

EAST AFR. PROT.

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AGRICULTURAL DEPT ESTIMATES 1913-4

Desires to create new posts of Mycologist, Assistant Entomologist, Additional Laboratory Asst, two additional Veterinary Officers and one Veterinary Officer in the place of Livestock Inspector. Recommends new scales of salary for the Chief Vety Offr, the Deputy Chief Vety Offr, Veterinary Officers, Stock Inspectors and Veterinary Pathologist.

Previous Paper.
of 1st? Offr
of Livestock
Inspector
to be
replaced
by
two
V.Os

Secretary
General

~~Mr. Read~~ Dr. G. Fisher

The Governor proposes to create four new posts (I do not include the two temporary veterinary officers whose appointment has already been sanctioned), and to increase the scales of salary of the whole of the veterinary staff. The material increase of expenditure involved in these proposals amounts to about £2,000

- This is a very considerable increase in the Agricultural Department vote, following as it does on an increase of over £2,000 in the Estimate for the current year, but, having regard to the fact that agriculture and stock-raising are the two staple industries of the country on which the whole prosperity of the Protectorate depends, I am not prepared to say that the increase is not justified, and I think that we should support the Governor's proposals

Amplify case. 20/11/12

Amplify
no 40134
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Mycologist
Lab & Asst

proposals

To turn to details.

New Appointments.

Myxologist. I have not the slightest doubt that the appointment of a Myxologist is desirable. I noticed in the last East African papers reports that disease had broken out, and if so, it is most important that it should be checked as quickly as possible. As to the selection of a suitable candidate Sir David Prain will perhaps be able to help us.

Assistant Entomologist. I have no doubt that this appointment too is very necessary, but ? Shall we be able to get a good enough man for the money, £250-15-300.

Two Temporary Veterinary Officers These have already been approved by the Treasury .One (Mr. ~~Bogan~~) is already appointed - the other is going out very shortly.

One Veterinary Officer in place of the Livestock Inspector.

We have not yet received the despatch on the subject of the transfer of Mr. Neave to the Northern Frontier District as Officer in charge of transport. But it is quite clear that we shall have to do something to improve transport on the Northern Frontier, and prima facie the proposal would appear to be a good one. This appointment will presumably mean a permanent addition to the veterinary Staff, though the officer should be engaged for three years in the first instance.

Increase in emoluments of existing Staff.

Having regard to the great demand for good veterinary officers all over the world, I have not the slightest doubt that

Yes - I think that will be a very good case to apply to

We can't do some of the work about the Congo. I am afraid they will require other

Yes - I think that will be a very good case to apply to

File. H. J. R.

that I think that will be a very good case to apply to

that it is necessary to improve the salaries of our veterinary officers, or we shall run the risk of losing them, which in the East Africa Protectorate we cannot afford to do. The only observations that I have to make with regard to the Governor's proposals are:-

(d) I much prefer £200-10-250 to the scale proposed by the Governor (£200-15-245) for Stock Inspectors. Under the Governor's proposal they will reach the maximum of the scale at the end of three years, and will demand a further increase before they are re-engaged. It has been a settled principle for some time past that the increment should be £10 per annum in the case of all scales of salary commencing at less than £250 per annum.

(e) Mr. Montgomery is at present drawing £525 per annum in the scale of salary of £500-25-600 and to raise him, as proposed by the Governor, to £600-50(925)-700 long before he has reached the maximum of his present scale is a very big jump. Besides it would make his scale of salary the same as the Head of his Department which does not seem desirable. Would it not be sufficient to give him a Duty allowance of £50 per annum? Now that there is an Assistant to the Veterinary Pathologist it is desirable that there should be a duty allowance which the deputy can draw when acting for Mr. Montgomery in the latter's absence.

I suggest that we wait to see what is the general financial position of the Protectorate as disclosed by next year's Estimates before deciding what amount of detailed explanation it is necessary to give to the Treasury in support of these proposals;

H. J. R. 29/11

EAST AFRICA PROTECTORATE

October 26th 1912.

No. 753



Sir,

I have the honour to address you in advance with regard to the estimates of the Agricultural Department for 1913-14 and to submit for your favourable consideration certain recommendations relating to additional appointments and increases in existing emoluments for which it is proposed to make provision.

2. The new posts which it is desired to create are as follows:-

(a) A Mycologist at a salary of £500.

The climate of this Protectorate is unfortunately somewhat favourable to the development of fungoid diseases and several promising crops have suffered severely from their ravages, while others are threatened. I may mention amongst others "bud rot" in the cocoanut plantations, "rust" in wheat and fungus disease of the sisal plant, while we have grave reason to fear that *Hemelia Vastatrix*, or some very similar disease, has shown itself on one of the oldest coffee estates.

