

EAST AFR. PROT.
PATRONAGE

41096

REC'D

REGD 27 DEC 12

L1096

Applic of W. L. F. Holland

for Col. appl.
Sends $\frac{P}{1}$.

General Dept.

Treas 156

H. J. R.

27/X4

Mr. Furse

a Private Secretary candidate

UH

Dec 26

first part $\frac{P}{7}$ to his referees who are
in England. Sent Jma 7/11/13.

R.D.F. 7/10/13

Correspondence with Mr. Earl, at present
The letter from Mr. Hoosnam, game ranger
of the S.A.P. should be noted.

R.D.F.

8/1/13

Mr. Furse

$\frac{P}{7}$ attached

H.J.R.
13/1/13

in William Lee Warner's Post. should
any weight. But I notice that
he speaks of him as not a
chosen man. It might be
well to send him to a Treasury
post failing Mr. Stanley, which he hardly looks
up to.

Mr Griffin Do you think it
would be possible for Mr Stanley
to interview this candidate as
he did 2 others when you were
here?

Rd 15/11

J. M. Buckley got in him to make arrangements
for Mr Stanley The En En's Post for
to please make a copy of
Mr Griffin's letter and of P's letter. Please

R.D.F. 20/11 atmc

copy Mr Griffin's letter with
my own remarks

Rd 30/11

W. F. F. S. A.

Mr Furr

Mr Stanley's answer to Mr
Griffin attached.
No doubt the card is more suited
for P.A.C.
I think you must answer Mr Griffin
inside an envelope attached.

led
24/9/13.

I don't think he is any great shakes
but bring up the Mr Battersbee
I am both back in work
settle & answer Mr Griffin. We
might do for you.

Rd 14/11

Mr Battersbee

This man was brought up I sent for
pp in connection with Mr Stanley's
letter of Nov 10. I hope you please
see what you think of him in the
see esp. Mr Stanley's report.
Must write to him to see Warner
then you have decided
about him. He is no use to
do to my mind. Rd 4/12/13

1/5 discouraging for Tracy
and then return to me other
times with to the Stanley

SLK & A.

MS
3.1.14

than with
to the Stanley
MS
3.1.14

Mr Woodman Game Ranger of the Ed
called and spoke about him.
He said that in his opinion
he was very well suited
for an A. post in Ed. I
understand that Mr Woodman
is a very good man himself
and likely to be a good judge
as he has know about a lot
of men a number of men in
the service.

I therefore asked him to
say how Mr Holland compared
with various men, who had
recently gone out, whom I
remembered. He stuck
to it that this candidate could
hold his own with them.

Of course Mr Woodman
is his cousin but I should
say his opinion was well

4
written having and he is not
likely to recommend an
inferior specimen for his
own protection.

I explained post that
Mr Holland had a stand laid
behind his back through not
having been seen here.
That at present he was noted
for me but not for A.
I warned him that I could
give him no guarantee that
if Mr Holland came home he
would be successful but I
said that if he did and
made a big imp. here that
it would improve his chance
considerably.

Mr Woodman with write to him
but (at my request) with send
us a copy of his letter to be
passed by us before he
reads it.

R. S. F.
20/2/14

sent to Mr Woodman
MS 24

Comp in Mr Worsell etc

Mr Baffin some study

Dear

Ms. 6. 3. 14

at home

MS 5/3

Concept in Mr. Worsam et al
Mr. Raffan comes to party

See

MS 6.5.14

atlas

ND 5/3

C. O.
41096



GOVERNMENT HOUSE,
NAIROBI, KENYA
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE

December 3rd 1913.

No. 841

Sir,

I have the honour to transmit here-
with a form of application for employment
duly filled in by Mr. W. L. F. Holland.

2. The applicant is not known to me
personally.

I have the honour to be,
Sir,

Your humble, obedient servant,

In the absence of the
GOVERNOR.

THE RIGHT HONOURABLE
LEWIS HARCOURT, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

P
I

Application for Colonial Employment.

