



EAST AFR. PROT.
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Draft Estimates. 1913-14

Submit.

~~James~~ Dr. J. Anderson
Pl. no 1889 7/13
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27 DEC 1912
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THE SECRETARIAT,
EAST AFRICA PROTECTORATE,
NAIROBI.

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December 3rd 1912

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The Chief Secretary to the Government of the East Africa Protectorate presents his compliments to the Under Secretary of State for the Colonies and begs to forward herewith enclosures to a despatch relating to the Estimates which has been sent to the Governor for signature and will therefore not be in time for this mail.

Draft Estimates
12 copies

Budget Statement
6 copies

Treasurer's Memo
2 copies

Schedule of Differences
2 copies



GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

December 6th 1913

EAST AFRICA PROTECTORATE

CONFIDENTIAL (133)

41236

Sir,

With reference to my despatch No. 801 of the 16th ultimo, I have the honour to transmit herewith 12 copies of the Estimates for 1913-14 as submitted to the Legislative Council last week together with 6 copies of the Treasurer's Budget Statement and 2 copies of a Schedule explaining the differences in the details of the heads and sub-heads of expenditure as compared with the current year.

2. The Appropriation Bill was read a first time and left in Committee and no amendments of the Estimates, other than the adjustment of clerical errors, were made.

3. The following alterations have however been noted for necessary action before the Estimates are finally passed and you will observe that I propose to find the necessary funds by reducing the Vote for New Roads and Bridges by the requisite amount:

Vote 3. His Excellency The Governor

Salary of Private Secretary - £250 by £15 to
£400

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

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Estimates
Budget Statement
Schedule

(2)

£400 - increase £30 due to Mr. Brett
being seconded from the Administrative
Branch at his existing scale of
salary + £30

New Motor Car - £600 instead of
£700 - a reduction of £100. This
reduction is necessary on receipt
of telegraphic information from the
Crown Agents as to the cost of a
suitable car landed in the country - £100

Vote 6. Provincial Administration

Ration Allowance to Clerical Staff
in the Northern Frontier District
sanctioned in your despatch No.704
of 25th October for four clerks £86 + £86

Treas
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Vote 8. Customs Department

Creation of Post of Collector of
Customs, Mombasa, on the subject of
which I am about to address you in
a separate despatch, at £300 by £10
to £400 - £380 (pay due to Mr. Muir
on existing scale of emoluments) + £380

Vote 10. Audit Department

Adjustment necessary on receipt
of your despatch No.679 of 18th
October which shows the total at
£4,082 instead of £4,061 - £21 + £21

Audit
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Vote 19. Miscellaneous Services

Grant in aid of London School of
Tropical Medicine £75, disallowed
in your despatch Miscellaneous of
the 31st October last + £75

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Vote 23. Agricultural Department

Salary and expenses of a Coffee Plant Inspector on which I am address- -ing you separately -£400 ...	+ £400
Net increase in Expenditure	<u>£742</u>

Revenue Schedule 5

Audit
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Adjustment of Audit contributions by the Governments of Zanzibar and Somaliland £177, vide your despatch No. 679 of October 18th. Of this sum one half, or £89, can be added to the estimated expenditure for 1913-14 under the "half and half" principle ^{leaving} being £653 to be deducted from other services in order to provide for the balance of £742 shown above. This £653 will be provided by reducing Public Works Extraordinary Vote 54 for new Roads and Bridges to below £16,000.

4. There is another adjustment which will be necessary before the Estimates are finally passed in connection with Vote 34, Loan Charges.

An item of £2,115 is provided for the interest and sinking fund of that portion of the earlier loan of £250,000, viz: £47,000 which will have been drawn from the Treasury prior to 1st April 1913 and in respect of which charges will accrue during 1913-14. At the same time in Revenue Schedule 7a an amount of £600 is estimated for the net revenue of the Thika Tramway after deducting the loan charges in respect of this work. The £600

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is based on nine months working and allows for £1,350 for loan charges on the whole £60,000 set aside for the construction for half a year. This figure of £1,350 should therefore be deducted from the item £2,115 mentioned above. The transaction is a little complicated by the fact that although only £47,000 of the whole £250,000 loan will have been drawn, the Thika Tramway earnings are being debited with the proportionate amount of the charges on that portion of the loan which has been earmarked for the construction of the line. The existence of considerable balances make it unnecessary to draw any further funds on account of the loan during the current year, but I presume it is correct nevertheless to debit the line with its share of loan charges from the time it is declared open for traffic whether such loan charges are actually incurred or not.

The adjustment of this item will not affect the expenditure permissible under the "half and half" principle having already been taken into account in the Treasurer's Memorandum which accompanied my despatch No. 793 of the 12th ultimo, but it will tend to increase our available balances by a corresponding amount.

5. Under Votes 6 and 6a will be found provision to the extent of £3,000 and £900 respectively for recurrent charges and initial expenses in connection with the Northern Frontier District Transport Service. These

figures

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figures were inserted on information received from a Committee which had been appointed to draw up recommendations on the subject in connection with the instructions contained in your despatch No. 443 of July 26th. A consideration of the report of this Committee, however, showed that their proposals were not sufficiently complete and moreover were not approved by the Veterinary authorities and since it appeared to me that the Jubaland transport arrangements require reorganising as well as those of the Northern Frontier District, I referred the whole question to a larger and more representative Committee who have now submitted a comprehensive report making proposals for an efficient combined Transport Service for Jubaland and the Northern Frontier District. I am still considering this report which proposes a very much larger expenditure than that previously contemplated and I shall shortly address you on the subject with proposals as to the provision of the necessary funds, but I fear that it will be necessary to face additional expenditure of not less than £11,000, one half of which will be recurrent.

6. In my despatch No. 793 of the 12th ultimo I explained that the draft estimates of expenditure had not been prepared strictly in accordance with the "half and half" principle and I asked for sanction to exceed the total thus permissible by £25,000 to be drawn from our

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our accumulated balance of assets. Subject to the adjustment of the £1,350 referred to in paragraph 4 the financial arrangements for the year 1913-14 compared with those for the current year are as follows:-

	1912-13	1913-14	Increase or Decrease
Gross Expenditure proposed	957,899	1,034,046	+ 76,147
Deduct Remanet Expenditure	1,010	3,050	+ 2,040
Estimated New Expenditure	956,889	1,030,996	+ 74,107
Estimated Local Revenue	780,684	971,710	+ 191,026
Deficit	176,205	59,286	- 116,919
Special Grant for Magadi	23,500	14,000	- 9,500
Remaining Deficit	152,705	45,286	- 107,419
Allowed from Balances for Magadi	45,000	...	- 45,000
Remaining Deficit to be met from accumulated balances	107,705	45,286	- 62,419
Estimated balances after pro- viding for Remanet Expend- iture and Magadi	118,818	152,001	+ 33,183
Balances remaining on hand	11,113	106,715	+ 95,602

7. In order to illustrate the application of the "half and half" principle as modified last year in connection with Railway Revenue and Expenditure it is however necessary to deduct from both years the Remanet Expenditure as well as the Special Expenditure on account of Magadi and from the 1913-14 figures the transactions in respect of the Busoga Railway and the Busoga Section of the Uganda Marine which are administered by the East Africa Protectorate on behalf of Uganda. The total then permissible on Expenditure for 1913-14 is

£956,164

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£956,164 as appears in the following table:-

Net Expenditure for 1912-13 after deducting Remanet expenditure and Special Magadi expenditure	£888,389
Deduct amount sanctioned from balances in addition to that permissible under the "half and half" principle	...	...	...	...	<u>23,155</u>
Expenditure for 1912-13 which should form the basis of 1913-14 expenditure	...	...	...	...	865,234
Revenue increase for 1913-14 excluding transactions of Busoga Railway and Marine				£155,194	
Deduct New Railway Expenditure				<u>26,666</u>	
				<u>128,528</u>	
One half of which is				64,264	
Add New Railway Expenditure				<u>26,666</u>	
Total amount of increased Expenditure permissible under the modified "half and half" principle				<u>90,930</u>	<u>90,930</u>
Total Expenditure permissible					956,164
Add amount referred to as being in excess of amount permissible	...	...	...	...	25,000
Add Magadi Special Expenditure	...	...	...	...	14,000
Add Busoga Railway	...	...	...	...	16,500
Add Uganda Marine (Busoga Section)	...	...	...	...	19,332
Add Remanet Expenditure	...	...	...	...	<u>3,050</u>
Gross Expenditure on Estimates	...	...	...	...	£1,034,046

The Treasurer's Memorandum enclosed in my previous despatch also shows how these figures are arrived at, but the £1,350 referred to by him in connection with the loan charges can, as I have explained above, be ignored.

8. The Treasurer has gone into very great detail in his Budget Statement and Schedules of differences but there are a number of items of expenditure to which I would wish to refer specially.

Vote 3. His Excellency The Governor

I have found it necessary to make provision for a new Motor Car. £700 is entered in the draft estimates for this service, but as I have stated above this figure can be reduced to £600. The car previously supplied has never run satisfactorily, and, owing to its unreliability, is quite useless to me. It is not at all a suitable car for this country and I trust that the provision I have made for a new one will be allowed to stand.

Vote 4. Secretariat

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I have, as reported in my Confidential despatch No.109 of 14th October, inserted duty allowances of £25 each for the two Junior Assistant Secretaries.

Vote 6. Provincial Administration

The £100 personal allowances of Messrs. Hobley, Ainsworth and Hinde have been transferred to the salary vote. This vote includes for the current year increments of £25 for these three officers, which have, however, been disallowed. No reduction in 1913-14 is possible as increments for the three remaining Provincial Commissioners will be due.

The £60 duty allowances for three Provincial Commissioners are personal to the officers mentioned above and a note to that effect will be added in the final copies of the Estimates.

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I have addressed you separately in my despatch No.837 of the 29th ultimo with regard to the emoluments of the three senior

Provincial

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Provincial Commissioners and if my recommendations are accepted it will be necessary to increase the provision under the salary vote by £150 and to reduce the duty allowances by £30.

The increase in the staff of the District Commissioners and Assistant District Commissioners was approved in your telegram of 11th October.

There is a net increase of 8 graded clerks but it has been found necessary to increase the numbers of 2nd and 4th grade clerks owing to the difficulty of obtaining suitable men at 5th grade rate of salary and to retaining good men in the higher grades. There is an increase of one pensionable clerk being a transfer from the Military Department.

Mombasa Trolley Line

Previously this service has been treated as a Suspense Account, the net earnings only being credited to Revenue. In 1912-13 these net earnings are estimated at £100. For 1913-14 £1,067 is shown as revenue under Schedule 4 while the Provincial Administration Vote provides personal emoluments £630 and other charges £300 - a net profit of £137.

The emoluments of the Assistant Liwali of Mombasa Sheikh Ali bin Salim have been entered on the scale of a District Commissioner's as reported in my Confidential despatch No. 117 of October 29th. Small increases have been provided for other members of the Arab staff in recognition of good and faithful services.

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I have already referred to the Transport Arrangements for Jubaland and the Northern Frontier District, the provision for which as it appears in the draft Estimates can only be regarded as tentative. It will be observed that the general tendency to increase native wages throughout the Protectorate affect also the Provincial Administration sub-heads.

Provision has been inserted for the first time for special conservancy services at a number of stations on the recommendation of the Medical Authorities. A small increase is shown under Revenue for Conservancy Fees but I have not considered it advisable to make any considerable estimate of Revenue from this source until the different services have been properly organised. It is probable that some of the provisions now shown under Provincial Administration will eventually be transferred to the newly formed Sanitation Department, but as the services in question will, to commence with, be controlled by Administrative officers they are for the present shown under Schedule 6.

Vote 6a. Provincial Administration
Special Expenditure

I have included £200 for improving the water supply in Jubaland so as to assist in the more effective administration of the Somalis.

A sum of £463 is provided for the office and travelling expenses of an officer whom it has been found necessary to post to the Magadi
Railway

Railway during its construction in the double capacity of Railway Magistrate and Labour Inspecting Officer. On the completion of the line this special provision will no longer be required and other arrangements will be made for administering the area concerned.

Vote 9. Port Office

A special increment of £12 is provided for the pilot in recognition of his long and excellent service. Similarly an increment of £8 is entered for the Nahotha (captain) of the steam launch.

The rise of wages necessitates increased pay for the crew of the launch and other native staff.

Vote 9a. Port Office - Special

Expenditure

£1,500 for a lighthouse at Kismayu was approved in your despatch No.579 of 10th September and the £600 for the Kisumu launch in No.723 of 4th ultimo.

Yours
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Vote 11. Legal

Two additional clerks are provided for the Judicial Department to deal with the increasing work, and the new Magistrate's Office at Eldoret.

Vote 13. Prisons

Separate provision is made for uniform allowances for the Gaolers. These allowances have been sanctioned in your despatch No.763 of 14th ultimo.

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Separate provision is made for the staff of Reformatory for Juvenile offenders at Kabete

Government Farm and a special allowance of £20 is provided for the Manager of the Farm, who is also the Superintendent of the Reformatory.

Vote 14. Medical Departments

I have addressed you separately with proposals for the medical staff in my Confidential despatch No.124 of 7th ultimo. The new appointments in the Superior Staff consist of:-

The Deputy Principal Medical Officer
One Medical Officer

The Chief Sanitation Officer

and it is proposed to transfer the post of Medical Officer of Health, Mombasa, and two Medical Officers, who are at present detailed for similar duties at Nairobi and Kisumu, to the newly created Sanitation Department.

Pending the organisation of this sub-department a lump sum of £1,000 has been inserted for native attendants, &c. for Infectious Diseases Hospitals. Greater detail with reference to this item will be possible in the estimates of future years.

Similarly it is not yet easy to foresee how the provision of £1,095 for the maintenance of the Infectious Diseases Hospital will be expended.

Vote 14a. Medical Department

Special Expenditure

This Vote no longer appears, any necessary provision being included in Vote 14.

Vote 15. Hospitals and Dispensaries

The additional appointments asked for under this

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this heading were also referred to in my Confidential despatch of the 7th ultimo.

It has been found necessary to provide more highly qualified medical attendants at some of the stations and the number of Sub-Assistant Surgeons has been increased by 7 while the Compounders are reduced by 6.

Vote 16. Education

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The arrangement for education on the Uasin Gishu Plateau as provided in the draft estimates are those reported in my despatch No.122 of 4th ultimo.

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The re-arrangement of the facilities for native education is in accordance with the recommendations made in paragraph 10 of Mr. Bowering's Confidential despatch No.53 of 31st of May. The Ukamba Native School is shown separately, at a cost of £593, and £1,500 is provided for technical education, while the provision of £1,850 for native education in the current year's estimates disappears.

Vote 18. Military

I have provided for two companies of a properly organised Volunteer Force as I am assured that there is every prospect of such a movement being very well supported. I should have been better pleased if I could have substituted a Volunteer Corps for the existing Reserve, but owing to difficulties of communications I learn that it would be impossible for a number of the existing members of the Reserve to devote sufficient time to the more detailed training that will be required in the Volunteer Corps. I am therefore

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therefore retaining the Volunteer Reserve as provided in the 1912-13 estimates for the benefit of the individuals, but I think that it will be possible gradually to merge the Reserve into the Volunteer Corps proper. I have not yet had an opportunity of consulting the Inspector General, King's African Rifles, on the subject of my proposals, but I hope to be able to report his views thereon at an early date.

Vote 19. Miscellaneous

I would draw attention to this large capital outlay required in connection with the application of the East Africa Weights and Measures Ordinance 1912. I am in communication with the Crown Agents on the subject and hope that it may be found possible to make some reduction in the provision which at present stands at £2,000.

Vote 21. Post Office and Telegraphs

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In my despatch No. 780 of the 7th ultimo I have explained the necessity of the largely increased Post Office staff which I have provided in the 1913-14 estimates, and I can only reiterate the hope expressed therein that the provision made will be allowed to stand.

I have, however, not referred previously to the provision made for 1 Electrical Mechanician at £200, and two 2nd class Telegraph Inspectors at £160 each (the latter from 1st October 1913 only). The necessity for these appointments is explained in the Treasurer's "Schedule of Differences".

Vote 21a

Vote 21a. Telegraph Constructions

Lack of funds has compelled me to considerably curtail the programme of increased telegraphic communications which I would have wished to submit in connection with the next year's estimates. I have therefore only included these items which appear to me to be of the greatest urgency.

Vote 22. Railway Department

I do not propose to offer any remarks on the estimates of the Railway Department beyond pointing out that the net profit on the working shows an increase of £56,534 over the current year's estimate and that the increase in expenditure is only £26,666 as against an increased Revenue estimate of £83,200.

Vote 22a. Railway DepartmentSpecial Expenditure

The £5,000 provided for new Minor Works of a capital nature is a re-allocation from the Railway Recurrent estimates and is in accordance with the decision recently arrived at as to the treatment of such expenditure.

Vote 23. Agricultural Department

I consider the considerable increase in the Pathological Division to be very necessary in the interests of ^{both} the European pastoralists and the native tribes.

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36697 I have addressed you separately in my despatch No. 753 of October 25th on the subject of new appointments and increases of emoluments.

Vote 23a. Agricultural DepartmentSpecial Expenditure

This vote disappears, the necessary

provision

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provision being included under Vote 23 as it is now confined to expenditure of a permanent or recurrent nature.

Vote 29. Public Works Department

I have addressed you separately with recommendations for increases in the emoluments for the superior staff in my Confidential despatch No.129 of 25th ultimo.

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Vote 31. Public Works Extraordinary

Although, subject to the reduction on the Roads Vote, to which I have referred, it has been found possible to increase this vote by £33,424, i.e. from £46,814 to £80,238, it has yet been necessary to omit a large number of, if not absolutely necessary public works, still such as are eminently desirable, the want of provision for which is not only a great inconvenience but in some cases must necessarily act prejudicially on the health and consequently on the efficiency of the staff besides necessitating considerable expenditure of a recurrent nature. For example the absence of adequate Public Offices and staff quarters necessitates the continued use of unsuitable wood and iron buildings often of a purely temporary nature and of buildings rented at exorbitant rates from private persons.

Unless ^{special} funds are provided, either by permission to make use of balances on hand or by means of a special grant or loan, I cannot see how it will be possible to rectify the existing state of affairs for many years to come. The building programme of the

Protectorate

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Protectorate is so far behind present requirements that it is quite impossible to find the funds necessary for providing proper offices and house accommodation for the existing staff, while at the same time new appointments are being created continually.

The items which are included in the Public Works Extraordinary Schedule have been carefully selected from a list of more or less urgent works, aggregating £162,019, submitted by the Director of Public Works which list was not by any means intended to represent the total immediate requirements.

The following are a few of Major Works which I have been regretfully obliged to strike off the Public Works Extraordinary estimates as submitted to me by the Director of Public Works:-

Continuance of Williams Drainage Scheme, Nairobi ...	£6,000
Permanent Land and Survey Office	8,000
Court House, Nairobi ...	7,500
Headquarter Police Office, Nairobi	3,400
Civil Hospital, Nairobi ...	3,000
Commencement of Permanent School Buildings, Nairobi ...	2,000
Staff Quarters, Nairobi ...	3,500
Sanitary Lanes in native town, Mombasa ...	3,000
Surface drains on Mombasa Island	1,000
Infectious Diseases Hospital, Kisumu ...	1,200
Acquisition of Land, Mombasa	2,000

I propose at a later date to submit a state-

ment

statement showing what offices, houses, &c. are required to accommodate the existing staff and to make suggestions for the provision of funds necessary to achieve that object.

I must also refer specially to the total inadequacy of a £16,000 Road Vote and to the many very desirable sanitary and hygienic measures which have to be disregarded owing to lack of funds.

Vote 34. Loan Charges

I have already alluded to the adjustment of the items shown under this heading which will be necessary before the estimates are finally passed.

9. The detailed schedules of expenditure against the two loans are not yet completed but will be submitted at as early a date as possible.

I have the honour to be,

Sir,

Your humble, obedient servant,



In the absence of the
GOVERNOR.

Rent and Interest to H.H. the Sultan.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	No changes			Total: £17,000.

VOTE 2. Pensions.

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No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	Mr. R. K. Granville		76	Died on 21st July 1912
	Mr. J. A. Simson	158		(Approximate) late Agent General, Bombay.
				<u>Total £2,675.</u>

His Excellency the Governor.

