

KENTON

37903

GOVERNOR
WORTHY 733

Comuta

CLEARING OFFICE FOR EMMY DEBTS

1920

8th July

Last previous Paper

Trans copy letter from Controller of Local Clearing office for transmission to Central Clearing-Office for elucidation of points raised therein

Copy of

was 4 5 20

W. B. ...

*Copy of ...
Ambera - misc - 3000*

I have discussed with you the series of problems ...

Subsequent Paper

Copy

37903

117

GOVERNMENT HOUSE,
NATROG & ALBANO
SOUTH AFRICA

AFRICA PROTECTORATE
733

My Lord,

With reference to Your Lordship's Circular despatch of 18th March regarding the establishment of a Local Clearing Office for the settlement of enemy debt, I have the honour to enclose a copy of a letter from the Controller of the Local Clearing Office and I should be grateful if Your Lordship would cause it to be transmitted by the Central Clearing Office for consideration of the points raised therein.

Mr. H. Pickwood &
from Mr. J. W. H. Parkinson
29th June, 1920.

I have the honour to be,
Your Lordship's
humble, obedient servant,

Edward Northey

GOVERNOR.

THE RIGHT HONOURABLE

VISCOUNT MILNER, F.C., G.C.S.I., G.C.M.G., &c., &c.

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S. W.

In Branch No 733 of 8 7 1920
 THE LOCAL CLEARING OFFICE,
 POST BOX No. 50,
 NAIROBI,
 June 29th 1920.

Kindly please quote
 1/20
 and date.

To The Controller,
 Central Clearing Office,
 London.
 Mrs. The Honourable,
 The Ad. Chief Secretary,
 The Secretariat,
 Nairobi.

LOCAL CLEARING OFFICE.

1. We hope to shortly be in a position to furnish you with detailed particulars of all German property rights and interests in the East Africa Protectorate.
2. We shall be ^{office not} pleased for your ~~maxim~~ advice on the following points:
 - A. Whether the duties of the Custodian of Enemy Property and the Liquidator of Enemy Aliens who was liquidating enemy firms now ceased and became merged in the Clearing Office.
 - B. With regard to sub para A of paragraph 2 if the duties of the Custodian and Liquidator became merged in the clearing office it is presumed that no further vesting orders under paragraphs 3 and 4 of the Trading with the Enemy Ordinances 10 of 1915 and 7 of 1916 applied in the East Africa Protectorate and no instructions for the liquidation of immovable property will be received from you.
 - C. Instructions regarding the sale of immovable property will presumably show what sort of title the Clearing Office is authorized to give, as in very few cases are the title deeds held.
 - D. It is presumed that claims both against individuals and against the German Government can only be accepted from British Nationals. The Liquidator of Enemy Aliens has already received and registered a certain number of claims from Nationals of Allied Nations and instructions regarding the disposal of these claims are requested.
 - E. Claims, it is presumed, should be submitted in Rupees and worked into sterling at the rate given.
 - F. Are Bank notes of German Banks operating in Germany and in former German Colonies referred to in para 22 of the above? -- Controllers of Local Clearing Offices. It is not understood how claims in respect of bank notes should be dealt with.

THE CLEARING OFFICE (ENEMY DEBTS),

1, CORNWALL HOUSE,

STAMFORD STREET,

LONDON, S.E.1.

25th August 1920.

Any reply should be addressed to the
Secretary.

The following Reference should be

X2323/60

Dear Bushé,

As Dixon tells me he is going on leave from to-day, I re-
turn to you the draft of the proposed despatch to Kenya, in
the terms of which the Controller concurs, subject to the notes
which he has added on the margin of paragraphs B & C.

As regards the answer to enquiry *I* he suggests that
you should embody the ruling on this subject recently agreed
to at a meeting of the Allied Controllers on 15-17 ultimo, the
text of which you will find under *Xii* on page 6 of the enclosed
copy of the Procès-Verbal.

Yours sincerely,

W. H. S. S. S.

S. Bushé Esq.,
Assistant Legal Advisor,
The Colonial Office,

S.W. 1.

