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Conf
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PROMOTIONS TO RANK OF DISTRICT COMMISSIONERS

Date
1912
November

Reports reasons for recommending promotion of Messrs Barrett and Campbell over officers who are senior in the service. Mr Barrett has had no chance of being examined in law and it should be a condition of his promotion that he should pass the exam within six months of his being called upon to do so.

Previous Paper

33441

W. Satterly

Then I presume that we must approve the promotion of Messrs Barrett & Campbell, though I wish that the promise had given us more detailed reasons for passing over the other officers, viz. Chambers, Court-lead, Platts & (Crisp). They appear to be satisfactory ~~officers~~ as the promise states that he will be required to recommend them

Continued on
Forwarded Conf 31 Dec 19096

Subsequent Paper

40096

Sir J Anderson

I cannot bring myself to endorse
the 1st report back for fuller
explanation of the reasons for passing over
these men - calling special attention to the
report on Crisford given above.

Dec 9 12

Promotion is presumably by 'merit': and the
Governor's recommendation is based on
the special merits of Messrs Barrett &
Campbell not on the deserts of the
others. The Governor says he had perused
the Reports on all these officers before
making his recommendation, and I
would write as proposed by Mr Alder

Dec 9. 12. 12

I feel no difficulty about confirming Barrett,
but the reasons for preferring Campbell
to Crisford are not clear. If the S. of S.
endorses both nominations I hope some
comment on the matter will be made.

6 10. 12

I am prepared to approve Barrett, but
shall want more information as to why
Campbell is more suitable than Crisford.

16. 12. 12

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

4th November 1912.



Sir,

In reply to your telegram of the 25th ultimo respecting the promotion of Messrs Barrett and Campbell to the rank of District Commissioner I have the honour to report as follows.

2. I have not recommended Mr Farrant and Captain Luskman, the two senior Assistant District Commissioners on the list, for the reasons given in Sir Percy Girouard's Confidential despatch No. 18 of February 21st which still hold good.

3. The next six officers Messrs Chamier, Grews-Road, Barrett, Platte, Grisford and Campbell were appointed in the order named within six months of each other and may therefore, I think, be taken for practical purposes as possessing the same seniority.

4. After perusing their records and considering the reports which have been received upon their work from time to time I have come to the conclusion that Mr Barrett's services on the Northern Frontier have been so meritorious as to deserve special recognition. Moreover he was for some years in the King's African Rifles before he became an Assistant District

YOUR MOST OBLIGING

LEWIS HANCOCK, F.G., M.F.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

302/33441

302/3029

District Commissioner and has therefore been considerably longer in the country than Messrs Chamier and Greve-Road, although they are actually senior to him by 57 and 41 days respectively. I do not think that it is advisable to adhere too rigidly to dates of appointment in such cases and the promotion of officers of outstanding merit has a stimulating and encouraging effect on the service generally.

5. Similarly in the case of Mr Campbell I have received very excellent reports on his work amongst the natives in the Kenya Province and in the area of white settlement round Naivasha. To administer natives sympathetically and successfully without irritating the susceptibilities of the European farmers is no easy task and an officer who can do this is to my mind exceptionally well qualified to take charge of a district.

6. I do not wish to make any aspersions on the way in which the other four officers concerned have performed their duties but I am not impressed to the same extent with their qualifications for promotion, for which I shall nevertheless be prepared to recommend them in due course when further vacancies have to be filled.

7. Although it has not in any way influenced my decision and I should have made the foregoing proposals in any case I may perhaps mention the fact that the late Governor handed me a memorandum while I was in England strongly advocating the claims of Messrs Barrett and Campbell and advising that they should

should receive special consideration on the occurrence of vacancies in the grade of District Commissioner.

5. Mr Barrett has had no chance of presenting himself for examination in law and I would make it a condition of his promotion that he should pass in this subject within six months of being called upon to do so by me.

I have the honour to be,

Sir,

Your humble, obedient servant,



(In the absence of the Governor).

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[Handwritten signature]

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ACCP*

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12/12/11

DRAFT.

Telegram (Cypher)

1.53 pm

Governor
Nairobi

12 December

MINUTE.

- Mr. ACCP 112
- Mr. *[Handwritten]* 112
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

[Handwritten scribble]

Yours list of 4 Nov. Confidential

123 promotion of Barrett
on condition proposed in last paragraph
approved / stop Please

send further information
as to reasons for

recommending promotion of

Campbell instead of

Crisford see Girouard's

confidential report 16 Dec.

1911.

Harcourt