

19289

C. O.  
19289

POSTAL TELEGRAPHIC

Due to failure of examining the lists and the Postal Clerks and Telegraphists probably be desirable to fill the two positions with the assistance of two from the postal lists and appear two more provisions.

912

12

W. Butler  
The Treasury will not be...  
but I think that the...  
should not be...  
I do not know to what...  
in para 8...  
to the general scheme for...  
for the... (see... 2219/2)  
Copy to Treasury and...  
to sanction the...  
4 Postal Postal Clerks salary £110-10-150

And two more books posted this  
[No. 8-200] pointing out that  
this additional attachment proposed  
would not bear to any subtraction in  
balance of the account balances for  
personal commitments for the current  
year and in the early part  
of the year

W. Read

April

Feb

July

at once

H. V. K.

1/21

GOVERNMENT HOUSE,  
NAIROBI.

BRITISH EAST AFRICA

EAST AFRICA PROTECTORATE.

May 30th 1912.

No. 371

Sir,

I have the honour to inform you that the experiment lately tried by the Post Office of this Protectorate of recruiting Postal Clerks and Telegraphists from the Post Office of India has proved to be a failure.

2. Of the six men provisionally engaged only one is now left. Of the others, those whom it was desirable to retain refused to stay unless their salaries were increased, while those who were willing to remain were not worth the salaries they were already receiving.

3. Provision has been made in the Estimates for the current financial year for the engagement of an additional number of Indian clerks, but I see no prospect of the vacancies being satisfactorily filled.

4. It is impossible, therefore, to avoid the conclusion that we must seek some other source of supply for the staff necessary to meet the rapidly growing Post and Telegraph work of this country: and the only available and satisfactory source seems to be the British Post Office.

5. The work and revenue are increasing far more rapidly than was anticipated when the current

year's

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES.

year's Estimates were framed. The accounts for the past financial year are not yet complete, but it is evident that the revenue for 1911-12 will substantially exceed the amount estimated - possibly by more than £2,000. The greater part of this excess arises from the rapid increase of telegraph work, the telegraph revenue for East Africa being approximately £6,500, representing a 25% increase over the previous year 1910-11. During the past 12 months we have actually received £500 more telegraph revenue than the estimated amount for the current financial year. The past year's figures also show a saving of about £850 on the vote for personal emoluments - this being mainly due to the difficulty of obtaining satisfactory Indian clerks to fill the appointments. There is no prospect of a better state of things during the current year.

6. In these circumstances I consider that immediate action is necessary in order to avoid inefficiency and public complaint towards the end of the current financial year. I therefore have the honour to request that four more female Postal Clerks and Telegraphists - salary £110 by £10 to £150 - may be appointed, and that sanction may be accorded for the provision of two more male Postal Clerks and Telegraphists - salary £150 by £8 to £200. It will probably be found desirable to fill the last mentioned appointments by promotion of officers of the grade below (probationers £130 by £10 to £160) and by the recruiting of two more officers for that grade.

7. The additional appointments proposed would not lead to any expenditure in excess of the amount estimated for personal emoluments for the current year. The savings on account of unfilled appointments of 4th and 5th grade clerks would <sup>more</sup> than cover the salaries of the additional Europeans who could not, in any case, arrive until next November.

8. I would remark that the European staff referred to above is altogether apart from that which will be necessary should the proposal to reduce the rates for inland telegrams be adopted.

9. I trust that I have made clear the urgency of obtaining a more efficient stamp of Postal Clerk and Telegraphist, and would suggest that, if my proposals meet with your approval, you should communicate with the Postmaster General Mr. Gosling with a view to his personally attending to the selection of candidates during his leave in England in conjunction with the Authorities of the Imperial Post Office.

I have the honour to be,

Sir,

Your humble, obedient servant,

  
ACTING GOVERNOR.

OAG 19289.12  
Ead.

C. D.  
R 3 JUL  
D 5

353

6 July 1912

Anna 21/6/12

Sir,

DRAFT.

Secretary to  
The Treasury

- MINUTE
- Mr. *Keene* 3
- Mr. *Butler* 4
- Mr. *Fidler*
- Mr. *H. Just*
- Mr. *J. Anderson*
- Mr. *Emmott*
- Mr. *Harcourt*

I am to transmit to you  
to be laid before the C. of the P.  
the accompanying copy of a  
despatch from the OAG of the Ead  
to request that you will  
advise the Lordships to  
sanction the appointment of  
<sup>and his proposed</sup>  
for female hotel cadet  
<sup>at the rate of</sup>  
salaries of £100 per annum by  
annual increments of £10  
to £150 per annum of two  
additional male ~~hotel cadets~~

20 No 17

371

and all proposed

The scale of  
at salary of \$160 per

rising by annual increments  
of \$8 to \$200 per

2. I ~~do~~ <sup>do not</sup> ~~think~~ <sup>think</sup> that  
the additional appts.

proposed would not lead to  
any ~~reduction~~ <sup>reduction</sup> in ~~total~~  
of the amount ~~available~~  
for personal emolument  
for the current year.

3. I ~~do~~ <sup>do not</sup> ~~think~~ <sup>think</sup> the  
favor of an early reply  
to this letter.