MISSISSIPPI COUNTY

Gov. Maj. Gen. Sir E. Northey

I have the honour to acknowledge the receipt of your despatch No. 733 of the 6th July concerning a letter from the Controller of the Local Clearing Office raising certain questions as to the interpretation of the Treaty of Peace with Germany.

2. The replies to the detailed questions raised in this letter are as follows:-

(A) The duties of Custodian of Enemy Property are not the same as those of Controller of a local Clearing Office. The letter has merely to direct and to ensure debt and account therefor and to forward the proceeds of liquidation to the Central Clearing Office, whereas the duties connected with the administration of enemy property by the Treaty of Peace Order 1919 fall upon the Custodian. Moreover the office of liquidator ceases when the liquidation is complete. There is however at times when the same officer should not perform the duties of both local Controller and Custodian of Enemy Property, so that he is formally constituted both local Controller and Custodian.

(B) As stated above the duties of the Custodian and liquidator are not carried in

A5

Gov. Nigeria No. 1148
9th August
Clearing Office
10th August

Orders of the Clearing Office, no vesting orders should be applied for under the Trading with the Enemy Ordinance, but there is power under Section I (XVII) (d) of the Treaty of Peace Order to make vesting orders in respect of the property of German nationals and this power should be exercised in any case where this is considered necessary.

(G) As indicated above the Clearing Office is not concerned with the sale of immovable property. The Custodian can sell any property vested in him and if there is any doubt with respect to the title you should provide a statutory title by legislation.

(H) It is presumed that the claims against the German Government to which reference is made are claims for compensation under Article 297 (c) of the Peace Treaty. Such claims, as well as claims against German nationals resident in Germany, which are of the nature of debts as defined in Article 296, should only be accepted from British nationals. In the case of claims against local enemy firms liquidation however, no distinction should be drawn between claimants on the ground of nationality. It is, of course, that they are enemy-nationality as regards the method

method of...
Article 296

(E) As regards debts (as defined in Article 296) I enclose a copy of a letter to the Clearing Office. As regards claims against the German Government under Article 297 (c) the Treaty makes no provision as to the mode of payment to be adopted and it is immaterial in what currency these claims are expressed. The actual amount of compensation which will be payable in such cases will be assessed by the Mixed Arbitral Tribunal.

(F) I have addressed you in my miscellaneous despatch (dated) of the 10th of July with regard to the position of the holders of German East African Currency Notes.

(G) It is presumed that the German claims in question are claims for compensation under Article 297 (c) of the Treaty as to the method of payment of such claims cannot be decided on other grounds but such claims should be treated as interest in Kenya which is accordingly charged under section I (XVI) of the Treaty of Peace Order, 1919, and I would invite your attention in this connection to the provisions of section I (XVII) (b) and (c).

(H) I shall continue to further with regard to any action required in respect of

patents and copyrights which are the property
of the individual and which are not to be
subject to this position because

on the nature of the claims. It is possible
that some claims of this nature will be
forwarded to the Clearing Office. I should
be glad to receive further particulars of any
cases as to which difficulty is felt. In order
that the position with regard to them may be
considered.

I have, etc.

S2 & fair etc
C. U.
For the Controller
AGC
28/8/20

30 forwarded to ...
reference 37908

30 August, 1920

DRAFT.

KENYA

MISCELLANEOUS (CLAIMS)

MINUTE.

M. Dixon 17/8/20.
M. Bush 16/8
M. Bellamy 17/8/20
M. ...
M. ...

Sir,

I have the honour to acknowledge the receipt of your despatch No.733 of the 8th July enclosing a letter from the Controller of the Local Clearing Office raising certain questions as to the interpretation of the Treaty of Peace with Germany.

2. The replies to the detailed questions raised in this letter are as follows:-

(A). The duties of Custodian of Enemy Property are not the same as those of Controller of a local Liquidating Office. The latter has mainly to collect and pay enemy debts and account for the proceeds of liquidation, while all the duties connected with the charge imposed on German property by the Treaty of Peace Order fall upon the Custodian. Moreover the duties of Liquidator continue until the liquidation is complete. There is however no reason why the same office should not perform the duties of both Local Controller and Custodian of

See ...
17/8/20
18/8/20
19/8/20
20/8/20
21/8/20
22/8/20
23/8/20
24/8/20
25/8/20
26/8/20
27/8/20
28/8/20
29/8/20
30/8/20

Enemy Property, so long as he is formally
constituted both local Controller and

of the Custodian and Liquidator has not
merged in those of the Clearing Office.

