent
as an architect."

Uganda Railway

Couper
Goodship
Faulkner
Rhoades
Bunbury
Davie
McFannell
Sinnell

retired ✓
? leave: he won't go further ✓
noted ✓
noted ✓
? leave note J.G.H.
noted ✓
noted ✓
? leave note J.G.H.

Stamp
 Whittaker noted, just returned. I have said what I think should be done.
 Hartnell leave ✓
 Ford ?leave Nothing better unless chief mentioned. 1301 Note.
 Elias ?leave security affd, salary just increased Vol. 1301.
 Mc Hardy noted ✓
 Gaudin ?leave Nothing better ✓
 W... ?leave note. ✓
 Reynolds noted ✓
 Garrett has retired ✓
 Swan ?leave ✓
 Jenkins ?leave note ✓
 Blenarwe noted ✓
 Bruce noted ✓
 Boranquet ?leave ✓
 Buckler ?leave ✓
 Marshall noted ✓
 Hemsted ?leave note ✓
 Marsh ?note ✓
 G... ?note ✓
 Hannell ?leave ✓
 W... ?note ✓
 V.L.L.

Uganda Marine
 all very hard to move elsewhere

Secretariat

Browning
 Northcote
 Spencer
 Merrick
 Knipman

after seeing the way in
 they handled their notes
 I do not share the Gov's
 opinion of his committee
 staff. S.F.

Treasury

Grannam noted
 Rickwood ?note yes.
 James has retired ✓
 Watson ?leave ✓
 Hodgson noted ✓
 Marston noted ✓
 Stuart ?leave ✓
 Babner ?leave ✓

Treasury
 (continued)

Ross ?leave ✓
 Webster ?leave ✓
 Milstead ?leave ✓

Veterinary

Kennedy ?note a good lot apparently
 Doherty ?note 2 good Vet^s officers
 Bronsey, Edmunds ?note are scarce.
 Dixon ?note H.
 Wheeler ?note Acl
 Carter ?note
 Reid ?note
 Purvis ?note
 Little ?note Fear AF
 Breezy ?leave AF
 Shippo noted rebreached
 Mulligan ?leave
 Emerson ?leave
 Hunter ?leave
 Banks 5b ?leave ✓
 Walker ?leave too old 55. yrs.
 Kearney noted
 Bradshaw ?note AF
 Whitworth noted
 Walker noted

part time work
 on main
 Reserve

Miscellaneous

Callhill, Asst. Game Warden ?leave
 Neave, Chief Quarantine Officer ?leave
 Wood, Repromator, Supt ?leave
 Lambert, Pay & G. M. ?leave
 Bagley ?leave
 Phillips Ofc Troop ?leave
 Ward Staff Officer ?leave

No opening
 elsewhere
 yes
 H.

Off Aug 30, 1923

C.O. 533 / 306
 ALLY WITHOUT PERMISSION OF THE
 PUBLIC RECORD OFFICE, LONDON

12 Half Moon St. 374

W
8 August 1923.

39989

RE

RE. 10 AUG 23

Dear Mr Parkinson,

Here are the
Confidential Reports.* As
you suggested, I have not in-
dexed them but merely placed
them in alphabetical order.

Yours sincerely
E. A. J. Dutton

~~sent to
P. E. A.~~

x J. A. Dutton
10 August 1923



GOVERNMENT HOUSE,
KENYA,
EAST AFRICA

April 13th
1923.
375

~~cannot~~ ~~not~~ ~~devote~~ any
time to routine matters.
That there is an enormous
amount of work in
Nairobi, Elgon &
Merish.

Also, during 1922, we
opened the establishment
section of the Office.
When that is in thorough
working order, I hope
things will go better,
but any change of
system in an under-
staffed concern is
bound to result in
a little confusion, with

Dear Mr. Tolton,
From various
parag. & comments in
recent despatches, I
gather that you in
London are displeas'd
with the manner in
which the secretarial
duties of the Govern-
ment in its relations
with the Colonial
Office are carried out.

I readily admit that you have cause for complaint, but I would plead, in part excuse, that for years past my best interests have in my opinion been sacrificed.

It is difficult to make comparisons with other territories, but I know that Thomson, who left us for Uganda and then went to West Africa

regards staff when compared with our next door neighbour. It would be interesting to hear how he thinks we compare with the West Coast Colonies in this respect.