Form to be filled up by the Applicant himself, and returned to the Private Secretary to the Secretary of State, Colonial Office, London.

C. O.
41 096
REC'D
REQD 27 DEC 12

Name in full *William Lennox Farquharson Hobaud*
 Date of Application *5th November 1912.*
 Profession or Occupation *Bank Clerk*
 Address *P.O. Box 5745 Johannesburg South Africa*

Father's Name *Henry Lennox Hobaud*
 Profession or Occupation *Retired Indian Civil Service (Survey & Settlement Dept)*
 Address *27 Eaton Rice Valley London W. England.*
 If dead, his Name and Profession should nevertheless be given.

Day and year of birth *3rd September 1885* Age last birthday *27 years.*
 Place of birth *Ahmednagar Bombay Presidency*
 Whether single, married or a widower *Single*
 Number of children...Sons _____ Aged respectively
 Daughters _____ " _____

Education *1892-1896 Private School Brighton Sussex*
 Mention the Schools or Colleges at which you received your education, professional as well as general; and give in each case the date of entry and leaving. *1895-1902 Tonbridge School*
Entered Tonbridge School (approx) April 1895 - left do do Dec 1902

Professional qualifications (if any), and the date at which each was obtained

Employment from completion of education to present time
 Mention each position held by you, the dates between which you held it, and the cause of leaving; and what salary you are now receiving.
July 1905 - April 1911 in the service of London County & Westminster Bank Ltd in London.
April 1911 joined the National Bank of S. A. Ltd & sailed for S. A.
Present Salary £220 p.a.

Appointment desired
 If you do not apply for a particular appointment, you should state to what Colonies you would go, and what is the lowest salary that you would accept.
Assistant District Commissionership at Nairobi
lowest Salary accepted £250.
also Fees in the Straits Settlements.

References

Give the names and addresses of two referees. They should be responsible persons who know you well, either in private life or in business; and one at least should be well acquainted with you in private life. The names of distinguished persons should not be given unless they really know you well.

1. Name

Sir W^m Lee-Parmer K.C.S.I.

Address

India Office
Whitehall London.

Occupation

member of the India Council.

2. Name

E. F. Colman Esq.

Address

% Chas. Colman & Co
10¹/₂ Broad St London E.C.

Occupation

Silk Mercer.

Testimonials

Give the name, address, and occupation of the writer of each of your testimonials. Not more than six should be submitted. The originals must be sent for inspection, but they will be returned if their return is requested and copies are sent with them for record in the Colonial Office. Copies may be either in MS. or in print; and it is desirable, though not absolutely necessary, that they should be on foolscap paper not larger than this form.

Referrees ...

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Whitehall London.

Occupation

member of the India Council.

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J. F. Colman Esq.

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H.M. OFFICE OF WORKS,
STOREY'S GATE,
WESTMINSTER, S.W.

7th. January, 1913.

My dear Furse,

I enclose a part of a letter from the Game Warden in East Africa in reference to an application of a nephew of his for employment in the Colonial service. The difficulty, I fear, will be that, as he is in South Africa, you will not have an opportunity of seeing him and judging for yourself, which I know plays so great a part in selecting your candidates; but, as Woosnam is himself a first rate man, perhaps you will kindly give the matter your careful consideration.

Yours ever,

Lionel S. Edwards

Ralph Furse, Esqre.,
Colonial Office,
S. W.

will send you later on.

Some months ago a young
cousin of mine one Tennoc
Holland a son of the late general
Holland wrote to me for advice
as to whether he should come to
East Africa, & I advised him to
apply for an appointment in
the Administration & I advised
him to send his application to
the Chief Secretary here & not direct
to the Colonial Office whether I was
right in this latter advice I am
not sure but I did so because
he happened to be in S. Africa at
the time.