No further vesting Orders should be
applied for under the Trading with the
Enemy Act, but the Custodian has
power under the Treaty of Peace Order
to make vesting orders in respect of
the property of German nationals and this
power should be exercised in any case
where this is considered necessary.

*Power to make vesting
orders under the Trading with
the Enemy Act is reserved
to be used with the ratification
of the Peace Treaty*

(C). As indicated above the Clearing
Office is not concerned with the sale of
immovable property. The Custodian can
sell any property vested in him and if
any doubt arises as to the
he may also, statutory provisions
be made is made the point. In this
connection I would invite reference to
the provisions of the enclosed Ordinance
passed in Nigeria (--- 1919)

(D). It is presumed that the claims
against the German Government to which
reference is made are claims for com-
pensation under Article 297(e) of the
Peace Treaty. Such claims, as well as
claims against German nationals resident
in Germany, which are of the nature of
debts as defined in Article 296, should
only be accepted from British nationals.
In the case of claims against local enemy

firms in liquidation however, no distinction should be drawn between claimants on the ground of nationality (whether of German or of some other of these nationalities). As regards the method of dealing with these

(1209) I enclose a copy of a despatch to the Government of Nigeria.

(1210) As regards debts (as defined in Article 296) I enclose a copy of a letter to the Clearing Office, as regards claims against the German Government under Article 297(a), the Treaty makes no provision as to the rate of exchange to be adopted and it is immaterial in what currency these claims are expressed. The actual amount of compensation which will be paid in such cases will be assessed by the Mixed Arbitral Tribunal.

(1211) I have addressed you in my Miscellaneous despatch (Claims) of the 20th of July with regard to the position of the holders of German East African Currency Notes.

(1212) It is presumed that the German nationals in question are resident in Kenya Colony. Judgments of His Courts as to the method of payment of such debts cannot be varied or set aside but such debts constitute a German interest in Kenya Colony which is accordingly charged under section 1(2) of the Treaty of Peace
Order

Order, and I would invite your attention
in this connection to the provisions of
section 1(2)(b) and (c)

further with regard to any action re-
quired in respect of patents and copy-
rights which are the property of German
nationals.

(1) The answer to this question
depends on the nature of the claims.
It is possible that some claims of this
nature might be put forward through the
Clearing Office. I should be glad to
receive further particulars of any cases
as to which difficulty is felt, *in order that*
the question may be considered
I have, etc.

*(2) The following is being referred to
for information in this regard that
signature of the...*

*I set out a passage out of (marked B)
of the Government - see it
marked A)*

*Further to be noted that in any
case in which it is felt...*

MILNER

Donnerstag, 8. August 1920

August, 1920

DRAFT.

NYA

ELLANORUS (CLAIMS)

MINUTE.

- Mr. Dixon 17.8.20
- Mr. Bush 18.8.20
- Mr. Bottomley
- A.C.C. Pilb. 8.20

Mr. G. F. ...

Mr. H. ...

Mr. G. ...

Mr. Amery

Lord ...

Sir,

I have the honour to acknowledge the receipt of your despatch No. 733 of the 8th July enclosing a letter from the Controllers of the Local Clearing Office raising certain questions as to the interpretation of the Treaty of Peace with Germany.

2. The replies to the detailed questions raised in this letter are as follows:-

(A) The duties of Custodian of Enemy Property are not the same as those of Controller of a local Clearing Office. The latter has merely to collect and pay enemy debts outstanding therefor and for the proceeds of liquidation to the Central Clearing Office, whereas the duties connected with the claims imposed on German property by the Treaty of Peace, 1919, devolve upon the Custodian. Moreover the duties of Liquidator continue until the liquidation is complete. There is however no reason why the same officer should not perform the duties of both Local Controller and Custodian of

person.