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments.</u>				
	Chief Clerk & Stenographer	2		Annual increment on pensionable scale.
	1 Steward and Caretaker	4		
	Chauffeur Mechanic		200	
	Chauffeur Gardener	150		New appointment at this rate.
				<u>Total Personal Emoluments £5,095.</u>
<u>Other Charges.</u>				
	Laying out Government House grounds - Nairobi & Mombasa.	100		£100 formerly shown under Agricultural Department now transferred.
	Transport Travelling allowances	100		Present provision insufficient. In 1911-12 expenditure £399: vote £250.
	Horse Allowance for Aide de Camp (@ £3 per mensem)	36		Authorised by Colonial Office Despatch 119 of 29th February 1912.
	Upkeep of Motor Car	20		Present provision inadequate. <i>See 5/660</i>
	New Motor Car	700		Present one unreliable and therefore of no use for any extended journeys.
				<u>Total Other Charges £3,021.</u>
				<u>Total Vote £8,116.</u>

No.	Item	Alteration.		Explanation
		Increase. £	Decrease. £	
<u>Personal Emoluments.</u>				
	Secretary for Native Affairs		700	
	Travelling Allowance -do-		50	
	Secretary to the Administration		650	Colonial Office telegram 23rd Sept- ember 1912. <i>Gov</i> <u>29516</u>
	1st Assistant Secretary		490	
	2nd Assistant Secretary		390	
	3rd Assistant Secretary		265	
	Assistant Chief Secretary £600 by £25 to £700	675		
	Duty Allowance		60	
	1 Senior Assistant Secretary £400 by £20 to £500	420		
	Duty Allowance		40	
	1 Senior Assistant Secretary £400 by £20 to £500	400		
	Duty Allowance		40	
	1 Junior Assistant Secretary £250 by £15 to £400	280		
	Duty Allowance		25	
	1 Junior Assistant Secretary £250 by £15 to £400	265		
	Duty Allowance		25	
	Office Superintendent £200 by £20 to £300		220	
	Office Superintendent £180 by £20 to £270	220		Now pensionable. C.O. Despatch 576 of 10th September 1912. <i>File</i> <u>925</u>
	Allowance to Clerk Executive Council		25	The same officer will perform both duties.
	Allowance to Clerk Legislative Council		25	
	Allowance to Clerk of Councils		50	
	1 European Clerk £130 by £10 to £200	16		£10 increment in 1912- 13 falls due in Novem- ber, provision only made for commencing salary £130.

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments (Contd.)</u>				
	2 Clerks (2nd Grade)		12	Annual increments.
	3 Clerks (3rd Grade)		20	Annual increments.
	4 Clerks (4th Grade)		308	) In 1912-13 a Clerk had to be engaged and paid from Temporary Clerical Assistance: it is proposed to place him on establishment and also one other is required for help in the correspondence section.
	6 Clerks (4th Grade)		440	
	Arabic writer		28	A suitable man cannot be engaged for present salary £52. Proposed to get one @ Rs.100 per mensem or £80 per annum.
	Interpreters for Secretary Native Affairs		50	
	12 Messengers and Office Boys		25	Two more are needed.
	Temporary Clerical Assistance		60	Transferred from Other Charges.
<u>Total Personal Emoluments £5,167.</u>				
<u>Other Charges.</u>				
	Present to Chiefs		20	
	Temporary Clerical Assistance		60	Transferred to Personal Emoluments.
	Card Cabinet for Card System		30	) It is proposed to purchase a Fisher Typewriter (£90) to complete Card System by which much time is gained: also £10 for purchase of new cabinet drawers &c.
	Card System		100	
	<u>Transport: Passages</u>		55	
	" Local Travelling		50	
	" Travelling Allowances		25	
	2 Bicycles		20	Much time saved in despatch of letters if messengers can use a bicycle.
<u>Total Other Charges £891.</u>				

No.	Item	Alteration.		Explanation
		Increase £	Decrease £	
<u>Personal Emoluments.</u>				
	Head Printer £250 by £10 to £300.		19	The Head Printer has been made pensionable on reduction of salary. C.O. Despatch 459 of 30th July 1912.
	Assistant Printer £180 by £10 to £250.	7		Present holder on ^{July 12/17} temporary agreement on scale £180 by £10 to £250. Increment due July 1913.
	Head Compositor (2nd Grade Clerk)		148	) Annual increment and alteration of title to Overseer. He does not do work of Compositor but is Overseer.
	Overseer (2nd Grade Clerk)	156		
	14 Assistant Compositors		796	) Normal increments and promotion of 2 4th grade Clerks to 3rd grade. These Clerks are doing excellent work: and it is advisable to specially promote them, otherwise their services would be lost.
	Compositors:			
	2. 3rd grade	200		
	3. 4th grade & 9. 5th grade	692		
	6 Bookbinders		48	Normal increments £24: £20 was under-estimated for current year's provision: £4 special increment to the Senior binder to make his wages equal to next below him
	Press Hands		68	2 extra hands required, and salary of a machine man raised to Rs. 60 per mensem: impossible to secure or retain services for less.
	Overtime to Staff		75	Transferred from Other Charges. This is the minimum necessary to cope with work. Current provision almost nearly exhausted.
				<u>Total Personal Emoluments £2,600.</u>

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
19	Head Printer £250 by £10 to			
	Assistant Printer £180 by £10			
21	Electric Power for Motors			
	Transport and Travelling			
	Overtime to Staff			
8				
8				
17				

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Other Charges.</u>			
	Printing and Stationery	500		Printing of Law Reports a heavy item. Steady increase of work, the amount asked for is necessary.
	Purchase of type, upkeep and purchase of machinery		100	£180 was added to this item in 1912-13 but large purchases of type will be necessary in 1913-14.
	Electric Power for Motors		20	Provision was increased in 1912-13 for purchase of new motor: not required in 1913-14.
	Transport and Travelling		30	Five Clerks due for leave.
	Overtime to Staff		50	Transferred to Personal Emoluments.
				<u>Total Other Charges</u> <u>£1,950.</u>

Comparative Statement of Expenditure under 6 PROVINCIAL ADMINISTRATION 1912-13 - 1913-14.

	Approved Estimates 1912-1913		Draft Estimates 1913-1914		Total 1912-1913	Total 1913-1914	Total increase or decrease 1913-14 compared with 1912- 1913.	
	Personal Emoluments	Other Charges	Personal Emoluments	Other Charges			Increase	Decrease
	£	£	£	£	£	£		
General Staff	42,282	2,930	46,542	3,300	45,182	49,842	4,660	
Province of Seyidie	7,322	3,161	8,193	3,917	10,483	12,110	1,627	
„ „ Tanaland	2,109	1,334	2,299	1,135	3,443	3,434		9
„ „ Ukamba	2,351	2,208	2,537	1,888	4,559	4,425		134
„ „ Kenya	3,184	1,813	3,586	2,068	4,997	5,654	657	
„ „ Jubaland	1,833	1,537	2,224	1,790	3,370	4,014	644	
„ „ Nyanza	5,452	3,401	5,872	3,446	8,853	9,318	465	
„ „ Naivasha	2,125	2,882	2,966	3,090	5,007	6,056	1,049	
Northern Frontier District	2,670	2,701	3,933	4,826	5,371	8,759	3,388	
TOTAL	69,298	21,967	78,152	25,460	91,265	103,612	12,490	143

Net Increase £12,347

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Personal Emoluments.</u>			
	6 Provincial Commissioners £500 by £25 to £700. (3 at £700; 3 at £650).	300		Annual increments to 3 Provincial Commissioners at £25; balance to make up salaries of Messrs. Hobley, Ainsworth and Hinde to £700; in 1912-13 these three were included at £625. (C.O. Despatch 522 of 5th June 1912). <i>42/10347</i>
	6 Duty pays at £50		300	
	3 Duty Pays at £60 each (Messrs. Hobley, Ainsworth and Hinde)	180		
	3 Duty Pays at £50 (Messrs. Lane Reddie & McClellan)	150		
	Personal Allowances to Messrs Hobley, Ainsworth & Hinde		300	Absorbed in salary, with exception of £50 Personal Allowance to Mr. Ainsworth. (C.O. Despatch 522 of 5th June 1912). <i>42/10347</i>
	33 District Commissioners at £400 by £20 to £500.		13,655	
	35 District Commissioners at £400 by £20 to £500	15,160		Two additional asked for in Governor's Despatch No. 615 of 5th September 1912: (£800) increments £705. <i>42/30601</i>
	31 Duty pays at £40		1,240	
	33 Duty Pays at £40	1,320		
	Personal Allowance to Mr. Foaker		50	
	Language Allowance to Mr. Foaker		50	
	Entertainment allowance to District Commissioner Kyambu		50	
	51 Assistant District Commissioners at £250 by £15 to £400.		13,255	

General Staff (Contd.).

No.	Item	Alteration.		Explanation.
		Increase £	Decrease £	
<u>Personal Emoluments (Contd.).</u>				
55	Assistant District Commissioners at £250 by £15 to £400	15,171		Four additional asked for in Governor's despatch 615 of 5th September 1912 = £1,000: £916 increments. <i>Yours</i> <i>30/6/11</i>
	Travelling Allowances to two Labour Inspecting Officers		100	Transferred to "Other charges".
4	Local Allowances at £25 to Assistant District Commissioners in Northern Frontier District.	100		C.O. Despatch 339 of 10th June 1912. <i>Incl as</i> <i>16/9/11</i>
<u>Provincial Clerks.</u>				
4	European Clerks		15	Increments and one appointment on lower scale - vide Appendix I
17	second grade Clerks (£128 by £8 to £160)	48-		2 Promotions from 3rd grade and one clerk taken over from the Military 2nd K.A.F. whose salary was not provided for in 1912-13 Estimates.
16	third grade Clerks (£100 by £4 to £120)		192	2 Clerks promoted to 2nd grade.
48	fourth grade Clerks (£64 by £4 to £96)	832		7 new appointments and 4 promotions from 5th grade: 1 for Giriama new station in Seyidig; 1 for Serenli; 1 for Kisumu Assistant District Commissioner; and 4 for Naivasha (new stations opened)
8	fifth grade Clerks (£48 by £4 to £64)		196	4 clerks promoted to 4th grade.
14	sixth grade Clerks (under £48 per annum)		4	
				<u>Total Personal Emoluments £46,542.</u>

Provincial Administration

General Staff (Contd.)

No.	Item	Alteration.		Explanation
		Increase. £	Decrease. £	
	<u>Other Charges.</u>			
	Passages of General Staff	270		Expenditure 1911-12 £3,408; and staff increased since.
	Travelling Allowances to two Labour Inspecting Officers.	100		Previously shown under Personal Emoluments.
				<u>Total Other Charges £3,300.</u>

Alteration.	
Increase.	Decrease.
£	£

Other Charges.

Expenditure 1911-12 £3,408; and staff increased since.

171, 1

Previously shown under Personal Emoluments.

Total Other Charges £3,300.

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Provincial Administration.
Personal Emoluments.

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
<u>Mombasa District.</u>				
	6 Trolley Boys at Rs.180 each	5		
	2 Office Boys	2		
	1 Interpreter for Giriama	16		Urgently required and to accompany Assistant District Commissioner on safari. Hitherto Hut Counter Malindi has performed this duty.
<u>Mombasa Conservancy and Inland Revenue.</u>				
	Cashier IV Grade		96	Proposed to promote present occupant. Has been 6 years in Conservancy and is now on maximum.
	Cashier III Grade	100		
	Assistant Inspector of Buildings	4		Annual increment.
	3 Clerks (2. 5th grade. 1. 6th grade)	4		Annual increment.
	Assistant Gun Registrar	4		Annual increment.
	4 Office Boys	2		Authorized increment.
	Inspectors, Market Masters &c.	42		An extra employe required at £38 per annum and increase of £4 to Market Master Mazeras who draws £1 per mensem now.
<u>Mombasa Trolley Line.</u>				
	Clerk 4th grade	64		Now shown in Estimates in accordance with Colonial Office Regulation 307.
	Head Carpenter	64		
	Carpenter	60		
	Fitter	40		
	Ticket Inspector	32		
	3 Ticket Collectors	48		
	Tailor	20		
	Bill Collector	14		
	20 Trolley Boys	224		
	18 Labourers	64		

Provincial Administration
General Staff (Contd)

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	6 Trolley Boys at Rs.180 each	5		
	2 Office Boys	2		
	1 Interpreter for Giriama	16		Urgently required and to accompany Assistant District Commissioner on safari. Hitherto Hut Counter Malindi has performed this duty.

Mombasa Conservancy and Inland Revenue.

	Cashier IV Grade		96	Proposed to promote present occupant. Has been 6 years in Conservancy and is now on maximum.
	Cashier III Grade	100		
	Assistant Inspector of Buildings	4		Annual increment.
	3 Clerks (2. 5th grade. 1. 6th grade)	4		Annual increment.
	Assistant Gun Registrar	4		Annual increment.
	4 Office Boys	2		Authorized increment.
	Inspectors, Market Masters &c.	42		An extra employe required at £38 per annum and increase of £4 to Market Master Mazeras who draws £1 per mensem now.

Mombasa Trolley Line.

	Clerk 4th grade	64		Now shown in Estimates in accordance with Colonial Office Regulation 307.
	Head Carpenter	64		
	Carpenter	60		
	Fitter	40		
	Ticket Inspector	32		
	3 Ticket Collectors	48		
	Tailor	20		
	Bill Collector	14		
	20 Trolley Boys	224		
	18 Labourers	64		

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
<u>Mombasa Native Administration.</u>				
	Assistant Liwali Mombasa		400	Same scale as a District Commissioner.
	-do- £400 by £20 to £500.	420		
	Duty Allowance	40		
	House Allowance to Assistant Liwali, Mombasa.	60		Authorized in C.O. Despatch 821 of 5th June 1912.
	Mudir of Tiwi	4		
	Followers, Clerks &c.	2		
<u>Malindi District.</u>				
	2 Office Boys at Takaungu	8		
	Interpreter at Takaungu	24		At present Office Boy and Arabic Clerk carry out this duty.
	Sweepers for Malindi Conservancy	32		Will be covered by voluntary Township rates shown in Revenue.
	Interpreter	4		Annual increment.
	Hut Counters	21		Cannot be obtained at current rates.
<u>Malindi Native Administration.</u>				
	Liwali of Takaungu		40	A new appointment at less salary.
	Assistant Liwali of Mambrui		120	This post has been abolished.
	Cadi of Mambrui		8	Owing to post of Assistant Liwali being abolished this Cadi will have increased work.
	Village Headmen		40	Will be required owing to proposed appointment of an extra Assistant District Commissioner in Giriamu.

Provincial Administration,
Personal Emoluments.

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
<u>Mombasa Native Administration.</u>				
	Assistant Liwali Mombasa		400	Same scale as a District Commissioner.
	-do- £400 by £20 to £500.	420		
	Duty Allowance	40		
	House Allowance to Assistant Liwali, Mombasa.	60		Authorized in C.O. Despatch 821 of 5th June 1912.
	Mudir of Tiwi	4		
	Followers, Clerks &c.	2		
<u>Malindi District.</u>				
	2 Office Boys at Takaungu	8		
	Interpreter at Takaungu	24		At present Office Boy and Arabic Clerk carry out this duty.
	Sweepers for Malindi Conservancy	32		Will be covered by voluntary Township rates shown in Revenue.
	Interpreter	4		Annual increment.
	Hut Counters	21		Cannot be obtained at current rates.
<u>Malindi Native Administration.</u>				
	Liwali of Takaungu		40	A new appointment at less salary.
	Assistant Liwali of Mambrui		120	This post has been abolished.
	Cadi of Mambrui		8	Owing to post of Assistant Liwali being abolished this Cadi will have increased work.
	Village Headmen		40	Will be required owing to proposed appointment of an extra Assistant District Commissioner in Giriamu.

Item	Alteration	Explanation
	Increase £	Decrease £
<u>Vanga District.</u>		
Hut Counters.	7	
<u>Vanga Native Administration.</u>		
Liwali of Vanga	16	
Followers, Clerks etc.		20
<u>Rabai Sub. District.</u>		
Hut Counters	16	
<u>Teita District.</u>		
2 Interpreters	4	
Sweepers	4	
Village Headmen	20	
1 Sweeper for Voi Conservancy	8	
<u>Other Charges.</u>		
Contingencies		10
Presents to Chiefs	7	
Transport Local Travelling	80	

In service since 1896: no European there as unable to stand climate

Proper men cannot be obtained at any lower rate.

The increases in Hut and Poll Tax collections in Teita call for more work by Village Headmen.

A new post: necessitated by enforcement of Township Regulations. Township fees will more than cover this expenditure.

Total Personal Emoluments £8,193.

Extra cost of travelling of District Commissioner, Giriama, who is to be appointed in 1913-14. The present vote is in any case insufficient and was exceeded in 1911-12 owing to frequent changes of Officers in the Province

Item	Alteration.		Explanation.
	Increase £	Decrease £	
<u>Vanga District.</u>			
Hut Counters.	7		
<u>Vanga Native Administration.</u>			
Liwali of Vanga	16		
Followers, Clerks etc.		20	
<u>Rabai Sub. District.</u>			
Hut Counters	16		
<u>Teita District.</u>			
2 Interpreters	4		
Sweepers	4		
Village Headmen	20		
1 Sweeper for Voi Conservancy	8		
<u>Other Charges.</u>			
Contingencies		10	
Presents to Chiefs	7		
Transport Local Travelling	80		

VOTE 6. Provincial Administration.
Seydié.

Other Charges. (Contd.)

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	Transport Travelling Allowances	22		
	Carriage of goods	10		Present provision insufficient. Last year excess £32.
	Lighting Mombasa by contract	200		To provide for electric lighting of Commercial Street, Ras Serani and Treasury Roads
	Conservancy expenses Mombasa	85		To keep native town clean.
	Mombasa Trolley Line Expenses	300		Now shown in estimates in accordance with C.Q. Regulation 307.
	Conservancy expenses Rabai	16		Will be fully covered by voluntary rates: included in Revenue.
	New lamps and wheelbarrows Malindi.		9	
	Bush clearing Shimoqi	25		This sum allowed in 1911-12. Is again necessary to combat mosquitoes.
	Food for labourers and repatriation expenses	30		For incapacitated up-country natives out of work who have to be returned to their homes.
				<u>Total Other Charges</u> £3,917

Grade	Number	Rate	Total
SS	1	£ 28	£ 28
CI	1	£ 40	£ 40
003	1	£ 4	£ 4
28	1	£ 20	£ 20
001	1	£ 10	£ 10
002	1	£ 4	£ 4
003	1	£ 4	£ 4
004	1	£ 4	£ 4
005	1	£ 4	£ 4
006	1	£ 4	£ 4
007	1	£ 4	£ 4
008	1	£ 4	£ 4
009	1	£ 4	£ 4
010	1	£ 4	£ 4
011	1	£ 4	£ 4
012	1	£ 4	£ 4
013	1	£ 4	£ 4
014	1	£ 4	£ 4
015	1	£ 4	£ 4
016	1	£ 4	£ 4
017	1	£ 4	£ 4
018	1	£ 4	£ 4
019	1	£ 4	£ 4
020	1	£ 4	£ 4

Tanzania.

Personal Emoluments.

Item	Alteration.		Explanation
	Increase. £	Decrease. £	
3 Interpreters	28		Increase of 28 to Somali Interpreter at Lamu: has been long in service and no increase since 1901. More work than formerly due to presence of Somalis on the Tana. Also 24 to Somali Interpreter at Kipini for same reasons. A new Interpreter for Sisini the new station on the Tana £16.
<u>Native Administration.</u>			
Liwali of Lamu	40		Self bin Salim is at present Vice Chairman Land Title Board.
Cadi of Lamu	4		Covered by decrease in salary of Mudir of Kiunga. Interchange of posts and salaries approved in C.O. Despatch 404 of 16th July 1912.
Cadi of Faza	20		
Mudir of Kiunga		20	
Followers, Clerks etc.	10		
Akidas of Kau and Kipini	4		
Biskaya Somali and Wagalla Chiefs.	104		Various increases to these Chiefs to make their salaries same as in Jubaland, the present difference causing dissatisfaction and heart-burning. £32 of this increase will be transferred from Jubaland.
<u>Total Personal Emoluments £2,299.</u>			

40/20026

NOTE 6.

Provincial Administration.

Ukamba

Item	Alteration.		Explanation.
	Increase. £	Decrease. £	
<u>Personal Emoluments.</u>			
Interpreters	24		2 new Interpreters, 1 for Machakos and one for new sub station Mumoni in Kitui, and increase of pay to Provincial Commissioner's Interpreter and Labour Officer. The former post is vacant and it is impossible to get a man under £2 per mensem.
16 Messengers		12	
Headmen		9	
Tribal Retainers	100		Present salary Rs.5 per mensem: below ordinary rate of labourers Rs.6 p.m. Proposed to enlist men at Rs.5 but after 3 months to raise salaries to Rs.6, and after one year's service to Rs.7. This will attract better type.
Carpenters	6		Due to local rise of wages: cannot be obtained under £2 per mensem.
Sweepers	15		An increase for Machakos and Kitui.
Hut Counters	62		Literate natives cannot be obtained for this work unless Rs.30 per mensem can be offered. This class of men, owing to influx of Europeans not speaking Swahili can command up to Rs.40 per mensem.
			<u>Total Personal Emoluments £2,537.</u>

Item	Alteration		Explanation
	Increase £	Decrease £	
Office boys		20	
Station boys		20	
Porters		131	
Expenses of Tribal Retainers	7		
Transport: Local Travelling		20	
" Travelling Allowances	80		
" Purchase of Carts and Livestock and Cart Staff	68		
			<u>Total Other Charges</u>
			<u>£2,068.</u>

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>Other Charges.</u>			
<u>Nyeri Conservancy Charges.</u>			
Nyeri Conservancy expenses	120		Cutting roads: fencing cemeteries £100 Conservancy Cart £20. Fees will be recovered and will it is expected eventually cover expenditure.
Expenses of Tribal Retainers	7		
Transport: Local Travelling		20	
" Travelling Allowances	80		
" Purchase of Carts and Livestock and Cart Staff	68		Two Transport Carts at £25 each for Meru and £18 for staff, Difficult to obtain Porters between Nyeri and Meru.
			<u>Total Other Charges</u>
			<u>£2,068.</u>

REVENUE

Item	Alteration		Explanation
	Increase	Decrease	
<u>Personal Emoluments.</u>			
Cadi of Kismayu	4		
Cadi of Gosha	4		
Cadi of Serenli	32		A new appointment. Of great importance to get a good man for Serenli.
Subsidy to Chiefs of Herti Somalis	16		By the occupation of Serenli and Northern Frontier District the establishment of European Planters and opening up of trade especially in the direction of Nairobi, will call for more work from Chiefs, and increase their responsibilities.
Subsidy to Chiefs of Ogaden Somalis	8		
Subsidy to Serenli & Merchan Chiefs	40		
Minor Junior Chiefs	8		
Station Heads	265		Very necessary for the growing Townships.
Intelligence Officer	4		
Tribal Retainers	10		
<u>Total Personal Emoluments £2,224.</u>			
<u>Other Charges.</u>			
Rewards and gratuities	13		Closer touch with the Somalis, and from a political point of view it is practically certain more will have to be spent under these heads than hitherto.
Contingencies	5		
Transport Local Travelling	83		Present provision inadequate.
" Travelling Allowances	75		
" Carriage of Goods	17		
Runner Service between Kismayu and Serenli	60		To establish regular mail communication which is most necessary
<u>Total Other Charges £1,790.</u>			

Jubaland.

