



EA PROT
38405

C.O.
38405
Recd
Recd 4 DEC '21

Copy
no 796
ring
Date
1912
th November
previous Paper.

ESTIMATES 1913-4
NEW APPTS AND INCREASES OF SALARY

Submits proposals re salary of Mr Hayes Corbett, appt of Capt Neave as Transport Officer, N.F. District, duty allowance for Administrator General, salaries of Supdts and Asst Supdts of Police, personal allow for Mr Castellino, personal allowance for Mr Jolley, appt of 3 additional Computers for Survey Dept, and the appt of one additional Asst Inspector of Police and 5 European Constables.

Mr. Read.

His papers arrived with the original draft Estimates & was waiting for the revised draft, but in view of Mr. Higgins' case I have decided that it should be sent to Treasury at once. The despatch just received from Uganda as to Police salaries makes it possible to deal with this point.

I attach a statement of the proposals in the despatch showing how they ~~will~~ relate to new appts and increases of salary respectively. It will be observed that there are a good many T.A.S. scales proposed and these will require care, in view of the general understanding given on 11/9/12 as to both extending these scales indefinitely. Police appts however were expressly excluded from the understanding which was also safeguarded as to "unforeseen circumstances".

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Treas
5890/12
Proposes 7 by

Subsequent Paper
1912 (Treas)

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582 $\frac{12}{13}$ Uganda. Agree with him
that it will be best to put the P^obes
in ^{to the persons} better prepared & in advance of letters
on this paper. We can then write to Treasury
on the other points in the despatch and
refer to our letter as to P^obes?

CRS 6.1.13

at once
H J R
9/1

	Description	New appt	Income & Salary
X	Supt. of Conservation, Wisconsin, from £250 to £250 by £15 to £400	£	£ 15
X	Transport Officer, N. F. District. Capt. Neave, transfer from 500 to 400, to have £400 by £10 to £500 at without duty pay	400 420 400	£ 15
X	Duty allowance of £100 to Adjutant General, this putting him on B scale		40
X	Police - 7 Supts at £400 by £20 to £500 of Asst. Supts at £250 by £5 to £300 (no duty pay to Supts)		260 300
	Chief Clerk Treasury. P.A. of £20		20
	Chief Clerk Police Dept. P.A. of £20		20
	Survey & Coast Land Settlement Survey 3 Clerks at £250 by £20 to £350	750	
	Police - new appts.		
	1 Inspector at £150	} 790	
	5 European constables at varying rates		
	Total new appts. 10		£ 19 40 & 4 00 6

X. JAS. scale as a modification of it

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE

November 13th 1912.

No. 796



C. O.
38405
Recd
11/14 4 DEC 12

Sir,

I have the honour to report the following new appointments and increases of salary for which I am making provision in the draft Estimates for 1913-14.

2. The Superintendent of Conservancy at Kisumu to be placed on the scale A of the Tropical African Services Scheme, viz: £250 by £15 to £400. The present occupant of the post, Mr. Hayes Corbett, has been a most useful officer and assists the Provincial Commissioner at Kisumu in many urban matters distinct from conservancy. The town is of growing importance and being an endemic plague centre its sanitation demands more than ordinary care and attention. Mr. Corbett is at present on a fixed salary of £250.

1/4/12

3. I hope to address you shortly on the question of Transport in the Northern Frontier District and in pursuance of the suggestion made in your despatch of the 8th of July 1912 definite proposals will be made for a scheme under the supervision of a Transport Officer. The essential qualification necessary for this post is a thorough knowledge of camels and there

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is

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

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is no officer better fitted to undertake these duties than Captain Neave, Live Stock Inspector. He has had considerable experience in this respect since he first came to this country seven years ago, and during the Somaliland Expedition in 1909 he acted as Transport Officer and fulfilled the position most creditably. A good deal of his time has been spent in the Northern Frontier District where he has had an opportunity of studying conditions and making himself acquainted with the needs of that part of the Protectorate and I have no doubt that he will carry out the transport work to the satisfaction of Government.

I would propose therefore to transfer him from the Veterinary Department and place him on Scale B of the Tropical African Services Scheme viz: £400 to £500 by £20 but without ^{£40} duty allowance in place of the fixed salary of £400 which he now draws.