Yrs.

Enemy Property, so long as he is formally
connected with the enemy, and the
Custodian.

(B) As indicated above, the Custodian and his
agents are charged in those of the Clearing Office.
Power to make vesting Orders under the
Trading with the Enemy Ordinances
presumably expired with the ratification
of the Peace Treaty, but there is power
under Section 1 (xvii)(d) of the Treaty
of Peace Order to make vesting orders in
respect of the property of German nationals
and this power should be exercised in any case
where this is considered necessary.

(C) As indicated above the Clearing
Office is not concerned with the sale of
immovable property. The Custodian can
sell any property vested in him and if there
is any doubt with respect to the title you
should provide a statutory title by
legislation.

(D) It is presumed that the claims
against the German Government to which
reference is made are claims for com-
pensation under Article 297(e) of the
Peace Treaty. Such claims, as well as
claims against German nationals resident
in Germany, which are of the nature of
debts as defined in Article 296, should
only be accepted from British nationals.
In the case of claims against local enemy

firms in liquidation, however, no distinction should be drawn between claims on the ground of nationality. The same nationalities as in the method of dealing with these claims I enclose a copy of a despatch to the Governor of Nigeria.

(34298)

(E) As regards debts (as defined in article 286) I enclose a copy of a letter to the Clearing Office. As regards claims against the German Government under Article 287(e), the Treaty makes no provision as to the rate of exchange to be adopted and it is immaterial in what currency these claims are expressed. The actual amount of compensation which will be paid in such cases will be assessed by the Mixed Arbitral Tribunal.

(34366)

(F) I have addressed you in my Miscellaneous Despatch (Circular) of the 20th of July with regard to the position of the holders of German East African Currency Notes.

(37470)

(G) It is presumed that the German nationals in question are resident in Kenya. Judgments of the Courts as to the method of payment of such debts cannot be varied or set aside but such debts constitute a German interest in Kenya which is accordingly charged under section (11).

of the Treaty of Peace Under 1919, and I would invite your attention in this connection to the provisions of Article 201 (vii) (c) and (d).

(H) I shall address you further with regard to any action required in respect of patents and copy-rights which are the property of German nationals.

(I) The following ruling in respect to this matter was recently agreed to at a meeting of the Allied Controllers:-

1^o) Lorsqu'une cargaison alliée, transportée en vertu d'un contrat de fret d'avant-guerre, à bord d'un navire allemand qui s'est réfugié, pendant la guerre, dans un port neutre, a été endommagée, détruite ou vendue, le propriétaire des marchandises transportées devra en réclamer le prix au propriétaire allemand du navire, en vertu de l'Article 201.

2^o) Le transporteur allié pourra également, à ses risques et périls, réclamer de l'armement allemand, sur la base de l'Art. 201-2^o, une indemnité pour le préjudice que lui a causé la perte de la marchandise, ou le dommage que celle-ci a souffert, au sa vente à vil prix.

Les délégués de l'Office anglais ont déclaré qu'ils formuleraient des réserves, pour leur pays, en ce qui concerne le 2^o du présent paragraphe.

You should consult me in respect to any case in which difficulty is felt.

I have etc.

DRAFT.

THE ASSISTANT SECRETARY,
INDUSTRIAL PROPERTY DEPT.,
BOARD OF TRADE.

MINUTE.

- Mr. Dixon 17/8/20
- Mr. Buha
- Mr. Bottomley
- Mr. Grange
- Mr. H. Lambert
- Mr. H. Smith
- Mr. J. P. ...
- Mr. ...
- Lord Milner

Sir,

I am directed by Viscount Milner to request you to inform the Board of Trade that the Controllers of the Local Clearing Office in Kenya Colony have asked for instructions as to the action required in respect of patents and copyrights, the property of German nationals, registered in ~~the Colony~~ ^{Kenya}.

2. Lord Milner would be glad to learn what instructions should be sent on this subject. It is proposed that any instructions sent to the authorities in Kenya Colony should also be sent to the Governments of all other Colonies not possessing responsible Government and Protectorates.

