

BRITISH EAST ALBICA

27 16715 1870. 26193 MEN RC 27 MAY 20

My Lord.

With reference to my telegrams No.170 of the 1st instant and previous telegrams on the subject of the budget for the year 1920-21. I have the honour to enclose twelve copies of the Draft Estimates in the form in which I propose that they be submitted to the Legislative Council at the forthcoming Session, together with a detailed memorandum on the same prepared by the Treasurer.

As Your Lordship will have gathered from the verious telegraphic communications which have passed between us, great difficulty has been experienced locally in preparing a budget which would balance and even now it is questionable whether the additional revenue shown in the Draft Estimates will be realised.

3. As regards expenditure, in spite of the strictest economy, large increases are necessary. The expenditure estimates have been very closely scrutinised by me in Executive Council, the Heads of the principal Departments being present while their requirements were being considered. It was only after the most careful

HE RIGHT HONOURABLE

VISCOUNT MILNER, P.C., G.C.B., G.C.M.G., etc., etc., SECRETARY OF STATE FOR THE COLONIES, DOWNING STREET,

LONDON, S.W.

ludais

randum by the

il south

careful discussion that any new appointments or other increased expenditure were allowed to stand and, before submitting their Draft Estimates. Heads of Departments had been notified that all expenditure would have to be cut down to the lowest possible figure. It nevertheless became necessary to make provision for a number of additional appointments. Some of these new posts were required to deal with the increased revenue which it is hoped to collect, while in other cases it was obvious that the efficiency of Departments was suffering through shortage of staff, a position which, if permitted to be continued indefinitely, would lead to a very serious state of affairs. Again the large increase of European settlement, consequent on the Soldier Settlement Scheme, the financial benefit of which cannot be reaped until after a certain period has elapsed, has thrown further obligations on the Government for extended administrative and other public services. Further the large rise in prices both for local services and imported materials has necessitated a considerable increase in many of the Departmental "Other Charges" votes.

4. In considering new end increased sources of Revenue it became at once apparent that no useful purpose would be served by making proposels for a number of small additional cues

179

with

and taxes. It was necessary to decide upon such items as would produce a maximum amount in as short a time as possible with a minimum of controversial legislation and reorganisation of the revenue earning Departments. Such methods, for example, as an increased non-native poll-tax, certain export duties, the revision of the free import list, an entertainment tax, tobacco and carda taxes were accordingly dismissed, as the aggregate which could be expected to accrue from these sources would amount to a small proportion only of the budget deficit. Attention was accordingly focussed on the following:-

- (a) Complete revised Customs Tariff.
- (b) Increased Railway rates.
- (c) Increased General Taxation.
 (1) Stock Tax.
- (d) Increased native Taxation.
 (i) Hut and Poll Tax.
- (e) Non-Native Taxation.
 - (1) Land Tax.
 - (11) Income Tax.
- Germain-en-Laye on September 10th revising the General Act of Berlin of the 25th February 1885 and the General Act and Declaration of Brussels of 2nd July 1890, copies of which were received in Colonel Ameryta despatch No.1878 of Becamber loof 17th, at one time raised hopes that a revision of our tariff would be possible in the near future.

 But as the result of telegram exclansed the your Lordship in February I learnt that the possibility could not be counted upon in connection

with the Estimates under consideration.

6. The Railway Estimate has been arranged so as to show a net profit on working of 35% on the capital outlay expended on the line and the Railway Surcharge has been abolished. It is contended that the introduction of rates which will secure this amount of net Revenue is justified as a fair charge for services rendered even though this Protectorate has not been made liable for the repayment of the Imperial Uganda Railway Loan. It is believed that the net earnings assessed on this basis can be realised by an all round raising of freight charges by 50%. The result as it appears in the Draft Estimates is as follows:

I consider that we are justified in converting the capital cost of the line at Rs.15 to the f because that was the rate in force when the sums provided were expended and we can therefore fairly assess the 31% Interest on the rupee figure so arrived at even though the rupee has now appreciated in terms of sterling and the loan was a sterling loan. The amount already charged against the Protectorate in respect of interest on the three subsequent loans included in the cost of working as detailed in Appendix E. It has however been added to the Expenditure Estimates of the Sailway and is shown in Schedule XXI. The abount in question

£23,923. is actually payable in sterling and is therefore not increased by 50% for inclusion in the Summary of Expenditure as has been done with the rest of Schedule XXI.

The position in the Summaries of Railway Revenue and Expenditure is therefore as follows:-

Revenue Schedule VII

£1,409,97

£1,067,489

Balance, net profit on working £ 342,486 = Rs.34,24,860 = interest on capital, as above.

As regards the proposed Stock Tax a Bill was actually drafted and published for general criticism. It was however eventually decides not to proceed with the measure. In the case of non-natives, it is believed that the Land and Income Tax proposals, which were subsequently fully considered, will render it unnecessary to impose a separate tax on owners of stock. In the case of natives, real difficulties became apparent both as regards the machinery for assessing and collecting the tax, which would have necessitated a considerable increase of staff, and in arranging each year for the disposal of the cattle which would have had to be realised in considerable numbers by certain of the tribes before they could obtain sufficient cash to pay their dues. Although this latter objection will it is hoped be removed if and when a meat canning factory is established or when the native herds are sufficiently improved or graded up to be

suitable

suitable for export in the form of frozen meat, it would in the meantime be unsafe to depend on a stock tax as a continuous source of revenue. The proposals for a general stock tax were accordingly abandoned.

- 8. In dealing with proposed increased native taxation there were several points to be considered. Of these the principal ones were:-
 - (1) The equity of increasing native taxation unless other sections of the community were also taxed.
 - (11) The propriety of increasing native taxation/unless at the same time some considerable increased expenditure could be provided for the direct benefit of the native.

On the general question of taxation I held the view that its justification depends on the requirements of the State and that its incidence depends on the ability of the taxpayer to contribute towards those requirements without undue hardship and without unfair discrimination. The requirements of the State are not open to question but the incidence of any taxation is a different matter. I am of opinion that the native is well able to pay a higher tax than in the past. The increased demands of the non-native community as well as the increasing aspirations of the native himself afford a much larger market both for his personal services and for his produce

produce than was formerly the case. But, at the same time, I cannot conceal the fact that unless, the interests of the native are very carefully watched by Government there must be a tendency to select him for taxation and to pass legislative measures which, if applicable to other communities would assume highly controversial proportions but which in the case of the inarticulate native are passed unchallenged. Nor is it possible to ignore the fact that in the past very little that the native sees and really appreciates has been done for his immediate welfare. Certain comparatively small sums have been set aside from time to time in the annual estimates for native education, technical and agricultural training. medical treatment and so on, but these sums are in no way commensurate to the aggregate contributed by him to the State in the form of direct taxation and in many instances have lapsed because of shortage of staff.

9. At one time it was feared that, owing to the delay which must inevitably be expected in passing the necessary legislation for giving effect to the non-native taxation proposals, it would be impossible to rely on any revenue from that source during the financial year 1920-1921. As the taxation proposals contemplated the two distinct forms of a tax on Land and a tax on Incomes, which unless imposed simultaneously would have pressed unfairly on certain sections of the compunity, it was considered that one form could not in equity

brought

be introduced without the other. But in this connection there was the difficulty of arranging that data could be made aveilable on which In one Tax could be assessed and collected within a period of less then twelve months from the date that the necessary legislation became operative. This being the case it was felt that it would not be right to increase native taxation at once while postponing until next year the imposition of taxation on non-natives. This was also understood to te Your Lordship's views as expressed in Your Lordship's telegram of February 2nd. The position was carefully considered in Executive Council on whose advice I despatched my telegram No.119 of March 6th intimating that I proposed to exclude both non-native and increased native taxation from the budget proposals for 1920-1921. On receipt of Your Lordship's further telegram of March Eard the whole position was again reconsidered. In the meantime certain economies and rearrangements had been effected in the Draft Estimates and further reductions in terms of sterling had become possible because of the decision to convert rupee figures at Rs.10 to the £. practically the whole of the revenue of the Protectorate being payable in rupees, thus increasing the said revenue by DOM in terms of sterling, while sterling payments including pensions and leave salaries were not similarly increased. This enabled a sum of £50,000 to be set aside as expenditure directly for the benefit of the native, provided the new taxation could be

11/4/47

400/13183

14814

brought into effect. Eventually I despatched my belegram No. 170 of April 1st in which I informed Your Lordship that I was prepared to submit a thise ! including the per paraties proposals, water cortain conditions.

The position is admittedly unsatisfactory because of the doubt which exists as to how soon the new taxes will begin to accrue and the amount which will be derived especially in the case of the Income Tax. It is, however, the best that could be done under the circumstances and it is hoped that, with the assistance of the expert staff for which I have asked in my telegram Mo. 171-of April 1st, some way of overcoming the difficulties in connection with its assessment and collect be found.

11. I therefore propose to proceed with the Native Hut and Poll Tax Amendment Bill, a copy of which was forwarded to Your Lordship in my despatch 4594/9 No.1264 of December 24th 1919, when the new Session of the Legislative Council is opened next week, and in the meantime Provincial Commissioners have been instructed to warn the natives in their Provinces that their taxes will very possibly be increased this year. It is highly desirable that the Bill should be passed into law as quickly as possible because native taxes fall due on April lat and although in practice they are usually collected later in the year, it would not be possible to commence their collection until the amount due were

decided.

decided upon. Any undue delay would operate against the reduction of Government's overdraft, a by no means unimportant matter in the present state of the Protectorate's finances.