I intended to speak to H. E. about
him & give what recommendation
I could as he was unknown, but
at the time his application arrived
I had unfortunately had to leave

will send you later on

Some months ago a young cousin of mine one Tennoe Holland a son of the late general Holland wrote to me for advice as to whether he should come to East Africa, & I advised him to apply for an appointment in the Administration & I advised him to send his application to the Chief secretary here & not direct to the Colonial Office whether I was right in this latter advice I am not sure but I did so because he happened to be in S. Africa at the time.

I intended to speak to H. E. about him & give what recommendation I could as he was unknown, but at the time his application arrived I had unfortunately had to leave

Nairobi suddenly & I was
consequently unable to do so, & the
application has now been sent
to the Colonial Office. Holland is
a nice clean captured boy & a
Sahib & I think just the type of man
wanted in the Protectorates.

Somewhat or other a certain number
of not very nice personalities seem to
get into the Protectorate services & it
seems a pity that a young man
of this sort should not get the
chance of showing what he is worth
if there are any vacancies, especially
as he is keen on it.

I feel that it is great presumption
on my part mentioning the name to you
& I particularly should not
like you to think that I have done
so because I have rendered you
such an insignificant service
as buying two lion skins. I
have done so because I was unable
to speak to H.E. on the subject
& because I happened to be
writing to you.

However if the application should
come before you I feel sure

F

9

any recommendation
you might be willing to give
& in the
Colonial service,
on this account
I have mentioned Holland's

Yours sincerely

A. B. Morrison.

P.S. I enclose a letter to myself
from Holland which I
think gives some idea of
the man.

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consequently unable to do so, & the
application has now been sent
to the Colonial Office. Holland is
a nice clean watered boy & a
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& I particularly should not
like you to think that I have done
so because I have rendered you
such an insignificant service
as buying two lion skins. I
have done so because I was unable
to speak to H.E. on the subject
& because I happened to be
writing to you.

However if the application should
come before you I feel sure

at any recommendation
I might be willing to give
will be well bestowed & in the
interest of the Colonial service,
it is largely on this account
that I have mentioned Holland's
name to you.

Yours sincerely
A. B. Measman.

P.S. I enclose a letter to myself
from Holland which I
think gives some idea of
the man.

November 6th 1912.

% National Bank of S. A. Ltd

P.O. Box 5745

Johannesburg

My Dear Richard.

10

Thanks most awfully for your last which I received yesterday & for all the information you sent me. It would be far better (to my mind), I should most certainly prefer to obtain an appointment in C.C.S., than to get into a commercial office & it was most awfully good of you to think of advising me about it. I have to day sent off the application papers in triplicate as well as a letter to the Chief Secretary, but I have no testimonials out here, although I believe my people have a whole lot of them at home. I will mention the fact this mail & have them sent direct to the Chief Secretary. I am 27 years of age and stand 6ft 4", & have nearly always been quite fit (physically.) I was passed by the S. A. Mutual Life Ass^{ns} Co doctor as 'sound as a bell' & no hedging. If you think it advisable I could send up a photo of myself for the chief's thoughts. But I will wait till I hear from you on that point. I am going back to the States as one reference & a great friend of mine in the City (London) as the other, the latter I have been very intimate with for the last 4 or 5 years & we correspond regularly so he will be able to judge if I am suitable for the post if asked. I have for some time been longing to get into a Government appointment but as I have not a word in this country I had given up all hope of obtaining one. If I do happen to be fortunate enough to be appointed I would most certainly do my utmost to justify your recommendation. I was not able to go to Oxford or Cambridge but I went up for Sandhurst & at the time there were 1900 odd men up to compete for 53 vacancies & I was roughly about to class out -

Again thanking you for all your generous helps in this matter

I remain

Yrs ever

W. J. Ennos. F. Holand

Colonial Office,
Whitehall Street, S. W.

A 8/1/13

H. Langley

Dear Earle

Thank you for your
letter about Holland
and for sending
us Worsnam's recom-
mendation

Hollands appl^{ca} has
only just reached us

Colonial Office,
Whitehall Street, S.W.