I am, etc.

Handwritten: 45889

do not by spirit with it
and a little. apply the
water of the water of the

WASH 5740

17

37209

AUG 20

BRITISH EAST AFRICA

July 1920

My Lord,

I have the honour to recommend that the post of Superintendent of the Infectious Diseases Hospital, Nairobi, be accorded pensionable status and that the present holder of the appointment, Mr. W. J. Edwards may be conceded similar privileges with effect from the 1st April, 1920, the date on which provision for the appointment was included for the first time in the Protectorate Estimates.

2. The need for this post was represented in my despatch No. 863 of the 7th June, 1919, and Your Lordship's covering sanction to its creation was conveyed in your despatch No. 723 of the 6th August last. The provision for the post has been included under Item 58, Head XIV of the draft Estimates for the current financial year. The Principal Medical Officer reports that the work of this post is essential and

RIGHT HONOURABLE

VISCOUNT MILNER, P.C., G.C.S.I., G.C.M.G., A.C., &c.

SECRETARY OF STATE FOR THE COLONIES

DOWLING STREET,

LONDON, S. W.

- 2 -

and could be carried out in other circumstances only by the appointment of a Resident Medical Officer in charge of the Camp.

3. Mr. Edwards was enlisted in the East Africa Police on 1st September 1914 and re-enlisted for a further period of three years on the 1st September 1917. He purchased his discharge on the 25th July, 1919, and entered on his present duties on the following day. Mr. Edwards has represented that he has been employed by Government for nearly five years without a break and has asked that the whole of this time may be regarded as continuous service.

4. In view of the precedent laid down in Lord (now the Marquess of) Crewe's despatch No. 136 of the 18th March, 1910, I am unable to advocate such a concession in respect of Mr. Edwards' employment with the East Africa Police, but would modify my recommendation as proposed in the first paragraph of this despatch.

5. I may add that Mr. Edwards is well reported on by the Health Department and that the Medical Officer of Health, Nairobi, states that his services have proved of great value.

I have the honour to be,

Your Lordship's

humble, obedient servant,

Edward Northey

GOVERNOR.

and could be carried out in other circumstances only by the appointment of a Resident Medical Officer in charge of the Camp. 129

3. Mr. Edwards was enlisted in the East Africa Police on the 1st March 1915, and re-joined the same force in circumstances which were on the 1st September 1917. He purchased his discharge on the 25th July, 1919, and entered on his present duties on the following day. Mr. Edwards has represented that he has been employed by Government for nearly five years without a break and has asked that the whole of this time may be regarded as continuous service.

see page 129

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for 36534

5. I may add that Mr. Edwards is well reported on by the Health Department and that the Medical Officer of Health, Nairobi, states that his services have proved of great value.

I have the honour to be,
Your Lordship's
humble, obedient servant,

Edward Northey

GOVERNOR.

No 17709/1 Kenya

10

139

~~10~~

Kenya
no H40

10 August 1920

3

MINUTE.

- Mr. Amery 9 Aug
- Mr. Balfour 9/15
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...

I have the honour to acknowledge the receipt of your report no 432 of the 9th of July 1920 in relation to the address of the Infectious Diseases Committee, being made by the ...

placed on the reasonable establishment
from the 1st April last, subject to
his being confined in hospital after
two years' probation in the
army.

It is ultimately also proposed
that in cases entitling him to
a pension or gratuity, he may be
allowed to count for pension ^{purpose} his
temporary service in the same
category from the 16th of July 1917.

(5) The following arguments for his recommendation are:-

(1) That seriously was not be
desirous.

Thus:-

A one of the old L.S.C. after 6 years

since we get during 7th year

salary at £350. ~~but was~~

under the scheme for 10 years

we get £35 + £15 = £50 as ~~allowance~~

£40 + £10 = £50. ~~of course~~

B one of the old L.S.C. after 6 years

since we get during 6th year

£250 + £15 = £265. ~~but was~~

£300 + £10 = £310. ~~(of course)~~

The example is not quite general

but it is a good example

and the fact that in this country

it is usual to regard ~~the~~ ~~the~~ ~~the~~

do not all that often - and

that reason to mention that

the new scale would ~~be~~ ~~be~~ ~~be~~

and it was ~~the~~ ~~the~~ ~~the~~ of any

was, an example of ~~the~~ ~~the~~ ~~the~~

and not

A is better at ~~the~~ ~~the~~ ~~the~~ and B

is ~~the~~ ~~the~~ ~~the~~ ~~the~~

married or not.