- 12. The Bills for the introduction of the Non-Native Income and Land Taxes have already been published locally for comment and criticism and copies have been transmitted to Your Lordship in my despatches Nos. 308 and 309 of March 27th. I believe that the fact that such taxation is both necessary and justifiable is generally admitted locally and that the Bills will not be seriously opposed in principle. But the consideration of the same is bound to be very protracted because of the great mass of detail which requires to be dealt with and because of the difficulty in distributing the taxation equitably. It has obviously been necessary to defer the introduction of these taxation measures in Legislative Council until the newly constituted Council assembles. Any attempt to consider them on the eve of the adoption of the principle of elective representation would have been bitterly resented and every obstacle would have been placed in their way.
- 13. Mr. Kempe has dealt so fully with the Estimates in his memorandum that there is no necessity for me to traverse the same in detail in this despatch. There are, however, certain features which call for special comment. Schedule VI Provincial Administration and Schedule XI Legal Departments, Judiciai. The Estimates have been arranged as in past years, it not being

possible

possible to show the effect of the reorganisation proposals generally approved in Your Lordship's despatch No.138 of 30th January until the details of the new scheme have been worked out and the allocation arranged of officers to either the settled areas branch of the Administration or to the Native Affairs Department as the case may be. No increase of Administrative Staff has been provided for the new areas which have come under settlement in connection with the Soldier Settlement Scheme. Apart from the difficulty of providing funds for the establishment of new stations it is for the present difficult to decide exactly where such stations could most conveniently be situated It is hoped that when the arrangements for handing over the administration of the Northern Frontier District to the Military Authorities have been completed a number of civil Officers withdrawn from that area will be available for duty elsewhere. Similarly changes in the arrangements for the administration of the Jubaland Province may release still more officers. By this means it is believed that when the necessity arises staff will be forthcoming for the newly settled districts. addition there is the Turkana District to be considered. This District has been greatly increased in area because of the recent adjustment of the boundary between the East Africa and Uganda Protectorates. It is at present partially administered by the Military Authorities but it is to be hoped that our financial position will before very long enable us to establish a close civil administration. For the above reasons no

reduction

reduction of administrative staff has been considered desirable in spite of contemplated changes in the Northern portion of the Protectorate.

Reserves, 233,334 (Rs.5,00,000). This is the item to which I referred in paragraph 2 of my telegram No.170 of April 1st. The Chief Native Commissioner is preparing a scheme for expending this sum to the best advantage which will be submitted to Your Lordship in due course. If, as is very probable, it will not be possible to expend the whole of it during the financial year, I earnestly trust that any balance may be carried forward. Any such sum would be very valuable in correction with the capital cost of any central or local institutions which may be decided upon for the elevation of the native.

of his memorendum, Mr. Kempe has explained how the estimates of this Department have been affected by the increased areas of European Settlement. The adequate policing of these areas is essential and cannot be deferred. We are confronted with the difficulty of providing funds for the necessary Police Posts and it is possible that it will be necessary to devote to this purpose a large proportion of the Public Works Extraordinary Vote.

16. Schedule XVI, Education. As the Treasurer remarks in paragraph 4 of his memorandum.

it would serve no useful purpose to make any considerable increase for recurrent expenditure under this head until funds can be provided for the erection of the necessary school buildings and steff accommodation. I am as yet unaware of the result of Your Lordship's decision on the report of the Education Commission after discussion with Sir Edward Northey, but I trust that the provision of capital funds for the purpose of giving effect to any schemes which may be adopted for both native and non-native education will be considered a matter of no less urgency than the provision of funds for the development of the material resources of East Africa. appears to me that the development of the human resources of the Protectorate can be as properly considered to be productive expenditure as the provision of Railways, Port facilities and other public works of like nature.

Schedule XVIII. Military Expenditure. A revision of this schedule will be necessary in 1/Rak view of Your Lordship's telegrem of April 1st which is now receiving attention, in addition to any alterations which may be effected as the result of the recent visit of the Inspector General, King's African Rifles.

> Schedule XX. Post Office and Telegraphs. In my despatch No.385 of April 20th I transmitted two memoranda by the Post Master General on the subject of the organisation of the local postal service and the discentent which prevails under existing conditions. The financial aspect of the budget proposals are set out in paragraph 54 of the Treasurer's memorandum and I can only repeat

that I trust Your Lordship will allow the expenditure schedule to stend in the form in which it is allowable adopted by the Legislative Council,

- Special expenditure. It is a matter for great regret that the financial position does not permit of provision being made for a far more comprehensive programme of telegraph and telephone extensions. This important factor in opening up the country and facilitating trade has been sadly neglected in the mast and the position can only be rectified by the adequate provision of loan funds for the capital expenditure which will be necessary.
- 20. Schedule XXI, Railway Department.

 I have already explained the principle on which the Railway Estimates have been prepared. There is a slight error in the footnote to page 1 of appendix E, the figures in the left column of which should read:

Rs. 2,39,230. (1.e. £23,923 @ Rs.10.)

_31,85,630.
Rs.34,24,360

The position is that after the Railway Estimates have been arranged so as to produce a profit on working of 3½ on the capital, £23,923 is required for interest on loans for which the Protectorate is directly liable and £313,563 is available for general budget purposes. I understand that the whole question of the allocation of railway profit has been discussed by Your Lordship with Sir Edward Northey and the Governor of Uganda and it does not appear necessary to dwell on the subject in this despatch. On the general question of Railway earnings I would only remark that rightly or

422090

wrongly we have in the past been accustomed to derive a considerable portion of our Revenue from excess Railway earnings and it is therefore necessary to raise Railway Rates at least proportionately with the increased cost of working until the shrinkage of revenue which would otherwise occur; can be made good by some other means. When it becomes possible to readjust our Customs Tariff, any increased Customs Revenue could properly be devoted to a reduction of Railway Rates. In the meantime the introduction of a system of telescopic charges, which is contemplated, will afford some relief at least in the case of long haulage traffic.

21. Schedule ical fuelic works Extraordinary. The provision which it has been possible to make under this head is hopelessly inadequate. All that has been found possible is to insert an insignificant sum which will be used to the best advantage as necessity arises. Year by year the arrears of building requirements of every description, from large public effices and buildings to petty works of various sorts, have been steadily accumulating until the total now required to meet present day requirements has assumed very considerable proportions, which can only be met from funds specially provided

outside

outside the annual estimates. In the meantime the cost of the buildings themselves has increased enormously, and money is of course far dearer than it was a few years ago with the result that both any loan itself and the rate of interest payable thereon is now much higher than it would have been if funds could have been supplied earlier.

22. I am causing to be prepared a detailed statement of our building requirements under convenient headings which will be submitted to Your Lordship in due course. In this connection I have the honour to refer to paragraph 59 of Sir Edward Northey's Confidential despatch No. 63 of the 16th April 1919 and to paragraph 4 of Your Lordship s confidential despatch of July 17th. In my telegram No. 146 of March 13th I enquired as to the prospects of a building loan being forthcoming and received Your Lordship's reply of April 3rd with considerable disappointment. I would very respectfully submit that the provision of adequate house and office accommodation for the staff, the establishment of administrative stations, postal facilities and Police Posts and the provision of necessary school buildings, hospitals and prisons cannot be indefinitely postponed; and form an essential part of the expenditure required for the development of the Protectorate. In the meantime the Protectorate staff is dissatisfied and suffers in comfort and health, work in totally unsuitable offices suffers in efficiency, while the general public complain of the went

12 de 10/

you/14

of facilities provided and the manner in which public services are rendered. I would even to so far as to suggest that any funds made available in the form of a loan should primarily be devoted to the purpose of overcoming the accumulated arrears of building requirements.

- 23. Schedule XXXII. Interest. It would perhaps be better to enter the full amount of £37,500 in the Schedule and transfer it without addition to the Summary of Expenditure. This has been noted for amendment in Legislative Council.
- 24. In conclusion I would state that I anticipate that the estimates will be very closely scrutinised by uno the acceptance of the Legislative council. The there may be some considerable delay in passing the appropriation. Bill through the Committee Stage. It was of the greatest benefit to have the co-operation of 2 unofficial members when the Estimates were considered in Executive Council. One of them.

 Mr. T. A. Wood, has been elected to the new Legislative Council and I nope and believe that his presence will be of considerable assistance when the Estimates are under discussion by that body.

I have the benour to be,
Your Lordship's
Mimble, obedient servent,

ACTING GOVERNOR.

In Desputch No. 76 of 27

IREG 27 MAY

Estimates 1020/21.

inte of Conversion At the outset it should be entioned that from the lat of April 1980 all correcand in the Protectes execute will be unde at Is. 10 to 21. The figures shown in the detailed estimate unter subheads are however calculated generally at the rate of la.15 to 21, because by calculating at the same cete as in the previous year a plearer statement is provided of increases and decreases. For purposes of arriving at the amounts required to be sanctioned for each item and subhead at the new rate, 50 per cent should be added, excepting in a few cases where the amounts are based on sterling figures, and it will be noticed that a footnote is appended at the end of each ead of Revenue and Expenditure showing the totals increased in this manner. The Abstracts of Fevenue and Expensiture on pages 3 to 6 of the estimates show the increased totals. In quoting figures in this memorandus It may be assumed that, they have been calculated at is.15 to £1, unless the letter N follows the symbol £ when they have been calculated at Fs. 10.

