

30729

30729
JUN 22 1920

C.A.G.
820
1920
10th May
Last previous Paper.

RETIREMENT OF MR A.L. FARIA
3RD GRADE CLERK IN TREASURY
165
Tr's copy of letter from Treasurer with usual form assessed £28 16.0 p.a. Pending settlement has authorized alimentary allowance of £24 p.a.

Mr Hunter

Will you please check

Mr Jewell

Ref 24.6.20

Correct. 25 June 25, 1920

Mr Parkinson

Approve pension of £28.16.0 ✓

a year from 12 June 1920 inclusive

~~Mr Hunter~~

Ref 25.6.20

~~Mr Jewell~~

The calculation is all right - but the man is retired under

C.P. 52 - i.e. in efficiency

but apparently this is efficiency

is the old spec -

Combs

Subsequent Paper.

W. 20000-35 50,000 1/18 H. 20. G. 1200 41.

Possibly the Treasury will have
revised a reduction in such
a case - but the Treasury
chief states that the man
served with diligence
of ability - & the net
think the (very small)
bonus should be given.

as proposed

24.6.20

This is really a case for consideration under
Sec. 2 of the Superannuation Act 1927,
which empowers the Treasury to grant to an
officer, reward for efficiency a pension
not greater than that earned by length of
service.

[11. Jan 29, 1920

to C.S. 24.6.20 cont.

18 May, 1920.

166

My Lord,

I have the honour to transmit, for Your Lordship's consideration, a copy of a letter from the Treasurer relating to the retirement of Mr. A. L. Faria, a 3rd grade clerk in his Department, together with the usual form computing the pension due to this officer at £28;16:0 per annum.

2. Mr. Faria's pension has been calculated on the actual salary at the time of promotion, which procedure is in accordance with the directions contained in Colonel Amery's despatch No. 69 of the 13th January.

3. Pending the receipt of Your Lordship's sanction of Mr. Faria's retirement on the pension quoted, I have authorised the issue of an alimentary allowance at the rate of £24 per annum, and trust Your Lordship will approve my action.

I have the honour to be,
 Your Lordship's
 humble, obedient servant,


 ACTING GOVERNOR.

 Treasurer's letter
 5. 20.

 Pension Form
 20/636/14

THE TREASURY,
(P. O. Box No. 65),
Nairobi, 13th May 1930.

The Hon. Ag. Chief Secretary.

167

MR. A. L. FARIA, 3RD GRADE CLERK, COLONY

RETIRES - 1930

MR. A. L. FARIA, a 3rd grade clerk in this Department, at present on leave in India, was asked on account of old age and declining activities, and agreed to retire from the service at the expiration of the leave granted to him.

2. As he has not reached the present minimum age limit of 60 years, I would recommend that the Secretary of State's sanction be sought for Mr. Faria's retirement under Colonial Regulation 52.

3. I forward, herewith, in triplicate, the usual form of particulars showing the pension to which Mr. Faria is eligible in respect of his total service in the East Africa Protectorate.

4. Mr. Faria's services date from the 23rd April 1902 and he is, therefore, eligible for a pension in respect of 18 completed years. The pension is computed at £284/10 per annum with effect from the 12th June 1930, and I would recommend that, pending the receipt of the Secretary of State's sanction, he be granted an alimentary allowance at the rate of £24/- per annum.

5. The pension in this case has been calculated on the actual salary at the time of promotion as the average salary in 1902 than that amount - vide ruling in para. 3 of Colonial Office despatch No. 69 of the 13th January 1930 in Mr. H. J. Desai's case.

D/- A. LETH.

for Treasurer.

COLONIAL PENSIONS, &c.

ORIGINAL

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Complementary Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 3.)

168

Name of Applicant... **Anthony Leandro Faria**

Office of Situation... **Third Grade Clerk, Treasury Department.**

Recommended for... **a pension** of £ **28-16-0** a year.