It would mean increased
 expenditures - but apart from
 this the principle of discount
 savings in the application of
 the above scale has been

could not, however, possibly make
 them agree for the Post etc.
 very central, even if we wished it.
 The younger men are wrong -
 that is the only sensible way
 to look at it.

if the
 attitude
 was genuine -
 of course it wd
 be in the end
 to the best of
 the country from
 a point of view
 - a matter of
 this kind.

(ii) Married men will show more than
 bachelors of equal or higher
 standing.

There is - we realized this
 suggested it. It gives the
 married man etc. more of the
 (i.e. no) a permanent advantage
 over the bachelor will be
 come to the man, who is a
 bachelor. In time - do
 it may not be
 a very neat or logical arrange-
 ment - but it is a possibility.

and meeting representatives, as to
make the working arrangement,
wh. met with entire approval
in Capric.

Very truly yours, ...

(1) - But in that case, why
not outdate (so to speak) all
the new fixed salaries, as if
they had been in existence since
the time your appt. was
approved. They have, in this
manner, back pay.

(2) - All new retirement
arrangements should be on a
compulsory retirement. But
the people to whom will be the
most at the top, the necessary
and only a few, retention of
except the paid about officers
so the agreement can only
apply in a very very few
cases.

(4) - I have gone on to say that
within his commandment and
allowed to receive 1/2 of 130
decisions, all our labor is to

interference with the workers,
there will be the greatest
disatisfaction. The good
effects of the new law
will be nullified.

This is monstrous - it is
very disappointing to find the
Gov. appreciating so little
all that has been done &
signing this act. It is
clearly, I think, the work

of some one. I don't
know it is generally believed
that

(5) - suggest reply in following lines -

Your letter of 9 July 1935
is received. I am
most disappointed I that
you consider the will be nullified

all present values & conditions
which should be had greatest
difficulty in obtaining necessary
consensus - your suggestion
that there is no

~~disadvantage~~ and have

difficult reluctant to believe

this stage points in your
February already taken into
consideration when arriving

at decision taken which is
not due to a change of top

apart from any question of
the other aspects of the

that can be all agreed
I see no prospect of obtaining
necessary consensus for other

principles to principle
which you ~~cannot~~ ^{are}

not could I recommend it
for any of the ~~present~~ ^{present}

or in the past that

in revision of plans have service
sincerely & discomfited in
sincerely yours
and I must ask you
not to forget to

~~the~~

ACB

I think the main point is that
the present plan is based on the
assumption that the necessary
consensus can be obtained
at this stage. It is not clear
whether this is a realistic
assumption. The main difficulty
is that the necessary consensus
cannot be obtained for other
principles to principle
which you cannot accept
and I must ask you not to
forget to

I do not understand the
basis of the objection at all
to other

34101

98
 (Dated 16th July.)

(Received Colonial Office 8.20 p.m. 11th July, 1920.)

98
 351 16th July.

9/33
 7437
 Salarise Colonial Office letter to Treasury 26th February handed to me 4th June had no opportunity for examining it before leaving England. Now find that paragraph 7 contains important departure from principle recommended in paragraph 31 of my despatch 7th December regarding application of new rates. Paragraph 2 trust that your paragraph 7 is an oversight and that principle I recommended will be adhered to. It is obviously inequitable that past seniority should be discounted on introduction of new rates. According to paragraph 7 5th scale officers of six years seniority receive equal pay with those just entering third year of service unmarried District Commissioners all recompense incremental scale at £600 though some have 17 years service in that rank moreover married men who now receive higher bonus will receive higher salaries than bachelors of equal or greater seniority and this disparity will not disappear even if latter eventually marry Paragraph 3 my recommendation reads officials enter new scale on corresponding grade with the number of increments received on old unless placed on new grades when they enter at minimum. Effect is to give rate of pay as though new rates and conditions had always been in force. This is only fair and just as new rates are admirably introduced to redress insufficiency of emoluments in the past Paragraph 4 this system also enables officers of long standing to retire with reasonable increase of pension without prolonging service unduly and will free Government's hands in exercise of right of compulsory

Assistant District Commissioner in question has 6 years
service and should be placed on new scale at 2225 retroactive
date 1st April Paragraph 6 agrees with Paragraph 7.