Opening Relance. The statement of estimated Assat, and Liabilities in Appendix B shows a surplus balto open the year 1920-21 of 2502405, after regar is an Asset the Advance of E550000, which it is expected will be received from the Imperial Pressury to meet the leffoit on the 1919-20 bulget. The amount of this balance is a large one but it appears insivisable to trench on it at present in view of the Protestorate's hogey overdraft, the increased value of Unallocated stores, and the fact that feverage from new forms of spection cannot be realized early in the year. If, when the revised estimates are prepared, it is found that hopes with regard to increased Devenue are being

being realised, that the Stock of Unallocated Stores can be reduced, and that the overlivert with the Grown Agents is cleared off, proposals may be put forward for utilizing some part of this balance.

to 285,215,251, on thorsase of 281,567,516 over the levenue for 1819-80, of which 2868,474 is a finititious increase due to conversion at the new rate, and 21755,042 is a genuine increase.

Head I Customs (page 7) shows a total of 2160,200, a numerosimately equal to the total which is being realised in 1919-20. This total should therefore be assured. Cranage, Francit and Administration Fees, which are collected by the Customs Department and were formerly shown under Head IV, Fees of Court, are now shown for the sake of consenience under this Feel, because they are divided with the Usania Protection in the same

which the increase of 2450 under Pilotage is largely contingent upon the allitional Pilot, who is provided for in the Expenditure Estimates of the Port Department, being obtainable.

Head III Licences Excise to. (page 11) includes various increases due to the return to settled conditions and the influx of European population. The principal new hovenus measures are also estimated for under this Head. Of the increase of £182,000 in the Mative Mut and Foll Tax £25,400 may be attributed to recovery from the setback to collection caused by Funion and Influence and £156,600 is to be realisated to the realisate the flut Tax to Es.7-50 and the Foll Tax for allabolised makes to Es.10/-. It is proposed to utilize out of this increase £55,354(£150,000) for invelopment of

of Satire Property for which prevision to mis and icals with unior Paparititure Rend Via, Provincial 40 pretion special Promitives of Son-Sative Paratio are Income Fax 650,000 . Land Fax 250000 and Land Transfer Pag £ 1000 The amount of Isoome Tex is purely conjecturel as there is no swallable havis which to form an estimate. The amount of Land Tax is roughly calculated on five million sores of alienated Lend paying nearly an average of 10 cents each. The Land Francier Fax cannot be expected to bring in much in its early stages as there will be no increase in value on which to levy the Fax. It should be remembere that not only have the rates for these Taxes not been fixed but the Legislation for imposing them has not yet been placed before the Legislative Council.

Send IV Pass of Court (page 15) The principal increase here is under item 10, Testing and Dipping Pass, and is to be realized largely from a scheme of Veterinary quarantine involving considerable additional expeniture under the Agriculture Department.

Head Y Leinburgements by other loverments (page 17)
Phase figures should not be regarded as definitely
fixed amounts in any one case, but liable to revision
when the figures of increased salaries are available.

Spai VI Post & Telegraphs (page 19) The Postmater deneral anticipates an increase of \$15850 in his revenue due to influx of population and expansion of commercial activity. The increase is contineent to some extent upon his being able to extend the activities of his Department, and to maintain an erriclest service for which he has asked for a large increase on his

Expenditure with the leverus amounts to ass, set and the Expenditure to 294,841, the letter being a much larger proportion of the former than in previous years, the Postal Pepartment's expenditure.

Held Fighthermont Failure (sere, 2) the levenue union this Boat is to be realised by an increase of 50 per cent on Joans rate, and after the appenditure has been deducted (other than the Interest and Simble Rund on Leans) should leave a net valence equal to 50 per cent on the Capital cost.

Head Wile Government Lailway Special (page 21). It is proposed to remove the Failway Surcharge when the increased rates, of which mention is made above, are introduced. Pending the removal of the Surcharge the Fevenue from this source will be treated as part of the antinary Fevenue of the Failway.

Hads VIII a VIIO (page 21) The Revenuesfor the Buscos at Fort Bell Kampala Kailways are balanced by corresponding totals on the expenditure side, and he not be set the finances of the East Africa Protectorate.

Head VIII Rents of Government Protecty (page 83) show an increase of £18100 to be realised from Land recently alienated, including Farms under the Soldier Settlement Scheme, and from the Forest Department, The latter source of Revenue cannot be relied upon unless the aliftical Staff provided for in the Equaliture Estimates of the Forest Department is obtainable.

itsed IX Interest (page 25) The Income from the Currency Note Currency Note Currency Fund is calculated on the returns free the investments under existing arrangements. It is not known what will become of these investments after the contemplated Currency changes have been introduced or what income will be realised under the new school, but it seems care to count on the sum of Microsoft Institute that has been him the total in respect of this or the first itself in conversion, the layence being realised in starting and paid to the Grown seems on behalf of the Protectorate.

Head I Historian Property (page 97) and striking decrease of 249000 due to the sires of no Persons from exchange owing to the new rate of -noterevone

Seal XI sale of Jovernment Property (page 89) calls for little comment. The present low market price of stock and the uncertainty as to when Magail Sola Company will be showing its full activities forbid any great reliance being put on the estimates for these items. Head KII Land Sales (page 51) It is impossible to prepare a programme of Land Sales for one year ahead on which reliance can be placed, and therefore a nominal sum of 25000 has been inserted which is balanced by an equivalent entry on the Expenditure side under Heat XXXa

Expenditure. The total expensiture shown in the Abstract on pages 4 and 6 a ounts to #3213231 which 23862277 represents a fictitious increase due to the new rate of conversion, and an 608029 is the amount of the actual increase of this latter figure 2362089 is due to an unusual practice having been followed in the 1919-20 estimates of deducting the savings which it was estimated would scorue from vacancies and other causes.

Explanations of each item of increase or decrease will be founde in the printed estimates. Increases will be observed throughout under Other Charges which are due to rise in prices in comerci, and in warres, ocet of porters foot and same equipment, in the case of ravelling vote

ot and Interest (page m sa) The Jetailed Cieures are calculated in st ding end no addition in respect of the

in the place of the item of 21000 for increased the place of the purposen Personant of European Staff 2501, and War Benns 242.

The amount provided for further Pensions which may be contend in the part is come. Appendix d shows that 2510 is provided to meet the temporary Penns 99 anotioned for Puropean Pensioners, and this takes the place of the item of 21000 for increased pensions which appeared in the 1619-80 estimates. Part only of the total is increased on account of conversion, nuropean pensions being payable in sterling while it is proposed to continue paying pensions of Non-Europeans in India at Es.15 to 21.

Head III B. E. the Jovernor (page 37) shows little change. Fransport votes, which have hitherto proved insufficient, have been indreased.

read IV secretariet (page 59) Provision is male for the

Items 7 & 8 Clerk of Councils

5 Junior Assistant Secretaries

16 1 Clerk 2nd Grade

18 2 Clerks 4th Grade

20 1 Clerk oth Grade

The Clerk of Councils has already been appointed with the sanction of the Secretary of State. The previous arrangement by which this juty was undertaken by a member of the Secretariat was unsatisfactory from the point of view both of the Councils and the Secretariat. The present Secretariat Staff is quite unable to cope with the volume of work which is increasing rapidly, and a substantial increase of Staff is December to enable the work to be

plerical post is created in order to give endouragement

to a native office boy she has learned to read and write and has shown aptitude for filling records. 500 if Official insetts and Printing (page 48) The increases under this Beat are solely the to normal increments and rise in prices, and damnot therefore be controlled. The Post of Assistant Printer has been sai ve Orriotal Jasette Special Expenditure (page 45)

883

Two printing machines are required to enable Hoversmen reports and pamphlets to be printed more promptly than hitherte. With alequate machinery the devermment Frinting Press can work at a cost far below local Leniers.

Seal VI Provincial Alministration General Staff (1986)

47) Items 8 and 9. The salary of lite Selfancio Ma tosty's Consul for Southern Abra siready increased with the sametion of the Sacretary of State. The responsibilities of considered to justify the increase. e been

Items 11 and 12 and 16. A reduction is made of 8 District Commissioners and 4 Assistant District Januariasioners, who are new shown as helding specific posts under the Sative Affairs Department, wide items 54, 48, 44, 65, 65 and 72. Item 18. A European Clark is required for Eligret where the European population in increasing, Item 24 8 Settre Clurks are retificed. two in Washe and 1 in Syame Province, for keeping lative Council records appropriating station tools and to sesist in counting nest.

and (pass 49) The requirements nor intelled at length and an of which £2070 repre What and Assistant District m unter statinot rosts, a corresreduction to which reference has already been

been male, being effected unfer "Jeneral Staff". The remainier of the increase is accounted for by the 50 extension of the registration scheme for natives, and the finger print classification and Statistics, which are measury to make the achiene useful and effective. Frovince or Savidle (page 40) Small increases appear, under item of and 100 for securing the services of competent persons as Carpenter, and Market master Mariaka Increases under items 91, 95 and 96 for Messengers, Presidents of Councils, and Bribal Retainers, are required for the better administration of the Mative leserves. Increases of a similar nature will be found under other Provinces and they appear to be a justifiable contribution to the welfare of the native population from the increased Revenue to be derived from Native Pakation. Tribal retainers are employed for pelicing native districts, for executing orders of the Court, and for carrying messages between the Aiministrative Officers and Native Chiefs. The lack of atequate remuneration to natives wested with authority has been found in the past to leaf to abuse of their power and to extertion.