Item	Alteration		Explanation
	Increase	Decrease	
<u>Personal Emoluments.</u>			
Cadi of Kismayu	4		
Cadi of Gosha	4		
Cadi of Serenli	32		A new appointment. Of great importance to get a good man for Serenli.
Subsidy to Chiefs of Herti Somalis	16		By the occupation of Serenli and Northern Frontier District the establishment of European Planters and opening up of trade especially in the direction of Nairobi, will call for more work from Chiefs, and increase their responsibilities.
Subsidy to Chiefs of Ogaden Somalis	8		
Subsidy to Serenli & Merchan Chiefs	40		
Minor Junior Chiefs	8		
Station Heads	265		Very necessary for the growing Townships.
Intelligence Officer	4		
Tribal Retainers	10		
<u>Total Personal Emoluments £2,224.</u>			
<u>Other Charges.</u>			
Rewards and gratuities	13		Closer touch with the Somalis, and from a political point of view it is practically certain more will have to be spent under these heads than hitherto.
Contingencies	5		
Transport Local Travelling	83		Present provision inadequate.
" Travelling Allowances	75		
" Carriage of Goods	17		
Runner Service between Kismayu and Serenli	60		To establish regular mail communication which is most necessary
<u>Total Other Charges £1,790.</u>			

Nyanza.

Item	Alteration.		Explanation.
	Increase. £	Decrease. £	
<u>Personal Emoluments.</u>			
14 Interpreters	11		
10 Messengers	8		
Station Hands	40		Price of Native labour on increase in all Districts.
Native Agents	4		
Hut Counters	43		Responsibility attached to this work demands employment of reliable men: expenditure necessary to allow such men being obtained. Provincial Commissioner expects wages of Hut Counters must go up for a year or so.
Salaries to Headmen and Chiefs	98		The total is based on 5 per cent of estimated Hut and Poll Tax collection for this year Rs.920,000.
<u>Kiambu Conservancy.</u>			
Superintendent	15		To bring this officer on same scale as Assistant District Commissioners. <i>General's Dep. 18798 of 13/11/12. Yoj/37405</i>
6th Grade Clerk	4		Normal increment.
Headman	2		
Sweepers, Porters &c.	11		Necessary to meet demand of increased rate of pay.
<u>Conservancy-Mumias, Yala and Home Bay.</u>			
1 Indian Sanitary Inspector	60		Principal Medical Officer is of the opinion that some regular system of Conservancy should be brought into operation at these stations and at the more important Trade Centres of Townships.
Sweepers	124		The expenditure on Personal

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	Personal Emoluments (Contd.)			Personal Emoluments should be recovered from fees to be collected.
				<u>Total Personal Emoluments £5,872.</u>
	<u>Other Charges.</u>			
	Rewards and Gratuities		60	
	Contingencies		30	
	Presents to Chiefs		10	
	Transport: Local Travelling		250	Provincial Commissioner estimated in his letter asking for motor launch that a saving of £250 to £300 would be made if launch was provided.
	" Travelling Allowances		150	
	" Carriage of Goods		60	Expenditure 1911-12 £75 " 1910-11 £80
	" Cart Staff		20	
	" Purchase of Livestock Waggon &c.	50		Required for purchase of 5 new mules in different districts. Short of them at present due to sickness and mortality.
	Conservancy Charges Kisumu		40	
	Conservancy Charges Mumias, Yala and Homa Bay.	278		Purchase of carts, bullocks, sanitary buckets, disinfectants &c.
	Quarters for Foreman Mumias		50	
	Compensation to native occupiers at Yala Township		78	Certain native huts have been included within the Township limits: The Principal Medical Officer has requested that any existing native huts within a limit of 300 yards of the Township boundaries should be removed. This amount is for compensation at rate Rs.8 a hut.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	Personal Emoluments (Contd.)			Personal Emoluments should be recovered from fees to be collected.
				<u>Total Personal Emoluments £5,872.</u>
	<u>Other Charges.</u>			
	Rewards and Gratuities		60	
	Contingencies		30	
	Presents to Chiefs		10	
	Transport: Local Travelling		250	Provincial Commissioner estimated in his letter asking for motor launch that a saving of £250 to £300 would be made if launch was provided.
	" Travelling Allowances		150	
	" Carriage of Goods		60	Expenditure 1911-12 £75 " 1910-11 £80
	" Cart Staff		20	
	" Purchase of Livestock Waggon &c.	50		Required for purchase of 5 new mules in different districts. Short of them at present due to sickness and mortality.
	Conservancy Charges Kisumu		40	
	Conservancy Charges Mumias, Yala and Homa Bay.	278		Purchase of carts, bullocks, sanitary buckets, disinfectants &c.
	Quarters for Foreman Mumias		50	
	Compensation to native occupiers at Yala Township		78	Certain native huts have been included within the Township limits: The Principal Medical Officer has requested that any existing native huts within a limit of 300 yards of the Township boundaries should be removed. This amount is for compensation at rate Rs.8 a hut.

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Explanation	Alteration		Item
	Increase £	Decrease £	
Personal imovments should be recovered from fees to be collected.			Personal imovments (Contd.)
Total Personal imovments 22,872			
			Other Charges
	50		Rewards and Gratifications
	20		Contingencies
	10		Expenditure on Office
Provincial Commissioner (estimated) his letter asking for motor launch that a saving of 2200 would be made if launch was provided.	220		Transport: Local Travelling
Expenditure 1911-12 278 1910-11 283	50		" Travelling Allowances
	20		" Carriage of Goods
			" Carriage of Mail
Required for purchase of 2 new motor launch of 2000 lbs. each at present the 2000 lbs. motor launch are obsolete.	20		" Purchase of Launches
	40		Conservancy Charges (Kilim)
Purchase of motor launch, 2000 lbs. motor launch, 2000 lbs. motor launch.	272		Conservancy Charges (Musha)
	20		Grants for Women's Clubs
Certain native rules have been included within the Township limits: The Municipal Medical Officer has requested that any existing native rules within a limit of 200 yards of the Township boundaries should be removed. This would be for compensation at rate 1/8 a mu.	78		Compensation to native owners of land at Yala Township

XXXXXX

Item	Alteration		Explanation
	Increase £	Decrease £	
Other Charges (Contd.)			
Compensation to Kavirondo for land at Kibigori	54		To compensate certain Kavirondo who are to move from Northern side of railway at Kibigori to the South.
4 Puntis	80		For rivers Sondu, Kija, and Nzoia. At present these rivers are crossed at certain points by native canoes which are unsuited to increasing traffic and unsafe. Proposed to put the puntis incharge of Headmen and make them responsible.
			<u>Total Other Charges</u> <u>22,446</u>

EXPENSES

Explanation	Alteration		Item
	Increase	Decrease	
Personal Expenditure should be recovered from fees to be collected.			Personal Expenditure (Contd.)
Total Personal Expenditure Rs. 2,475.			
	80		Other Charges
	30		Towards and Practises
	10		Contingencies
	10		Present to Chiefs
Provincial Commissioner mentioned in his letter asking for motor launch that a saving of Rs. 2000 would be made. It launch was provided.	250		Transport: Local travelling
	100		" " " "
Expenditure 1911-12 Rs. 1910-11 Rs. 20	70		Salaries of Police
	20		" " " "
			" " " "
Required for purchase of new motor in different districts. Short of them it is essential to the peace and stability.	30		" " " "
	20		Conservancy Charges Kijana
purchase of carts, bullocks, sanitary buckets, latrines etc.	200		Conservancy Charges Mbaraka, Yala and Home Bay.
	50		Charges for Foreman Mbaraka
Certain native lands have been included within the Township limits. The Principal Medical Officer has reported that any existing native lands within a limit of 200 acres of the Township boundaries should be removed. This amount is for compensation at rate Rs. 2 a acre.	78		Compensation to native owners at Yala Township

EXPENSES

No.	Item	Alteration		Explanation
		Increase	Decrease	
	<u>Other Charges (Contd.)</u>			
	Compensation to Kavirondo for land at Kibigori	54		To compensate certain Kavirondo who are to move from Northern side of railway at Kibigori to the South.
	4 Punt	80		For rivers Sondu, Kuja, and Nzoia. At present these rivers are crossed at certain points by native canoes which are unsuited to increasing traffic and unsafe. Proposed to put the punts incharge of Headmen and make them responsible.
				<u>Total Other Charges</u> <u>Rs. 446.</u>

NOTE 6. Provincial Administration

Y V A N N A

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Other Charges (Contd.)</u>			
	Compensation to Kavirondo for land at Kibigori	54		To compensate certain Kavirondo who are to move from Northern side of railway at Kibigori to the South.
4	Punts	80		For rivers Sondu, Kuja, and Nzoia. At present these rivers are crossed at certain points by native canoes which are unlit and increasing traffic and unsafe. Proposed to put the punts in charge of Headmen and make them responsible.
				<u>Total Other Charges</u> <u>£2,446.</u>

NOTE 7. Provincial Administration

Y V A N N A

Explanation.	Alteration.		Item
	Increase. £	Decrease. £	
Personal Expenditure should be recovered from fees to be collected.			Personal Expenditure (Contd.)
Total Personal Expenditure £2,871			
	80		<u>Other Charges</u>
	80		Ferries and Gratities
	10		Confingeries
	100		Present to Chiefs
Provincial Commissioner mentioned in his letter asking for motor launch for a value of £200. The £200 would be made. It launch was provided.	150		Transport: Local travelling
	80		" Travelling Allowances
Expenditure 1911-12 £78 1910-11 £80	80		" Carriage of Goods
	80		" Carriage
Expenses for purchase of new motor in different districts. Short of same at present the motor is used and repaired.	20		" Purchase of Motor
	20		Conservancy Charges Kibira
	275		Conservancy Charges Mambila, Yala and Koma Bay
	80		Grants for Mambila
Certain native huts have been included within the township limits. The Principal Medical Officer has requested that any existing native huts within a limit of 2000 yards of the township boundaries should be removed. This amount is for compensation at rate of 5/- a hut.	78		Compensation to native owners of huts

Item	Alteration.		Explanation
	Increase. £	Decrease. £	
<u>Personal Emoluments.</u>			
3 Interpreters		18	One for New Station Southern Masai Reserve.
12 Office Boys		13	2 for new station Southern Masai Reserve.
Sweepers		59	3 for Eldoret Township and 2 for Southern Masai Reserve.
Masai Agents		8	
Station Hands		152	For 2 new stations in Southern Masai Reserve. 14 station hands @ Rs.7 per mensem and one headman at Rs.10 for each station. The stations are a long way off from any labour supply areas.
Tribal Retainers		183	20 to be divided between the two new stations in Southern Reserve. Wages Rs.8 per mensem are comparatively low for good Masai moran. 15 for newly opened station at Maraquet.
Hut Counters		64	Includes 3 for Southern Masai Reserve. Whatever system of collecting taxes from Masai is used work will be very difficult owing to nomadic character of the tribe. Good wages are necessary.
Salaries to Chiefs and Headmen	344		Extra expenditure for Maraquet and Ravine and to allow for salaries to Sub Chiefs throughout Masai area.
<u>Other Charges.</u>			
Rewards and Gratuities		13	
Contingencies		8	
Presents to Chiefs		20	
			<u>Total Personal Emoluments, £2,966.</u>

Other Charges.
 Rewards and Gratuities
 Contingencies
 Presents to Chiefs

13
8
20

Expenditure	Alteration		Explanation
	Increase	Decrease	
<p>to compensate certain Habitants who are to move from Northern side of Railway at Eldoret to the South.</p> <p>For river banks, etc. and Kiboko. At present these rivers are crossed at certain points by native bridges which are liable to be washed away and causing traffic and inconvenience. Proposed to have the bridges replaced by permanent and make them responsible.</p>	84	88	<p>Office Charges (Contd.)</p> <p>Compensation to Kavirondo for land at Eldoret</p> <p>4 Prints</p>

Total Office Charges
1942

Item.	Alteration.		Explanation.
	Increase. £	Decrease. £	
<u>Personal Emoluments.</u>			
3 Interpreters	18		One for New Station Southern Masai Reserve.
12 Office Boys	18		2 for new station Southern Masai Reserve.
Sweepers	59		3 for Eldoret Township and 2 for Southern Masai Reserve.
Masai Agents	8		
Station Hands	152		For 2 new stations in Southern Masai Reserve. 14 station hands @ Rs.7 per mensem and one headman at Rs.10 for each station. The stations are a long way off from any labour supply areas.
Tribal Retainers	183		20 to be divided between the two new stations in Southern Reserve. Wages Rs.8 per mensem are comparatively low for good Masai moran. 15 for newly opened station at Maraquet.
Hut Counters	64		Includes 3 for Southern Masai Reserve. Whatever system of collecting taxes from Masai is used work will be very difficult owing to nomadic character of the tribe. Good wages are necessary.
Salaries to Chiefs and Headmen	344		Extra expenditure for Maraquet and Ravine and to allow for salaries to Sub Chiefs throughout Masai area.
			<u>Total Personal Emoluments, £2,966.</u>
<u>Other Charges.</u>			
Rewards and Gratuities		13	
Contingencies		8	
Presents to Chiefs		20	

VOTE 6. Provincial Administration
Northern Frontier District.

No.	Item	Alteration.		Explanation.	
		Increase. £	Decrease. £		
<u>Personal Emoluments.</u>					
	Transport Officer £400 by £20 to £500	420		Transferred from Agricultural Department Veterinary Division. (Captain Neave). <i>Govt. Dept. No 796 of 13.11.12 M. 2/2405</i>	
	Armed Transport Corps		1,174		
	Armed Native Constabulary.				
	1 Col. Sergt. @ Rs. 45 per mensem	36			
	5 Sergts. at Rs. 30 per mensem	120			
	6 Corporals at Rs. 25 per mensem	120			
	8 Lance Corporals at Rs. 22 p.m	141			
	100 Askaris at Rs. 20 per mensem	1,600			
					<u>Total Personal Emoluments</u> 23,955.
<u>Other Charges.</u>					
	Transport Local Travelling		383	Re-organisation of Transport and establishment of a detachment of Armed Native Constabulary.	
	Carriage of Goods		150		
	Purchase and upkeep of Live-stock		67		
	Purchase of wagons		500		
	Transport	3,000			
	Rations to Transport and Station Staff		476		
	Rations for Station Staff	158			
	Clothing and equipment for transport corps & syces		215		
	Saddlery for riding and baggage camels		200		
	Clothing & equipment for Armed Native Constabulary	718			
	Rations Armed Native Constabulary	240		<u>Total Other Charges</u> 5,226	

Provincial Administration
NORTHERN FRONTIER DISTRICT

No.	Item	Alteration.		Explanation.	
		Increase. £	Decrease. £		
	Transport Officer £400 by £20 to £500	420		Transferred from Agricultural Department Veterinary Division. (Captain Neave). <i>Govt. Dept. No 796 of 13.11.12 M. 2/2405</i>	
	Armed Transport Corps		1,174		
	Armed Native Constabulary.				
	1 Col. Sergt. @ Rs. 45 per mensem	36			
	5 Sergts. at Rs. 30 per mensem	120			
	6 Corporals at Rs. 25 per mensem	120			
	8 Lance Corporals at Rs. 22 p.m	141			
	100 Askaris at Rs. 20 per mensem	1,600			
					<u>Total Personal Emoluments</u> 23,955.
<u>Other Charges.</u>					
	Transport Local Travelling		383	Re-organisation of Transport and establishment of a detachment of Armed Native Constabulary.	
	Carriage of Goods		150		
	Purchase and upkeep of Live-stock		67		
	Purchase of wagons		500		
	Transport	3,000			
	Rations to Transport and Station Staff		476		
	Rations for Station Staff	158			
	Clothing and equipment for transport corps & syces		215		
	Saddlery for riding and baggage camels		200		
	Clothing & equipment for Armed Native Constabulary	718			
	Rations Armed Native Constabulary	240		<u>Total Other Charges</u> 5,226	

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Sevidie.</u>			
	New Station Giriama	250		Sub station in Malindi.
	Water tanks, wells etc.	250		Required in Giriama - a waterless locality in the dry season - renders travelling arduous and affects health and prosperity of natives themselves.
	<u>Province of Jubland</u>			
	Temporary Station at Dolo		200	
	Wells and Pumps for Somali watering places	200		
	<u>Northern Frontier District</u>			
	Trading facilities on Abyssinian Frontier	200		Provision made for possible development of cattle trade with Abyssinia.
	Initial cost of Transport service	900		Purchase of camels.
	<u>Magadi Railway Magistrate and Labour Inspection Officer.</u>			
	Office expenses &c. of Magadi Railway Magistrate and Labour Inspection Officer	463		In current year a Special Warrant for £395 has been issued. The increasing correspondence work necessitates a Clerk so as to enable the Magistrate to travel more.
				<u>Total £2,263.</u>

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	Personal Expenditure			
	Transport Office 2000 by 230 of 033			
	Armed Transport Corps	1,174		
	Armed Native Constabulary			
	1 Col. party @ Rs. 45 per man per month	78		
	3 Sergeants @ Rs. 20 per man per month	120		
	3 Corporals @ Rs. 12 per man per month	120		
	3 Lance Corporals @ Rs. 12 per man per month	120		
	100 Ammunition @ Rs. 20 per man per month	2000		
	Other Charges			
	Transport Local travelling	288		
	Carriage of goods	120		
	Provisions and upkeep of live stock	78		
	Purchase of weapons	200		
	Transport	2,000		
	Rations for Transport and Station Staff	275		
	Rations for Station Staff	128		
	Clothing and equipment for Transport corps & sergeants	212		
	Saddlery for riding and baggage camels	200		
	Clothing & equipment for Armed Native Constabulary	718		
	Rations Armed Native Constabulary	240		
	Other Charges			

VOTE 7. Treasury.

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments.</u>				
	Treasurer (£600 by £25 to £700).	25		Increment.
	Deputy Treasurer	50		Increment £20; and an adjustment of salary authorised in C.O. Despatch 527 of 20th August 1912. <i>22/11/10</i>
	9 Assistants (£250 by £15 to £400).	87		Increments and only allowing for salary of one Assistant at £400 to February 1914.
	Duty Allowance to Assistant at Mombasa		29	The allowance, on present holder proceeding on leave in August 1913 will be reduced to £50.
	Allowance to Secretary Tender Board	25		C.O. Despatch 665 of 4 October 1912. <i>Lead/ 5133</i>
	Head Clerk Personal Allowance	20		The present holder has 17 years service under Government and 5 under the Imperial British East Africa Company. He has reached the maximum of salary attached to grade. <i>Governor's Dep. No 996 of 13.11.12 40/30405</i>
	1 First grade Clerk Rs.2400 by Rs.180 to Rs.3,600.	160		It is proposed to make the post of Cashier at Mombasa a first grade Clerk. No increase for 1913-14 is required as increment will not commence till 1st April 1915. The £12 difference is due to authorised increments for second grade Clerk
	4 Second grade Clerks (Rs.1,920 by Rs.120 to Rs.2,400)		148	
	10 3rd grade Clerks (Rs.1,500 by Rs.60 to Rs.1,800).		128	An extra 3rd grade Clerk is asked for, £100. The work in the correspondence Section has increased considerably. Annual increments £28.

NOTE 8. Provincial Administration
Special Expenditure

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	Inspector of Prisons			
	Deputy Inspector of Prisons			
	9 Assistants			
	Duty Allowance to Assistant at Mombasa			
	Allowance to Secretary Tender Board			
	Head Clerk Personal Allowance			
	1 First grade Clerk Rs.2400 by Rs.180 to Rs.3,600.			
	4 Second grade Clerks (Rs.1,920 by Rs.120 to Rs.2,400)			
	10 3rd grade Clerks (Rs.1,500 by Rs.60 to Rs.1,800).			