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

I am given to understand that the true character of such fungoid growths can only be properly studied on the spot and that the examination of specimens at the Imperial Institute or elsewhere cannot be absolutely relied upon to give as accurate results as actual investigation in situ. I think, therefore, that, having regard to the amount of capital which has been and continues to be sunk in the cultivation of the products referred to, the appointment of a Mycologist can be justified. 7 months per The suggested salary is, I understand, the lowest for which a properly qualified candidate could be obtained. The Director of Agriculture considers this matter so urgent that he presses for the post, if sanctioned, to be filled at once, since delay till the commencement of the financial year 1913-14 might entail such further extension of disease in the vicinity of the areas suspected to be already affected as would cause a loss quite incommensurate with the small outlay involved. This is particularly the case with Coffee leaf disease and I should be grateful if in the event of your approval a suitable candidate could be engaged at once, the necessary funds being found from general savings.

(b) An Assistant Entomologist at £250 by £15 to £300.

Note The Entomologist being at present single-handed is often called upon to leave his headquarters in order to investigate some outbreak at a distance and consequently has to abandon experiments in .

in progress. Continuous research work is thus rendered impossible and the examination of the life-history of our various insect-pests, which it is very necessary should be studied, cannot be properly carried out. We are thus deprived of the full value of a highly specialized post, as the holder of it cannot combine field work with laboratory investigation, and in order to put an end to the consequent waste of Government money I would strongly recommend the appointment proposed.

(c) Additional Laboratory Assistant - £150 to £180.

The creation of this post in connection with the Veterinary Pathologist's Laboratory at Kabete is urgently needed in order that the production of Anti-Rinderpest serum may proceed without interruption. This serum is being prepared at a much less cost than would be entailed by purchase elsewhere and it is therefore a real economy both to ourselves and the Uganda Protectorate to continue its supply on the present lines.

It is understood that a suitable candidate with experience in the handling of large stock could be procured on the suggested salary from one of the European Serum Laboratories.

(d) Two additional Veterinary Officers at £400

These appointments have already been sanctioned in connection with the increased work resulting from the movement of Maasai Stock from Laikipia into the extended Southern Reserve, vide your telegram of August 20th.

(e)

*Yes
4.27.*

*Loch
Bunter
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K...*

*Yes
25064*

(e) One Veterinary Officer at Rs400 in the place of the Livestock Inspector.

*not yet
recd
for 38405/12*

I am addressing you in a separate despatch on the subject of the transfer of Captain Neave, at present Livestock Inspector, to the Northern Frontier District as Officer in charge of Transport. He is very skilful in the management of animals, particularly camels, but is not a trained Veterinarian, and the suggested employment would therefore probably be more appropriate for him than the post he holds at present.

3. All the appointments which I have specified would be unpensionable on agreements for three years, except the two additional Veterinary Officers mentioned in (d), who will probably not be required after the close of the financial year 1913-14.

4. I would venture to recommend the following increases of salary for the holders of existing appointments in the Veterinary Department. The work and responsibilities of these officers grow yearly heavier and more onerous. The stock in the hands of Europeans is increasing rapidly, and a closer supervision is being exercised over native cattle. Outbreaks of disease are frequent and demand unremitting vigilance and attention. Moreover the possibilities of obtaining lucrative private employment are now much greater and if we are to retain men of the right stamp in the service there is no doubt that we must offer them more liberal emoluments than they have received in the past.

It is therefore proposed:

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(a) that the Chief Veterinary Officer should be placed on the C.1 Scale, viz:£600-£700 by £25 with duty pay of £80, the first increment to be drawn on April 1st 1914.

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(b) that the Deputy Chief Veterinary Officer should be placed on the scale £500 by £20 to £600 with duty pay of £50, the first increment to be also postponed till 1914-15.

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(c) that seven Veterinary Officers should after three years probationary service be placed on the permanent staff with salaries on the B Scale viz:£400 by £20 to £500, the first increment being drawn on April 1st 1913.

(d) that Stock Inspectors should be engaged in future for three years at a salary of £200 by £15 to £245 with leave and passage privileges, instead of on monthly agreements as at present. It is very difficult to get suitable men on the existing conditions and they are constantly resigning.

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(e) that the Veterinary Pathologist be re-engaged for three years at a salary of £600 by £50 to £700. I sincerely trust that this may be sanctioned. Mr. Montgomery is a most valuable officer and I am apprehensive that we may lose his services if the proposed increase of salary is not granted to him.