Limit 110. An ingrement of 28 is provided for the Limit of vance as a reward for long and faithful ervice. For Mombass Johnstvancy 2000 is added under itse 180 for Staff and 2800 under Item 149 for Other Charges. These ingreases are more than governed by the mail sipated ingreases under Revenue Wead III item 14 for the crisinal estimate for the previous year for the previous year for

coring at Danie (page 57) The respins and shows on the subject of membersties of British Retainers in systia feature apply equally to the increases for result beautiers under these life and 900. province of Nature (page 50) Reall Increases are 502 province for calcules of Native Staff and Oniors. The frameport vote is increased gains to the amployment of Notes Fransport which should exterially increase the afficiency of native administration.

province of Brance (page 48) The foregoing remarks apply here also with resert to increases in pay of mative Starr under Items 284 and 286.

Item 294 provides an increase of £257 for Staff, and item 305 £160 for Other Charges, for Kisumu Conservancy, which will be covered by increased revenue to be derived from revised rates for Conservancy and water Charges.

isively Province (page 69) The expenses of the Magain and Curians District at a squareted from the course for the rest of the course for the expensiture is under the control of the britage to There of those Districts and not the Reovincial Commissioner, intends. The new items for Turians District are not fully compensated by reductions in the Maivasha Province vote. Turians District is now under Military control and the requirements, which have been fully control and the requirements, which have been fully istailed by the Military Authorities, provided for intends attains and Alministration of an extended the civil authorities continue to adminish the fact the old furture headquarters at another the civil such critics. Sharf are inverted

constant descript (page 73; this vote has been seen as the provision mate, 19 services the provision mate, 19 services are the provision mate, 19 services are the services of the services from Matrobi to the seatherts of the Services Prentier District can be more unitably controlled from Sairobi and has been provided an anser the transport branch of the Public Works

Head The Provincial Admiristration Special Extenditu (page 75) 21800 provided for Load construction maintanance in the Northern Frontier District is parrying on improvements to the main lines of co tion, with a view to Empilitating administration reducing the dengers at the isolated Stations of this District from shortage of food and hostile natives.

Unior this heating £55,554 is provided for Development of Mative Reserves. This amount Coonsidered as due for this service on account of the proposed increase in the Vative But & Poll Tax. Details of the expenditure will be prepared and submitted latter. It is successful that no considerable amount of expenditure should be incurred against this vote until the realisation of the estimated additional Revenue from Native But & Poll Tax is assured, and that if there is any across of this Isvenue above the estimate it should be seted later for this service, and that the funda which the tecome available, if not spent before the slave of the financial year, should be carried forward to the next. deal VII Pressury (page 77) item 6, provides for an alditional Assistant in the place of the Cashier (item 15) formerly a Non-European. Item 10 provides for allewances of 250 each of the Currency Commissioners These items of expenditure are already being incurred with the sanction of the Secretary of State. It is preferable that any payments to officials should be specifically provided for in the estimates and m from the profite of the Gurrancy Beard, and for this risten is inserted unger Sten 28 Co of class. Item 80 - Am addition al 4th quired to cope with incre elso is provided for expensed of \$1 sh should undertake the ceffection of inc or the estates duty for which or

Kimum, and S. Freesury Officers and charged to Head KIK, Miscellaneous Services. The following are the details of this estimate to which at the initiation of the scheme it does not appear mivisable to be rigorously bound:

1	Superintenient	(2800 x 85 to 700) 600
8	Assistants	£300
4	Clerks 3rd Frade	
4	Clerks 4th 3rede	400.

which call for comment are items 7, 8 and 9, where which call for comment are items 7, 8 and 9, where education has been effected at the post of Collection of Castons Uganta and providing has been male for trional Assistant instead; the work in Uganta deal reseasitate the employment of a Senior Officer there.

Passages and Contingencies

Beat VIIIa Customs Special Expenditure (page 83) A motor launch is required for patrol work to prevent assumpting, and 2 new rowing boats are required to replace two boats which are worn out after hearly 20 years service.

the estating Starr or two Pilots in addition to the port Captain is insufficient in the absence of the port Captain is insufficient in the absence of the post or the Department on a tour of inspection of the Captain is insufficient in the absence of the post or the Department on a tour of inspection of the Captain is provide for night work or to prevent jodays when the provide for night work or to prevent jodays when the provide and the last insufficient at the last is well-start at the same pilots of the post in well-start and the constant of the pilots of the post in the last indicates are autism to make use of those the salary of the tailties. Pilots should be covered by increased

505

Small increases are provided for for Sative Staff.

In additional signalman (item 17) is required for relief
purposes to provide for night work, leave, or sickness.

The additional 240 under item 39 for Expenses of ferries is covered by increased Levenue. Where the loverment is able to take over the control of ferries instead of letting them out to contract it has been round that the results in increased revenue and efficiency are highly satisfactory.

Items 72 and 78 show increases on the upkeep expenses of boats of the Sanitation and Police Department to provide for new motor boats now on order.

Bead IXa Port and Marine Departments Special Expenditure (page 91) item 3. Two iron tripod beacons marking the North end of Kilinifni Reef and Puchanan Rook are breaking up and it is desirable to replace them by more permanent concrete structures.

38.

Item 4. A new engine is required for the motor tanden fittings. The present engine is worn out and reprint its expensive and unsatisfactory. The hull is in excellent condition and warrants the expenditure on a new engine.

Head X Audit Department (page 95) The Auditor's estimated have already been forwaried to the Secretary of State have already been forwaried to the Secretary of State the Sand or July 1919, where the total is shown as 15568. In considering the details of this estimate a reduction of £294 has been affected on the vote for Personal Esoluments by deleting the promotions in the Glerical Staff in view of the proposed improvements in Secretary and salaries, while £550 has been aided to the Share of Home Expenses to convergend with the estimate subsequently furnished by the Director of Colonial Audit. The net result is an increase of £550 on the Auditor's total, and a decrease of £15 on the previous year's total, and a decrease of £15 on the previous year's total owing to the increased contribution payable by

do. Head II level departments shallois! (page 05) Union existing arrangements one of the Judges is absent on leave for helf the year on average and one of the Magistrates acts for him. This arrangement is not only undestrable from the point of view that the scale of salary for the Magistrate does not uphald the lignity of the post which he is called upon to fill, but have that two Magistrates are required for Matrobi it leaves insufficient Staff to provide for leave of the Magistrates.

Item15. Provides for promotion to the 2nd Brais of an Arab Interpreter, who has been for 18 years in the service. This man's knowledge of Mchammidan law has been of great value to the Department. Item 22 provides for 2 new clarks for registration work, particularly in connection with the Paristration of business names.

- now treated as a part of the Land Department and is
 provided for under Head XXVII.
 - Attorney General's Department (perso 101) Provision is made under items 7d and 77 for 2 additional Grown counsels who perform the duties formerly assigned to the Legal Assistant and Converancer of the Land Office, the latter posts beving been abolished. It is measurer to provide for both posts on the same scale of elerative provide for both posts on the same scale of elerative posts of any ingresses which may be contactlated in order to retain the services of competent persons to carry assignificantly the duties of these posts. These additional please, required to undertake the increase in olderant send in this Department emisting out of this account and in this Department emisting out of this account and in this Department emisting out of this account and in this Department emission.

Med III Police (base 105) The following additions are made to the Police vote for the purpose of controlling the areas which are now being populated by Purposes i consequence of the Soldier Sattlement Salame. It may be noticed that they do not correspond in every case with the increases shown in the printed estimates, but without these requirements certain alterations would have been made in the amounts voted for the previous years—

Personal Emoluments.

Ite	m 7.	i	Superintendent (£400 x 20 x 500)	£
	8.	. 1	Asstdo- \$250 x 15 x 400)	400
	10	7		850
		-	Inspectors (2200 x 10 x 260)	800
	44.	4	Uniform allowances a allowances	40
	80.	. 2		
	21.	4	2nd - do -	222
			- 40 -	512
	~		3rd - do do -	858
	34.	- 8	Indian Sub-Ingreatons and beat	
	~		ALTIGAD Servesht a Rot done to	00
1 +4	30.	8	-do- Corporals	590
2 /	34.	78	do ourpare18	22
			-de- Constables 1st brais	36
-1	90.	OR	-10-	GG.
arver.		70	-10-	7.2
Acres	58.	3	Clarks (4th Frate)	54
20世間	85.	94	Syone //w	16
网 欧维/		~	3,000	CO

Other Charges

	69.	Uniform	575
	70.	Contingencies	
	78.	Rations	100
			50
		Arms and equipment	1499
		Amounition	448
	76.	Miscellaneous Stores	1446
	77.	Horse Food and Medicines	1440
	90	Montag Lood Shift wastroilles	140
		Transport Passages	1480
	79.		590
	60.	-do- Travelling allowances	100
	81.	-do- Carriage of Goods	4 1140
	80	TO OUTLINGS OF BOOM	100
	00.	-do- Purchase of Animals	#P Q
	85.	Musketry Prises	8
N.	85.	Typouritors	90
ĕ	88.	Purchase and repairs to Bucklond so.	100
	Single Services	The state of the s	100
		Control C.15	140

The Districts in which it is proceed to less this siditional staff are Machalos, Kiasku, Trans Macia, Mahuru, Russruti, Nyari, Fort Hall, Kiasan, Limber and Manai. The Superinteniam would be stationed at Russruti to deal with Leikipia area, and the Assistant Ruperinteniam would be at Speri to leal with South Kanya.