At 8/11/13 -
J. Langley

Dear Earl

Thank you for your
letter about Holland
and for sending
us Wooman's recom-
endation

Holland's applⁿ has
only just reached us

As we are now writing to Willie Woodman by letter
his referees.

The fact of his not being
in England will make
it very difficult to
compare him with
but we will give
him every consideration

I should like still more
to know where the
personalities of the
men sent out ~~are~~
tall short of the mark.
I suppose he has
said nothing further

we are now writing to
his referees.

The fact of his not being
in England will make
it very difficult to
compare him with
but we will give
him every consideration

I like Woodman's letter.

I should like still more
to know where the

resonances of the

men but not ~~are~~

fall short of the mark.

I suppose he has

said nothing further

to you? It would be
useful to hear what
he had to say about
it.

I have kept the envelope
for reference

Yours ever

R. F.

to you? It would be
useful to hear what
he had to say about
it.

I have kept the envelope
for reference

Yours ever

R. F.

[This half-sheet to be torn off, filled up, and returned in the envelopp sent herewith.]

STATEMENT respecting

who is an applicant for

Mr. W. L. F. Holland
an administrative appointment
in East Africa

QUESTIONS.

ANSWERS.

Will you be good enough to state how long you have been acquainted with the applicant?

1. From

1907

to

1912

From what circumstances does your knowledge of him arise?

2.

Have known Mr Holland for the last 4 1/2 years, he being a resident on the same town, previous to leaving England for S Africa.

While you were acquainted with him was he

3.

(a). honest?

a.

Yes.

(b). sober?

b.

Yes.

(c). industrious?

c.

Yes

(d). generally well conducted?

d.

Yes.

Was his health good?

4.

Yes.

(1). If he has been employed under you will you state—
 (a). the nature of his duties and how he discharged them?

5. (a).

(b). the cause of his leaving, whether by voluntary resignation, dismissal, or otherwise?

(b).

(c). If he was educated under you, will you give your opinion as to his intellectual ability and powers of work, and state the circumstances under which he left the school or college?

(c).

[TURN OVER.]

QUESTIONS.

ANSWERS.

6. Do you consider him to be qualified to undertake the duties of such an appointment as he now desires?

Quite

7. Are you aware of any circumstance tending to disqualify him for such an appointment?

No.

8. The Secretary of State will be glad to receive any information which you may have to give respecting the candidate's character or qualifications in addition to what is contained in the answers to the foregoing questions, particularly as to whether he has shown any special capacity for

- (a) command of men.
- (b) organisation or administration of any kind.

Regret cannot say whether he has shown such capacity, but judging from my knowledge of him, should consider him quite capable.

Signature

E. Roscoe Coleman

Occupation, Professional Qualifications, &c.

Silk Merchants

Address

19/12, Broad St. City E.C.

Date

January 9/1913

[This half-sheet to be torn off, filled up, and returned in the envelope sent herewith.]

STATEMENT respecting

Mr W. L. F. Holland

who is an applicant for *an administrative appointment in East Africa.*

QUESTIONS.

ANSWERS.

Will you be good enough to state how long you have been acquainted with the applicant?

1. From *childhood to the present time*

to

Not only is he a relative (through my wife), but while his father was in the Indian service I visited his school career. I kept touch with his masters at Tonbridge school, securing for him a Bank appointment through Lord Sandhurst who appreciated his father's excellent work, and constantly having to beg to stay with me.

From what circumstances does your knowledge of him arise?

While you were acquainted with him was he

- (a). honest?
- (b). sober?
- (c). industrious?
- (d). generally well conducted?

- a. *perfectly*
- b. *perfectly*
- c. *Yes (I suppose he was fond of games and distractions from school work.)*
- d. *perfect*

Was his health good?

4. *Yes*

(1). If he has been employed under you will you state—
(a). the nature of his duties and how he discharged them?

