

EAST AFR. PROT.

C. O.  
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rnor  
field 745Date:  
912

October

Previous Paper.

## SANITARY INSPECTOR FOR MOMBASA

States unable to find a suitable local candidate.  
 Requests engagement on salary of £200 or £250 p.a.  
 States duties of post.

H. FiddianA. J. H.Mr G. Hawley20/11Mr Read

I think we should adopt Dr. Andrew Balfour's suggestion (see memo annexed), & try to get a man with "the Scottish & English certificates", but perhaps the P.S. would first send Prof. Harvey Littlejohn, saying that we understand that he does the work of selection for the Sudan Govt, & enquire whether he would be willing to assist us in this matter; say that it is proposed that if this method of recruiting San. Inspectors proves successful, it will be extended to W.A., & ask whether £100 would be enough, or whether we shall offer more; explain that in the first instance we will not give more than £250, & that the men would be engaged on temporary agreements. I presume we shall deliberate with that of the Sudan Govt for some time before a final selection of persons is made to do the work.

And 251

What some form of partial induction in respect  
aspects of sanitation, theoretical & as far as  
factual / practical, will be emerged for, if it  
can be done.

AF 26/11

From Agents.

I understand that you sometimes  
choose such men for the Eastern Colonies  
who can please say how you  
go about it, and what class of  
men you get. Please return the  
paper early. DH 18/11

To Hardy

We have not had many cases, ~~when~~  
on practice has been to get help from the  
Royal Sanitary Institute in London, who have been  
very useful. Hitherto it has not been worth our  
while to keep lists of candidates for sanitary  
departments, and therefore we have had to  
inquire on each occasion.

We have only two appointments in the last  
since 1907, viz. a chief San. Mng<sup>r</sup> for Penang  
in 1907 & another for Kuala Lumpur this year.  
These were 2<sup>d</sup> class men, salary £300-420 with  
duty £60/- + £250-300 in the former case.

(Paper needed on the money) Oct 2/12

Mr. Read

We have never been built with Sanitary inspectors before and keep no list of them. I understand that the previous practice has been for W.A.F. sanitary apps to be filled from the R.A.M.C. & <sup>such</sup> ~~such~~ port ports in the east by the C.A.

I gather that Mr. Fiddian wants to introduce an entirely new method. If you particularly wish the P.S. to take up the task, we will of course do so. Otherwise I think it might as well be left to the C.A., who have previous experience & who select for almost all 2nd class apps <sup>to</sup> at low salaries. But we will do whichever you wish.

R.D.F  
4/12/16

Mr. Fudge

Dear As S. Balfour has spoken so strongly in favor of the men obtained this Prof. Littlejohn, I am all in favor of proceeding as proposed by Mr. Fiddian. I think that

start at my rate, the preliminary enquiry  
with Prof. L. might be conducted  
by you - leaving the C.R. to be  
brought in afterwards, if thought  
desirable.

A. J. S.

6/III

Gulf of Suez  
21.10.11.

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~~UNION-CASTLE LINE~~

R.H.S. Circular Card

Sanitary Inspectors  
for the Tropics.

only qualified or certified men,  
either the Scotch or English  
certified. The examination for the  
former is admittedly more com-  
prehensive. Many are doubtless  
qualified.

Chartroom. 4 such inspectors form  
a population of 60,000 spread over  
rather a wide area.

Salaries range from £8,192 to  
£8,360 per annum. The posts are  
made pensionable with it intended  
that the Chief Inspector's salary  
should rise to £8,500 and  
maximum. Travels are provided.

from question of ventilation  
knowledge there are power of  
building & road constructions of  
invaluable value.

so that the Inspector can keep a sharp eye on stone, forge or general workmen, helped as long to have  
jilferring.

Sixty Sanitary Inspectors for  
these Inspectors are selected by ballot generally. There will  
be Professor Harvey Littlejohn, Dr. the round of the Provinces,  
the Faculty of Medicine in visiting especially infected areas  
University of Edinburgh. He will submit confidential reports  
the type of man who does well the Central Sanitary Boards at  
time is lost owing to these districts in the way faulty  
too having to be trained in action will be detected - cases  
and sewage work, typical and an sanitary states, preventing  
of sewage disposal etc. It is suggested that a brief practical training out of new towns  
comes in Technical Hygiene short courses which should then start  
be given them in England. proper sanitary lines  
the poor on more up-to-date methods

are adopted the original working time  
of such Inspector should stand  
in good stand for they are engaged  
with pipe laying + repair, general con-  
fittings &c. In order to keep them  
of the time it is well to procure  
occasional study leave.