Other items of increase on the Police vote, not occasioned by the Soldier Settlement requirements, are as follows:

Item 13. Local allowance to Inspector in Charge of Nairobi Police Station. The Police Officer in Charge of this Station has far more onerous duties to perform than any other Inspector. He has to control 10 European Police, and a large staff of Indian Sub-Inspectors, who require close supervision. Other Inspectors at outstations have more congenial duties and their cost of living is less expensive. The allowance is recommendat as an inducement to bear the heavy responsibility without dissatisfaction. Item 88. One additional 3rd Class European Constable is required to carryout heat, investigation, and Station duties in Matrobi, where the population and the work is increasing. Item 26. Two additional Indian Sub-Inspectors (2nd lrade) are required for Natrobi, one for assisting the European Police Officer who acts as Grown Prosecutor in the Mairobi Oriminal Court, by arranging and marshalling witnesses, and the other for supervising the Arrives Starf. The present supervision by an illiterate African Sergoant Major is not estimatory.

Under Original Investigation Department a new allowance of 250 p.s. is provided under them as few the Superintendent in Change, the hety allowance to the Superintendent in Change, the hety allowance to the Inspector untel item as is improved by as to assume two new allowances water from the 40 or 250 and 416 are provided for European Constants, the allowance has been described by as to est (item as the sub-inspector is improved by as to est (item as the sub-inspector is inspector by a similar amount to as (item (\$1), 250 is also mided to item as for plain alother allowances for the Asiatio and Arrican actorizes staff, the development of this branch at the repartment is highly desirable and the Allowances.

are required to induce the most capable magners of the staff to take it up. The rates of the old allegance have been revised, so that the remmeration may be verted in proportion to the responsibilities.

Item 57. One additional and grade slock is required for issuing motor licenses, the revenue from which has greatly increased.

Head XIII Prizons (page 111) items 6 and 7. An edditional Superintenient is required for Kisumu in order that the last there may be given the status of 1st grade. The presence of a Superintendent at Eisumu should effect great economy in food by supervising food production by the prisoners, and the raising of the status of this Gaol will emble longer term prisoners to be detained there and consequently economy wish be effected in transport.

Under Otal Courses the votes have been raised by 21800 oving to size is price and impressing numbers of prisoners.

Sabete Leforestory (page 115) Some addition to this institution may be justifiebly considered as expenditure for the benefit of the native from additional taxation. A new post of European Carpentry Instructor is shown under item 45, additional Warders are required for an increased number of insutes, and additional prevision is male unier Other Charges for equipment and maintenames with a view to impressed instruction.

of ELV Section! Department (page 11%) shows an incre of 20021 of which 21510 is due to the revision of and grading of Medical Officers. Under its de for a new post of healthest Surge pital. This appairtment has alre senotion of the Seamtery of Mate. t and to secure the eration of the nursing staff, it is

negaciary to avoid constant charges in the test of 510 sections officer in Charge, whose qualifications should be alsher than are necessary in the average Sections.

Items as and so provide for payments of cood p.s. section to private intelligence at passed and factors as standard on recibely and oftell diviolate. This arrangement is some segmental than expective stittional Majoral Officers, and it is proposed, when opportunity presents itself, to extend this practice.

Item 53. Ten miditional Hospital Nurses are required, three of whom will be employed as Matrons of the Native Hospitals at Mombasa, Mairobi and Risumu and 7 are required to perform ordinary nursing duties at Mombasa and Natrobi European Hospitals and to allow for leave. Item 35. An miditional male Nursing Orderly is required for Nairobi European Hospital for night duty and to assist with the K ray apparatus. A duty allowance of 624 p.s. is provided for under item 56 to be pell to this Orderly for special qualifications and training in K ray work which he should possess.

Reduction in the numbers of Assistant Surveous, items 45 and 44, is necessitated by shortage of funds and seams that the Contemplated opening of dispensaries at cortain Government Stations will have to be postroned. This staff has not yet been engaged.

Item 47. 8 more Motor Car drivers are required for driving Ambulances and other Medical/Motor Cars. These have been previously paid from the vote for Ambulance and Motor Services.

Under the Interactory Division alditional staff to president to meet the despute of the interactor the despute and to extend to the

and the make up and one Assistant Ractorialcoint, one assistant and one of the assistant one assistant one of the assistant o

Other Charges of the Modical Department the to about, and is investy meconstituted by stemmion of hospital accommodation and rise in prises. Under item 81 2500 is entered for Subsidies to Private Hospitals. A War Memorial Hospital is being erected at Nakuru, to which the doverment has contributed a building grant, and the erection of a similar Hospital at Lumber is under consideration. The sum provided is intended to cover £150 per annum for upheen of 5 beds at each of these for Government patients and payment of the difference between the fees charged to Government patients at these hospitals and at Jovernment hospitals. An additional 2700 is provided under item 110 for substitizing Missions for selical work in Matter Tangers the grant being intended to assist town the cost of buildings, trugs, and the salary of a odspetent Doctor, and is conditional upon the latter being employed. Beat Cive Medical Department Special Papenitture (p. 183) £1000 is inserted under "Purchase of disinfectors" A similar sum was inserted in the 1918-19 outlimites or purchase of 5 disinfectors, but owing to increased prices it was found sufficient for one only. sical Laboratory (page 198) The salary for Field Assistants has been fixed at 2850, the m of the former scale, which started at 2200. This is in apportance with the recommendations of the Assistant ne us like for experient the narytoes of a 1000 10, La d for a second ges held the position with only one can believ to the any part requiring the use of the as to be suspended until a furth prated and the helder refilled.

to Other Charges of the Malinal Repartment the not increase to 25040, and is largely necessitated by the extension of heapital sociommodation and rise in prises, Unter Item 81 8500 is entered for Substition to Private Hospitale. A Mar Memorial Hospital is being prosted at Makuru, to which the desorment has contributed a building grant, and the erection of a similar Rospital at Lamber is singler nonsideration. The sum provided is intended to cover \$150 per arms for upheep of 5 beds at each of these for Jovernment patients and payment of the difference between the fees charged to dovernment patients at these hospitals and at dovernment hospitals. An additional 2700 is provided under item 110 for substitute Missions for medical work in Mative Peserves the grant being intended to assist towards the cost of buildings, irugs, and the salary of a competent Doctor, and is conditional upon the latter being employed. Bead XIVa Medical Department Special Expenditure (plan 185) £1000 is inserted under "Purchase of disinfectors A similar sum was inserted in the 1918-19 estimates for purchase of 3 disinfectors, but owing to increased prises it was found sufficient for one only. "and/Obserted Laboratory (page 186) The salary for field Assistants has been fixed at £850, the maximum of the former scale, which started at 2800. This is in apportance with the recommendations of the Assistant director at few few securing the services of a Competent person. Under item 16, Laboratory Stores &c., inserted for a second was holder. The saiting with only one can holder is that when pty any work requiring the use of the apparetus les to be suspended until a further n be gonerated and the holder refillet.

Head IVI Education (page 187) It has to be aimsthed 49. 512 that education facilities in the Bast Africa Protectorate for all sections of the Community are grievously Instequate and that the resigns for this are shortage M funds at the present time, and insisqueous or a accommodation due to shortage of funds in the past. Provision made in these estimates is to cover only the existing astablishments. It has not been considered advisable to provide for extended facilities until buildings are available, but it is surposted that if these can be undertaken and finished buring the year the necessary starr should be provided for in a supplementary estimate. The additional staff now as ed for is as follows:-

Item 12. 1 Assistant Master Natrobi "A" School

15. 1 Selstant Mistress - 40

24. 1 Assistant Saster Nakuru "A" School

47. I Assistant Peacher Natrobi "P" School. These new appointments will enable more children to be aducated end oloser attention to be given to pupils. In Ukamba Native Schools provision is mais for a Headmaster (item 63, £400 x £20 x £500) and a Chief Recimical Instructor (item 64 £850 x £15 x £400). The present Healmater will fill the latter Office, the new Headmaster being required to organize and dayelope Sative Schools in the District.

The scales of salaries of the existing establishment have in several cases been raised in order to scable competent persons to be engaged. The higher scales are already in force having been contemplated and provided for in the estimates for 1919-30 under item 70 Alditional Emoluments.

At the end of thes Schedule provision is made for has now school at Wallinds for education of Arab and shill and Indian Children. This school has/sniowed Shelph Alf bin Salim, who has provided a building,

Bead XVI Education (page 187) It has to be aimitted 512 that education facilities in the East Africa Protectorist for all sections of the Community are grievously Indicquate and that the remove for this are shortage Anda at the present time, and inelequary of a accommodation due to shortage of funds in the past. Provision made in these estimates is to cover only the existing establishments. It has not been considered advisable to provide for extended facilities until buildings are available, but it is surposted that if these can be undertaken and finished during the year the necessary starf should be provided for in a supplementary estimate. The additional starr now as ed for is as follows:-

Item 18. 1 Assistant Master Natrobi "A" School

15. I seistant Mistress

24. 1 Asistant Baster Nakuru "A" School

47. I Assistant Peacher Natrobi "P" School, These new appointments will enable more children to be advocated end oloser attention to be given to pupils. In Ukamba Native Schools provision is mais for a Headmaster (item 63, £400 x £20 x £500) and a Chief Recumidal Instructor (item 64 £850 x £15 x £400). The present Healmater will fill the latter Office, the new Heatmaster being required to organize and develope Mative Schools in the District.