Particulars	Amount	
	£	Shillings
Increment	88	
Increment 2001 and an adjustment of salary authorized in O.C. 2001 of Section 227 of 2001 Act 1912.	80	
Increment and only allowance for salary of one Assistant 2001 to 2002 1912.	78	
The allowance on present holder proceeding on leave in August 1912 will be reduced to 2001.	20	
O.C. 2001 of 1912.	22	
The present holder has 17 years service under Government and under the Imperial British East Africa Company. He has received the maximum of salary attached to grade 1001.	20	
It is proposed to make the post of Assistant 1st grade a first grade class. No increase for 1912-13 is required as increment will not commence till 1913. The 212 difference is due to authorized increments for second grade Clerk.	100	
An extra 2nd grade Clerk is asked for 1901. The work in the correspondence Section has increased considerably. A 2nd grade Clerk is asked for 1901.	128	

Treasury.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments (Contd).</u>				
9	4th Grade Clerks	100		Annual increments and promotion of one 5th grade to 4th grade 268.
3	5th Grade Clerks		56	
2	Money Changers		24		Annual increments and transfer of one to 4th grade.
	House Allowance to Clerks		16	Money Changer Nairobi resigned; not intended to fill his vacancy.
<u>Total Personal Emoluments 28,512.</u>				
<u>Other Charges.</u>				
	Transport Passages		104	
	" Local Travelling		30	
	Carriage of Goods		10	
<u>Total Other Charges 2869.</u>				

Treasury

Particulars	Alteration	
	Increase	Decrease
Annual Increments and promotion of one 5th grade to 4th grade 208		208
Annual Increments and promotion of one 4th grade to 3rd grade 208		208
Money Order Clerks		
Local Travelling		
Transport Passages		
Other Charges		
Total Personal Emoluments 208		

Customs Department.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments.</u>				
1	Assistant (£250 by £10 to £300)		260	<p><i>Increase 2/1/13</i></p> <p>It is proposed that the Assistants be all on same scale. In C.O. Despatch 452 of 30th July 1912 the Secretary of State directed the question of an additional assistant to be brought up in connection with 1913-14 estimates. The Chief of Customs is now justified in recommending Mr. Evans be put on higher scale of pay.</p>
1	Assistant (£250 by £15 to £400)		255	
3	Assistants (£250 by £15 to £400)		785	
	European Storekeeper and baggage Examiner £200 by £10 to £270.		280	<p>One on this scale was appointed under C.O. Despatch 267 of 15th May 1912, and 2 more approved in C.O. Despatch 452 of 30th July 1912.</p> <p><i>Increase 2/1/13</i></p>
3	European baggage Examiners (1 doing duty as Storekeeper) £120 by £10 to £180.		370	
1	1st grade Clerk European		20	This appointment was hitherto included in item 7 1st grade clerks now proposed to show separately.
6	1st Grade Clerks		36	Annual increments.
7	2nd Grade Clerks		36	Annual increments
10	3rd Grade Clerks		32	Annual increments.
12	4th Grade Clerks		92	<p>Increase 1912-13 was for 7 Clerks in 4th, 5th & 6th grades: the eventual appointments were made in 6th grade.</p>
20	5th Grade Clerks		68	
32	6th Grade Clerks		128	
	Steam Crane Engineer		4	
2	Steam Crane Engineers		8	
2	Stokers		4	
<u>Customs Watchmen & Boatmen.</u>				

VOTE 8. Customs Department.

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments (Contd.)</u>				
<u>Customs Watchmen & Boatmen.</u>				
	European Inspector	10		Annual increment. These increases are necessary in anticipation of extensions at Kilindini. Lamu also requires more staff in the interests of revenue.
	2 Jemadars	48		
	2 1st Class Sergeants	40		
	8 1st Class Corporals	44		
	6 2nd Class Corporals	40		
	8 1st Class Lance Corporals	37		
	43 1st Class Watchmen	160		
	65 3rd Class Watchmen	128		
	Boatmen for watch in boats and Trolley Boys	50		
<u>Total Personal Emoluments £13,690.</u>				
<u>Other Charges.</u>				
	Uniforms for watchmen, boatmen etc.	50		Necessary in consequence of growth of trade and increase of staff.
	New Boat	50		
<u>Total Other Charges £2,900.</u>				

No.	Item	Increase. £	Decrease. £	Explanation.
1	1st Grade Clerks			
2	2nd Grade Clerks			
3	3rd Grade Clerks			
4	4th Grade Clerks			
5	5th Grade Clerks			
6	6th Grade Clerks			
7	7th Grade Clerks			
8	8th Grade Clerks			
9	9th Grade Clerks			
10	10th Grade Clerks			
11	11th Grade Clerks			
12	12th Grade Clerks			
13	13th Grade Clerks			
14	14th Grade Clerks			
15	15th Grade Clerks			
16	16th Grade Clerks			
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18	18th Grade Clerks			
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36	36th Grade Clerks			
37	37th Grade Clerks			
38	38th Grade Clerks			
39	39th Grade Clerks			
40	40th Grade Clerks			
41	41st Grade Clerks			
42	42nd Grade Clerks			
43	43rd Grade Clerks			
44	44th Grade Clerks			
45	45th Grade Clerks			
46	46th Grade Clerks			
47	47th Grade Clerks			
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70	70th Grade Clerks			
71	71st Grade Clerks			
72	72nd Grade Clerks			
73	73rd Grade Clerks			
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93	93rd Grade Clerks			
94	94th Grade Clerks			
95	95th Grade Clerks			
96	96th Grade Clerks			
97	97th Grade Clerks			
98	98th Grade Clerks			
99	99th Grade Clerks			
100	100th Grade Clerks			

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments.</u>				
	Duty Allowance to Port Officer	40		Governor's despatch 699 of 5th October 1912.
<u>Mombasa Staff.</u>				
	Head Clerk and Cashier	8		Annual increment.
	Clerk and Storekeeper	8		Annual increment.
	Clerk(4th Grade)	4		Annual increment.
	Dhow Registrar (4th Grade)	4		Annual increment.
	Inspector of Dhows(4th Grade)	4		Annual increment.
	Pilot	12		
	Nahotha	8		
	3 Deck hands	12		
	Relief Engineer	20		A competent Engineer cannot be obtained for less than Rs.100 per mensem.
	1 Carpenter	4		
	1 Office Boy	1		
<u>Outstations Staff.</u>				
	Dhow Registrar Lamu (4th Grade)	4		Annual increment.
	Ship Signaller	2		
<u>Other Charges.</u>				
	Contingencies		10	
	Flags for Dhows		20	
	Carriage of Goods		10	

Port Office

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments.</u>				
	Duty Allowance to Port Officer	40		Governor's despatch 699 of 5th October 1912.
<u>Mombasa Staff.</u>				
	Head Clerk and Cashier	8		Annual increment.
	Clerk and Storekeeper	8		Annual increment.
	Clerk(4th Grade)	4		Annual increment.
	Dhow Registrar (4th Grade)	4		Annual increment.
	Inspector of Dhows(4th Grade)	4		Annual increment.
	Pilot	12		
	Nahotha	8		
	3 Deck hands	12		
	Relief Engineer	20		A competent Engineer cannot be obtained for less than Rs.100 per mensem.
	1 Carpenter	4		
	1 Office Boy	1		
<u>Outstations Staff.</u>				
	Dhow Registrar Lamu (4th Grade)	4		Annual increment.
	Ship Signaller	2		
<u>Other Charges.</u>				
	Contingencies		10	
	Flags for Dhows		20	
	Carriage of Goods		10	

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VOTE 9. Port and Marine.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Boats and Launches.</u>			
	<u>Province of Seyidie.</u>			
	Mombasa Coxswain		1	
	" 3 Boat boys		3	
	Vanga Coxswain		1	
	" 3 Boat boys		3	
	Crew of Sanitation Department boat		100	
	<u>Province of Tanaland.</u>			
	Engineer Lamu		2	
	Engineer Tana River		12	Engineers who can drive motor launches are difficult to keep. This man is proficient in his work.
	Lamu 4 Steamers crew		3	
	Crew of Sanitation Department boat		100	
	<u>Province of Jubaland.</u>			
	Nahotha		8	There are now 5 non Government steamers in the river and they are ready to offer more pay.
	Deck hands		9	
	Crew of Sanitation Department boat		100	
	<u>Province of Nyanza.</u>			
	Crew of motor launch for Nyanza Province		100	

*K. Giovanni's despatch
No. 666 of 26 Sept. 1912.
Gov/1/2/164*

Total Personal Emoluments £1,582.

VOTE 9. Port and Marine.

Expenditure	Alteration		Item
	Increase	Decrease	
Governor's despatch of 25th October 1912.	40		Duty Allowance to Port Officer
Annual increment.	3		Head Clerk and Cashier
Annual increment.	3		Clerk and Typewriter
Annual increment.	4		Clerk (4th Grade)
Annual increment.	4		Draw Registrar (4th Grade)
Annual increment.	4		Inspector of Docks (4th Grade)
	12		Pilot
	3		Boys
	12		3 Boat hands
A competent Engineer cannot be obtained for less than £100 per annum.	30		Relief Engineer
	1		1 Carpenter
	1		1 Office boy
			Boys
			Boys
			Operations Staff
Annual increment.	4		Draw Registrar Lamu (4th Grade)
	3		Ship Stewards
			Other Charges
	10		Contingencies
	30		Boys for Docks
	10		Carriage of Goods

No.	Item	Alteration.	Explanation.
		Increase. £	Decrease. £
	<u>Special Expenditure.</u>		
	<u>Submarine</u>		
	Light house at Kismayu	1,500	
	<u>Supplies</u>		
	Moorings for Mombasa harbour		650
	New Ferry Boat Kilifi		34
	New Boat	50	
			For Water Police: to replace one too rotten to be repaired
	<u>Boats</u>		
	Boat (whale) for Lamu	100	
	New Ferry Boat Kipini		6
	New Ferry Boats at Shimola, Tewa and Takaungu	120	
			To improve communication along coast. 2 boats belonging to Administration are in a very rotten state and are under repair half their time.
	Barge for Tana River	65	
			A barge is required to be towed behind Motor Launch: absolutely necessary for carrying men and stores - no room in motor launch. An official could sleep in it.
	New Steam Launch for Lamu		2,800
	Improving water way Removing snags in the Tana River	100	
			This sum is required for removing snags in the river, dangerous to navigation and cutting down overhanging trees.
	Motor Launch for Nyanza Province	600	

t. Gannon's despatch
No. 666 of 26 Sept 1912
for
33164

Explanation	Alteration		Item
	Increase	Decrease	
Light house at Kismayu	1000		
Motor launch for Kismayu	300		
New boat	50		
Boat (whale) for launch	100		
New ferry boats at Simole, Tewa and Sekonyne	120		
Boat for Tana River	30		
New 8000 launch for Tana	2000		
Motor launch for Kismayu	300		

To improve command-
 section along coast.
 3 boats belonging to
 Administration are in
 a very rotten state
 and are under repair
 half their time.
 A large is required
 to be towed behind
 motor launch. This
 is only necessary for
 carrying men and
 stores - no room in
 motor launch. An
 official could also
 be in it.
 This and is required
 for resurveying
 in the river. Launch
 one to resurvey and
 outfit from resurvey-
 ing team.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Personal Emoluments.</u>			<u>Note.</u> The approved Audit Estimates (C.O.D. 679 of 18th October 1912) were received after Protectorate Estimates had been prepared: the necessary alterations will be made later.
	Local Auditor	25		} Annual increments.
	Senior Assistant Auditor	20		
	5 Assistant Auditors (£250 by £15 to £400)		34	New appointments on lower scale.
	1st Grade Clerk	12		Recommended.
	2 2nd Grade Clerks	128		Another Clerk required
	5 3rd Grade Clerks		4	
	9 4th Grade Clerks		54	Another Clerk required
	1 5th Grade Clerk		8	
				<u>Total Personal Emoluments £4,576.</u>
	<u>Other Charges.</u>			
	Passages		1	
	Purchase of Bicycle		10	
	Contingencies		5	
	Share of Home Expenditure		15	

XCA
 31990

VOTE 11. Legal Departments.

Indial

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments.</u>				
6	Magistrates	445		Increments £45 and one new appointment for Usain Gishu. C.O. Despatch No. 667 of 15th October 1912
	Deputy Registrar of High Court (£250 by £15 to £265)	10		Increment. <i>4y/30605</i>
	Cashier and Accountant	4		Increment.
	Clerk to the Appeal Court	12		Increment.
2	2nd Grade Clerks	128		Proposed to promote a 3rd Grade Clerk to 2nd Grade who has been in the Department for nearly 10 years.
8	3rd Grade Clerks	116		Increment £16 and it is proposed to promote a 4th Grade Clerk who has served over 11 years.
7	4th Grade Clerks	12		Increments.
2	5th Grade Clerks		12	Changes in staff.
5	6th Grade Clerks	4		
9	Process Servers	20		To provide for small increases in deserving cases.
	Occasional Copyists	50		In 1912-13 £20 under "Other Charges". Present provision inadequate.
<u>Other Charges.</u>				
20	Occasional Copyists			Total Personal Emoluments £9,845.
	Legal Libraries	50		Transferred to Personal Emoluments vide supra. Was reduced in 1912-13 by £50. With the inauguration of a Magistracy at Lamu demand for books has increased. Nakuru Magistrate has also asked for a substantial sum.

NOTE 10.

ARMS DEPARTMENT.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
15	Share of Home Expenditure			
5	Contingencies			
10	Purchase of Horses			
1	Passages			
8	1st Grade Clerk			
6	4th Grade Clerks			
3	2nd Grade Clerks			
2	3rd Grade Clerks			
12	2nd Grade Clerks			
24	3rd Grade Clerks			
30	Senior Assistant Auditor			
32	Local Auditor			
<p>Annual Increments</p> <p>New appointments on lower scale</p> <p>Recommended</p> <p>Another Clerk required</p> <p>Another Clerk required</p> <p>Another Clerk required</p> <p>Other Charges</p>				

Notes.
The approved Audit Estimates (C.O. Despatch No. 181 of 15th October 1912) were received after Professor Estimates had been prepared; the necessary alterations will be made later.

Department	Alteration		Item
	Increase	Decrease	
			8 Magistrates
			Deputy Registrar of High Court (2250 by 218 to 2350)
			Cashier and Accountant
			Clerk to the Appeal Court
			2 2nd Grade Clerks
			8 3rd Grade Clerks
			7 4th Grade Clerks
			3 5th Grade Clerks
			3 6th Grade Clerks
			3 Process Servers
			Occasional Copyists
			Occasional Copyists
			Legal Librarians

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	<u>Other Charges (Contd.)</u>			
	Contingencies (Jurors, Assessors &c)	100		Necessary. Vote 1911-12 exceeded. With closer administration of Protectorate the sum payable for witnesses must grow larger.
	Fees to Counsel in certain criminal capital cases	30		Vote reduced 1912-13 by 230. £100 will allow for 33 cases and unsafe to estimate a less amount.
	Transport Local Travelling	100		To meet increased expenditure in Lamu and additional Magistrate.
	Typewriters	23		Two required: 1 for Mombasa and 1 for Lamu.
	Safe	25		Safes required for Nakuru and Lamu.
				<u>Total Other Charges</u> <u>£2,211.</u>
	<u>Administrator General.</u>			
	Administrator General		20	Annual increment.
	Duty pay		40	In accordance with Tropical African Services scheme. <i>Government Dep. No 796 of 13/11/12</i>
	Cashier 3rd Grade		4	} Annual increments.
	Clerk 3rd Grade		4	
	2 Junior Clerks (1. 4th & 1.6th)		8	} Included in 1912-13 under Contingencies.
	5 Office Boys and Messengers		9	
	Occasional Copyists		22	
				<u>Total Personal Emoluments</u> £910.

VOTE 11.

Legal Departments (Continued).

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Administrator General (Contd.)</u>			
	<u>Other Charges.</u>			
	Transport Local Travelling	10		
	" Travelling Allowances		10	
	Contingencies		22	Occasional Copyists transferred to Personal Emoluments.
	Typewriter		22	
				<u>Total Other Charges</u> <u>£132.</u>
	<u>Registration of Documents</u>			
	Principal Registrar of Documents.	15		Annual increment.
	<u>Province of Seydie.</u>			
	2 Clerks 3rd Grade	104		Increment £4 and the appointment of a 3rd Grade Clerk.
	3 Clerks 4th Grade	60		New appointment lower rate £4 and new appointment @ £64 now being paid from the vote of Occasional Copyists.
	2 Clerks 6th Grade		8	New appointment lower rate.
	3 Messengers and Trolley Boys		6	
	Occasional Copyists		30	Transferred from "Other Charges".
	<u>Province of Ukamba.</u>			
	Registrar of Documents (£200 by £10 to £300)	10		Annual increment.
	European Clerk £120 by £10 to £130.	10		} Annual increment.
	1 Clerk 4th Grade	4		
	Messenger	1		
				<u>Total Personal Emoluments</u> <u>£1,396.</u>

Item.	Alteration.		Explanation.
	Increase. £	Decrease. £	
<u>Administrator General (Contd).</u>			
<u>Other Charges.</u>			
Transport Local Travelling	10		
" Travelling Allowances		10	
Contingencies		22	Occasional Copyists transferred to Personal Emoluments.
Typewriter		22	
<u>Total Other Charges</u> <u>£132.</u>			
<u>Registration of Documents</u>			
Principal Registrar of Documents.	15		Annual increment.
<u>Province of Seyidie.</u>			
2 Clerks 3rd Grade	104		Increment £4 and the appointment of a 3rd Grade Clerk.
3 Clerks 4th Grade	60		New appointment lower rate £4 and new appointment @ £64 now being paid from the vote of Occasional Copyists.
2 Clerks 6th Grade		8	New appointment lower rate.
3 Messengers and Trolley Boys		6	
Occasional Copyists	80		Transferred from "Other Charges".
<u>Province of Ukamba.</u>			
Registrar of Documents (£200 by £10 to £300)	10		Annual increment.
European Clerk £120 by £10 to £180.	10		} Annual increment.
1 Clerk 4th Grade	4		
Messenger	1		
<u>Total Personal Emoluments</u> <u>£1,396.</u>			

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	<u>Other Charges.</u>			
	Occasional Copyists		30	Transferred to Personal Emoluments.
	Transport Passages	28		More staff going on leave.
	" Travelling Allowances	5		
	Carriage of Goods	5		
	Transport Local Travelling	2		
	Safe	30		Required for Malindi.
	Typewriter	23		One required for Nairobi Office.
	Card Index System	10		
				<u>Total Other Charges</u> <u>£282.</u>
	<u>Attorney General.</u>			
	2 Junior Clerks-4th Grade	8		Annual increments
	4 Messengers	1		
				<u>Total Personal Emoluments</u> <u>£1,703.</u>
	<u>Other Charges.</u>			
	Fees to Crown Solicitors	50		Provision insufficient.
	Carriage of Goods		5	
	Law expenses in Government actions	50		New service. No provision in any vote from which costs payable by Government can be paid. Hitherto done by Special Warrant.
				<u>Total Other Charges</u> <u>£745.</u>

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	<u>Other Charges.</u>			
	Occasional Copyists		30	Transferred to Personal Emoluments.
	Transport Passages	28		More staff going on leave.
	" Travelling Allowances	5		
	Carriage of Goods	5		
	Transport Local Travelling	2		
	Safe	30		Required for Malindi.
	Typewriter	23		One required for Nairobi Office.
	Card Index System	10		
				<u>Total Other Charges</u> <u>£282.</u>
	<u>Attorney General.</u>			
	2 Junior Clerks-4th Grade	8		Annual increments
	4 Messengers	1		
				<u>Total Personal Emoluments</u> <u>£1,703.</u>
	<u>Other Charges.</u>			
	Fees to Crown Solicitors	50		Provision insufficient.
	Carriage of Goods		5	
	Law expenses in Government actions	50		New service. No provision in any vote from which costs payable by Government can be paid. Hitherto done by Special Warrant.
				<u>Total Other Charges</u> <u>£745.</u>

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Other Charges.</u>			
	Occasional Copyists		30	Transferred to Personal Emoluments.
	Transport Passages	28		More staff going on leave.
	" Travelling Allowances	5		
	Carriage of Goods	5		
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	Card Index System	10		
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	<u>Attorney General.</u>			
	2 Junior Clerks 4th Grade	8		Annual increments
	4 Messengers	1		
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No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Other Charges.</u>			
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	Card Index System	10		
				<u>Total Other Charges</u> <u>£282.</u>
	<u>Attorney General.</u>			
	2 Junior Clerks 4th Grade	8		Annual increments
	4 Messengers	1		
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				<u>Total Other Charges</u> <u>£745.</u>