If this recommendation is approved his place in the Veterinary Department will be filled by a duly qualified Veterinary Officer.

see 4/20
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4. A duty allowance of £40 is suggested for the Administrator General in order to assimilate the emoluments of the appointment to Scale B of the Tropical African Services Scheme and to provide an acting allowance for the officer performing the very responsible duties of the post.

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5. With reference to the correspondence between yourself and the Uganda Government on Police salaries the matter is still under consideration

consideration but I am making tentative provision for 7 Superintendents at £400 by £20 to £500 and for 11 Assistant Superintendents at £250 by £15 to £400.

6. Mr. Castellino, Chief Clerk in the Treasury, is recommended for a personal allowance of £20. He has drawn his present salary for the past ten years and is a most capable and conscientious officer. He was one of the old Imperial British East Africa Company's Staff taken over by Government in 1895.

7. A similar allowance is asked for Mr. Jolley, Chief Clerk in the Police Department, who has been for five years on his present salary. He is very highly spoken of by the Commissioner of Police and is well deserving of some recognition.

8. I have found it necessary to make provision for increased office staff in the Survey Department. The Computing division cannot keep pace with the work accomplished in the field and its members must be augmented if we are to get a proper return for our expenditure on the Department as a whole. I am accordingly inserting two additional Computers for ordinary survey work, and one for the Recorder of Titles' special branch, all of them to be on salaries of £250 by £20 to £350.

9. The Police Department also requires to be strengthened in order to deal with the increasing European population and in particular with the opening of the Magadi branch of the Railway. I am asking therefore for one additional Assistant

Inspector

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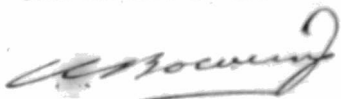
(4) /

Inspector on £150 per annum, and for one 1st, two 2nd and two 3rd Class European Constables, three of them to be stationed in Nairobi, one at Kyambu, and one for the new Trans-Nzoia settlement.

I have the honour to be,

Sir,

Your humble, obedient servant,

A handwritten signature in dark ink, appearing to read 'C. M. ...', written over a horizontal line.

In the absence of the
GOVERNOR.

605

Sol. E.A.P.
38405

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23 Jan 1913

DRAFT

~~Keiley, G. H.
Manning~~

MINUTE.

- Mr. Woods, rep.
- Mr. Read 21
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

Sir,
I am directed by the
Hon. Harcourt to transmit
to you, to be laid before the
Hon. Com. of the Treasury, the
accompanying copy of a draft
order from the Gov. of the
E.A.P. on the subject of
certain increases proposed
in the Public Estimates
for the year 1913-14 which
will shortly be laid before
The Hon. Com. of the Treasury.
A separate letter
has already been sent to
you in regard to the new scales
proposed for the Supts and
Asst Supts of P.M.S.

2. Mr. Harcourt agrees that
some improvement in the
position of the Supt of
Conservancy at Mombasa, who

Sol. 796 13/11/12
38405

* No 38405
+ No

Estimates - 18634-20

been received, but the
Harcourt warmly supports
the Governor's recommendation
that Capt. Reave, who has
good veterinary knowledge,
though he does not possess
a British diploma in
veterinary ^{medicine} science, and has
had much experience of
Camel transport, should
be appointed as Transport
Officer at a salary of
£400 a year rising to £500
a year by annual increments
of £20, with a first payment
from the 1st of April 1913.

4. The possibility of attaching
a duty allowance of £60 a year
to the appt. of Administrator
General was indicated in
the Schedule of T. A. S.

Scheme schedule submitted
to ^{the Govt.} the letter from
this Dept. of the 15th of
March 1912*. The post is
one of great and increasing

564/11
with the Govt.

* No 3424

European India is a
necessary consequence of
the growth of the European
population of the East, and
of the resulting growth of
the world which cannot
be left to the native India

DRAFT.

To am etc.

READ

H. J. READ.

of State

MINUTE.

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Mr.

Mr.

Mr G. Fiddes.

Mr H. J. J. J.

Mr J. Anderson.

Lord Emmott.

Mr. Harcourt.