The scales of salaries of the existing establishment have in several cases been raised in order to enable competent persons to be engaged. The higher scales are already in force having been contemplated and provided for in the estimates for 1919-80 under item 70 Aiditional Emoluments.

At the end of thes Schedule provision is made for has now school at Wallings for education of Arab and beahili and Indian Children. This school has/sniowed Shetch All bin Salis, who has provided a building,

the funds according from the enjoyment appearing under Revenue Read IV.

80. Head TVIs Education Special Expenditure (page 153). The and of 1700 provided for School Buildines at Wachakes is to extend facilities for giving technical instruction to natives. This sum was inserted to the estimates for 1919-30 but retremaked before the estimates were finally passed owing to the financial position.

Real XVII Fransport (page 135). This Department has now been brought under the Public Works Department and the expenditure is therefore provided for under Head YXVIII.

Seal VVIII Military Expensiture (page 139) allows an increase of £21,288 due largely to increase1 provieter for rations which has been inalequate Juring 1919-30. Provision for War Bonne, should be sufficient, I am informed, to cover service of pay for Furopean Officers which may to introduced. The Defence Porce. for which provision in 1919-20 was male for part of the year only, now covers the whole year. The total provision for Military Expenditure is now £140,007, a meany increase of 265727 on the pre-war cost. Seal VIX Miscellaneous Services. The net increase of 1776 is accounted for by the increased cost of Stationary. Three items, numbers 15, 16 and 19 are renafarred to other Beats under which the classification is found nore suitable. The last item of £750 for fravelling Expenses of Unofficial removes of Logislative Council is to cover travelling and subsistence expenses of sectors non resident at healquarters in connection with their attendance at Bessions of Council.

Heal TK Post Office & Pelegraphs (page 165) A 200-Siderable increase in expeniture amounting to Accord is required for this Department not only to meet the public demand for bringing the existing rostal and telegraph service up to a reasonable staniari of efficiency, but also to extend it to real with the increasing volume of treffic, which is already being experienced and may be expected to continue with the influx of Furogean Settlers. The Postal Fevenue shows an increase of £16250, but in comparing the Fevenue with the Expenditure there must be taken into account certain items which ic not appear under the Heads described as belonging to this Department. On the Expenditure sile, in addition to the total sum of approximately £95,000 provided for under this Head, £18000 p.s. is being peit out on Mar Bonus, £3000 is provided for under Additional Emoluments over and above the War Donus; which together give a total of sil4000. The garnings pay te represented by a sum of £154000 maie up of £96,000 shown unier Fevenue Heal VI for Postal and Palezraphs, 28000 under Head V for leimbursements payable by the Teania Protestorate towaris the expenses of the Department, and £50000, which the Postmaster Jeneral estimates as the value of free services performed for other Departments in the transmission of State telegrams and letters, and the sellection of dustoms Duty. These State services are vary much on the increase owing to the volume of business and the expension of Departments, and a constinuable part of the cost of the Post Office may be attributed to this which is not represented at all on the revenue wide. The following are the new posts

provided for

Item 5a. Deputy Postuaster Jeneral. This post which was formerly combined with that of Chief Felegraph Engineer has now been separated and the Secretary of State has already made arrangements for filling it.

The rate of salary at which it is being filled is not known; the scale inserted is on the old lines and can if necessary be supplemented from the sum provided for Additional Empluments under Head KXXXI.

Item 5. 1 Assistant Postmaster Jeneral

Item 6. 1 Duty allowance for Fritehha

Item 12. 8 Assistant Accountants

Item 13. 5 1st Class Postmasters

(Item 15. Note reduction of 3 2nd Dass Fostmasters)

Item 17. 4 Temporary relieving Postmasters

Item 18. 8 Postal Clerks & Telegraphists

Item 22. 1 Postmistress

Itam 24. 18 Junior Samale Postal Cler's and

36. 5 and Train Clerks (Turopean)

Item 27. 46 3r1 -40 - 10

Item 28. 38 4th - do - . - 10 -

Itam 29. d 5th - do - - io -

Item 55. 1 and Class Delegraph Enspected.

Item 56. 1 5rd - do - - d

Item 67. 2 Indian Sub-Inspectors

Itom 50. 8 Enginemen

Itom 61. 10 Linesann.

In all cases except two the rates of pay and all cashoes conform to the rates already in force. A higher rate of Duty allowance - 550 p.a. is provided for the Assistant Postumater Jeneral stationed at the first the Assistant Postumater Jeneral stationed at the station due to its distance from Headquarters. The salary of temperary relieving Postumaters is placed at 4500 owing to the temperary nature of the appointments which are required to allay the consention of

leave. The designations of Electrical Inspector and the Chief Felegraph Inspector (items 51 and 52) are altered to Sub-Engineers, the maximum of the salary of the latter being increased by £50. The higher grain posts in the Department will in many cases be filled by promotion, some alvancement being necessary, as well as increase in salary, to intuce competent seniorments stay on in the service.

The increase in Other Charges is accounted for by rise in prices, expansion of traffic, and lepletion of Stocks of material which it has been impossible to replenish during the war and since its termination. A new service is provided for under item 84 for training Africans in telegraph work.

Head WKE Post Office & Telegraphs Special Expenditure.

The sum of £4938 provided under this Head will meet only to a small extent the Lemand for extensions and improvements in the telegraph and telephone termine which are of vital importance to the development of the country.

Expenditure is increased by £174,546 over that of the Expenditure is increased by £174,546 over that of the previous year. This increase is made up for the most part of War Bonus, which has formerly been shown under Protectorate Share of War Expenses, extre staff to meet the public demand for increased efficiency, improvements in the status and promotions of certain members of the existing staff who have already resched the maximum pay of their present graies and for whom some inducement is required to remain in the Failway service, a matter of great importance at the present time when experienced and reliable men are most difficult to obtain. Increases under Other Charges are use to the increased cost of coal, material, and stores, and provision for dealing with an increase in

Wageli Sois treffic. Details of the Expenditure will be found in Appendix E, to which the following comments refer.

Abstract A Maintenance of Ways and Works. The following new appointments are inserted:-

1 Surveyor £300 by £20 to £550. This appointment is required for carrying out work in connection with private sidings and bringing plans up to fate.

I Accounts Clerk, 1st grade, Rs.200 to Rs.280 p.m.

1 Senior Clerk, 2nd grade, Rs.90 to Rs.120 p.s.

l Junior Clerk, Rs.60 to Es.85 p.m.

The District Officers are at present understaffed.

(in the place of 1 Junior P.W.I.)

1 Overseer and Works Inspector 1st grate, Ra-886/- to

It is impossible to obtain oapable Europeans on the salaries provided for Junior P.W.Is. and and small overseers.

I Sanitary Inspector, 1s.250 to he.400 p.r.

Fo meet the requirements of the Medical authorities.

Previous provision for 'Wages' has been found more
than necessary and has been reduced, while that for
'Materials' is insufficient. The increase in the
amount allowed for 'Repairs to Bridges' is to enable
Macupa Bridge floor plates to be renewed. "Station
Buildings and Staff Quarters" includes provision for
New mative Quarters in Nairobi Native Location. The
amount estimated for 'Conservancy' has been found
insufficient to meet the demands of the Realth Department and Medrobi Municipality.

Abstract B. Loca Carriete and Wagon Exponses. The new appointments here provided for are;

1 Asst. Gerriage and Wagon Superintendent, 6350 by 280 to 2550

To allow for promotion of Mr.Andrews, Loce Screens, who has been for 10 years on his present armis.

- 1 Asst. Chief Accountant, 2500 by ago to 2550.
- A senior grade officer is required to supervise the accounts of this Department.
- 4 Loco Foremen, Ra.300 to Ra.400 p.m.
- 2 Asst. Loco Foremen Rs.200 to Rs.280 p.m.
- A large increase in locomotives and wagons is expected, and the present European Supervision is inedequate to deal with it.
- 1 Section Clerk, Rs.300 to Rs.300 p.m.

many years'service.

- (in place of 1 Accounts Clerk) to allow for promotion. 3 senior clerks 1st grade, Rs.180 to Fs.160 p.m.
- 7 " " 3nd " Fs.90 to Fs.120 p.m.

(in place of 1 Accounts Clerk 2nd grain and 9 Amior Clerks) to allow for promotion of Junior Clerks.

SI Extra Engine crews are required to handle the increase in Magadi Sois Fraffic.

The increases under Other Charges are mainly for dealing with Magedi Soia Traffic and for meeting the increased cost of coal. £10,000 is provided under "Materials" towards the cost of new locomotives.

Provision under 'Maintenance and Lenewal of Madifiery' Covers replacement of machinery which is worm out after

Abstract D Traffic Expenses. New appointments are:1. Felegraph Inspector and Instructor, Ps.250 to Rs.400 pm
This appointment is required for teaching Africans at
the Signalling School.

2 Asst. rates Clerks, Es.200 to Es.300 p.m. European Clerks are required at each District Office to allow the Assistant Treffic Managers to carry out many travelling and impedition each.