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Personal Emoluments.</u>			
	Inspector General	17		Annual increment.
	Commissioner of Police	20		"
	Assistant Commissioner of Police	20		"
	7 Superintendents at £400 by £20 to £500	140		Proposed that Superintendents of Police should be put on the same incremental scale as District Commissioners and Asst. Superintendents on that of Asst. District Commissioners. <i>Governor's Dep No 796 of 13.11.12</i>
	8 Assistant Superintendents at £250 by £15 to £400	120		
	Extra pay to Assistant Superintendents on old scale of salaries	40		Extra pay due to Asst Superintendents Smith, Cary and Elliott on scale of salaries in force prior to re-organisation. <i>28405</i>
	6 Uniform Allowances to Inspectors at £10	60		Hitherto paid from "Other Charges".
	Extra pay to Inspectors on old scale of salaries	10		
	9 Assistant Inspectors @ £150 each	150		In anticipation of Police supervision that will be required on Magadi Railway. Two settlements - one at mile 26 - other at Magadi. Shopkeepers, employers and 30 Europeans irrespective of natives. Present Assistant Inspector taken from Nyeri where however he is urgently required. <i>Governor's Dep No 796 of 13.11.12</i>
	9 Uniform Allowances at £10	90		
	Quartermaster	15		Annual increment. <i>400/28405</i>
	<u>European Police.</u>			
	3 1st Class Constables at s6/6d plus 1/6 per diem	146		If approved will bring up strength of European Constables to 20. 3 for Nairobi - at present only 5 - inadequate owing to rapid
	5 2nd Class Constables @ 5/6 plus 1/6 per diem	256		

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Personal Emoluments.</u>			
	Inspector General	17		Annual increment.
	Commissioner of Police	20		"
	Assistant Commissioner of Police	20		"
	7 Superintendents at £400 by £20 to £500	140		Proposed that Superintendents of Police should be put on the same incremental scale as District Commissioners and Asst. Superintendents on that of Asst. District Commissioners. <i>Governor's Dep No 796 of 13.11.12</i>
	8 Assistant Superintendents at £250 by £15 to £400	120		
	Extra pay to Assistant Superintendents on old scale of salaries	40		Extra pay due to Asst Superintendents Smith, Cary and Elliott on scale of salaries in force prior to re-organisation. <i>28405</i>
	6 Uniform Allowances to Inspectors at £10	60		Hitherto paid from "Other Charges".
	Extra pay to Inspectors on old scale of salaries	10		
	9 Assistant Inspectors @ £150 each	150		In anticipation of Police supervision that will be required on Magadi Railway. Two settlements - one at mile 26 - other at Magadi. Shopkeepers, employers and 30 Europeans irrespective of natives. Present Assistant Inspector taken from Nyeri where however he is urgently required. <i>Governor's Dep No 796 of 13.11.12</i>
	9 Uniform Allowances at £10	90		
	Quartermaster	15		Annual increment. <i>400/28405</i>
	<u>European Police.</u>			
	3 1st Class Constables at s6/6d plus 1/6 per diem	146		If approved will bring up strength of European Constables to 20. 3 for Nairobi - at present only 5 - inadequate owing to rapid
	5 2nd Class Constables @ 5/6 plus 1/6 per diem	256		

No.	Item	Alteration.		Explanation.
		Increase.	Decrease.	
17	Inspector			
18	Commissioner of Police			
19	Assistant Commissioner of Police			
140	7 Expenditures at Rs. 200 by			
139	8 Assistant Inspectors at Rs. 200 by			
141	Uniform Allowances to Inspectors at Rs. 100			
142	9 Assistant Inspectors at Rs. 100 each			
143	1st Class Constables at Rs. 100 plus 1/6 per diem			
144	2nd Class Constables at Rs. 100 plus 1/6 per diem			
145	Quartermaster			
146	Annual Increment			

Personal Emoluments (Contd.)

No.	Item	Alteration.		Explanation.
		Increase.	Decrease.	
<u>European Police (Contd.)</u>				
12	3rd Class Constables at Rs. 5/- plus 1/6 per diem	238		rapid growth of Nairobi in size and population. Bars and Theatres work which can only be performed by Europeans. One for Kiambu - one for Trans Nzoia - both urgently required. <i>Governor's Dep. of 796 of 13.11.12.</i>
<u>Asiatic and African Police.</u>				
26	Sergeants 2nd Grade @ Rs. 420	28		The increases for Kismayu and Lamu amounting to 35 are based on Inspector General's recommendation in conjunction with Provincial Commissioners.
43	Sergeants 3rd Grade @ Rs. 300 each	60		For Mombasa 5, on the urgent representation of Provincial Commissioner and Superintendent of Police there to admit of policing Freretown hitherto looked after by the Church Missionary Society. The Provincial Commissioner now intends to enforce Township Regulations and requires Police. 40 are required to relieve the Military at Maraquet. 10 men are required to increase the Embu (Kenia) unit for opening up of district and establishment of new administrative station where 25 men will be stationed.
92	African Corporals at Rs. 228 each	76		
210	African Constables 1st Grade at Rs. 192 each	142		
384	African Constables 2nd grade at Rs. 180 each	252		
791	African Constables 3rd Grade at Rs. 168 each	549		
	Extra Regimental pay		25	Remaining Police under old conditions of service will have been absorbed under new conditions.
	Language Allowances	75		Proposed, in order to encourage knowledge of English, for African Non Commissioned Officers and men who can read and write English Rs. 2 per man and Re. 1 per man for men who can write Kiswahili.

Explanation	Alteration		Total
	Increase	Decrease	
<p>Inspector of Prisons</p> <p>Uniform allowance to Matron</p> <p>Uniform allowance to Gaolers at £10 each</p> <p>Inspector of Prisons</p> <p>Uniform allowance to Gaolers at £10 each</p> <p>Uniform allowance to Matron</p> <p>8 2nd Grade Warders</p> <p>17 3rd Grade Warders</p> <p>55 4th Grade Warders</p> <p>80 5th Grade Warders</p> <p>128 6th Grade Warders</p> <p>Extra duty pay pending absorption of old ranks</p> <p>1 2nd Grade Clerk</p> <p>1 Clerk 3rd Grade</p> <p>2 Clerks 4th Grade</p> <p>2 Clerks 5th Grade</p> <p>1 Master Carpenter</p>			<p>21,170</p> <p>Contribution by Railway Department (£1,218)</p>

No.	Item	Alteration		Explanation
		Increase. £	Decrease. £	
<u>Personal Emoluments.</u>				
<u>European Staff.</u>				
	Inspector of Prisons	15		Annual increment.
	Uniform allowance to Gaolers at £10 each	60		
	Uniform allowance to Matron	10		
<u>Asiatic and African Establishment.</u>				
	8 2nd Grade Warders	20		The present establishment of Warders is not sufficient to deal with the increase of Gaol population. It is hoped to attract time expired men from King's African Rifles and Police who have knowledge of discipline by putting them in 5th Grade on joining.
	17 3rd Grade Warders	101		
	55 4th Grade Warders	102		
	80 5th Grade Warders	180		
	128 6th Grade Warders		67	
	Extra duty pay pending absorption of old ranks		72	Discharge of Warders in receipt of extra duty pay and certain others have been absorbed into new conditions of service.
<u>Miscellaneous Staff.</u>				
	1 2nd Grade Clerk	128		The Board wishes to place the salary of the Industries Clerk, now paid from the Prisons Industry Suspense account on the estimates.
	1 Clerk 3rd Grade		4	} Annual increments.
	2 Clerks 4th Grade		8	
	2 Clerks 5th Grade		4	
	1 Master Carpenter		64	Required for Mombasa Gaol. Of great importance that long term prisoners should be taught a trade in which it would be possible for them to find employment on release.

Particulars	Alteration	
	Increase	Decrease
Other Officers		
Inspector of Prisons		
Uniform allowance to Gaolers at £10 each		
Uniform allowance to Matron		
Asiatic and African Establishment		
8 2nd Grade Warders		
17 3rd Grade Warders		
55 4th Grade Warders		
80 5th Grade Warders		
128 6th Grade Warders		
Extra duty pay pending absorption of old ranks		
Miscellaneous Staff		
1 2nd Grade Clerk		
1 Clerk 3rd Grade		
2 Clerks 4th Grade		
2 Clerks 5th Grade		
1 Master Carpenter		

Records maintained for
 Prisons for general use
 including Police and
 Prisons in Malindi and
 Mombasa plus cost of
 printing and postage
 paid at £1. per annum
 each lamp.

Total Other Officers
 £11,175

Contribution by Railway
 Department (£1,215)

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Personal Emoluments.</u>			
	<u>European Staff.</u>			
	Inspector of Prisons	15		Annual increment.
	Uniform allowance to Gaolers at £10 each	60		
	Uniform allowance to Matron	10		
	<u>Asiatic and African Establishment.</u>			
	8 2nd Grade Warders	20		The present establishment of Warders is not sufficient to deal with the increase of Gaol population. It is hoped to attract time expired men from King's African Rifles and Police who have knowledge of discipline by putting them in 5th Grade on joining.
	17 3rd Grade Warders	101		
	55 4th Grade Warders	102		
	80 5th Grade Warders	180		
	128 6th Grade Warders		67	
	Extra duty pay pending absorption of old ranks		72	Discharge of Warders in receipt of extra duty pay and certain others have been absorbed into new conditions of service.
	<u>Miscellaneous Staff.</u>			
	1 2nd Grade Clerk	128		The Board wishes to place the salary of the Industries Clerk, now paid from the Prisons Industry Suspense account on the estimates.
	1 Clerk 3rd Grade	4		Annual increments.
	2 Clerks 4th Grade	8		
	2 Clerks 5th Grade	4		
	1 Master Carpenter	64		Required for Mombasa Gaol. Of great importance that long term prisoners should be taught a trade in which it would be possible for them to find employment on release.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Miscellaneous Staff (Contd.)</u>				
	Duty pay for one Wardress <u>Kabete Reformatory.</u>			1 Has been discharged.
	Allowance to Superintendent	20		Board considers that some remuneration should be paid to the Manager of the Government Farm who also acts as Superintendent of the Reformatory. He keeps the registers and accounts, conducts correspondence, supervises the inmates.
1	2nd Grade Warder	20		
6	6th Grade Warders	58		Separate provision for the Reformatory has not hitherto been made.
<u>Total Personal Emoluments £7,225.</u>				
<u>Other Charges.</u>				
	Warders Uniforms			26 Allowance to Gaolers for uniform now inserted under Personal Emoluments; balance required for additional staff.
	Prisoners Food	700		Provision insufficient Gaol population steadily on increase: Prisons receive all persons convicted by Native Tribunals: Garden scheme has not been effected as rapidly as anticipated.
	Prisoners Clothing			116 3 suits for Prisoner found sufficient: in current year 4 were provided for.
	Miscellaneous Stores &c.			1295 This head now separated into three vide below.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Miscellaneous Staff (Contd.)</u>				
	Duty pay for one Wardress <u>Kabete Reformatory.</u>			1 Has been discharged.
	Allowance to Superintendent	20		Board considers that some remuneration should be paid to the Manager of the Government Farm who also acts as Superintendent of the Reformatory. He keeps the registers and accounts, conducts correspondence, supervises the inmates.
1	2nd Grade Warder	20		
6	6th Grade Warders	58		Separate provision for the Reformatory has not hitherto been made.
<u>Total Personal Emoluments £7,225.</u>				
<u>Other Charges.</u>				
	Warders Uniforms			26 Allowance to Gaolers for uniform now inserted under Personal Emoluments; balance required for additional staff.
	Prisoners Food	700		Provision insufficient Gaol population steadily on increase: Prisons receive all persons convicted by Native Tribunals: Garden scheme has not been effected as rapidly as anticipated.
	Prisoners Clothing			116 3 suits for Prisoner found sufficient: in current year 4 were provided for.
	Miscellaneous Stores &c.			1295 This head now separated into three vide below.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
1	Has been reworked.			
20	Allowance of Superintendent			
21	1 2nd Grade Warden			
22	6 6th Grade Wardens			
	<u>Total</u>			
23	Wardens Uniforms			
24	Prisoners Food			
25	Prisoners Clothing			
26	Miscellaneous Stores			

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Other Charges (Contd.)</u>			
	Travelling	1,000		Previously these three items lumped together under Miscellaneous Stores, Travelling &c. and in 1912-13 £1,295 was provided. The increase now £419 is due to steady rise in Gaol population necessitating great increase in Escort duties. Close scrutiny over expenditure can be exercised if divided up.
	Stores	532		
	Contingencies	182		
	<u>Kabete Reformatory.</u>			Separate provision for the Reformatory has not hitherto been made.
	Wardens Uniforms		6	
	Clothing for Juveniles in Reformatory		24	
	Food for juveniles in Reformatory		80	
	Contingencies		18	
	<u>Total Other Charges</u>			<u>£6,224</u>

Explanation	Alteration	
	Decrease	Increase
Prisoners Food		899
Miscellaneous Stores, Travelling &c.		284
Travelling		100
Stores		69
Contingencies		15
Other charges		
Total		1,367

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	Prisoners Food	899		A change in diet for the Thika Prison has been ordered by the Medical Authorities - the number also will be increased. Judged by statistics a single prisoner cannot be rationed for a less sum than Rs.5/- per mensem, and taking the average population at 300 a sum of £1,300 is required at least to cover cost of this service. (If this special service is not continued all the year there will be a saving on this item but a more or less equivalent increase to vote under ordinary expenditure).
	Miscellaneous Stores, Travelling &c.		284	This subhead is now divided into three items as below.
	Travelling	100		)These three items show in the aggregate a decrease of £100: this is in travelling for which £200 has hitherto been asked.
	Stores	69		
	Contingencies	15		
	Total			<i>Other charges.</i> Total £1,771.

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Personal Emoluments.</u>			
	Principal Medical Officer	25		Annual increment.
	Duty Allowance	75		
	Medical Officer of Health Mombasa £500 by £20 to £600		560	Transferred to Sanitation.
	Deputy Principal Medical Officer £600 by £25 to £700.	600		New appointment.
	Duty Allowance	60		
	2 Senior Medical Officers £500 by £20 to £600	40		Annual increments.
	2 Duty allowances at £50	100		New.
	18 Medical Officers £400 by £20 to £500		8,240	2 Medical Officers transferred to "Sanitation" and one additional appointment for Jubaland.
	17 Medical Officers £400 by £20 to £500	8,260		
	Analyst £400 by £20 to £450.	20		Annual increment.
	Fees to Analyst	100		Colonial Office Despatch 306 of 31st May 1912. <i>See/12/12</i>
	Clerk 4th Grade	4		Annual increment.
	Clerk to Health Officer, Mombasa.		80	Transferred to "Sanitation".
	Store Clerk (3rd Grade)	4		Annual increment.
	Clerical and other assistance in connection with Isolation Camp at Kisumu.		300	Transferred to "Sanitation".
	<u>Sanitation Department.</u>			
	Chief Sanitation Officer £600 by £25 to £700.	600		
	Duty allowance	60		
	Medical Officer of Health Mombasa £500 by £20 to £600	500		Transferred from Medical.
	Duty allowance	50		
	2 Medical Officers of Health (Nairobi and Kisumu) £400 by £20 to £500	1,000		
	2 Duty Allowances @ £40	80		

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Personal Emoluments.</u>			
	Principal Medical Officer	25		Annual increment.
	Duty Allowance	75		
	Medical Officer of Health Mombasa £500 by £20 to £600		560	Transferred to Sanitation.
	Deputy Principal Medical Officer £600 by £25 to £700.	600		New appointment.
	Duty Allowance	60		
	2 Senior Medical Officers £500 by £20 to £600	40		Annual increments.
	2 Duty allowances at £50	100		New.
	18 Medical Officers £400 by £20 to £500		8,240	2 Medical Officers transferred to "Sanitation" and one additional appointment for Jubaland.
	17 Medical Officers £400 by £20 to £500	8,260		
	Analyst £400 by £20 to £450.	20		Annual increment.
	Fees to Analyst	100		Colonial Office Despatch 306 of 31st May 1912. <i>See/12/12</i>
	Clerk 4th Grade	4		Annual increment.
	Clerk to Health Officer, Mombasa.		80	Transferred to "Sanitation".
	Store Clerk (3rd Grade)	4		Annual increment.
	Clerical and other assistance in connection with Isolation Camp at Kisumu.		300	Transferred to "Sanitation".
	<u>Sanitation Department.</u>			
	Chief Sanitation Officer £600 by £25 to £700.	600		
	Duty allowance	60		
	Medical Officer of Health Mombasa £500 by £20 to £600	500		Transferred from Medical.
	Duty allowance	50		
	2 Medical Officers of Health (Nairobi and Kisumu) £400 by £20 to £500	1,000		
	2 Duty Allowances @ £40	80		

Medical Department.

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
<u>Sanitation Department Contd.</u>				
6	Sanitary Inspectors £200 by £10 to £250.	1,200		2 Mombasa 2 Nairobi 1 Kisumu 1 Travelling
1	Assistant Surgeon	200		For Mombasa Infectious Diseases Hospital.
1	Nurse	165		New appoint- ment. For house visitation and examination of Indian and Mahomedan women.
	Duty Allowance	40		
	Uniform Allowance.	10		
3	Sub Assistant Surgeons (Mombasa, Nairobi, Kisumu) at Rs.125 per mensem	300		
	Chief Vaccinator	180		
12	Vaccinators	200		
	Clerk (3rd Grade) to Chief Sanitation Officer	100		
	Clerk (4th Grade) to Health Officer, Mombasa	84		Transferred from Medical.
	Native attendants, Cooks, Sweepers &c. for Infectious Diseases Hospitals	1,000		
				<u>Total Personal Emolu- ments £19,718.</u>
<u>Other Charges</u>				
	Epidemics		500	Transferred to Sani- tation.
	Sanitary Station Zanzibar		750	
	Transport: Passages		185	
	" Local Travelling	150		
	" Travelling Allowances	90		
	Expenses in connection with Medical Isolation Camp at Kisumu		906	Transferred to Sanitation.

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
<u>Sanitation Department Contd.</u>				
6	Sanitary Inspectors £200 by £10 to £250.	1,200		2 Mombasa 2 Nairobi 1 Kisumu 1 Travelling
1	Assistant Surgeon	200		For Mombasa Infectious Diseases Hospital.
1	Nurse	165		New appoint- ment. For house visitation and examination of Indian and Mahomedan women.
	Duty Allowance	40		
	Uniform Allowance.	10		
3	Sub Assistant Surgeons (Mombasa, Nairobi, Kisumu) at Rs.125 per mensem	300		
	Chief Vaccinator	180		
12	Vaccinators	200		
	Clerk (3rd Grade) to Chief Sanitation Officer	100		
	Clerk (4th Grade) to Health Officer, Mombasa	84		Transferred from Medical.
	Native attendants, Cooks, Sweepers &c. for Infectious Diseases Hospitals	1,000		
				<u>Total Personal Emolu- ments £19,718.</u>
<u>Other Charges</u>				
	Epidemics		500	Transferred to Sani- tation.
	Sanitary Station Zanzibar		750	
	Transport: Passages		185	
	" Local Travelling	150		
	" Travelling Allowances	90		
	Expenses in connection with Medical Isolation Camp at Kisumu		906	Transferred to Sanitation.

Medical Department

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
<u>Sanitation</u>				
	Epidemics	500		
	Sanitary Station Zanzibar	750		Transferred from Medical
	Transport: Passages	370		New Staff.
	" Local Travelling	180		
	" Travelling Allowances	180		
	" Carriage of Goods	40		
	Typewriter	23		
	Hospital Equipment for three Infectious Diseases Hospitals	900		
	Maintenance of 3 Infectious Diseases Hospitals	1,095		
	Disinfecting Apparatus	100		
	Working and Maintenance of Clayton Disinfector	50		
	Disinfectants	100		
	Bush clearing, Mosquito and Sleeping Sickness preventive measures	1,200		£1,000 deleted from Public Works.
	Contingencies	80		
				<u>Total Other Charges</u>
				<u>£7,765.</u>
<u>Other Charges</u>				
	Epidemics			
	Sanitary Station Zanzibar			
	Transport: Passages			
	" Local Travelling			
	" Travelling Allowances			
	Expenses in connection with Medical Isolation Camp at Kilimanjaro			

VOTE 14. Medical Department.

(Other Charges Contd.)

