

KENYA

50538

50538

Rec'd
15 OCT 2011

71

Governor
966
Attorney

1920

1st Sept

previous Paper

RETIREMENT OF MR F. DE SOUZA

3RD GRADE CLERK, JUDICIAL DEPT

States found unfit for further service by M. Bat
Bombay. Encloses form of particulars and requests approval to
issue of gratuity of £75.12.11.

Mr Shatto
Mr. Beattie

This seems correct

an European case so there is no
climate etc., & he must be
averaged on 3 years)

? Approve

C. 9.9 14 Oct 20

6th Oct 1920

Enclosed is a copy of the
A.C. money I have to send
you

1st 15 Oct 20

Previous Paper.

THE COLONY OF KENYA AND THE
SOUTH AFRICA PROTECTORATE
No 166



72

6 September, 1920.

My Lord,

Form of Particulars.
I have the honour to inform Your Lordship that Mr. F. de Souza, 3rd Grade Clerk in the Judicial Department of this Colony, was on 29th May examined by a Medical Board at Bombay during his leave in India and certified as unfit to return here for duty.

2. I have accordingly caused to be prepared a form of particulars showing the gratuity to which this clerk is entitled under the circumstances, of which I attach a copy.

3. In view of the endorsement thereon by the Acting Chief Justice, I would invite Your Lordship's approval to the payment to Mr. de Souza of the gratuity calculated, viz. £75-12-11.

I have the honour to be,
Your Lordship's
humble, obedient servant,

Edward Milner

EDWARD MILNER,

RIGHT HONOURABLE

VISCOUNT MILNER, P.C., G.C.B., G.C.M.G., &c., &c.,

SECRETARY OF STATE FOR THE DOMINIES,

DOWNING STREET,

LONDON, S.W.

COLONIAL PENSIONS, &c.

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

73

(In filling up this Paper refer to the Instructions on page 1.)

Name of Applicant Flaviano de Souza

Office of Situation Third Grade Clerk, Judicial Dept.

Recommended for a gratuity of £ 75.12.11

Age Forty (40) years

Service in Years and Months 9 years, 5 months and 20 days

Salary or Wages (per year) £ 100.17.2

Emoluments

Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed £ 100.17.2

Requirement Ill-health

Dates of Commencement and Termination of the several Appointments held by Applicant with their Emoluments, distinguishing Salary from other allowances, and specifying Non-Allowances.

Place of Appointment	Date of Commencement	Date of Termination	Salary per annum	Allowances per annum	Nature of Allowances
Third Grade Clerk, Recorder of Titles Department 1/- by 24/- to 26/- 1-12-10	31-3-11	64/-			
	1-4-11	31-3-12	68/-		
	1-4-12	31-3-13	72/-		
	1-4-13	31-3-14	76/-		
	1-4-14	31-3-15	80/-		
	1-4-15	31-3-16	84/-		
altered to 272/- by 1-4-16 16/- to 296/- a year	31-3-17	88-18-0			
	1-4-17	31-3-18	92-12-0		
Grade Clerk, Judicial 1/-, 2100/- by 26/- to 14/- a year	1-4-18	31-3-19	100/-		
	1-4-19	31-5-20	106/-		
	1-4-20	29-5-20	112/-		

10. Whether each of the appointments held by the Applicant has been on the establishment of the Colony.

Yes.

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his full time to the public service.

Yes.

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

No.

13. If any kind of Pension or other Allowance has been commuted under the Pensions Commutation Acts, 1869 and 1871, the annual amount of such Allowance so Commuted and the date of Commutation should be inserted.

None.

14. Allowing for the usual Variation leave, in each of the last 10 years

Year	Period of Leave	Number of Days	Reason
1916	From 3-6-16 To 23-5-16	21	Extension of leave without pay due to steamship sailing.
1917	"	"	
1918	"	"	
1919	"	"	
1920	"	"	
1921	"	"	
1922	"	"	
1923	"	"	
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1974	"	"	
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INSTRUCTIONS REFERRED TO ON PAGE 1

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

MILITARY POWERS. In the case of an Officer serving on the West Coast of Africa, a statement* is to be made as to his native of that Coast. (Colonial Regulations, § 430.)

Under the descriptions of Allowance for which the Applicant is recommended viz. Salaries, Premium Compensation, Complementary Allowance, or Gratuity, and so forth, in the case of persons claiming additional to their Remuneration in respect of Professional or Technical Qualifications, should be indicated, and a reference should be given to the authority under which the claim is made.

Example. — If a date has been interrupted by one or more breaks, the word "broken" should be written in capital letters, and after the number of years and months, and the causes, dates, and circumstances of the break, a new date should be copied under heading 9.

The Person or Persons who are making the sum of Salaries or to the value of one hundred and ten dollars immediately before the date of his retirement, the amount and date of which shall be inserted, provided by the said "accord" to all along the top. The sum of Salaries Wages during 30 months next preceding the day of retirement, shall be inserted, provided by the said "accord," but if the whole period of 30 months shall exceed the time of service, the whole amount of compensation should be inserted.

Final Settlement. Settlement should be finalization of the entire contract. Various forms of the final settlement can be used, such as a formal Settlement Agreement, or a simple Settlement Statement, which is a document that summarizes all the relevant details of the Settlement and is signed by both parties.

That is, the α -proteobacteria are more closely related to the β -proteobacteria than to the γ -proteobacteria.

For the payment of all expenses incurred by the Government in the service of the Colony, such as the annual expenses of the Colonial Office, and the salaries of the members of the Legislative Assembly, these net reductions are to be compensated by such a sum as will cover the expenses of fees such as those mentioned above, and in addition, the amount of the fees of the Notary Public, the services for which he was remunerated by the Government, and the amounts they should be remunerated by the same. Expenses incurred by the Government in the discharge of their duties, or in the performance of their functions, are to be compensated by the Government, and I referred to the Colonial Government, should be accompanied by a declaration from the *notary public* showing the amount remunerated by them for fees, and the amount paid as aforesaid for these expenses, during each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government to concern themselves with the amount of these payments before forwarding them to the Colonial Office.

Officers receiving Fixed Salaries and Fees, the fees will not be reckoned as earnings to count for Pension purposes to the extent of more than one quarter of the Salary, and fees not in any case be allowed to count for Pensions purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

In case of ten years' service or more, this Certificate should be signed by two Officers, whom at least one should, if possible, be a Senior Officer of the Government.

Head 200-250 mm. (see also p. 102)

If the applicant has had any "active" service, the details must be fully given, was it short or long, during what period, where, connected with whom and name of the last post.

Table 11—11. The following table summarizes the procedures used by each of the three groups of investigators to determine the presence of the *Yersinia* in the tissue samples.

From 14 to 24 the Apparatus is liable to any deduction from its value which may be made by the Customs under Article 102 of the Cuban Regulations, the same should be fully stated.

HEAD 19.—The length of service and certain particulars of the compensation may be given. Where an army salary, etc., is to be paid, mode of calculating it (whether in months, etc.,) is to be explained.

Log
50538 /
20 Manila

75

AFL

Recd

14 October 1950

Kenya

No 1503

See

MINOTE

I have the honor to acknowledge

receipt of your despatch

966 dated the 6th October & to

inform you that I approach

affairs of a friendly

Government in the name of

de Sarza, our representative from the
surface on one side

glenda

I shall be glad if in such
cases in future a copy of the
medical cert can be forwarded
to the pension form
with the ~~respective~~ report &
~~official statement~~