8 Senier Clarks Snt grade, ha.50 to Re.120 p.m.

5 sunfor Clarks Fa.50 to Re.56 p.m.
These are required to bring each section up to strength.
Station Sectors - there is no impress in the number of
these but it is desirable to supley a Europeans at

up-country Stations in place of Asiatios, and prevision is made accordingly for higher scales of salary for these.

30 Goods and Booking Clerks, Rs.40 to Rs.100 p.s.

These are required to appelerate despatch of scode, and
to reduce damage and loss in handling.

Indian Signallers have been reduced in numbers to make room for African Apprentices.

Sweepers have been increased in numbers as they have been taken over from the Engineering Department.

21 Riards 1st Class, Fs.120 to Fs.180 p.m.

5 Juaris 3nd and 3rd Class, Fs.60 to Es.120 p.m. These are to copp with increased traffic.

The Catering Manager, whose salary was formerly ha. 300 to Rs. 400 p.m. and was included in the lump sum previded for the material the Detering Department is now when as a listingt post, at a salary of 2500 by 250 c. in order to bring up the status of the rost to correspond with its responsibilities.

The scale for the Wharf Superintenient Kilinithi Pier,

which was formerly £350 by £20 to £500 with a Duty allowance of £36, it is now proposed to raise to £450 by £85 to £600 with £45 Duty allowance, on account of the increased responsibilities. This increase has already been referred to the Secretary of State for approval in the Acting Jovernor's despatch No.247 of the 8th of March 1980.

The increase in the pier staff is to enable carge to be more rapidly hamiled at Kiliniini, and has been already approved by the Secretary of State in his despatch 10 No.408 of the 24th of May 1819, and has been engaged.

Indresses under Other Charges are due to the rise in price of anterials, replacement of lines and a solvery in the Catering Department, and are to provide for new stations.

abstract R denoted Observed. The following new appointments and promotions are inserted:-

1 Asst. Chief Accountant, 2300 by 230 to 2550.

(in the place of 1 Bead Accountant) to allow for promotion.

I Press Superintendent, 2500 by 820 to 8500.

(in the place of Head Printer * Rs.250 to Rs.400 p.m.)
to allow for promotion.

1 Distributor

Distributor Fa.115 p.z.

1 Hinder Fs.50 p.m.
1 Carpenter Fs.80 p.m.

1 Carpenter Fs.80 p.s.
4 Native Apprentices Is.14 p.s.

These new posts are to cope with the increase in work.

1 Asst. Chief Storekeeper, £300 by £20 to £450.

The present establishment loss not simil of posting an Assistant at each of the main approach at Milinithi. Nairobi, and Risumu, after all of the for leave.

8 Mil-Storekeepers, Es. 300 to Ra. 400 Des.

the the place of 2 sub-storekeepers . Fa. 300 to la. 280

The chief increases under their decrees are on account of the contributions to the Audit and Police Departments, from which closer attention to leaders.

ol. Abstract F Steam Foat Service. The new appointments in this Department are:-

1 Accounts Clerk 1st graie, Fs.800 to is. 80 p.m. To cope with increased work.

S Senior Clarks lat graie, Rs.130 to Rs.180 p.m. (in the place of S Senior Merks 2nd graie) to allow for promotion.

x 1 Pier Superintendent, 6500 by £15 to £400.

(in the place of 1 Pier Master) to allow for promotion officiating Pier Master, whose duties warrant a higher status.

1 Pier Mester, Rs.200 to Rs.350.

(in the place of 1 Asst. Pier Master). For promotion of the Assistant Fier Master at Jings.

5 Assistant Pier and Telly Clarks, Rs.80 to Rs.100 p.w. The work at all the plans is increasing, and requires more starr. 520

I Steaser Oferk, Fs.120 to Es.180.

For the S.S. "Usoga", which has been out of commission for some time and is to be brought into commission again.

Increases under Other Charges are to provide for a new boiler for the Tuz, "Percy Anderson", for running the S.S."Tisoga", and for replacing the loss the te wear and tear in the last 5 years in the equipment of the Catering Department.

Abstract } Miscellaneous Expenditure, This Sub-head includes provision for War Bomus for the staff, which is sufficient to come also stittions which may be to salaries unter the proposed scheme of reventer. Souse allowances and essistance parable towards goals passages payable unier the War Bonus Scheme are also shown here. Loan Charges have been taken out of this abstract and shown separately as they is not form a part of the Railway working expenses, from which the net profit of 34% should be calculated.

Heal YXla Railway Department Special Expeniture (page 175). The sum provided for Failway Capital Expenditure is quite inadequate. Owing to the shortage of funds only the most urgent of the Failway requirements. namely the Permanent Bridges with realignments Thike Branch, has been entered. The sum here provided is 27000.

Bondy TRID and TRIO Busons and Port Ball Kampala hallways (page 175) These are the concern of the Utania Protesterate only and therefore call for ne dommant.

66.

600/14366

Heat IXII Agriculturel Department (rese 177) large increase amounting to \$22,273 which sainly arises from measures to relieve the present society of livestock by means of a Veterinary Quarantine Scheme, details of which have been forwarded to the Secretary of State in the Asting Jovernor's despatch No.148 of 11th February 1980. The Director of Agriculture estimates that the Protestorate can absorb in the very near future not less than 500,000 head of cattle for stocking up alone. The shortage arises from the impletion of transport and slaughter stock caused by military requirements during the war, losses due to Stock liseases, olysing of sources of surply from Vative leserves owing to quarantine restrictions, and en inoreasine lemant tue to the inclus of European Settlers.

Some rearrangement of this Department may be expected in the near future but the Director of Agriculture has not yet been in the country long enough to complete his plans and to put forward his recommendations.

Item 1. The revised scale of salary for the director of Agriculture is entered here as it has already been brought into force.

Item 5. An Assistant Hydrogist is required to enable field work to be undertaken. In order to maintain continuity in research and to bring it to a satisfactor conclusion, it is necessary that daily observations should be made at headquarters, with a single unit to undertake the whole work there is no provision for indertake the whole work there is no provision for leave, for urgent demands for investigation into outbreaks of disease upon plantations, and for secperation with experimental farms and the laboratory. The scale of salary has been approved by the research of State.

130.18

Item 14. An additional European olerk is required at headquarters to assist the Assembant and to take over true him when he is on leave. A post of Non-Puropean End grade olerk has been abolished (Item 16) in exchange for this one.

Items 30, 53 and 45. The Director of Agriculture reports that the Jovernment farms are not properly maintained and that additional funds are required for weeding plantations, keeping fences and plant in proper repair, and for extending their usef lineas. Item 34. The appointment of Assistant Manager at Maivasha Farm has alresty been mais.

Item 35. A clerk is required at Maiveaha far. to relieve the Manager of clerical futies and to heep accounts in such a form as to be useful both in controlling the farm and in furnishing interestion to the public as to farming expenses.

Item 69. For experiment and demonstration to assist the West intuitry one wirnowing and one besselfing machine is required.

Item 77. A grant in aid to the East Africa terinultural Society for the year 1919-20 has been approved on a basis of 10/- for every pound subscribed by the personal public up to a maximum of 2500. Although the lowerement is not constituted to continuing this, it is most desirable that it should be as, as the society has made a most promising start. It is projected to supplement this grant with a grant of 2100 for starting a Stud Book.

Item 68. The new appointment of Communities Officer in Pequired in connection with the Quarantine Semane, which is provided for unior item 101. This coheme represents the measures of which mention has already been ball for relieving scarcity of livestock. It is proposed to establish retarinary Quarantine Stations at various points throughout the Protocturate to parmit

of movement of stock from Native Fessives, the Tanganyika Territory, Fuanta, Seania, and Abyssimia. to settled areas without denser of spreading disease. the increase under item 101 of assoo provides for so additional Stook Inspectors with mecessary equipment and staff, to the erection of 10 Quarantine Stations at a cost of approximately 270 each. The initiation of the scheme in 1919-20 has already been sanctioned, but until experience shows more clearly what are the istailed requirements it seems advisable to allow some latitude in the expenditure, which is therefore shown in a lump sum. This expenditure, together with the necessary additions to the Pathelegiani vote for production of same in Sometton with this scheme, is fully covered by an ambiotical increase in Fevence, which is expected to be with the state and the provided for unior Powerps Total IV Sub-aged 10, Posting and Dirring Pees bo.

Increases under the Pathelogical Division are mainly for increased production of serue to meet the requirements of the quarantine scheme, and include 2300 under (tem 138 for the Manager of Landians steek Parm and £2200 for upless of the farm. This farm is required for raising suitable stock for the production of rinderpost serum, which are exceedingly difficult to obtain otherwise.

Item 185. Provision is made for a new intremental scale, £180 by £10 to £240, for the Starekeeper, whose salery has been £180 fixed since 1914.

The appointment of an Assistant Store) report (tem 124), and the increased salary of the Mechanic (tem 125), which have been sandtioned as a temperary and in 1919-20, it is proposed to make permanent.

deal CTILE Acceptant Department Special Cx online of the (page 187) provides \$2000 for the continuation of the Diploms Schome, and three other items of a similar fature to these which have appeared in the estimates previous years.

read KKIII Porest Department (page 186). The increases on this Read amounts to 5,015 but provision is made under Econuc Head VIII for increases of 25,280 on Timber Bales and Royalties, and 2350 from Seed and Plant Rales, which depend upon the increased expenditure being sanctioned and the additional staff being obtainable. The Conservator of Porests has been obliged to refuse applications from Sawmillers to work timber exima to the lack of staff for supervising and collecting royalties.

tem 4. 3 Assistant Jonean nature (2000 by 25 to 2500).