The Inspector if satisfactory can go  
to many bush men or join  
miners, able to render ~~them~~  
a medical examination.

AB

Note. Further information as regards  
kind of work required &c. is to be  
found in the Chapter headed  
Aspect of Tropical Civilization in  
the Fourth Report of the Wellcome  
Tropical Research Laboratories

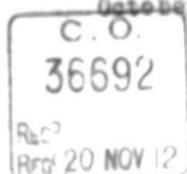
AB

GOVERNMENT HOUSE,  
NAIROBI,  
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE

October 22nd 1912.

No. 745



Sir,

*You  
29th Oct*

I have the honour to acknowledge the receipt of your despatch No. 607 of the 20th of September respecting the appointment of a Sanitary Inspector for Mombasa.

2. It has not been found possible to secure the services of a suitable local candidate and I have the honour to ask therefore that steps may be taken to obtain one from home on a salary of £200 per annum, or if that is not possible, on £250 per annum. The salary of the post will be met this year from savings and provision for 1913-14 will be made under the Medical Vote.

3. The chief duties of the post will in all probability be the inspection of roads and buildings from a sanitary point of view, the issue of notices to occupants of dwellings kept in an insanitary condition, and the institution of legal proceedings against persons

THE RIGHT HONOURABLE

LEWIS HAROURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON, S.W.

(2)

persons who refuse to comply with the terms  
of such notices.

I have the honour to be,

Sir,

Your humble, obedient servant,

H. Conway Bayfield.

GOVERNOR.

Gov. E.A.P.

36692



495

DRAFT.

H

SSOR/HARVEY LITTLEJOHN, M.B.  
carte for my signature)

Ans. 41520

DOWNING STREET.

7 December, 1912.

MINUTE.

Mr. H.F. Batterbee 12/12

Mr. Fiddian 13  
L. <sup>Recd</sup>  
Sir G. Fiddian.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

Dear Sir,

At Mr Harcourt's request

I write to say that he has been informed that you recommend — candidates to the Government of the Sudan

for appointment as Sanitary Inspectors.

There is at present a vacancy for a Sanitary Inspector at Mombasa, East Africa Protectorate and Mr Harcourt would be glad to know whether you would be kind enough to give him your valuable assistance in securing a suitable candidate.

2. The duties of the post will in all probability be the inspection of roads and buildings from a sanitary point of view, the issue of notices to occupants of dwellings kept in an insanitary condition, and the institution of legal proceedings against persons who refuse to comply with the terms of such notices, ~~as in paragraph 3 of the previous dispatch.~~ I am to explain that the work of Sanitary supervision at Mombasa is attended by special difficulties owing to the existence of a large Mohammedan population and the presence of a considerable number of foreign subjects who are in enjoyment of special privileges.

*In Harcourt and I  
glad to inform*

3. If you are willing to assist in this matter, I am to enquire whether you think that a salary of £200 per annum would be sufficient to attract sufficiently

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sufficiently good candidates, or whether you consider that it would be advisable to offer a larger salary; it would not in the first instance be possible to offer more ~~than~~ than £250 per annum. The men would be engaged on temporary agreements which could be renewed from time to time in the event of the officers' service being satisfactory.

4. A Sanitary Inspector is required for the East Africa Protectorate only in the first instance, but, if you are able to recommend a suitable candidate in the present case, Mr Harcourt would ~~no doubt~~ probably be glad of your assistance in the selection of candidates for similar appointments in West Africa. Mr Harcourt is not aware whether you receive any honorarium from the Sudan Government in respect of the candidates

*or consider themselves  
able,*

*To avail himself*

candidate selected by you for that  
Government, but if you do so, Mr  
Harcourt would be pleased to consider  
whether a similar arrangement could be  
made with regard to the candidates  
recommended by you for this Department.

5. I am to add that arrangements  
will, if possible be made for selected  
candidates to attend a course of instruction  
in the tropical aspects of sanitation,  
both theoretical and (as far as  
possible) practical.

I am, Sir,  
Yours truly

HFB.