

EAST AFR. PROT.  
37053

C. O.  
37053  
23 NOV 12

13/1

Governor Conf 118  
Field  
Date. 1912  
October  
Previous Paper.  
2098-8

ASSISTANT CONSERVATOR OF FORESTS

Strongly recommends the grant of pension rights subject to the usual probation. Believes the time is at hand when some revision of salaries will be necessary if trustworthy and experienced men are to be secured and retained.

W. Head

copy of memo to the Secy for conservation work that the 4 Asst Conservators of Forests may be made permanent employees at their present salaries

A.H.H.  
25/11

at once.

H. J. R.  
25/11

*[Handwritten signature]*

Send Conf 23 Dec A. 1912  
40074

at subsequent Paper

40074

GOVERNMENT HOUSE,  
NAIROBI,  
BRITISH EAST AFRICA.

30th October 1912.

CONFIDENTIAL No. 118

C. O.  
37053

23 NOV 12

Sir,

I have had the honour to receive your Confidential despatch of the 29th of September in which you ask for an expression of my opinion as to the advisability of admitting Assistant Conservators of Forests to the permanent and pensionable establishment of this Protectorate.

2. This concession would without doubt conduce to increased efficiency, as the value of a Forest Officer's work depends largely on his experience of local conditions and requirements. Moreover, it is highly improbable that the necessity will ever arise for the reduction of the present strength of the Department; on the contrary, the work must be expected to expand as time goes on, and could even now be extended with advantage if the staff were numerically capable of undertaking additional duties. It is only equitable, therefore, that some inducement should be held out to competent men to continue in the service, and on these grounds I strongly recommend the bestowal of pension rights on Assistant Conservators, subject, of course, to the

THE RIGHT HONOURABLE,

Lewis HARCOURT, F.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

6.0  
29-10-12

the usual three years' probation.

3. In deference to the intimation conveyed in the third paragraph of your despatch under reply, I abstain from offering observations on the question of the salaries of these posts, but I am bound to say that I believe the time to be at hand, even if it has not already actually arrived, when some revision will be necessary if we are to secure and retain the services of experienced and trustworthy officers.

I have the honour to be,

Sir,

Your humble, obedient servant,

*A. C. B. J. C.*

GOVERNOR.

for 37053/1912



011

Ans'd 400-9

27 November 1912

Sir,

I am directed by  
Mr. Secretary of the Court to  
transmit, for the con-  
sideration of the Lords of the  
Treasury, a copy of  
correspondence with the  
Governor of the East India  
Company relating to the advisability  
of admitting Assistant  
Conservators of Forests to the  
permanent and pensionable  
establishment of the Board.

2. Mr. Harcourt will

DRAFT.

The Secretary  
to the  
Treasury

MINUTE.

- Mr. Harcourt. 26 Nov.
- Mr. Pease. 26
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

Ans'd 20/11/12 (19079)

Ans'd for 30/11/12 (37053) 2

to that of the  
workshop will agree  
to the appointments of  
to the four Assistant  
Conservators being made  
permanent and  
pensionable, at their  
present salaries.

Loc

H.R.