Item 7. 3 Assistant Indian Perceture, Is. 200 by Is. 10 to Fa. 200 p.m.

Item 8. 5 Perest Raris.

Of the three militional Assistant Conservators one is required to take in charge of the Forests of destern Kenya and the Eastern Aberdares, one for the Western Aberdares, and one for the Tasin Habu Plateau and Mount Elson.

The scales of salery of Assistant Jonesvators (item 4) and of Poresters (from 6) have been revised to Soufform with the retes at which new appointments have already been made in England.

The reduction of one post of 5th erase where (thou 14) is continuent upon an additional Porost Jamed being available for his duties. Under other Graness provision to make for increased expenditure arising out of the additional staff and the increasing desand for times seeds and plants, or due to increased prices. The light item is in connection with the Jupice Timber Schibblish

to be held in London in 1990, and is not renurrent expenditure.

- 38. Head XXIV dame Department (page 191) cells for little
 Journent. Energ is actually a rejustion of also or the
 original vote of the previous wear when savings are not
 taken into account, due to a transfer of a clery and
 reduction in the vote for Passages.
- (page 198) shows little variation beyond an increase of £300 for local Transport and Labour, and £35 for instruments due to increased prices.
 - Heat YVVII The Lend Department (page 195) now includes the Calastral Survey Starf, the Resistration of Documents and Fitles, and the Arbitration Foorly the Starf of the Lend Branch has undergone considerable transmissist. The legal posts have been abolished where the Starf of Grown Journels has been ignored. In the place of a Land Fancer, an Assistant, ar Office Superintenient, and 6 Clerks, whose posts are abolished there is provision for a Town Valuator, 6 Land Assistants, and 6 Lady Pyrists. This rearrangement has been sanctioned by the Secretary of State and is already an accomplished fact.

The amalgamation of the turvey branch enables the post of Office Superintendent and 8 News (thems 29 and 30 to be abolished).

The abolition of four posts of Senior Starf Surveyors and the orestion of four new District Surveyors is a part of the approved solars of reconstruction. The District Surveyors will be stational at Marketin. Photobasa, Flidoret, Adding, and Ayari, and will survey out, in stationate to Survey sort, but dish was forwardly partorned by the Land Russers, A reduction of Posts of Assistant Junior Starr Surveyors is strong and spring the solution.

In the Registration Branch the post of Assistant 526 Lagistrar of Documents, item 63, is abolished.

Other Charges show a net increase of 24144, which is accounted for by inadequate provision for travelling in the past and increased prices, 25200 of the increase being for local transport and labour.

71. Head XXVIII Public Works Department (page 201) This schedule has been rearranged to include the Transport Department vote, with the exception of three items amounting to £625 which appear under Public Works Figureant. The increased expenditure amounts to 23088, of which approximately £1200 represents the cost of the Transpost service for the Northern Prontier District between the Phika Station and Meru. This transport was previously provided for under the Provincial Administration forthern Frontier District vote, Head VI, which has been Joneijerably reduced, was controlled from Meru. The control from Dirobi should be more efficient and economical. should to away with overlapping in the bett went transport services in Kenye Province. The following allitions are made under Personal Empluments:-Item 6. The increase in the scale of salary for the Electrical Engineer has been approved for 1919-80 by the Secretary of State, and already introduced. As it was necessary to give a higher scale for the new post of Assistant Electrical Engineer than the old scale of his senior Officer, in order to obtain a competent man, Mr. McPlains salary had to be refact ani his personal allowance was abolished. Items 21 and 22, 10 posts of Mon-Muro, ear Sub-Overveers are provided for on a scale of Fa.182-50 by Is.12-50 to Fa.119-50 per sensal. Formerly there was provision for 8 wash posts only, one at a sulary of \$160 p.s. and one at \$188. It is

now proposed to abolish the 5 technical a pointments
which were cleased as 3rd grain cleris and to
transfer the holders to these new posts i for Overseers.
Three new posts are aided. The necessity for increased
supervision in the Public Works Department is very
much marked, and the increase in the scale is sais in
order to attract men of technical knowledge who are
able to carry out Survey work on road alignment,
and to obtain the necessary local data preliminary
to the erection of bridges.

Item 45. provides for a new post of Assistant Animal Pransport Officer at 2800 by 210 to 2250. The supervising start of the former Pransport Department has now taken over the Public Porks Department notes; and the external transport of the Eurthern Prentist Matrids, which requires additional supervision and a rulief for the Animal Transport Officer. Item 50 provides for 4 fifth grade clerical appointments a Es.70/- per menses each. These are required to carry out the increase in office work caused by the creation of the Electrical and Eydraulic branches, and other general expansions.

- 18. Head XXIX Public Works Recurrent (page 207). An impresse of #1800 under Rents of Offices and Houses is required to ever liabilities already incurred, including the rent of the large milding is Mairobi, known as Maire Maiding, which is eccupied by the Chief Mative Commissioner and his staff and some of the staff of the Compant Post Office, #100 a month is being paid for this. Increases of #500 for Maintenance, of Civil Buildings and #1000 for Parmiture Gover the bare necessities for maintaining existing services.
- 73. Head XXX Public Works Extraordinary (page 209). He aftempt has been made in these estimates to deal with the long list of Public Works which are urgently needed to enable existing services to be carried on. The increase year by year in recurrent revenue is more than swallowed up by the increasing demands for extension of Government Departments to cope with the country's development, and there is no surplus balance or special windfall of Revenue symilable for capital works.

A sum of d34000 is all that can be found and will be required to cover the installment of d100 ine for purchase of balldings from the military belong, to most demands of assoptional argume, to provide for cases in which the estimate on the province pompts programme is not quite cofficient to make a make to completed, and to supplement the maleyanet of the Department, which will be etherwise confined to maintenance, the completion of host year's programme, and speaks yaid for gut of Stand Frenia, so that the expenditure in retaining the permanent staff may not

he parted until funds are available to enable as approximate start to be made as the programs of requirements.

Beed III Stand Presis (page 211) Sunder this Beading expenditure on Sepital Works from proceeds of sale of Green Land and Town Plots will be shown in Acture, instead of under Public Vorks Extreordinary as hitherto. It is considered advisable to place this expenditure under a separate Head for convenience in accounting, and because the receipts which are carmarked for the particular purpose of this expenditure are shown under a separate Head of Revenue. The amount of #5000 is a nominal figure to correspond with the Revenue item under Head XII. As already stated an accurate estimate of the receipts for the year cannot be furnished beforehand, and it is therefore inadvisable to attempt to detail the expenditure. which will be distributed according to the areas in which the land is situated from which the Revenue is realised. The insertion of a programe of new works, the carry out of which is so conjectural, is likely to lead to disappointment.

Head IIII Interest (page 217) #25000 is inserted under this Heading to meet the charges on the everdraft which the Pretectorate has incurred in evacequence of the shortage on the 1916-20 badget. Although this is payable in Sterling 605 increase has been made as accepts of the evertrafts as the recent state of the rickly objective overdraft with the from agents show had as \$7,000 may be righted.

5.

Although this paper down incorporate (page 410).

-

appirent increase is due to the fact that the personnel was virtually suspended in 1919-30 and savings of 43490 were taken into account. There is a tually a reduction of 4325 on the original vote for 1919-20. The post of hining inglueer has been abelianed and provision is made for the occasional employment of a hiner, if occasion arises, at a salary of 430 a month. Under item 5 the scale of salary for the Surveyor has been raised from the equivalent of a Junior Staff Surveyor to that of a Senior Staff Surveyor in the Land Separtment, with which the necessary qualifications for this post correspond.

Head XXVI Additional Amoluments. This includes #87000 for increases which may be made to salaries of the staff in aggordance with the scheme new under consideration, and absoluter war some under the present scale payable in cases where the old rate of salary plus war money exceeds the new rate of salary. The Railway is not iscluded here being provided for under Head XXI. The deduction of #25000 for savings on Sterling salaries of Officers on leave is accounted for by the increase of 50% added to the totals of expenditure which included such salaries. It is difficult to provide for these differences under each Departmental vote, as the scheme is not yet approved and leave arrangements cannot be detailed with any vertainty but in the accounts the invreases of dalary, War Bonns, and Salaries payable in Sterling, will be charged up against the Departmental votes at the actual dest and no expenditure should appear against this sende for some in provious years has been courged to Protectorate dears of war says

Loan Expenditure. Owing to the uncertainty as to what further alvances may be made under sanctioned Loans, no provides of Loan Expenditure has been preparate. The bate of the 2005, not Loan has been received, but of the 2005, not Loan only 2132,000, and of the E1,868,000 Loansaly 232,840, have been advanced. The latest elements was releved on account of the last mentioned Loan on the Beth March 1915.

sd/ W. A. Kempe Treasurer.

ensury,

direct, 9th April 1980.

oay 2019+ lar 532 AFT. Tax late) hande Jewsharf MINUTE. Jun Dipetch 2 27 Monty 4.6.20 april Confirment Estimates Ther would Lambert. the effect on internation I. Read. 1. Fiddes 1 Neverenty 1520 - 21 if proposed 50 % In conson movere goods note Lote !

not appeared for present surchange retain w herries