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
<u>Sanitation</u>				
	Epidemics	500		
	Sanitary Station Zanzibar	750		Transferred from Medical
	Transport: Passages	370		New Staff.
	" Local Travelling	180		
	" Travelling Allowances	180		
	" Carriage of Goods	40		
	Typewriter	23		
	Hospital Equipment for three Infectious Diseases Hospitals	900		
	Maintenance of 3 Infectious Diseases Hospitals	1,095		
	Disinfecting Apparatus	100		
	Working and Maintenance of Clayton Disinfector	50		
	Disinfectants	100		
	Bush clearing, Mosquito and Sleeping Sickness preventive measures	1,200		£1,000 deleted from Public Works.
	Contingencies	80		
				<u>Total Other Charges</u>
				<u>£7,765.</u>

Particulars	Amount	
	£	p.
Contingencies	80	
Bathing Sickness preventive measures	1,200	
Bad clearing, hospitals and		
Dormitories	100	
Upkeep of District	80	
Working and maintenance of		
Districting Apparatus	100	
Maintenance of 2 hospitals	1,000	
Infectious Diseases Hospital	200	
Hospital equipment for use		
Typewriter	25	
Carriage of Goods	40	
Traveling Allowance	100	
Local Traveling	180	
Transport: Passages	270	
New Staff		
Sanitary Station Laundry	700	
Epidemics	500	

Total Other Charges
 7,785

Medical Special Expenditure.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	Sleeping Sickness		1,177	

Alteration		No.	Item	Alteration		Explanation
Increase	Decrease			£	£	
1,155			6 Nurses at £165 each		990	
			7 Nurses at £165 each	1,155		Additional appointment for Mombasa Hospital.
			8 Uniform Allowances @£10 each	10		For new Nurse.
			Superintendent Lunatic Asylum		40	New appointment.
			Matron Lunatic Asylum	120		Colonial Office Despatch 562 of 3rd September 1912.
			Uniform allowance £10	10		
			6 Female Lunatic Asylum Attendants	110		) Female lunatics now being received in Nairobi lunatic Asylum.
			6 Uniform Allowances @ £1	6		
			8 European Dispensers @ £200	200		One new appointment for Kisumu.
			1 Assistant Surgeon at £200	200		New appointment for Jubaland.
			36 Sub Assistant Surgeons	880		Increments £208; and to provide scale of pay laid down by Indian Government: impossible to get men at present rates, and for 7 new appointments to meet requirements of stations now established.
			15 Compounders at various rates		240	The decrease of 6 in number is due to the additional staff of Sub. Assistant Surgeons asked for.
			Native Hospital Attendants	71		Increased staff required.
						<u>Total Personal Emoluments £10,461.</u>

No.	Item	Alteration		Explanation
		Increase	Decrease	
		£	£	
<u>Personal Emoluments.</u>				
	6 Nurses at £165 each		990	
	7 Nurses at £165 each	1,155		Additional appointment for Mombasa Hospital.
	8 Uniform Allowances @£10 each	10		For new Nurse.
	Superintendent Lunatic Asylum		40	New appointment.
	Matron Lunatic Asylum	120		Colonial Office Despatch 562 of 3rd September 1912.
	Uniform allowance £10	10		
	6 Female Lunatic Asylum Attendants	110		) Female lunatics now being received in Nairobi lunatic Asylum.
	6 Uniform Allowances @ £1	6		
	8 European Dispensers @ £200	200		One new appointment for Kisumu.
	1 Assistant Surgeon at £200	200		New appointment for Jubaland.
	36 Sub Assistant Surgeons	880		Increments £208; and to provide scale of pay laid down by Indian Government: impossible to get men at present rates, and for 7 new appointments to meet requirements of stations now established.
	15 Compounders at various rates		240	The decrease of 6 in number is due to the additional staff of Sub. Assistant Surgeons asked for.
	Native Hospital Attendants	71		Increased staff required.
				<u>Total Personal Emoluments £10,461.</u>

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Other Charges.</u>				
	Upkeep of European Hospitals	150		
	" " Native Hospitals	100		
	" " Infectious Diseases Hospital Mombasa		27	Transferred to Sanitation.
	Medical and Surgical Stores including books.	250		To meet requirements in Northern Frontier District and Jubaland.
	Transport: Passages	75		New appointments.
	" Local Travelling	50		Underestimated 1912-15.
	" Travelling Allowances	25		
	" Carriage of Goods	100		Underestimated in 1912-15
	Ration Allowance to Medical Subordinates in Northern Frontier District and Serenli.	100		Colonial Office Despatch 482 of 8th August 1912.
	Gas plant and Microscope for Laboratory purposes	300		<i>Incl 2/206</i> For Bacteriological and Analytical purposes. Electric light is not always reliable. Microscope now in use obsolete and lenses not satisfactory will however suit hospital purposes.
	Uniforms for Hospital Staff	100		Proposed to provide uniform for all Hospital Attendants at Rs.8 a man per annum.
<u>Total Other Charges</u>				
<u>26,792.</u>				

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	Upkeep of European Hospitals	150		
	" " Native Hospitals	100		
	" " Infectious Diseases Hospital Mombasa		27	Transferred to Sanitation.
	Medical and Surgical Stores including books.	250		To meet requirements in Northern Frontier District and Jubaland.
	Transport: Passages	75		New appointments.
	" Local Travelling	50		Underestimated 1912-15.
	" Travelling Allowances	25		
	" Carriage of Goods	100		Underestimated in 1912-15
	Ration Allowance to Medical Subordinates in Northern Frontier District and Serenli.	100		Colonial Office Despatch 482 of 8th August 1912.
	Gas plant and Microscope for Laboratory purposes	300		<i>Incl 2/206</i> For Bacteriological and Analytical purposes. Electric light is not always reliable. Microscope now in use obsolete and lenses not satisfactory will however suit hospital purposes.
	Uniforms for Hospital Staff	100		Proposed to provide uniform for all Hospital Attendants at Rs.8 a man per annum.
<u>Total Other Charges</u>				
<u>26,792.</u>				

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Administration</u>				
	House Allowance Director of Education		60	
	Clerk	12		Rs.35 per mensem is too low a rate of pay for a trained African Clerk in Nairobi - proposed therefore to increase to Rs.50 per mensem.
<u>Nairobi Division "A" School.</u>				
	Headmaster	30		In current year's estimates only £10 increment was shown, should have been £20.
	2 Assistants £250 by £10 to £300		500	
	2 Assistants £200 by £10 to £250	420		
	Pupil Teachers	38		They are entitled by their agreements to draw increments on passing examinations. The increase is to allow of such increments.
<u>Uasin Gishu Division "A" School.</u>				
	Central School: Headmaster	200		A central school for the children of English settlers is required at Eldoret; should be a Boarding School and will eventually carry education further than the local Farm Schools.
	Mistress	100		
	Menials	75		
<u>Nairobi Division "B" School.</u>				
	5 Assistant Teachers	128		Now 180 Indian children at school in Nairobi. Increase will be required next year for 2 additional teachers as numbers will undoubtedly increase.
<u>Mombasa Division "B" School.</u>				
	Head Indian Teacher	20		New appointment.
	House Allowance		96	No house allowance to be paid under new scheme of salaries.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Administration</u>				
	House Allowance Director of Education		60	
	Clerk	12		Rs.35 per mensem is too low a rate of pay for a trained African Clerk in Nairobi - proposed therefore to increase to Rs.50 per mensem.
<u>Nairobi Division "A" School.</u>				
	Headmaster	30		In current year's estimates only £10 increment was shown, should have been £20.
	2 Assistants £250 by £10 to £300		500	
	2 Assistants £200 by £10 to £250	420		
	Pupil Teachers	38		They are entitled by their agreements to draw increments on passing examinations. The increase is to allow of such increments.
<u>Uasin Gishu Division "A" School.</u>				
	Central School: Headmaster	200		A central school for the children of English settlers is required at Eldoret; should be a Boarding School and will eventually carry education further than the local Farm Schools.
	Mistress	100		
	Menials	75		
<u>Nairobi Division "B" School.</u>				
	5 Assistant Teachers	128		Now 180 Indian children at school in Nairobi. Increase will be required next year for 2 additional teachers as numbers will undoubtedly increase.
<u>Mombasa Division "B" School.</u>				
	Head Indian Teacher	20		New appointment.
	House Allowance		96	No house allowance to be paid under new scheme of salaries.

No.	Item.	Alteration.	Explanation.
		Increase. £	Decrease. £
	<u>Personal Emoluments.</u>		
	<u>Mombasa Division "C" School.</u>		
	Headmaster £250 by £15 to £400	258	
	Headmaster		250
	House Allowance		40
	<u>Uramba Native School Machakos</u>		
	Headmaster £250 by £ 15 to £400	265	
	3 Technical Instructors at Rs.60 per mensem	144	
	3 Native Teachers at Rs.35 per mensem	84	
	<u>Other Charges.</u>		
	<u>Maintenance (Light, water &c.)</u>		
	Nairobi School Division A.	20	
	Uasin Gishu School Division A.	60	
	Mombasa School Division B.	58	
	Upkeep and purchase of materials &c. for Machakos Native School	100	
	Transport Local Travelling	50	
	Contingencies		5
	Grants in Aid: Contributions to Building and Improvement of Schools. European Poor Children.		350
	Education and maintenance of European Destitute Children.	100	

Personal Emoluments.

Mombasa Division "C" School.

Headmaster £250 by £15 to £400

258

Increment.

Headmaster

250

C.O.Despatch 282 of 23rd May 1912. Scale of Assistant District Commissioner plus duty allowance.

House Allowance

40

Less 15000 3

Uramba Native School Machakos

Headmaster £250 by £ 15 to £400

265

This is in accordance with the scheme sanctioned by the Secretary of State in Colonial Office Despatch 680 of 18th October 1912.

3 Technical Instructors at Rs.60 per mensem

144

3 Native Teachers at Rs.35 per mensem

84

Less 15000 3

Total Personal Emoluments £4,613.

Other Charges.

Maintenance (Light, water &c.)

Nairobi School Division A.

20

For central School at Eldoret.

Uasin Gishu School Division A.

60

To cover rent of a suitable building in Mombasa.

Mombasa School Division B.

58

Upkeep and purchase of materials &c. for Machakos Native School

100

Purchase of materials for industrial instruction

Transport Local Travelling

50

The Department is growing and provision should increase to allow for it.

Contingencies

5

Grants in Aid: Contributions to Building and Improvement of Schools. European Poor Children.

350

100

Education and maintenance of European Destitute Children.

100

Item	Alteration	
	Increase	Decrease
Personal Expenditure		
Headmaster 2250 by 215 to 2035		15
Headmaster		
House Allowance		
Ukamba Native School Madras		
Headmaster 2250 by 215 to 2035		15
3 Technical Instructors at Rs. 60 per mensem		180
3 Native Teachers at Rs. 35 per mensem		105
<u>Total Personal Expenditure Rs. 215.</u>		
Other Charges		
Maintenance (Light, water, etc.)		
Ukamba Native School Division A		
Ukamba Native School Division B		
Ukamba Native School Division C		
Ukamba Native School Division D		
Ukamba Native School Division E		
Ukamba Native School Division F		
Ukamba Native School Division G		
Ukamba Native School Division H		
Ukamba Native School Division I		
Ukamba Native School Division J		
Ukamba Native School Division K		
Ukamba Native School Division L		
Ukamba Native School Division M		
Ukamba Native School Division N		
Ukamba Native School Division O		
Ukamba Native School Division P		
Ukamba Native School Division Q		
Ukamba Native School Division R		
Ukamba Native School Division S		
Ukamba Native School Division T		
Ukamba Native School Division U		
Ukamba Native School Division V		
Ukamba Native School Division W		
Ukamba Native School Division X		
Ukamba Native School Division Y		
Ukamba Native School Division Z		

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Other Charges (Contd.).</u>			
	Native - Sons of Chiefs		850	See Colonial Office telegram of 8th July 1912.
	" Technical Education		500	See below. <i>400/19293</i>
	" Primary Education		500	
	Technical Education	1,500		To allow of encouragement of industrial training of natives.
	<u>Total Other Charges</u>			<u>£2,573.</u>

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments.</u>				
	Director of Government Transport	3		Annual increment and to bring salary and duty pay to 50 per cent proportion between East Africa and Uganda.
	Duty Pay		1	
	Assistant	20		Annual increment.
	1 Junior Clerk (4th Grade)	4		Annual increment.
	1 " " (5th Grade)		8	New appointment on minimum salary.
	1 " " (4th Grade)		2	Annual increment - shared by Uganda.
	Carpenters, packers, Coolies &c.	10		Necessary to keep a small permanent staff of porters for short safaris.
	Clerk at Nairobi (4th Grade)	4		} Annual increment.
	Stableman at Nairobi (3rd Grade)	4		
<u>Total Personal Emoluments £2,019.</u>				
<u>Other Charges.</u>				
	Coolie hire in Mombasa	20		Necessary for increasing quantity of stores handled.
	Departmental Transport. Passages		125	One Clerk will be due for leave only.
	Purchase of Livestock, Carts &c.	180		Growing requirements of transport.
<u>Total Other Charges</u>				
<u>£1,055.</u>				

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments.</u>				
	Director of Government Transport	3		Annual increment and to bring salary and duty pay to 50 per cent proportion between East Africa and Uganda.
	Duty Pay		1	
	Assistant	20		Annual increment.
	1 Junior Clerk (4th Grade)	4		Annual increment.
	1 " " (5th Grade)		8	New appointment on minimum salary.
	1 " " (4th Grade)		2	Annual increment - shared by Uganda.
	Carpenters, packers, Coolies &c.	10		Necessary to keep a small permanent staff of porters for short safaris.
	Clerk at Nairobi (4th Grade)	4		} Annual increment.
	Stableman at Nairobi (3rd Grade)	4		
<u>Total Personal Emoluments £2,019.</u>				
<u>Other Charges.</u>				
	Coolie hire in Mombasa	20		Necessary for increasing quantity of stores handled.
	Departmental Transport. Passages		125	One Clerk will be due for leave only.
	Purchase of Livestock, Carts &c.	180		Growing requirements of transport.
<u>Total Other Charges</u>				
<u>£1,055.</u>				

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments (Contd.)</u>				
<u>Troops African.</u>				
<u>Native Regimental Staff and Band.</u>				
2	Native Officers at Rs.1,440		192	These alterations show a decrease of 238 in spite of the fact that the Depot Staff is increased by
4	Native Officers at Rs.720		192	
5	Native Officers at Rs.720	240		
1	Sergeant Major	4		
1	Sergeant Drill Instructor		5	1Sergt. Drill Instructor
1	Sergeant Drill Instructor at Rs.36 per mensem	29		1Sergeant Instructor Musketry
1	Sergeant Instructor Musketry at Rs.36 per mensem	29		1 Transport Sergeant (to take place of Headman)
1	Sergeant Instructor Signalling	6		1 Storeman and Tarboosh Blocker.
	Duty pay for --do--		3	Hitherto custom been to strike off Non-Commissioned Officers from the Company establishment for Depot and Recruit Instruction duties. Scheme worked well enough when several Companies at Head Quarters. Now with so few troops in Nairobi it is no longer practicable without seriously interfering with efficiency of Head Quarters Troops.
1	Provost Sergeant	1		The considerable decrease in expenditure on Native Officers is owing to reduction of one Company and to the fact that the remaining Native Officers are mostly on the lower rates of pay.
1	Transport Sergeant	29		
1	Storeman and Tarboosh blocker	16		
1	Assistant Bandmaster	8		
	Bandsmen at various rates		8	
<u>Total Native Regimental Staff £1,304.</u>				

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments (Contd.)</u>				
<u>Troops African.</u>				
<u>Native Regimental Staff and Band.</u>				
2	Native Officers at Rs.1,440		192	These alterations show a decrease of 238 in spite of the fact that the Depot Staff is increased by
4	Native Officers at Rs.720		192	
5	Native Officers at Rs.720	240		
1	Sergeant Major	4		
1	Sergeant Drill Instructor		5	1Sergt. Drill Instructor
1	Sergeant Drill Instructor at Rs.36 per mensem	29		1Sergeant Instructor Musketry
1	Sergeant Instructor Musketry at Rs.36 per mensem	29		1 Transport Sergeant (to take place of Headman)
1	Sergeant Instructor Signalling	6		1 Storeman and Tarboosh Blocker.
	Duty pay for --do--		3	Hitherto custom been to strike off Non-Commissioned Officers from the Company establishment for Depot and Recruit Instruction duties. Scheme worked well enough when several Companies at Head Quarters. Now with so few troops in Nairobi it is no longer practicable without seriously interfering with efficiency of Head Quarters Troops.
1	Provost Sergeant	1		The considerable decrease in expenditure on Native Officers is owing to reduction of one Company and to the fact that the remaining Native Officers are mostly on the lower rates of pay.
1	Transport Sergeant	29		
1	Storeman and Tarboosh blocker	16		
1	Assistant Bandmaster	8		
	Bandsmen at various rates		8	
<u>Total Native Regimental Staff £1,304.</u>				

Personal Emoluments

3rd Battalion King's African Rifles.

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	Rank and File (6 Companies 750 men)			
	7 Soudanese Colour Sergeants		224	The total decrease of £2,141 is due to reduction of one Company and to the fact that a number of Soudanese on Rs.26 rate is decreasing.
	1 Soudanese Sergeant		32	
	28 Soudanese Sergeants		762	
	5 Native Sergeants		112	
	20 Soudanese Corporals		480	
	8 Native Corporals		154	
	12 Soudanese Lance Corporals		269	
	6 Soudanese Lance Corporals		118	
	10 Native Lance Corporals		160	
	130 Soudanese Privates		2,704	
	270 Soudanese & Abyssinian Privates		4,428	
	553 Native Privates		4,519	
	6 Colour Sergeants at various rates	197		
	30 Sergeants at various rates	772		
	24 Corporals at various rates	534		
	24 Lance Corporals at various rates	453		
	666 Privates at various rates	9,885		
	Signalling and Police Duty Pay		20	
				<u>Total Rank and File</u> <u>£ 11,951.</u>

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	Rank and File (6 Companies 750 men)			
	7 Soudanese Colour Sergeants		224	The total decrease of £2,141 is due to reduction of one Company and to the fact that a number of Soudanese on Rs.26 rate is decreasing.
	1 Soudanese Sergeant		32	
	28 Soudanese Sergeants		762	
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	20 Soudanese Corporals		480	
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	666 Privates at various rates	9,885		
	Signalling and Police Duty Pay		20	
				<u>Total Rank and File</u> <u>£ 11,951.</u>

Personal Emoluments
3rd Battalion King's African Rifles

NOTE 18. Military

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Followers</u>				
	2nd Grade Clerk	8		Annual increments
	3rd Grade Clerk	4		
	1 4th Grade Clerk	4		
	1 4th Grade Clerk	4		
	1 4th Grade Clerk	4		
	1 Armourer		76	Struck off to meet reduction of battalion.
	1 Cobbler	4		Without any increase for four years.
	1 Cobbler	4		
	4 Tailors at various rates	8		
	Interpreter		4	
	Somali Interpreter		4	
	Interpreter	48		Many detachments furnished by Battalion. Another required.
	1 Headman		32	Transport Sergeant to take Headman's place.
	50 Porters at various rates		480	Reduction possible owing to decrease in establishment.
	44 Porters and Sweepers at various rates.	423		
				<u>Total Followers 22,491.</u>

VOTE 18.

