

KENYA

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Recd  
15 OCT 20

GVERNOR  
RTNEY 966

1920  
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Previous Paper

RETIREMENT OF MR F. DE SOUZA  
3RD GRADE CLERK, JUDICIAL DEPT

States found unfit for further service by L. Bat  
Bombay. Encloses for m of particulars and requests approval to  
issue of gratuity of 275.12.11.

Mr. Hunter  
Mr. Bostwick

This seems correct. (I am a  
non-European and so there is no  
climate allowance. He must be  
average in 3 years)

Yr. Approval

C. J. G. 14/10/20

LH Oct 14, 1920

and a note that a copy of the  
report is to be sent to  
all cases

15 10 20

Subsequent Paper

No 766

GOVERNMENT HOUSE,  
NAIROBI

50538  
OCT 29  
1920

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6 September, 1920.

My Lord,

I have the honour to inform Your Lordship that Mr. F. de Souza, 3rd Grade Clerk in the Judicial Department of this Colony, was on 29th May examined by a Medical Board at Bombay during his leave in India and certified as unfit to return here for duty.

Form of Particulars.

2. I have accordingly caused to be prepared a form of particulars showing the gratuity to which this clerk is entitled under the circumstances, of which I attach a copy.

3. In view of the endorsement thereon by the Acting Chief Justice, I would invite Your Lordship's approval to the payment to Mr. de Souza of the gratuity calculated, viz. £75-12-11.

I have the honour to be,  
Your Lordship's  
humble, obedient servant,

*Edward Miller*

GVERNOR

RIGHT HONOURABLE  
VISCOUNT MILNER, P.C., G.C.B., G.C.M.G., &c., &c.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET,  
LONDON, S.W.

1866-9-1820

# COLONIAL PENSIONS, &c.

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Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuity on retirement.

(In filling up this Paper refer to the Instructions on page 3.)

Name of Applicant Flaviano de Souza

Office of Situation Third Grade Clerk, Judicial Dept.

Recommended for a gratuity of Rs 75:12:11

Age Forty (40) years

Service in Years and Months 9 years, 5 months and 29 days

Salary or Wages (Average) Rs 100:17:2 ✓

Emoluments

Total amount of Salary or Wages and Emoluments, on which Superannuation, &c. is claimed Rs 100:17:2

Reason of Retirement Ill-health

Dates of Commencement and Termination of the several Appointments held by Applicant with their Emoluments, distinguishing Salary from other allowances, and specifying Foot Allowances.

Date of Appointment	Date of Commencement	Date of Termination	Salary per annum	Allowances, &c.	Nature of Allowances, &c.
			2		
Third Clerk, Recorder, Titles' Department.	1-12-10	31-3-11	64/-		
4/- by 24/- to 206/- a year	1-4-11	31-3-12	68/-		
	1-4-12	31-3-13	72/-		
	1-4-13	31-3-14	76/-		
	1-4-14	31-3-15	80/-		
	1-4-15	31-3-16	84/-		
be altered to 272/- by 1-16-0 to 296/- a year	1-4-16	31-3-17	88-16-0		
	1-4-17	31-3-18	92-12-0		
Grade Clerk, Judicial Dept., 2100/- by 26/- to 214/- a year	1-4-18	31-3-19	100/-		
	1-4-19	31-3-20	106/-		
	1-4-20	29-5-20	112/-		

10. Whether each of the Appointments held by the Applicant has been on the Establishment of the Colony.

Yes.

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes.

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Allowance by Compensation, Half-Pay or otherwise.

No.

13. If any kind of Pension or other Allowance has been commuted under the Pensions Commutation Acts, 1859 and 1871, the annual amount of Pension Allowance so Commuted and the days of Commutation should be inserted.

None.

14. Absence beyond ordinary Vacation leave, in each of the last 16 years.

Year	From	To	Number of Days	Character of Absence
1916	From 3-6-16	To 23-5-16	21	Extension of time without pay with steamship leave.
17	"	"		
18	"	"		
19	"	"		
20	"	"		
21	"	"		
22	"	"		
23	"	"		
24	"	"		
25	"	"		

15. Date of Cessation of Duty 29th December 1919.  
(Special Leave with pay, from 30-12-19 to 23-5-20)

16. Date of Release of Salary 29th May 1920

17. Amount from which deducted gratuity is due with May 1920.

Statement of the circumstances in that the Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer or Officers of his Department, to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officers, if there shall be but one, together with such statement as will exhibit the merit and value and labour of the services of the person recommended, commencing as long a period of his public service as can be authentically proved, and also stating any Special Services, Suspension, Remission, &c. with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. G. de Souza entered the Revenue of Public Department from 1st December 1910 to 27th January 1915, his leaving that period appears to have discharged his duties to the satisfaction of the Officers of the Department.

He was lent to the Public Department on 28th January 1915, and permanently transferred on 1st April 1918 and served as Cashier at Nairobi to the date of his going on leave, December 1919.

During that period Mr. de Souza discharged his duties with diligence and fidelity to the satisfaction of the Officers of the Department.

*Shawcross*  
ACTING CHIEF JUSTICE  
NAIROBI,  
COLONY OF KENYA

18. Computation by the Treasurer of the Gratuity &c.

I certify that the Gratuity which may be paid to the Applicant according to the Rules of the Colonial Service amounts to seventy five pounds, twelve shillings and eleven pence (75:12:11), and I base my Certificate on the following calculation:

Date of last Appointment - 1st December 1919  
Date of Retirement - 30th May 1920

	Years	Months	Days
Actual service	9	5	29
Less period of leave (without pay)	0	0	21
<b>Total</b>	<b>9</b>	<b>5</b>	<b>8</b>

Gratuity at rate of £100:0:0 a year  
 Gratuity earned under the Rules of the Colonial Service  
 Less Superannuation at rate of £25:0:0 a year

**£75:12:11**

*A. B. C.*  
For Treasurer,  
East Africa Protectorate Instructions

Treasurer,  
Nairobi, 22nd July 1920.





50538

Kenya

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AFL

*[Handwritten signature]*

Booked  
Kenya  
No 1503

14 October 1954

MINUTE

I have the honor to acknowledge the receipt of your letter no. 965 of the 5th Sept. & to inform you that I approve the grant of a gratuity of £175 - 10 - 11 to Mrs F de Souza, on her retirement from the Coast Service on medical

*[Faint handwritten notes]*

Alameda

I shall be glad if in such  
cases in future a copy of the  
medical cert can be forwarded  
with the pension form  
~~to the department reporting the~~  
~~officer's retirement~~