Age... **Fifty six (56) years**

Service in Years and Months... **18 years, 1 month and 21 days**

Salary or Wage... **Average** £ **95-19-1**

Emoluments... £ **---**

Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed } £ **95-19-1**

Cause of retirement... **Colonial Regulation 52 due to old age**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum	Allowances	Nature of Allowances &c.
Grade Clerk, Treasury	22-4-02	31-3-10	56/-		
			to		
			60/-		
Grade Clerk, Treasury	1-4-10	31-3-11	64/-		
Altered by £4/- to £96/- a year	1-4-11	31-3-12	68/-		
	1-4-12	31-3-13	72/-		
	1-4-13	31-3-14	76/-		
	1-4-14	31-3-15	80/-		
	1-4-15	31-3-16	84/-		
Altered to £72/- by £16-0 to £96/- a year	1-4-16	31-3-17	88/16/0		
	1-4-17	31-3-18	92/12/0		
	1-4-18	31-12-19	96/-		
Grade Clerk, Treasury	1-1-20	11-6-20	100/-		
Altered by £6/- to £124/- a year					

10. Whether each of the Appointments held by the Applicant has been on the Establishment of the Colony.

Yes.

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his time to the public Service.

Yes.

12. Whether the Applicant has held any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

No.

13. If any kind of Pension or other Allowance has been commuted under the Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension Allowance so Commuted and the date of Commutation should be inserted.

None.

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years —

Year	Period of Absence	Number of Days	Value of Allowance
1912	From 24-5-12 To 30-5-12	7	Extension of on half pay, steamer salary
1	"	"	"
1	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"

16. Date of Resumption of Duty 11th January 1920
(Granted leave, with half pay, from 12-1-20 to 11-5-20)

17. Date of Resumption of Salary 11th June 1920

17. Date from which, inclusively, Pension will Commence 12th June 1920.

Statement of the circumstances warrant it; that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officers, if there shall be but one, together with such statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspensions, Reprimand, &c. with full particulars of any injuries received on duty, or other circumstances of matters for consideration.

169

I certify that Mr. A. I. Jarvis has discharged his duties with diligence and fidelity to my satisfaction.

Treasurer.

8th May 1920.

Computation, by the Treasurer, of the Pension, &c.

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to Twenty eight pounds, and sixteen shillings (£28-16-0) a year, and I base my Certificate on the following calculation:—

Date of 1st Appointment - 22nd April 1902
Date of Retirement - 12th June 1920.

	Years.	Months.	Days.
Actual service	18	1	21
TOTAL	18	1	21

Responsible service - 18 years.
Average salary - £95:18:1 a year
Actual salary at the time of promotion - £96/- a year
Whereof 18 months - £28:16:0 a year.

Treasurer,
East Africa Protectorate,
Nairobi, 8th May 1920.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If the Paper of Particulars and the Certificates connected with it, be not sent, in original, the copies must be duly attested.

HEAD 1 OF PAPER—In the case of an Officer serving on the West Coast of Africa, a statement is to be given whether he is a subject of that Coast. (Colonial Regulations, § 430).

HEAD 2—State the dates of the service for which the Applicant is recommended, viz. Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Pension, also state the amount of any Pensions in respect of Professional or other special qualifications, and should be given a reference should be given to the authority under which the claim is made.

HEAD 3—If the service has been interrupted by one or more breaks, the word "broken" should be inserted before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 3.

HEAD 4—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual amount of Salary or Wages at that date should be inserted, preceded by the word "actual," in all cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 5—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to incur from his own resources, in performing the services for which he was remunerated by Fees. Deduction, however from the Fees should be made in respect of Office Expenses provided for by Public Funds, for the day discharge of those duties to which a Fixed Salary is annexed. Lists of "Particulars" when forwarded to the Colonial Department should be accompanied by Declarations from the retiring Officers, showing the amount received by them for Fees, and amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees, not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 6—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his station, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this Certificate should be signed by two Officers, whom at least one should, if possible, be a Superior Officer of the Government.

HEAD 7—If the Applicant has had any "acting" service, the details must be fully given, and a statement must be given stating the "acting" service, he was connected with the permanent Office of the Colony.

HEAD 8—If in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 9—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 10—The length of service and other particulars of the computation are to be given. When an average Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

For 30729/30

170

Ind 2
J. J. J.

DRAFT.

only
has
this 921

3 July 1920

Sir,

MINUTE.

- Mr. Branley 2 July
- Mr. Parham 2/8
- Mr. Grouse
- Sir H. Lambert
- Sir H. Road
- Sir G. Fiddes
- Col. Anger
- Lord Milner

I have the honour to
ack the recd of your dep
of the 18th of
July, & to inform you
that I approve the
proposed Pension to
Mr. A. J. Jones on his
retirement from the Public
Service at the rate