As regards the year 1922, please also bear in mind the fact that I myself was for a considerable period to all intents and purposes detached for special work with the

I readily admit that you have cause for complaint, but I would plead, in part excuse, that for years past my Secretariat has in my opinion been understaffed.

It is difficult to make comparisons with other territories, but I know that those who left us for Uganda and then went to West Africa

regards staff when compared with our next door neighbour. It would be interesting to hear how he thinks we compare with the West Coast Colonies in this respect.

As regards the year 1922, please also bear in mind the fact that I myself was for a considerable period to all intents and purposes detached for special work with the

copy of my review
was W. V. Martin.

Thomas and he did
wonder at one period
during the war and
his knowledge of German
and accounts was most
valuable.

But, as you know, in
his wife's absence he
gave way to drink,
apparently became an
incorrigible, and has paid
the penalty.

It probably you are
already considering my
suggestion & there may be
a "general bet," I hope
the claims of Northeast



GOVERNMENT HOUSE,
KENYA,
EAST AFRICA.

consequent loss of
omission and commission
at first.

376

In common with
other departments, I have
had to submit to
economies in an
already inadequate
staff, in the hope
that reductions else-
where would result
in decreased work in
the Secretariat. Up
to now, however, there
is no very marked
indication of such decrease.

was W. V. Martin.

Thomas and he did
wonder at one period
during the case and
his knowledge of Geneva
and accounts was most
valuable.

But, as you know, in
his wife's absence he
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GOVERNMENT HOUSE,
KENYA,
EAST AFRICA.

consequent loss of
omission and commission
at first.

376

In common with
other departments, I have
had to submit to
economies in an
already inadequate
staff, in the hope
that reductions else-
where would result
in decreased work in
the Secretariat. Up
to now, however, there
is no very marked
indication of such decrease.

Enclosed a statistical
statement of correspondence.

It may not be of much
real value, and you
can prove most things
with figures, but it
has struck me that, if
you issued some model
form of annual
return to be rendered
by colonial Secretaries,
you might be able to
judge the staff
requirements of the
different Colonies.

ceiving them from you
it is a great disappoint-
ment to me that I have
to have the Secretariat
admittedly in an
unsatisfactory state.

That I should not like
to think that that
condition would react
on the prospects of
some of my staff at
Northcott & Merrick
(to mention 2 of the
senior ones who might
be considered for
promotion) and I trust
you will remember that
when occasion arises.

The greatest disappoint-

Enclose a statistical
statement of correspondence.

It may not be of much
real value, and you
can prove most things
with figures, but it
has struck me that, if
you issued some model
form of annual
return to be reviewed
by Colonial Secretariat,
you might be able to
judge the staff
requirements of the
different Colonies.

ceiving their year end
it is a great disappoint-
ment to me that I have
to have the Secretariat
admittedly in an
unsatisfactory state.

That I should not like
to think that that
condition would react
on the prospects of
each of my staff as
Northcott & Merrick
(the mention 2 of the
senior ones who might
be considered for
promotion) and I trust
you will remember this
when occasion arises.

The greatest disappointment



GOVERNMENT HOUSE,
KENYA,
EAST AFRICA

and Merrick will not
be overlooked. Though
it will be hard on the
new Col. Sec. to do
without them!

If all things - I never
get the Kikuyu post
for which he has been
recommended and for
which he is better fitted
than for a senior
post in the Secretariat,
and if Kikuyu is
transferred, Merrick
could make an admirable
Act. Col. Sec. for Kenya.



GOVERNMENT HOUSE
KENYA

EAST AFRICA

and Merrick will not
be overlooked. Though
it will be hard on the
new Col. Lee. To do
without them!

If, as I hope, - I never
gets the Principal post
for which he has been
recommended and for
which he is better fitted
than for a senior
post in the Government,
and if Kibetich is
transferred, Merrick
could make an admirable
Act. Col. Lee. for Kenya.

Dear George
I am sorry that I
must excuse that
number of
my staff should not
- my name
I have not failed to
insure the functions
to your satisfaction.

Yours sincerely
J. C. Howman

When George this
day used but low
most anxious that
bearing members of
my staff should not
suffer because my
I have not failed to
discharge its functions
to your satisfaction.

Yours sincerely,
C. H. Young