5. (a). *I inquired how he got on in the bank and always received satisfactory replies: he left the Indian Bank because a better job offered in Africa where also I have heard that he has given satisfaction.*

(b). the cause of his leaving, whether by voluntary resignation, dismissal, or other wise?

(c). If he was educated under you, will you give your opinion as to his intellectual ability and powers of work, and state the circumstances under which he left the school or college?

for 4/10/96 12 rat

C. D.
R. 24 JAN
D. 95

QUESTIONS.

ANSWERS.

6. Do you consider him to be qualified to undertake the duties of such an appointment as he now desires?

6. Of course he must learn his work, but he must have learnt discipline and method and I should consider him tenable and promising

7. Are you aware of any circumstance tending to disqualify him for such an appointment?

7. None

8. The Secretary of State will be glad to receive any information which you may have to give respecting the candidate's character or qualifications in addition to what is contained in the answers to the foregoing questions, particularly as to whether he has shown any special capacity for

8. Unless one had a candidate working under one's eye, I can not answer this satisfactorily. His father was greatly liked by the natives and without any marked talents was a very valuable revenue survey officer. The son is not clever, but he is pleasant and a Seattle man, and under a good system ought to turn out well

- (a) command of men.
- (b) organisation or administration of any kind.

Signature William Sedgwick

Occupation, Professional Qualifications, &c. Forty three years of public service

Address Glencairn Bickley Kent

Date Jan 10. 1913

H. F. Holland Esq.

8. 211
Kurse 24/1 JS

Sir,
I am etc. to inform you that your appln for an advc. app't in S Africa has been recd. from the Gov. of the S.A.P. will be duly considered.

As it is impossible for you to attend at the C.O. ^(arrangement) for a personal interview with the P.S. I am to request you to communicate with ^{Mr. Stanley,} the P.S. to the Gov. Genl. of the Union of S. Africa, making arrangements for an interview with him when he is next in Pretoria

see copy of this letter to Stanley from Mr. Griffiths which we have with this 24/1

A communication on the
subject has been sent
to W. Stanley

W.S.

A communication on the
subject has been sent
to W. Stanley

W.S.

Downing Street,

20th January, 1913.

30

Dear Stanley,

Next time you are in Pretoria could you take an opportunity of seeing Mr. Holland, whose form of application for Colonial employment I enclose? He has been told to make arrangements for waiting upon you at your convenience. He is well recommended by Mr. Woosnam Game Ranger of the E.A.P. and by Sir W. Lee Warner, who however speaks of him as not a *cave* man. (Perhaps you will be able to discover to what extent this is a *meiosis*!).

He seems from his papers to be hardly up to administrative standard, but if he isn't he might do for a Treasury post (vide para. 18 of Memo. enclosed).

So sorry to add to your labours in this way, but there is no other means of applying to these forestier the touchstone of a personal interview.

I am &c.,

(SGD.) R.H.GRIFFIN.

W. J. P.
1

Form to be filled up by the Applicant himself, and returned to the Private Secretary to the Secretary of State, Colonial Office, London.

Name in full WILLIAM LENNOX BARQUHARSON HOLLAND,
 Date of Application 5th November, 1912
 Profession or Occupation Bank Clerk
 Address P.O.Box 5745 Johannesburg, South Africa

Father's Name Henry Lennox Holland
 Profession or occupation Retired Indian Civil Service (Survey & Settlement Department)
 Address 27 Eaton Rise, Ealing, London W. England.

If dead, his Name and Profession should nevertheless be given.

Day and year of birth... .. 3rd September, 1885 Age last birthday 27 years
 Place of birth Ahmednuggar, Bombay Presidency,
 Whether single, married, or a widower Single
 Number of children.....Sons Aged respectively
Daughters

Appointment desired. If you do not apply for a particular appointment, you should state to what Colonies you would go, and what is the lowest salary that you would accept.

Assistant District Commissionership at Nairobi
 Lowest Salary accepted £250

Henry

Education (general and professional)

Mention the Schools or Colleges at which you received your education; and give in each case the date of entry and leaving, and any academic distinctions obtained.

