

EAST AFR. PROT.

C. O.
367093/12
36709

STAFF OF CADASTRAL BRANCH OF THE SURVEY DEPT

The confidential reports. Intends to ask in due course for authority to fill the vacancies in the senior posts. It will be perceived that those now in the Dept qualified by service cannot be recommended for technical reasons. Understands however that it will be possible to promote some of the more recently apptd surveyors.

W. Bottomley

A. J. R.

21/21

For Read.

These do not include Lt. Col. Latta Clerk in
Lead Office, who goes back as an Asst. J. S. S.

Attach a table which shows

- * Five Junior S. S. who are likely to get early promotion after a little more experience
- ② Three of whom chances seem very doubtful.

Of the other J. S. S., 3 men from home are well reported on but have only just become J. S. S., while none of the later S. Africans are stated to have good qualifications.

The position is therefore fairly hopeful, in spite of there being no Senior S. S. at the moment. I have marked in red ink the grade of each member of the Dept., as it is not always clear from the report itself. The reports might also with a few changes have stated date of appointment of present

Senior Conf
114Date
912

October

Previous Paper

25773

Subsequent Paper

10317/13

10317/13 10317/13 10317/13

Engagement

As regards the vacant District Surveyorship
we are waiting to hear whether Major Gaggerty
has any other interest

So far as I can make out, we have no need to trouble
about the alleged excess of our Dist. Junior Staff
Surveyor referred to in 25773. The table shows an
apparent excess of 2, but one corresponds to the
missing man on the establishment of Senior & Junior
S.S. and the other (his dowry) was approved instead
of an Indian Surveyor at the same substantive
salary.

? Ack: pointing out as to the Dist. point, express
Satisfaction that there is some prospect of promotion
& say whether or not instructions as to what can be
said after discussion with Col. Allen on Monday.

W.C.S. 12/11/81

We had better ask for further
reports on the new men in a
few days.

at once.

H. J. R.

The reports have been attached to the ^{22/81} record
files & I have added a note ^{in file} as to bringing up
this paper when those who are to receive
instruction come home.

Prdy W.C.S. 13/11/81 at once

Handwritten mark

East Life Parishes

Survey Department, Cadastre Branch
 & Land Settlement

Number	Grade	Name	Remarks
1	1	Deputy Director Townsend	
1	1	Assistant Director Galtman	452
3	2	District Surveyors Woodruff Baker	
6	0	Senior Staff Surveyors	
10	15	Junior Staff Surveyors	
		On arrangement	
		*Boylan	Slaves go to S.S.
		*Bomber	
		*Vanderson	do
		*Frager	do
		*Kendrick	do
		*McKilroy	do
		*Coble	
		*Carter	do
		*Lester	do
		*Kerchell	do
		*Pine	
		*Patterson	
		*Gillert	
		*Baker	
		<hr/>	
		Admitted Junior S.S.	
		Morris	do
		Lawson	do
		Ramsey	
		Tony Co	do
		Tappin	
		Dent	
		Low	
1	1	Chief Computer	Williams
3	3	Computers	Adams H. E. Eason
			H. Key
1	1	Chief Draftsman	Pauling
6	5	Draftsman	Hayer Gardner Hoyt Tony Co Rifon

But see
 minute

x 5 7

37 36. The vacancies which are being dealt with
 are - 1 District Surveyor vice Jordan
 1 Draftsman vice McKay.
 The names of the Assistant Junior Staff
 Surveyors (as per report) are 20773

S.A.P. Survey Office

The regular instructor at O.S.

453

 Reported
 file
 12/71

Name	Grade	Instruction assigned
Boileau E.K.	J.S.	Plane Tabling (topo).
Anderson H.C.	de	do
Macdonald W.	de	Practical astronomical work - solar & stellar.
Coates W.V.	de	do, & plane tabling (topo).
Wenton G.E.	de	do do
Thomson H.V.	de	Plane Tabling & contouring Practical astronomical work solar & stellar
Lewis A.W.	Sub de	As Coates, with Projector -
Keenan J.	de	Common Soldier's & Gauss method as Lewis, with contouring, accurate.
Taylor C.E.	de	As Coates, with triangulation and heights by aneroid.

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

SECRET No. 114

19th October 1912.



Sir,

I have the honour to acknowledge receipt of your Confidential despatch of the 25th of July, and, in accordance with the instructions in paragraph 2 thereof, to forward herewith confidential reports on the various members of the Cadastral Branch of the Survey Department.

1. In this connection I would observe that I intend to ask in due course for your authority to fill the vacancies in the senior posts so as to restore the proper balance of appointments in the different grades.

2. You will perceive from the reports that those now qualified by service in the Department cannot be recommended for technical reasons. But

RIGHT HONOURABLE
HIS PARSONS, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

3.

I understand that it will be possible to promote some of the more recently appointed surveyors, who are fully qualified professionally, when they have been sufficiently long in the Service to allow me to form an opinion on their merits, and when they themselves have gained some experience of the country.

I have the honour to be,

Sir,

Your humble, obedient servant,

Alaury B. B. B.

GOVERNOR.

*Junior Staff Surveyor
Since resigned - October 1902*

REPORT ON COLONIAL SURVEY OFFICIALS.