I have the honour to be,
Sir,

Your humble, obedient servant.

H. Conway Bevilacqua

GOVERNOR.

DRAFT

Arma

Nairn

MINUTE

Mr. H.B. 3/10

Mr. Bottomley 3/10

Sir G. Fiddes

Sir H. Just

Sir J. Anderson

Lord Emmott

Mr. Harcourt

Edwards

File 4746 (Montgomery)
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5 Dec 1912

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The Secretary to the
Treasury

1718 3/11
No. 753

I am etc to transmit
to you, to be laid before
the H.C. of the Treasury,
the accompanying copy of
a despatch from the
Gov of the East relating
to the Agricultural
Dept. Estimate for 1912-14

2. In view of the
various States in power
2 of the Imperialist dept.
I am to request that the
his sanction the immediate
appointment of a Director
at a salary of Rs 500 p.m.,

No. 753. 25 Oct. D

Downing Street,

14th January, 1913.

Dear Sir David Prain,

It is desired to create a post for a mycologist in the East Africa Protectorate and we should be very glad if you could make any suggestions as to the selection of a candidate.

*post is temporary
selected candidate would be engaged
for some 30 months
one who has been attached
to a salary of £200*

The following is from the Governor's despatch on the subject and may be of use to you.

"The climate of this Protectorate is unfortunately somewhat favourable to the development of fungoid diseases and several promising crops have suffered severely from their ravages, while others are threatened. I may mention amongst others "bud rot" in the cocconut plantations, "rust" in wheat and fungus disease of the sisal plant, while we have grave reason to fear that *Hemelia vastatrix*, or some very similar disease, has shown itself on one of the oldest coffee estates. I am given to understand that the true character of such fungoid growths can only be properly studied on the spot and that the examination of specimens at the Imperial Institute or elsewhere cannot be absolutely relied upon to give as accurate results as actual investigation in situ. I think, therefore, that, having regard to the amount of capital which has been and continues to be sunk in

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the cultivation of the products referred to, the appointment of a Mycologist can be justified. The Director of Agriculture considers this matter so urgent that he presses for the post, if sanctioned, to be filled at once, since delay till the commencement of the financial year 1913-14 might entail such further extension of disease in the vicinity of the areas suspected to be already affected as would cause a loss quite incommensurate with the small outlay involved. This is particularly the case with Coffee leaf disease and I should be grateful if in the event of your approval a suitable candidate could be engaged at once, the necessary funds being found from general savings."

I do not know whether you will put forward the names of either Stirrup, F. de la Mare Norris or Dowson for this appointment. But I think I had better point out that there are four vacancies for the post of Assistant Agricultural Inspector in the Federated Malay States. I am afraid that my letter to you on the subject may have given you the impression that there was only one vacancy, as I was under that impression myself when I wrote it.

You will remember that you suggested Mr. Nowell first and then the above three men. Mr. Nowell has been offered 1 post but there are 3 more similar vacancies as well. I sounded Stirrup, Norris and Dowson. Stirrup has replied that he is not available till the Summer. The other two are willing.

I should be glad if you would let me know
(a) whether either Dowson or Norris should be offered

offered the Mycological post in preference to the Agricultural one.

(b) whether you have any other candidates to bring forward for the Federated Malay States posts. In this connection I would mention ~~M.~~ M. J. Otter, whom you considered with the other three for the recent Botanical vacancy in Uganda.

I also enclose the papers of H. Ball. I do not suppose that he would be competent for these posts without further training. But it would be useful for us to have your opinion on him for scientific posts in general. So I take the opportunity of sending them to you.

Sgd. *J. J. J. J.*
R. J.

DRAFT.

R. E. Montgomery Esq

msd 7655

MINUTE.

- Mr. Downie 1/1
- Mr. Brown 2/7
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

for Mr. Brown's signature

Dear R. Montgomery 28 Feb. 1913.

You no doubt remember that ^{at} the post of Additional Laboratory Assistant at £100 by £10 to £180 was included in the ^{draft} Estimate for 1913-14 under the of the Agricultural Department - viz. E. A.P.

I observe from the Staff List for January 1913, that one of the Stock Inspectors, Mr. T. Benson, is reported as being stationed at the ~~has been appointed~~ Kabete ~~Laboratory~~ and also that ^{the list is the} ~~signature is~~ the Stock Inspectors ^{while} ~~has been~~ of the

signed by Arch

Whether there is anything
in this doubt as to the
Barton and whether if
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available he would be
suitable for the new post,
and we should also like to
have your views at the
same time as to how we
ought to proceed in
getting a man who has
experience in handling
stock in connection with
an European steam
station.

Yours truly