1892-1895 Private School, Brighton, Sussex

1895-1903 Tenbridge School

Entered Tenbridge School (approx.) April 1895

Left " " Dec. 1903

If you have obtained any athletic distinctions or have held any position of responsibility at School or College, you should state it here.

6. Employment or experience from completion of education to present time ...

Mention each position held by you, the dates between which you held it, and the cause of leaving; and what salary, if any, you are now receiving.

July 1905 - April 1911 in the service of London County and Westminster Bank, Ltd. in London
April 1911 Joined the National Bank of S.A.Ltd. and sailed for S.A.

Present salary £220 per annum.

7. Professional qualifications (if any), and the date at which each was obtained. Any military experience you have had should be stated here, with a note of any certificates, etc., obtained.

8. Referees ... 1. Name Sir Wm. Lee-Warner, G.C.S.I.,

Give the names and addresses of two referees. They should be responsible persons who know you well, either in private life or in business; and one at least should be well acquainted with you in private life. The names of distinguished persons should not be given unless they really know you well; and the names of relatives or of those from whom you send testimonials should not be given.

Address India Office,
Whitehall, London
Occupation Member of the India Council

2. Name E.F. Colman, Esq.,
Address c/o Chas. Colman & Co.
10/12 Bread Street, London, E.C.
Occupation Silk Mercer.

9. Testimonials.

Give on the opposite page the name, address, and occupation of the writer of each of your testimonials. Not more than six should be submitted, and they should as far as possible cover each stage of your career from your school onwards. The original testimonials and copies thereof should be sent. The former will be returned after inspection. Copies may be in MS., in print, or typewritten; and it is desirable that they should be on foolscap paper not larger than this form. Should the writer of a testimonial prefer to send it direct to the Private Secretary there is no objection to his doing so.

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Address India Office,
Whitehall, London

Occupation Member of the India Council

2. Name E. F. Colman, Esq.,

Address c/o Chas. Colman & Co.

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No. 13/897.

Governor-General's Office,
PRETORIA.

3, September, 1913.

My dear Griffin,

On the 30th January last you wrote to me about an applicant for employment in the East Africa Protectorate, named W. L. F. Holland, and asked me to have a look at and report upon him. The copy of his application form which you enclosed is numbered E.A.P., Patronage, 41098/12. As he lives at Johannesburg, the interview had to be postponed until I was back in the Transvaal. I was down at the Cape when your letter arrived, and stayed there till the end of the Session, when, as you know, I came straight home on leave. I have, therefore, only now upon my return been able to see him. I mention this as I think it fair to him to make it quite clear that he is in no way to blame for the delay which has occurred.

I have had about half an hour's conversation with him, in the result of which I am afraid I have nothing very striking to report. He is quite a gentlemanly

manly person, with pleasant manners, and, without showing any sign of exceptional ability, he seemed to me to be possessed of the average amount of intelligence. He is a nephew of Sir W. Lee-Warner and of Cordeaux, the Governor of St. Helena.

After leaving school he spent about a year and a half doing nothing in the hope of obtaining some post in India. When no opening in that country presented itself, he entered the service of the London County and Westminster Bank, and has served as a bank clerk ever since. He finds the dull monotony of the work and life in large towns uncongenial, and is therefore anxious to obtain employment under the Colonial Office.

He has, of course, had no administrative experience, and I do not suppose that he knows anything about natives. He seems to be a steady, respectable young man, and to be under no physical disabilities.

I asked him whether he had thought about such Treasury posts as are referred to in paragraph 18 of the Circular printed on page 455 of the Colonial Office List for 1913, pointing out that his business experience might be held to constitute a better qualification for some such appointment than for purely administrative work. He said that he had not previously known anything about these Treasury posts, and would like to be considered for a vacancy in that sphere if it should not be found possible to.

3.

to offer him an Assistant Commissionership.

He clearly had a strong preference for the East Africa Protectorate over any other.