Paragraph 6. Would be glad of early assistance that my
recommendations which really represent minimum acceptable to
service and equitable in existing conditions are not dis-
allowed as procedure mentioned in paragraph 7 must result in
greatest dissatisfaction and largely nullify good effects
expected from revision of salaries.

NORTHEY.

compulsory retirement Paragraph 5 Example should read
Assistant District Commissioner in question has 6 years
service and should be placed on new scale at 2525 incremental
pay rate.

Paragraph 6 should read
The Commission has recommended that the new salary scale
Council prepared on basis of my recommendations

Paragraph 6. Would be glad of early assurance that my
recommendations which really represent minimum acceptable to
service and equitable in existing conditions are not dis-
allowed as procedure mentioned in paragraph 7 must result in
greatest dissatisfaction and largely nullify good effects
expected from revision of salaries.

NORTHEY.

TELEGRAM 135

REPLIES SHOULD BE ORDERED

100/100/100



Apr 6/14

REARS J. WATSON; 200 TO A PROPERTY CODE

PROVIDE UNPAID IS A UNPAID CODE

SALVAGE UNPAID UNPAID UNPAID

UNPAID UNPAID UNPAID UNPAID

UNPAID UNPAID UNPAID UNPAID

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Vertical text on the left edge of the document.

THE EASTERN TELEGRAPH COMPANY

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London Station

INDIVIDUALS... THE EASTERN TELEGRAPH COMPANY... LONDON... SINGAPORE... HONGKONG... SHANGHAI... HANKOW... SWATOW... PORTLAND... SHEEHY... AUSTRALIA... NEW ZEALAND... SOUTH AFRICA... INDIA... SINGAPORE... HONGKONG... CANTON... PEKING... SHANGHAI... HANKOW... SWATOW... PORTLAND... SHEEHY... LONDON... SINGAPORE...

139

INCORPORATION SHEET No. 2
K. Kapelaris

26/10/72

PRINCIPLE I REASCATION ADJUSTMENTS SILVERGOLD
PARADOXUS OBVIOUSLY INEVITABLE THAT MUST
SENIORITY SECURITIES
DISCOUNTED ON INTERO MATURED SILVERGOLD
ADVERSELY ORGANIZAN ORGONER OFFICERS OF
PROBATION SENIORITY RECEIVE EQUAL PAY
YOUNGEST JUST ENTERING THIRD YEAR OF
SERVICE UNMARRIED SECURITIES ALL APPEARANCE
INCREMENTAL SCALE BY WHICH SOME
HAVE UNMARRIED SECURITIES SOME MORE HOWEVER
MARRIAGE AND NOW RECEIVE HIGHER SALARIES
HIGHER SALARIES THAN BACHELORS OF
EQUAL OR GREATER SENIORITY ADJUSTMENT DISPARITY
DISAPPEAR UNLESS LOWER EVENTUALLY