456

to be filled in by the Head of the Survey Department and returned to the Governor for transmission to the Secretary of State for the Colonies.

in full.

W. G. Stanley

and year of birth.

titles and dates of employment on survey work before serving under Colonial Office, giving areas of completed work.

*Licensed Surveyor South Africa
considerable experience*

titles and dates of survey work executed under Colonial Office, giving approximate areas of work executed, and in the case of trigonometrical or astronomical observations stating generally their accuracy.

*Only few months in field no details
not to date engaged as Senior Nigeria Surveyor*

What knowledge does he possess of—

- Cadastral Survey.
 - 1. Ordnance Survey Cadastral methods. *Theoretical*
 - 2. Indian " " *Good*
 - 3. Australian and N. Zealand " " *Theoretical*
 - 4. Canadian " " *Theoretical*
 - 5. South African " " *Theoretical*
- Trigonometrical and Astronomical Framework.
 - 6. Secondary, Tertiary and Topographical Triangulation, including base measurement. *Very Good*
 - 7. Rigorous long traverses. *Good*
 - Latitude determinations. *Good*
 - Azimuth " *Good*
 - Longitude by telegraph. *Theoretical*
- Topographical Survey.
 - 8. Plane-tableing. *Inadequate*
 - 9. Minor traverses (sub-tense and chain or tape). *Good*
 - 10. Compass traverses. *Very Good*
 - 11. Heights by levelling. *Good*
 - " triangulation. *Good*
 - " clinometer. *Theoretical*
 - " barometer. *Theoretical*
 - " hypsometer. *Theoretical*
- Office Work.
 - 12. Contouring—especially approximate contouring. *Excellent*
 - 13. Computations for above. *Excellent*
 - 14. Projections as far as necessary. *Very Good*
 - 15. Conventional Signs. *Good*
 - 16. Map reproduction—general knowledge of. *Good*
 - 17. Computation of areas. *Excellent*

Do you recommend his retention on survey work? *Yes*

What subjects do you recommend his studying during his course of instruction under the Director General of the Ordnance Survey? *Nil*

What are his qualifications as to:—

(a) Powers of Organization. *Good*

(b) Dealing with Natives. *Good*

What has his state of health been in the Colony? *Good*

Is his present survey appointment permanent or temporary, and, if temporary, on what date will his engagement expire? *Temporary*

This space to be reserved for any further remarks not included in the preceding pages.

Is a licensed Surveyor South Africa fully qualified for post of Senior Staff Surveyor, at present he is junior has been in the country a few months

Signature of Head of Survey Department *R. Townsend*

Date *23. 8. 12*

36709

AT



52

458

30 Nov. 1912

DRAFT

Conf.
Gov. Belfield.

Conf. (this form) 40312/13

MINUTE

Mr. Asst. Secy, 27/11
Mr. Secy, 28
Mr. G. Fiddle.
Mr. H. Just.
Mr. J. Anderson.
Lord Emmott.
Mr. Harcourt.

Recd. & Acc. Feb. 21/13

Sir,
I have the honor
to acknowledge the receipt
of your ^{Conf.} despatch no 114
of the 19th of October,
enclosing confidential
reports on members of the
Central ~~Staff~~ Branch of
the Survey Dept. of the
E.A.S. I am glad to learn
from your despatch that
there is a good prospect of
some of the officers concerned
becoming eligible for
promotion at an early date.

2. It appears from other
despatches that Mr. Stanley
has now resigned and that
Mr. Oakes has been appointed
Junior Staff Surgeon in his
place, Mr. McKee ^{succeeding} taking his
place, the latter as a
Confidential

I have, in addition, advised
of the abdt. of the 15th. low &
in Capt. James Staff Surveyor
in place of the an. John
Surveyor, and the compensation
of Mr. Coates and Mr. Weston
as Junior Staff Surveyors
has taken effect since the
date of your despatch. I
understand that the actual
number of Staff in each grade
below that of District
Surveyor is now as follows:-

- Senior Staff Surveyors 0
- Junior Staff Surveyors 16
- Asst. Junior Staff Surveyors 7,

- as compared with the ^{estimated} establishment
of Senior Staff Surveyors 6
- Junior Staff Surveyors 10
- Asst. Junior Staff Surveyors 6,

withholding in the last the additional
post now held by Mr. Low. The
total number agrees, therefore,
with the authorized staff and
the excess referred to in Mr.
Bourne's despatch no. 24524
of the 25th of July would appear
to have ceased to exist.

I shall communicate with you
separately on the subject of
the vacancy for a District

25773

I have minutes at
this today. (cont.)

Surveyor in place of Mr. Jordan

3. With regard to those 450
members of the Dept. who are
recommended for instruction
at the Ordnance Survey Office
Southampton, I shall be
glad if you will cause a
reference to the matter to be
inserted in their ^{next} Career papers.
It will be a matter convenient
to the O.S. if more than one
surveyor can be sent at
a time, and with this object
I should suggest that if it can
be arranged ^{by you} that
arrangements are
being made for Mr. Boyle's
instruction during his present
leave

4. I shall be glad to receive,
in about a year's time,
further confidential reports
on those members of the Dept.
on whom Mr. Townsend has
not on this occasion been
able to report in detail

(184-7) L. HARTOUBT