Should there be any prospect of meeting his wishes, I could easily obtain through Hugh Crawford, the Head of the National Bank, a confidential report upon Mr. Holland's service in that institution.

Yours ever

H. Stanley



GOVERNOR GENERAL'S OFFICE,
PRETORIA.

10. November 1913.

My dear Sir

Mr. W. L. F. Holland,
about whom I wrote to
you on the 3rd September,
is anxious to know what
is the position with regard
to his application for
employment in the
East Africa Protectorate.

~~Handwritten notes:~~
Rust
Horse 2/12
M. M. one

Handwritten initials: M M one and R D 2

Is there anything that
I can tell him to
relieve his anxiety?

Yours ever

H. J. Stanley

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Yours ever

H. J. Stanley

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C. D.
R. I. O. JAN
10.

W. L. F. Holland Esq.

Colonial Office,
Downing Street,

H.A.S. 9.1.14

W. L. F. Holland Esq.

10 Jan 1814.

Sir,

dc.

I am directed by the Secretary of State for the Colonies to inform you that your application for Colonial employment has been ~~received and~~ noted, and that your name will be considered, with those of other applicants, when vacancies occur for junior Treasury officers in Trop. Africa.

The number of applicants for every kind of employment is, however, very largely in excess of the vacancies likely to be at the Secretary of State's disposal, and you will of course understand that he is unable to make any ~~neglect~~ ^{would, therefore, be well advised not to} other opportunities of employment in the hopes of ~~promise that you will~~ ^{eventually receive an appointment in the Col. Service}

I return the original testimonials which accompanied your application.

I am,

Sir,

Your obedient Servant,

H.A.S.

Downing Street,

23

March, 1914.

Dear Mr. Woodman,

Many thanks for your letter and enclosure about Mr. W. L. F. Holland. I expect that your advice to him is the soundest under the circumstances, though I am sorry that there are so many difficulties in the way of his application for the Government Service. I must apologise for not having answered your letter immediately, but we have been very busy and I hope this will get you in time for this week's mail.

Please excuse a typewritten answer.

Yours truly,

A handwritten signature in dark ink, appearing to be the initials 'W.S.' or similar, written in a cursive style.

2, Esplanade,
Tenby.

1st March, 1914.

copy of
his words
letter

RS

My dear Lemox,

I have been to the Colonial Office to find out how matters stood as regards your application for East Africa, as I was sorry to hear that you were still without a definite answer whether you would be appointed or not.

I find that your name is still on the list of those wanting appointments but that your chance is not a very good one.

To put the matter briefly the facts are that there are a good many applications/^{now}for these sort of appointments and the Secretary of State does not care to give appointments to anyone who cannot appear personally at the Colonial Office.

When I advised you to apply I had hoped that as you were able to present yourself to Lord Gladstone's private secretary you might have obtained an appointment
without

without appearing at the Colonial Office but I find now that this is not the case and that you have practically no chance unless you are able to appear at the Colonial Office and even then it is not a certainty.

I have been down to see your father and mother and received some information which alters the case very much. I had up to now been under the impression that you were only receiving a salary of £150 at present and that your post was not pensionable. However your father tells me that your post is pensionable and that you have recently received a rise of salary up to I think he said £230. Under these circumstances, and in view of the fact that you are 28 years old I now strongly advise you not to attempt to exchange your present post for a Government one of only £20 more, for it means starting at the bottom again and learning a new profession besides having to pay your own passage home, losing your present post and after all perhaps not being given an appointment.

If you care to have your name on the list you might perhaps get in, and more likely if you would accept a West Coast appointment, but I advise you to keep the bird
in

in the hand which you have and not take any big risk which it would certainly be to give up your post and come home. If you decide to give up your application you should I think write to the Assistant Private Secretary, Colonial Office, definitely withdrawing your application. I am very sorry to have given you false hopes but all I did was done with the best intention.

Yours ever

(Sd.) R.B. WOOSNAM.