Military

Personal Emoluments, 3rd Battalion King's African Rifles

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Followers</u>				
	2nd Grade Clerk	8		Annual increments
	3rd Grade Clerk	4		
	1 4th Grade Clerk	4		
	1 4th Grade Clerk	4		
	1 4th Grade Clerk	4		
	1 Armourer		76	Struck off to meet reduction of battalion.
	1 Cobbler	4		Without any increase for four years.
	1 Cobbler	4		
	4 Tailors at various rates	8		
	Interpreter		4	
	Somali Interpreter		4	
	Interpreter	48		Many detachments furnished by Battalion. Another required.
	1 Headman		32	Transport Sergeant to take Headman's place.
	50 Porters at various rates		480	Reduction possible owing to decrease in establishment.
	44 Porters and Sweepers at various rates.	423		
				<u>Total Followers 22,491.</u>

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Other Charges.</u>				
	Gratuities and Good Conduct Pay		150	
	Arms and Equipment		50	The sum provided will allow for purchase of 250 rifles vide Colonial Office Despatch K.A.R.21 of 4th March 1911. <i>60/3469/10</i>
	Ammunition		322	) Due to reduction of establishment.
	Uniforms and Outfits		530	
	Rations		100	) Due to reduction of establishment.
	<u>Transport</u>			
	Local Travelling & African Troops		280	Due to reduction of establishment.
	Officers' Passages	100		Larger number of Officers going on leave in 1913-14.
	Passages of time expired men and reliefs and bonuses on re-engagement.		100	Reduction in establishment.
	Passages of Followers & to and from India.		75	Larger number going on leave.
	Transport of Stores		300	Transport of Stores to Serenli an expensive matter - this fact explains increase.
	Purchase of mules and harness for transport etc.		15	
	Purchase of camels (to keep up strength)		500	£1,500 was allowed in 1912-13.
	Camel food and medicine		150	High price demanded for grain rations. In Jubaland Mahindi is Rs.16 per 360 lbs. as against Rs.7 a few years ago.
	Miscellaneous Stores		30	
	Stationery and Regimental Forms		5	

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Other Charges.</u>				
	Gratuities and Good Conduct Pay		150	
	Arms and Equipment		50	The sum provided will allow for purchase of 250 rifles vide Colonial Office Despatch K.A.R.21 of 4th March 1911. <i>60/3469/10</i>
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	<u>Transport</u>			
	Local Travelling & African Troops		280	Due to reduction of establishment.
	Officers' Passages	100		Larger number of Officers going on leave in 1913-14.
	Passages of time expired men and reliefs and bonuses on re-engagement.		100	Reduction in establishment.
	Passages of Followers & to and from India.		75	Larger number going on leave.
	Transport of Stores		300	Transport of Stores to Serenli an expensive matter - this fact explains increase.
	Purchase of mules and harness for transport etc.		15	
	Purchase of camels (to keep up strength)		500	£1,500 was allowed in 1912-13.
	Camel food and medicine		150	High price demanded for grain rations. In Jubaland Mahindi is Rs.16 per 360 lbs. as against Rs.7 a few years ago.
	Miscellaneous Stores		30	
	Stationery and Regimental Forms		5	

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Other Charges (Contd.)</u>			
180	Upkeep of Buildings		50	
80	Water Supply	4		Cost of extra stand-pipe near new Clerks' quarters.
	Furniture	15		To replace unserviceable articles.
				<u>Total Other Charges</u>
				<u>£12,294.</u>
	<u>Detachment 1st Battalion.</u>			
	<u>Personal Emoluments.</u>			
	<u>Troops African.</u>			
	Staff Pay to Non Commissioned Officers and Soldier artisans	10		
	Good Conduct Pay	30		
				<u>Total Troops African</u>
				<u>£2,874.</u>
	<u>Followers.</u>			
	2 Sweepers at Rs.10 per mensem	16		No allowance made in 1912-13 for these services owing to an error - now rectified.
	12 Maxim gun porters at various rates	116		
				<u>Total Followers £204.</u>

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Other Charges (Contd.)</u>			
	Upkeep of Buildings		50	
	Water Supply	4		Cost of extra stand-pipe near new Clerks' quarters.
	Furniture	15		To replace unserviceable articles.
				<u>Total Other Charges</u>
				<u>£12,294.</u>
	<u>Detachment 1st Battalion.</u>			
	<u>Personal Emoluments.</u>			
	<u>Troops African.</u>			
	Staff Pay to Non Commissioned Officers and Soldier artisans	10		
	Good Conduct Pay	30		
				<u>Total Troops African</u>
				<u>£2,874.</u>
	<u>Followers.</u>			
	2 Sweepers at Rs.10 per mensem	16		No allowance made in 1912-13 for these services owing to an error - now rectified.
	12 Maxim gun porters at various rates	116		
				<u>Total Followers £204.</u>

Alteration.		No.	Item	Alteration.		Explanation.
Increase.	Decrease.			£	£	
			<u>Other Charges.</u>			
			Musketry Prizes	10		The increases are chiefly due to the fact that the large supply of various articles taken over free of charge from the 2nd Battalion is now exhausted and provision now made. The remaining increases or decreases have been found necessary after a year's working of the present scheme, i.e. two companies 1st Battalion attached to 3rd Battalion.
			Gratuities	50		
			Gratuities and Prizes for Rifle Shooting		40	
			Arms and Equipment	105		
			Ammunition		289	
			Uniforms	459		
			Rations	200		
			<u>Transport.</u>		200	
			Local Travelling			
			Officers' passages	50		
			Transport of Goods	100		
			Passages to Nyasaland	50		
			<u>Sereni Military Transport.</u>			
			<u>Personal Emoluments.</u>			
			<u>Armed Syces.</u>			This was sanctioned in C.O. Telegram 11th May 1912. Recurrent expenditure now proposed is same as that sanctioned in above telegram. <i>4/14/12</i>
			1 Colour Sergeant	32		
			4 Sergeants	96		
			12 Privates	192		
			20 Syces at various rates	189		
			<u>Other Charges</u>			This was sanctioned in C.O. telegram 11th May 1912. Recurrent expenditure now proposed is same as that sanctioned in above telegram. <i>4/14/12</i>
			Purchase of remounts	40		
			Veterinary Stores	10		
			Upkeep of Saddlery	23		
			Miscellaneous Stores	10		
			Contingencies	19		
			Clothing	28		
			Ammunition	5		
			Rations	122		

Alteration.		No.	Item	Alteration.		Explanation.
Increase.	Decrease.			£	£	
			<u>Other Charges.</u>			
			Musketry Prizes	10		The increases are chiefly due to the fact that the large supply of various articles taken over free of charge from the 2nd Battalion is now exhausted and provision now made. The remaining increases or decreases have been found necessary after a year's working of the present scheme, i.e. two companies 1st Battalion attached to 3rd Battalion.
			Gratuities	50		
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			Arms and Equipment	105		
			Ammunition		289	
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			<u>Sereni Military Transport.</u>			
			<u>Personal Emoluments.</u>			
			<u>Armed Syces.</u>			This was sanctioned in C.O. Telegram 11th May 1912. Recurrent expenditure now proposed is same as that sanctioned in above telegram. <i>4/14/12</i>
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			<u>Other Charges</u>			This was sanctioned in C.O. telegram 11th May 1912. Recurrent expenditure now proposed is same as that sanctioned in above telegram. <i>4/14/12</i>
			Purchase of remounts	40		
			Veterinary Stores	10		
			Upkeep of Saddlery	23		
			Miscellaneous Stores	10		
			Contingencies	19		
			Clothing	28		
			Ammunition	5		
			Rations	122		

VOTE 18.

Volunteer Corps and Reserve.

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Volunteer Corps.</u>			
	Staff and Intelligence Officer	400		
	Duty Pay	48		
	Armourer Sergeant ($\frac{1}{4}$ share)	57		
	House Allowance ($\frac{1}{4}$ share)	9		
	Drill Instructor	228		
	House Allowance	36		
	Outfit Allowance	30		
	Clerk (3rd Grade)	100		
	<u>Volunteer Reserve.</u>			
	Staff and Intelligence Officer		400	
	Duty Pay		48	
	House Allowance		60	
	Armourer Sergeant		57	
	House Allowance		9	
	<u>Other Charges.</u>			
	<u>Volunteer Corps.</u>			
	Capitation Grant 200 men at £3 each	600		
	Ration Allowance for Camp 200 men at Rs.2/- per diem for 5 days	134		
	Annual Camp	60		
	Upkeep of Range	50		
	Stationery	15		
	Horse Allowance for Staff Officer	36		
	Transport: Local Travelling and transport of goods	50		
	Transport Passages	120		
	Ammunition	260		
	Hire of Drill Hall	100		
	Contingencies	30		

Reduce by £294
 10

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	Contingencies			
100	Hire of Drill Hall			
200	Ammunition			
120	Transport Passages			
100	Transport: Local Travelling and transport of goods			
20	Home Allowance for Staff Officer			
15	Stationery			
50	Upkeep of Range			
50	Annual Camp			
120	200 men at R.A.C. - per diem for 6 days			
120	Fuel Allowance for Camp 200 men at R.A.C. - per diem			
200	Depiction Grant 200 men at 20 each			
	<u>Volunteer Corps.</u>			
	<u>Other Charges.</u>			
5	Home Allowance			
25	Arms and Spare Parts			
50	Home Allowance			
20	Day Pay			
200	Staff and Intelligence Officer			
	<u>Volunteer Reserve.</u>			
100	Other (2nd Grade)			
20	Gratic Allowance			
20	Home Allowance			
20	Drill Instructor			
20	Home Allowance (1 share)			
20	Arms and Spare Parts (1 share)			
20	Day Pay			
20	Staff and Intelligence Officer			
	<u>Volunteer Corps.</u>			

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	<u>Other Charges.</u>			
	<u>Volunteer Reserve.</u>			
	Arms and spare parts		50	
	Ammunition		270	
	Upkeep of Ranges		50	
	Stationery		10	
	Contingencies		10	
	(Transport Local Travelling and transport of goods)			
	Passages		109	

Alteration		Item	
Increase	Decrease	Increase	Decrease
			Other Charges
			Volunteer Reserve
88			Arms and spare parts
873			Ammunition
80			upkeep of ranges
11			Stationery
11			Contingencies
			(Transfer from Local Expenditure) Transport of goods and stores
101			Passages

No.	Item	Alteration		Explanation
		Increase. £	Decrease. £	
	<u>3rd Battalion King's African Rifles.</u>			
	Intelligence	25		Owing to increased requirements at Serenli.
	Erecting Window Pattern Targets		100	
	Remaking Wash Houses and building new Guard House and Cells at Nairobi.	150		In accordance with Public Works Department's recommendations.
	Buildings - Serenli and Kismayu	250		At Serenli it is proposed to build a small stone house suitable for three officers.
	<u>Volunteer Corps.</u>			
	Arms and Equipment	720		
	Uniforms	500		
	Mobilisation Stores	445		
	Reserve Ammunition	460		

(40275)

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	Stationery for Departments	300		Growing wants of all Departments due to steady increase of correspondence.
	Remuneration to Inspecting Engineer of materials for construction of Magadi Railway.		337	
	Office expenses etc. of Inspecting Engineer of material for construction of Magadi Railway	200		Vide Colonial Office <i>Despatch No: 342 of 10 June 1912.</i> <i>ca 10/11</i>
	Station Stores		60	Hitherto cash boxes charged; in future safes will be issued instead; provision for cash safes accordingly increased.
	Cash Safes	100		
	Automatic cash counting machine	100		Much time and labour involved at present in counting rupees by hand proposed to get a machine similar to that used by Zanzibar.
	Commission and share of office expenses of Agents in India.	535		This is under new arrangement by which East Africa Protectorate pays 9/12, Uganda 2/12, Nyasaland 1/12 of 2400 office expenses balance £235 for commission etc. In 1912-13 the estimated expenditure Bombay Agency was £251, there will thus be an estimated saving of £16. (Vide Governor's Despatch No. 778 of 6th November 1912.). <i>10/11</i>
	Commission to Crown Agents		50	
	To cover difference between Official and market rates of Exchange.		25	
	Telegrams	200		

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
300	Stationery for Department			
301	Remuneration to Inspector of Materials for Examination of Materials for the Construction of Naval Vessels.			
302	Office expenses for the Inspector of Materials for the Construction of Naval Vessels.			
303	Section Books			
304	Office Stationery			
305	Printing and Stationery			
306	Commission and Stationery for the Office of the Secretary to the Admiralty.			
307	Commission to Crown Agents			
308	To cover difference between Official and Market Rates of Exchange.			
309	Telephone			

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	African Tropical Service Course	100		Present provision insufficient.
	Cost of Standard Weights and Measures and copies	2,000		This is the estimated amount required for standard and copies when Weights and Measures Ordinance is brought into force.
	Grant to London Tropical School of Medicine	75		See Governor's despatch No. 672 of 26th September 1912. <i>400/33170</i>
	Natural History Museum Society.	300		See Governor's despatch No. 765 of 30th October 1912. <i>400/36944</i>

Particulars	Alteration	
	Increase £	Decrease £
<p>Present provision in- sufficient.</p> <p>100</p> <p>Ation Tropical Service Corps</p>		
<p>Cost of Standard Weights and Measures and copies</p> <p>3,000</p>		
<p>Grant to London Tropical School of Medicine</p> <p>75</p>		
<p>Natural History Museum Society.</p> <p>300</p>		

This is the estimated amount required for Standard and copies and Weights and Measures Ordinance is brought into force.
 See Governor's despatch No. 572 of 20th September 1912.
 See Governor's despatch No. 333 of 20th October 1912.

No.	Item.	Alteration.		Explanation.
		Increase £	Decrease £	
	Salary of Agent General		851	Under new arrangements the Office of Agent General in Bombay ceased. Provision is made under vote Miscellaneous for the office expenses of and commission payable to the Agents in India.

Sgt 137713

(Vide Governor's Despatch to Secretary of State No.780 of 7th November 1912).

Item	Alteration.		Explanation.
	Increase. £	Decrease. £	
<u>Personal Emoluments.</u>			
Postmaster General	25		Annual increment.
Assistant Postmaster General	20		) Annual increment.
2 First Class Postmasters	15		
7 2nd Class Postmasters at £200 by £10 to £300	640		) Colonial Office Despatch 523 of 19th August 1912. <i>40/24290</i>
7 Duty Pays at £20	140		
Money Order Accountant	5		Annual increment.
Duty Allowance for -do-	30		Colonial Office Despatch 484 of 8th August 1912.
Female Accountant	5		Annual increment.
14 Postal Clerks and Telegraphists (£160 by £8 to £200)	347		Vide Colonial Office <i>Secas</i> Despatch 450 of 27th July 1912. Postmaster General suggests estimating for half year's salaries for 3 additional which would enable them to be paid from 1st <i>1st</i> October 1913. This increase of staff is absolutely necessary on account of steadily increasing telegraph traffic. To cope with this anticipated increase of traffic it is proposed to instal high speed instruments on Mombasa-Nairobi-Kisumu line, these instruments require usually 3 clerks at each instrument instead of one.
2 Postal Clerks and Telegraphists (£130 by £8 to £160)		10	New appointment on lower scale.
1 Supervisor Female		9	New appointment on commencing salary scale.
14 Female Postal Clerks and Telegraphists (£110 by £6 to £150)	672		Colonial Office Despatch 450 of 27th July 1912 sanctions 4 extra Female Postal Clerks but Postmaster General says this will be insufficient and asks for as above - 3 male and 7 Female. Annual increments. <i>Secas 2-1-164</i>

Item	Alteration.		Explanation.
	Increase. £	Decrease. £	
Personal Emoluments (Contd.)			
Sub Postmasters (2nd Grade Clerks) and 1st Grade Clerks	182		
Sub Postmasters (2nd Grade Clerks)	280		
Sub Postmasters (4th Grade Clerks)	282		
Sub Postmasters (4th Grade Clerks)	111		
Sub Postmasters (5th Grade Clerks)	282		
Sub Postmasters at Rs. 750 and under	110		
10 Telegraph Inspectors			
Allowances to Sub Postmasters Post Office Agents and Constables for postal duties.	200		
13 Telegraph Messengers etc.			
Extra hours duty allowances.	200		

Due to general increase of work and extra duties for Sub Postmasters and for Clerks in carrying out of telegrams and telegrams and telegrams.

Due to general increase of work and extra duties for Sub Postmasters and for Clerks in carrying out of telegrams and telegrams and telegrams.

Very expensive and it is hoped that it will be reduced from the present amount.

This increase is due to the number of Sub Postmasters and Constables in the Post Office it is hoped to open there will also be additional Sub Postmasters and Constables in the new Railway Stations and being opened in connection with the new lines.

Two X more required. Formerly under other charges in 1912-13 Rs. 200 provided. In order to provide for possible increase of staff in which case Personal Emoluments are saved. The new scale of work has sanctioned.

Item	Alteration.		Explanation.
	Increase. £	Decrease. £	
Personal Emoluments (Contd.)			
Engineering Staff.			
Telegraph Engineer	20		} Annual increment.
Electric Inspector	10		
Electric Mechanician	200		
Sub Engineer	10		} Annual increment.
1 Chief Telegraph Inspector	10		
2 2nd Class Telegraph Inspectors at £160 each.	160		} For half year Inspection staff too weak to cope with increasing telegraph and telephone extensions. Necessary if to deal successfully with present maintenance. Over 55 additional miles of telephone wire have been erected during last six months (Sept up to September 1912). Additional lines to Machakos and Eldoret for which no additional staff has been provided. Wooden pole lines showing signs of weakness due to rot - considerable overhauling necessary in 1913-14; cannot be done with present staff. Style of men required

sanctioned by Secretary of State in C.O. Despatch 523 of 19th August 1912.

462
24290

Most important to have a man who can spend whole of his time in the workshop. The repairs to telephone and telegraph apparatus are now sufficient to warrant this new post. During the current year a second class Telegraph Inspector has been performing repair duties in workshop but taking him from the inspecting staff for this purpose has unduly weakened outdoor staff.

For half year Inspection staff too weak to cope with increasing telegraph and telephone extensions. Necessary if to deal successfully with present maintenance. Over 55 additional miles of telephone wire have been erected during last six months (Sept up to September 1912). Additional lines to Machakos and Eldoret for which no additional staff has been provided. Wooden pole lines showing signs of weakness due to rot - considerable overhauling necessary in 1913-14; cannot be done with present staff. Style of men required

Item	Alteration.		Explanation.
	Increase. £	Decrease. £	
Personal Emoluments (Contd.)			
2 2nd Class Telegraph Inspectors	16		Annual increment.
3 3rd Class Telegraph Inspectors	8		
1 Indian Sub Inspector	80		Increase of maintenance work.
6 Linesmen 1st Class	122		Increase of maintenance work.
11 Linesmen 2nd Class	20		Annual increment.
20 Linesmen 4th Class	26		Increase of maintenance work.
Maintenance Coolies Railway Lines	50		Due to present allowance which has stood at £150 for some years not being sufficient.
1 Telegraph Carpenter	4		Annual increment.
2 Telegraph Carpenters	20		Proposed to alter rates from Rs.840 and Rs.660 to Rs.840 by Rs.60 to Rs.1,200.
<u>Total Personal Emoluments. £26,088.</u>			

Item	Alteration.		Explanation.
	Increase. £	Decrease. £	
Personal Emoluments (Contd.)			
2 2nd Class Telegraph Inspectors	16		Annual increment.
3 3rd Class Telegraph Inspectors	8		
1 Indian Sub Inspector	80		Increase of maintenance work.
6 Linesmen 1st Class	122		Increase of maintenance work.
11 Linesmen 2nd Class	20		Annual increment.
20 Linesmen 4th Class	26		Increase of maintenance work.
Maintenance Coolies Railway Lines	50		Due to present allowance which has stood at £150 for some years not being sufficient.
1 Telegraph Carpenter	4		Annual increment.
2 Telegraph Carpenters	20		Proposed to alter rates from Rs.840 and Rs.660 to Rs.840 by Rs.60 to Rs.1,200.
<u>Total Personal Emoluments. £26,088.</u>			

Item	Alteration.		Explanation.
	Increase. £	Decrease. £	
Personal Emoluments			
Extra hours duty allowance		400	Transferred to Personal Emoluments.
Postal Material	100		New mail bags - present stock too low.
Carriage of mails by sea and bounty fees	700		Increasing weight of mail matter sent by non-contract steamers: such vessels becoming more frequent callers at Mombasa.
Return commission on Money Orders	50		Increased business anticipated.
Parcel post	100		Increased business anticipated.
Lighting and Conservancy Charges.	30		To provide for electric light at office in Mombasa.
Uniforms		3	
Telegraph Engineer's Office expenses and house rents	4		
Telephone Material	50		} Increased mileage of wire and number of instruments to maintain
Telegraph Material	50		
Repairs and Renewals (Telegraph £300: Telephone £200)	50		}
Transport: Passages		123	
" Local Travelling		200	
" Travelling Allowances		60	
Total Other Charges			£13,940.

Item	Alteration.		Explanation.
	Increase. £	Decrease. £	
<u>Other Charges.</u>			
Extra hours duty allowance		400	Transferred to Personal Emoluments.
Postal Material	100		New mail bags - present stock too low.
Carriage of mails by sea and bounty fees	700		Increasing weight of mail matter sent by non-contract steamers: such vessels becoming more frequent callers at Mombasa.
Return commission on Money Orders	50		Increased business anticipated.
Parcel post	100		Increased business anticipated.
Lighting and Conservancy Charges.	30		To provide for electric light at office in Mombasa.
Uniforms		3	
Telegraph Engineer's Office expenses and house rents	4		
Telephone Material	50		} Increased mileage of wire and number of instruments to maintain
Telegraph Material	50		
Repairs and Renewals (Telegraph £300: Telephone £200)	50		}
Transport: Passages		123	
" Local Travelling		200	
" Travelling Allowances		60	
Total Other Charges			£13,940.

Special Expenditure.

Item	Alteration	
	Increase	Decrease
Transferred to Personal Expenditure	400	
New mail bags - present stock for use	100	
Increasing weight of mail matter sent by non-converted telegrams	100	
Return commission on money orders	50	
Increased business and- charges	100	
Increased business anticipated	50	
To provide for electric light at office in Mombasa	50	
Uniforms		50
Telegraph Engineer's Office expenses and house rent		50
Telephone Materials		50
Telegraph Materials		50
Repairs and Renewals (200) (200) Telephone (200)		50
Travelling Expenses	150	
Local Travelling	200	
Travelling Allowances	50	
Total Other Charges	1,150	

Item	Alteration		Explanation.
	Increase	Decrease	
Mombasa and Nairobi Telephone Exchange		650	£650 in 1912-13 for telephone extension. Acting Postmaster General desires the amount to remain the same in order that iron poles may be substituted for cedar poles in Nairobi. The moisture retaining nature of the soil in Nairobi Township is proving unsuitable to the life of wooden poles. Now that the number of wires is increasing so rapidly it will not pay to replace every five years, and cedar poles are becoming more difficult to obtain every year. Conservator of Forests cannot supply green poles from forests in vicinity of Nairobi. The necessary expenditure could be spread over 4 or 5 years, and £150 per annum will enable this to be done. The revenue estimated £1,100 warrants this £500 is necessary for the ordinary telephone extensions in Nairobi and Mombasa.
To replace cedar poles with iron in Nairobi.	150		
Telephone extensions in Nairobi and Mombasa	500		
Wireless Station at Mombasa.		3,500	£500 is inserted for cost of erection that will probably not have been completed by end of 1912-13. Treated as remanet.
Boiler and fittings to heat hot soakage tank		120	
Reconstruction Kaptumo to Kapsabit	350		This portion of Uasin Gishu line constructed rather hurriedly in March 1910 at the time the administrative Head Quarters were removed from Kaptumo to Kapsabit. No time to procure cedar wood, iron wood (local) used. Not satisfactory as it rots below ground. Necessary to renew with iron poles. Interruptions have been a source of complaint.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
000	New Telephone Switchboard for Nairobi.	500		A Board for 500 subscribers is now necessary in Nairobi. A 500 line board will be sufficient for next 3 or 4 years. The present 200 line board when replaced will become available for Mombasa where subscribers are steadily increasing.
001	High Speed Telegraph Apparatus	350		In anticipation of the increased traffic.
002	Telephone or Telegraph communication between Gobwen and Yonte.	300		Would be of great assistance not only to administrative and Military Departments but also to commercial public.
003	Telegraph communication between Kisumu and Italian Wireless Station at Gobwen.		350	£50 may be required for balance of cost of erection not completed in 1912-13. Treated as remanet.
004	Telegraph communication Port Hall - Embu - Meru	2,800		This proposed extension would bring Head Quarters into better communication with Marsabit.
005	Wireless Station at Marsabit			
006	Roller and fittings for new telegraph line			
007	Reconstruction of telegraph line Marsabit to Meru			

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	New Telephone Switchboard for Nairobi.	500		A Board for 500 subscribers is now necessary in Nairobi. A 500 line board will be sufficient for next 3 or 4 years. The present 200 line board when replaced will become available for Mombasa where subscribers are steadily increasing.
	High Speed Telegraph Apparatus	350		In anticipation of the increased traffic.
	Telephone or Telegraph communication between Gobwen and Yonte.	300		Would be of great assistance not only to administrative and Military Departments but also to commercial public.
	Telegraph communication between Kisumu and Italian Wireless Station at Gobwen.		350	£50 may be required for balance of cost of erection not completed in 1912-13. Treated as remanet.
	Telegraph communication Port Hall - Embu - Meru	2,800		This proposed extension would bring Head Quarters into better communication with Marsabit.
	Wireless Station at Marsabit			
	Roller and fittings for new telegraph line			
	Reconstruction of telegraph line Marsabit to Meru			

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
000	New Telephone Wires for ...			
000	Light Speed Telegraph Apparatus			
000	Telephone or Telegraph connections between ...			
000	Telephone communication between ...			
000,2	Telephone communication ...			