140

LOCATION NAME NO. 3
Chapelier

De la 16/1/3

HARRY ^{Para 3} MAGNOLLE ^{my recommendation} RAYBROOK ^{corresponding} NEWS OFFICIALS
 ENTER ^{the well} NORTH ON ^{corresponding} CRIMINALIZED ^{corresponding} GRADE ^{corresponding} PACKWAYS
^{number of} INCREMENTS ^{received} RECEIVED ^{on} ON OLD ^{unless} UNLESS
^{allow on} NEW ^{when the} GRADES ^{when the} TO ^{when the} ENTER AT
 MAXIMUM ^{effect} DELIVERED ^{effect} EFFECT ANPRECORIC GIVE
^{rate of} PAY AS ^{rate of} THOUGH ^{rate of} RATHERED AND ^{rate of} CONDITIONS
 MAY ALWAYS ^{rate of} BEEN ^{rate of} FLOODED (cc)
^{rate of} PROVIDED ^{rate of} FORCED AND ^{rate of} JUST AS ^{rate of} RATHERED ARE
 ABSOLUTELY ^{rate of} IMPROPER ^{rate of} BECAUSE ^{rate of} INCOMPETENCY
 OF ^{rate of} EMPLOYEES ^{rate of} INVOLVED ^{rate of} MAY ^{rate of} PRODUCE ^{rate of} THIS
 WHICH ^{rate of} ALSO ^{rate of} ENABLES ^{rate of} OFFICERS ^{rate of} OF ^{rate of} LONG
 GRABING ^{rate of} SWAPPEY ^{rate of} WITH ^{rate of} REASONABLE ^{rate of} MANAGERIAL
 ACTION ^{rate of} WITHOUT ^{rate of} PROLONGING ^{rate of} SCHOOL ^{rate of} UNDELY

NEARLY ALL

Handwritten signature



ALSTAKE FREE GOVERNMENT'S HANDS EBYNDUM
R+LITERA; RNEOSTAT MAGANTAS EXAMPLE SHOULD
READ CITATIONS QUESNARE HAS TRUNKLOST

SERVICE AL-EDRAFER

RE PROPLY ROBERTH AT PSONERO BELGARDIA

INCREMENTAL DATE ANDDAN PEGARDIOS ADOPILT
AMERICAN B SILVERCO PAMICAN EMPHICENT NEW

SALARIES NOW BEFORE LANGBACH PREHARD

APPOSDDND DNDSDSDND NDNDSDND GENOVESAS

EARLY AFDSDND NDSDSDND WHICH REALLY

REPRESENT NIDNDND ADDSDSDND SERVICE AND

EQUIVALE IN EBYDND C CONDSDNDND ANDDSDND

BE CALLED AS- PROCDNDND NDSDSDNDND NDSDSDND

NDSDSDND NDSDSDND NDSDSDND

INQUIRY SHEET NO.

5

142

Lincoln

Carroll

EMPLOYED AND LARGELY HOLLIS' OWN EFFECTS

EMPLOYED FROM HOLLIS' SALARIES

HOLLIS

low
34/10/20 Cal.

Sent 17/7/20

DRAFT. tel

Governor

Nairobi

Ans'd 30/7/20

MINUTE.

- Mr. Brantley 9 July
- Mr. Parkinson 17.7.20
- Mr. Brantley 17.7.20
- Mr. Grindle
- Sir H. Lambert
- Sir H. Road
- Sir G. Forder
- Col. Anony
- Lord Milner

Indisputably
 stated for J.P.
 In add to said
 all parts in
 New file of
 Fleming's records

Low tel of 9 July 1920
 351 revision of salaries -
 discernment for
 disappointed to find that
 contact of
 for com there will be
 dissatisfaction with improve
 salaries and conditions
 for which I have had
 greatest difficulty
 obtaining Treasury
 concurrence I am
 reluctant to believe
 this points in fact
 telegram already taken

moment
into consideration when ^{arriving at} ~~arriving at~~
decision which ~~is not~~ ~~is~~
~~is not~~ ~~is~~
question of extra expenditures
granted
but what can we afford
propagated
see no prospect of obtaining
treasury concurrence ^{and} ~~for~~ ~~other~~
protectorates to principle which
I ~~urge~~ ~~accept~~ ~~it~~
I ~~urge~~ ~~accept~~ ~~it~~
for the ~~case~~ ~~of~~ ~~the~~ ~~protection~~ ~~of~~ ~~the~~ ~~country~~
add in revision of salaries ^{to} ~~some~~ ~~of~~ ~~the~~ ~~officers~~
service seniority is disregarded
- exactly small way, and
I must ask you not to press
suggestion to repeat this to the authorities
19. Menal STAR/ENT