

EAST AFR. PROT.
20817

C. O.
20817
E.C.P.
JUL 12

399
912
June
Persons Paper
Kirkham
Thornhill

SURVEY STAFF

Does not propose to fill Mr Jordan's vacancy at present as none of the Senior Staff Surveyors are fit for promotion. Recommends promotion of MR H. McC. THORNHILL to rank of Junior Staff Surveyor supernumerary to the estab. Asks for telegraphic approval as he has provisionally applied MR E. J. DENT to fill Mr Thornhill's vacancy.

W. Bottomley

A. J. R.

Mr G. Fiddles
Mr Dent

8/10

It is to be regretted that there is still an absence of men suitable for promotion to responsible positions. If the only alternative to catching men young at home & training them is to pick men up casually who cannot be promoted the Dept will soon consist entirely of discontented subordinates. We must hope that the men obtained from South Africa will be more suitable but I think it is a favourable opportunity to ask for staff reports on all the members of the Landward Staff?

To the rest, it is clear that we must again agree to see what a Junior post being filled pending a promotion and the strict all courts satisfactory that Mr Thornhill

Dent
189
Person Paper
25-43
No. 910-17 40,000. 11/11 A.R.E.W.

is now fit for the position for which
he was originally selected.

Apprentice of Mr. Thompson
Inspector to the superannuated
Staff Surveyor.

W.C.S. 8/7/12
Pl. see also a Mr. Jordan's file

13/10

At Home P. 15

H. N. Stanley

C.C.
10027

GOVERNMENT HOUSE,
NAIROBI.
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

June 7th 1912.

No. 389

111

Sir.

tele 31/8
9

I have the honour to inform you that owing to the termination of Mr. F. H. Jordan's agreement as reported in my Confidential despatch No. 42 of the 9th ultimo a vacancy has occurred for a District Surveyor, but as none of the Senior Staff Surveyors are yet fitted for promotion I do not propose to recommend that it should be filled at present.

2. I would however ask that Mr. H. McC. Thornhill, Assistant Junior Staff Surveyor, be promoted to the rank of Junior Staff Surveyor supernumerary to the establishment. He is fully qualified for the post and has had three years experience of the work.

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meas
4/12
12

3. If this is approved I shall be glad to be informed by telegram as, acting on the discretionary powers given me in paragraph 10 of your despatch No. 26 of the 18th January, I have appointed Mr. E. J. Dent provisionally to fill Mr. Thornhill's vacancy which will not actually occur until he is promoted, though there will be no difficulty in meeting Mr. Dent's salary from savings

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

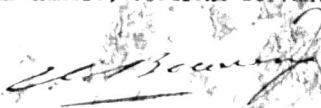
313
savings on the salaries of senior men whose agreements have been terminated.

4. I trust therefore that you will sanction both Mr. Thornhill's promotion and Mr. Dent's appointment.

I have the honour to be,

Sir,

Your humble, obedient servant,



ACTING GOVERNOR.

In
20817

SAF.

20

C.D.
R 16 JUL
D 16

sent A

757

513

DRAFT:

Tel.

Governor
Harris

Your draft of 27 June
has been deleted

389 proposal approved
proceeded

15/6/57

Read 15

5

Return for action on
file 3/88 SA

Sir EAT
20877

511

R 24 JUL
D 75

25 July 1912

Conf.

DRAFT

Sent by Post.

OAL

MINUTE.

Mr. Bottomley 23/7

Mr. Read 24

Mr. Fiddes

Mr. H. Just

Mr. J. Anderson.

Lord Emmott.

Mr. Harcourt.

Ans'd 36/7/12

Sir,
In my telegram of the 15th of July I had the honour to inform you that I supposed of the ~~with~~ promotion of Mr. H. W. C. Thornhill to be Junior Staff Surgeon ~~with~~ ^{inferior} to the establishment in consequence of the fact that termination of Mr. Ford was ~~with~~ as a District Surgeon.

I was glad to learn from your letter no 389 of the 7th of June that Mr. Thornhill was qualified for the duties of Junior Staff Surgeon, and I regret to learn that there is still an absence of men suitable for promotion.

Report on Survey Officers
40 copies

44. in file 3/88

to the higher grade of
the Survey ~~and~~ Dept.
and that yet another
member must be
left unfilled for the
present. I think that
it may soon be possible to
with the proper selection
of applicants in the Cadet
Branch, with a result
of ~~at least~~ ^{at least} ~~able~~ ^{able} ~~for~~
South Africa which have
been or are being made
or going to a steady
improvement in the qualifi-
cations of the previous
members of the Staff, but
I think it desirable to take
the opportunity of informing
myself more fully of the
merits of the various ^{junior} ~~junior~~ ^{officials} ~~officials~~
of the Survey Dept., and with
this object I shall be glad
if you will forward me
with a brief report, on the
form of which I enclose copies,
to each member of the Staff.