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	Maintenance of Ways and Works		3,172	In 1913-14 the Railway revenue is estimated at £500,000 or an increase of £83,200 over estimated for current year.
	Locomotive Carriage and Waggon Expenses	4,833		A great expansion in traffic of cotton, silk, tin, ground nuts, maize is looked for, though on the other hand earnings from carriage of Magadi Railway material will fall.
	Traffic expenses	4,698		
	General Charges	7,686		The net increase on this vote of £26,866 is required to cope with anticipated traffic, and £7,500 has been included for Depreciation Fund of Steamers (C.O. Despatch 309 of 31st May 1912).
	Steam boat service		11,592	
	Special and Miscellaneous Expenditure	1,029		
				<u>Total £508,798.</u>

See
15667

Alteration.		Explanation.
Increase. £	Decrease. £	
888,2		Maintenance of Ways and Works
000,1		Locomotive Carriage and Waggon Expenses
	000,5	Traffic Expenses
		General Charges
		Special and Miscellaneous Expenditure
		Balance payable to Uganda

Item.	Alteration.		Explanation.
	Increase. £	Decrease. £	
Maintenance of Ways and Works	4,148		Colonial Office Despatch 610 of 20th September 1912. <i>Lucas</i> <u>28910</u> Revenue £16,500.
Locomotive Carriage and Waggon Expenses	5,289		
Traffic Expenses	910		
General Charges	1,596		
Special and Miscellaneous Expenditure	600		
Balance payable to Uganda	6,007		

Particulars	Alteration	
	Increase	Decrease
Maintenance of Works and Works	148	
Locomotive Carriage and Wagon Expenses	2,332	
Traffic Expenses	616	
General Charges	1,328	
Special and Miscellaneous Expenditure	600	
Balance payable to Uganda	6,000	

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	Steamboat service Busoga Section	14,500)
	Balance payable to Uganda	4,832		
				<u>Revenue £19,332.</u>

501

No.	Item.	Alteration.	Explanation.
		Increase. £	Decrease. £
<u>Personal Emoluments.</u>			
<u>Administrative Division.</u>			
	Mycologist	500	
	Record Clerk	10	
	Accountant	20	
	1 Clerk (3rd Grade)	50	
	Relief Clerk £150 plus £30 House Allowance		180
	Relief Clerk (£130 by £10 to £200)	150	
	House Allowance £40	40	
	2 Stenographers	20	
	1 Agricultural Instructor	10	
	1 Agricultural Instructor	10	
	Messengers &c.	25	
<u>Economic Plants Division.</u>			
	1 Foreman Plant Instructor	10	
	1 Foreman Plant Instructor	10	
<u>Other Charges.</u>			
	Upkeep of Kibos and Mazeras Farms and outstations		100
	Upkeep of Government House grounds Mombasa.		100

No.	Item.	Alteration.	Explanation.
		Increase. £	Decrease. £
<u>Personal Emoluments.</u>			
<u>Administrative Division.</u>			
	Mycologist	500	
	Record Clerk	10	
	Accountant	20	
	1 Clerk (3rd Grade)	50	
	Relief Clerk £150 plus £30 House Allowance		180
	Relief Clerk (£130 by £10 to £200)	150	
	House Allowance £40	40	
	2 Stenographers	20	
	1 Agricultural Instructor	10	
	1 Agricultural Instructor	10	
	Messengers &c.	25	
<u>Economic Plants Division.</u>			
	1 Foreman Plant Instructor	10	
	1 Foreman Plant Instructor	10	
<u>Other Charges.</u>			
	Upkeep of Kibos and Mazeras Farms and outstations		100
	Upkeep of Government House grounds Mombasa.		100

Governor's Despatch No. 753 of 25th October '12.
9/3/36697
Annual increments.

Promotion from 4th to 3rd Grade.

Annual increments.

To meet increase in wages and additional messenger boys necessary.

Total Personal Emoluments £3,685.

Annual increments.

Total Personal Emoluments £770.

This has been placed under Vote 3. His Excellency the Governor.

Total Other Charges £700

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Naivasha Stock Farm.</u>			
	<u>Other Charges.</u>			
	Livestock	750		To meet demand for pure breeding stock - especially merino sheep.
				<u>Total Other Charges</u> <u>£2,300.</u>
	<u>Nairobi Experimental Farm.</u>			
	<u>Personal Emoluments.</u>			
	Entertainment Allowance	30		The very large and increasing number of visitors to the Farm presses rather heavily on the Manager in the way of entertaining.
	Clerk and Storekeeper	10		Annual increment.
				<u>Total Personal Emoluments</u> <u>£280.</u>
	<u>Entomological Division.</u>			
	Assistant Entomologist £250 by £15 to £300.	250		Governor's despatch No. 753 of 25th October 1912
	Plant Import Inspector	10		Annual increment. <i>1/3/1912</i>
				<u>Total Personal Emoluments</u> <u>£290.</u>
	<u>Other Charges.</u>			
	Insecticides and fittings for Laboratory		100	
	Labour	100		To cover cost of labour and of inspection of imported plants and seeds and maize.
				<u>Total Other Charges.</u> <u>£350.</u>

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Naivasha Stock Farm.</u>			
	<u>Other Charges.</u>			
	Livestock	750		To meet demand for pure breeding stock - especially merino sheep.
				<u>Total Other Charges</u> <u>£2,300.</u>
	<u>Nairobi Experimental Farm.</u>			
	<u>Personal Emoluments.</u>			
	Entertainment Allowance	30		The very large and increasing number of visitors to the Farm presses rather heavily on the Manager in the way of entertaining.
	Clerk and Storekeeper	10		Annual increment.
				<u>Total Personal Emoluments</u> <u>£280.</u>
	<u>Entomological Division.</u>			
	Assistant Entomologist £250 by £15 to £300.	250		Governor's despatch No. 753 of 25th October 1912
	Plant Import Inspector	10		Annual increment. <i>1/3/1912</i>
				<u>Total Personal Emoluments</u> <u>£290.</u>
	<u>Other Charges.</u>			
	Insecticides and fittings for Laboratory		100	
	Labour	100		To cover cost of labour and of inspection of imported plants and seeds and maize.
				<u>Total Other Charges.</u> <u>£350.</u>

No.	Item	Increase. £	Decrease. £	Explanation.
180	<u>Expenses</u>			
	<u>Tobacco Division.</u>			
	<u>Other Charges.</u>	100		For larger amount of experimental work and in different localities.
				<u>Total Other Charges £350</u>
	<u>Miscellaneous.</u>			
	Ostrich Grant in Aid		150	
	Wheat Industry Grant in Aid	150		
	Students' Mess	200		To enable sons of Farmers to be received at Kabete Farm for practical instruction.
				<u>Total Miscellaneous £5,530.</u>
	<u>Pathological Division.</u>			
	<u>Personal Emoluments.</u>			
	Veterinary Pathologist at £600 by £50 to £700	83		<i>40/26697</i> Governor's despatch No. 753 of 25th October 1912
	Assistant to Ditto.	120		See Colonial Office Despatch 578 of 10th September 1912.
	3 European Laboratory Assistants	170		<i>Inc 2018</i> Annual increment £20 and additional appointment @ £150 by £10 to £180. Governor's Despatch No. 753 of 25th October '12.
	1 Clerk £120 by £10 to £180	10		} <i>40/26697</i> Annual increments.
	1 Clerk £150 by £10 to £200	10		
	Laboratory Assistant		64	} To commence training of sons of Colonists in Laboratory work.
	Laboratory Students	64		
	Labour	250		<u>Total Personal Emoluments £2,194.</u>

No.	Item	Increase. £	Decrease. £	Explanation.
	<u>Tobacco Division.</u>			
	<u>Other Charges.</u>	100		For larger amount of experimental work and in different localities.
				<u>Total Other Charges £350</u>
	<u>Miscellaneous.</u>			
	Ostrich Grant in Aid		150	
	Wheat Industry Grant in Aid	150		
	Students' Mess	200		To enable sons of Farmers to be received at Kabete Farm for practical instruction.
				<u>Total Miscellaneous £5,530.</u>
	<u>Pathological Division.</u>			
	<u>Personal Emoluments.</u>			
	Veterinary Pathologist at £600 by £50 to £700	83		<i>40/26697</i> Governor's despatch No. 753 of 25th October 1912
	Assistant to Ditto.	120		See Colonial Office Despatch 578 of 10th September 1912.
	3 European Laboratory Assistants	170		<i>Inc 2018</i> Annual increment £20 and additional appointment @ £150 by £10 to £180. Governor's Despatch No. 753 of 25th October '12.
	1 Clerk £120 by £10 to £180	10		} <i>40/26697</i> Annual increments.
	1 Clerk £150 by £10 to £200	10		
	Laboratory Assistant		64	} To commence training of sons of Colonists in Laboratory work.
	Laboratory Students	64		
	Labour	250		<u>Total Personal Emoluments £2,194.</u>

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Pathological Division.</u>				
<u>Other Charges.</u>				
	Expenses in connection with production of serum		400	The necessity of producing our own anti-rinderpest serum is responsible for these increases. If purchased abroad Director of Agriculture calculates that £33,000 would have been paid at Rs.250x Rs.2-50 a dose. It has been found possible to produce it in Nairobi at 50 cents a dose. This provision will enable 100,000 doses to be prepared.
	Apparatus and Machinery and maintenance of same	350		
	Upkeep of Laboratory (food and keep of animals)	720		
	Purchase etc. of animals for serum purposes	2,000		
	Purchase of Scientific Books	50		
				<u>Total Other Charges</u> <u>£3,620.</u>
<u>Veterinary Division.</u>				
	Duty Allowance to Chief Veterinary Officer		60	Governor's despatch No. 753 of 25th October 1912. <i>WV</i> <i>36697</i>
	Duty Allowance to Deputy Chief Veterinary Officer		50	
	7 Veterinary Officer (£400 by £20 to £500)		140	
	3 Veterinary Officers at £400		1,200	
	1 Live Stock Inspector		400	

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Pathological Division.</u>				
<u>Other Charges.</u>				
	Expenses in connection with production of serum		400	The necessity of producing our own anti-rinderpest serum is responsible for these increases. If purchased abroad Director of Agriculture calculates that £33,000 would have been paid at Rs.250x Rs.2-50 a dose. It has been found possible to produce it in Nairobi at 50 cents a dose. This provision will enable 100,000 doses to be prepared.
	Apparatus and Machinery and maintenance of same	350		
	Upkeep of Laboratory (food and keep of animals)	720		
	Purchase etc. of animals for serum purposes	2,000		
	Purchase of Scientific Books	50		
				<u>Total Other Charges</u> <u>£3,620.</u>
<u>Veterinary Division.</u>				
	Duty Allowance to Chief Veterinary Officer		60	Governor's despatch No. 753 of 25th October 1912. <i>WV</i> <i>36697</i>
	Duty Allowance to Deputy Chief Veterinary Officer		50	
	7 Veterinary Officer (£400 by £20 to £500)		140	
	3 Veterinary Officers at £400		1,200	
	1 Live Stock Inspector		400	

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Veterinary Division (Contd.)</u>				
	Permit Officer	240		Transferred from Special Expenditure as Fencing Inspector - no increase of salary but recommended for House Allowance.
	House Allowance	40		
	5 Stock Inspectors @ £200 by £15 to £245.	1,000		Governor's despatch No. 753 of 25th October 1912. Four Stock Inspectors under Special Expenditure and one additional.
	4 Indian Veterinary Assistants	45		Annual increments.
	1 Clerk @ £150 plus £40 House Allowance		190	New appointment on scale £18D by £10 to £200.
	1 Clerk at £180 by £10 to £200	140		
	House Allowance	40		
	Labour (Headmen &c.)	380		Increase due to deletion of the Special Expenditure "Quarantine".
<u>Other Charges.</u>				
	Upkeep of Quarantine Station	100		Wages and upkeep increased.
	Horse Allowance for 9 Officers at £12		108	The allowance was formerly at £26 per annum then reduced to £12. Director of Agriculture represents this was a serious blow to the Veterinary Officers and strongly recommends original allowance being reverted to.
	Horse Allowance for 10 Officers at £26.	360		
	Transport: Passages		200	
	" Local Travelling	200		Transfer of Stock Inspector's from Special Expenditure vote and increase of Veterinary Staff.
	" Subsistence Allowances	50		

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Veterinary Division (Contd.)</u>				
	Permit Officer	240		Transferred from Special Expenditure as Fencing Inspector - no increase of salary but recommended for House Allowance.
	House Allowance	40		
	5 Stock Inspectors @ £200 by £15 to £245.	1,000		Governor's despatch No. 753 of 25th October 1912. Four Stock Inspectors under Special Expenditure and one additional.
	4 Indian Veterinary Assistants	45		Annual increments.
	1 Clerk @ £150 plus £40 House Allowance		190	New appointment on scale £18D by £10 to £200.
	1 Clerk at £180 by £10 to £200	140		
	House Allowance	40		
	Labour (Headmen &c.)	380		Increase due to deletion of the Special Expenditure "Quarantine".
<u>Other Charges.</u>				
	Upkeep of Quarantine Station	100		Wages and upkeep increased.
	Horse Allowance for 9 Officers at £12		108	The allowance was formerly at £26 per annum then reduced to £12. Director of Agriculture represents this was a serious blow to the Veterinary Officers and strongly recommends original allowance being reverted to.
	Horse Allowance for 10 Officers at £26.	360		
	Transport: Passages		200	
	" Local Travelling	200		Transfer of Stock Inspector's from Special Expenditure vote and increase of Veterinary Staff.
	" Subsistence Allowances	50		

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	<u>Veterinary Division (Contd.)</u>			
	<u>Other Charges (Contd.)</u>			
	Transport Carriage of Goods	80		Vote insufficient.
	Typewriters	25		Two required for in 1913-14, one for Laboratory.
				<u>Total Other Charges</u>
				<u>23,010.</u>

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	<u>Veterinary Division (Contd.)</u>			
	<u>Other Charges (Contd.)</u>			
	Transport Carriage of Goods	80		Vote insufficient.
	Typewriters	25		Two required for in 1913-14, one for Laboratory.
				<u>Total Other Charges</u>
				<u>23,010.</u>

Item	Amount
Personal Emoluments	584
Other Charges	1,200

Item.	Alteration.		Explanation.
	Increase. £	Decrease. £	
<u>Personal Emoluments.</u>			
Conservator of Forests	25		Annual increment.
<u>Executive Staff.</u>			
13 Foresters	84		Annual increments.
Assistant Forester (Indian)	80		New appointment, Govern- or's despatch No. 789 of 19th October 1912. $\frac{1}{2}\%$ 1918
Forest Guards	100		Extra Guards required for opening of Arabuko Sokoke Forest. The work- ing of the mangrove swamps at Kilifi, Uyombo and Ngomeni and also for Uasin Gishu Forest and fuel plantations between Njoro and Elburgon.
<u>Office Staff.</u>			
Accountant and Seedaman £130 by £10 to £200	8		Increment.
Typist £130 by £10 to £200	10		Increment.
Clerk 5th Grade	8		Was engaged at Rs. 60 per mensem or £48 per annum. Conservator of Forests now recommends him two increments or a rise of £8.
Temporary Clerical Assistance		20	
<u>Total Personal Emolu- ments £5,590.</u>			
<u>Other Charges.</u>			
Labour		1,700	} These two items now subdivided as under
Purchase of tools, uniforms &c.		500	
Reafforestation	450		
Protection and exploitation	225		
Nurseries	380		

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Other Charges (Contd.)</u>			
	Demarcation	180		
	Upkeep of Forest Stations	165		
	Purchase of Tools	290		
	Purchase of Uniforms	140		
	Purchase and collection of Seeds	150		
	Contingencies	120		
	Acclimatization of Trout.	50		
	<u>Transport: Passages</u>		35	
	" Local Travelling	240		
	" Travelling Allowances	100		
				Ever increasing area of Forest under Department. Purchase of tents included.
	<u>Total Other Charges</u>			<u>24,177.</u>

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Other Charges (Contd.)</u>			
	Demarcation	180		
	Upkeep of Forest Stations	165		
	Purchase of Tools	290		
	Purchase of Uniforms	140		
	Purchase and collection of Seeds	150		
	Contingencies	120		
	Acclimatization of Trout.	50		
	<u>Transport: Passages</u>		35	
	" Local Travelling	240		
	" Travelling Allowances	100		
				Ever increasing area of Forest under Department. Purchase of tents included.
	<u>Total Other Charges</u>			<u>24,177.</u>

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Personal Emoluments.</u>			
	Clerk 2nd Grade	8		Annual increment.
				<u>Total Personal Emoluments, £1,786.</u>
	<u>Other Charges.</u>			
	Native Scouts		50	
	Rewards, Transport and Incidental expenses		650	In order to exercise a better scrutiny over expenditure this item has been divided up into three for 1913-14. The increase is necessary to cope with extended work. A great deal of time will be saved by using Railway which has not hitherto been done owing to cost. Porters are difficult to obtain and wages demanded are Rs.10 as against Rs.6 not long ago.
	Rewards	10		
	Transport	740		
	Passages		36	Two Officers due for leave.
	Contingencies		25	
	Typewriter		25	Present one old pattern and has been in use for five years. A new Remington visible machine necessary.
				<u>Total Other Charges</u>
				<u>£1,848.</u>

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Personal Emoluments.</u>			
	Clerk 2nd Grade	8		Annual increment.
				<u>Total Personal Emoluments, £1,786.</u>
	<u>Other Charges.</u>			
	Native Scouts		50	
	Rewards, Transport and Incidental expenses		650	In order to exercise a better scrutiny over expenditure this item has been divided up into three for 1913-14. The increase is necessary to cope with extended work. A great deal of time will be saved by using Railway which has not hitherto been done owing to cost. Porters are difficult to obtain and wages demanded are Rs.10 as against Rs.6 not long ago.
	Rewards	10		
	Transport	740		
	Passages		36	Two Officers due for leave.
	Contingencies		25	
	Typewriter		25	Present one old pattern and has been in use for five years. A new Remington visible machine necessary.
				<u>Total Other Charges</u>
				<u>£1,848.</u>

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Personal Emoluments.</u>			
	Clerk 3rd Grade	4		Annual increments.
	Clerk 5th Grade	4		
				<u>Total Personal Emoluments £258.</u>
	<u>Other Charges.</u>			
	Purchase of new boat		70	<u>Total Other Charges £120</u>

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Personal Emoluments.</u>			
	Clerk 3rd Grade	4		Annual increments.
	Clerk 5th Grade	4		
				<u>Total Personal Emoluments £258.</u>
	<u>Other Charges.</u>			
	Purchase of new boat		70	<u>Total Other Charges £120</u>

Personal Emoluments.

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Superintending Staff.</u>			
	Office Superintendent	5		Increment to maximum.
	Clerk 4th Grade	4		Increment.
	3 Office Boys and Messengers	2		Annual increments.
	<u>Trigonometrical and Topographical Branch.</u>			
	1 Surveyor @ £250; 4 @ £215.	35		Promotion of Lance Corporal Loxton C.O. Despatch 598 of 18th September 1912. <i>See 2643</i>
	<u>Cadastral Branch.</u>			
	4 Senior Staff Surveyors		55	Vacancies filled on lower scale.
	6 Junior Staff Surveyors		47	Annual increments.
	3 Assistant Junior Staff Surveyors @ £120 each.	120		Colonial Office Despatch 491 of 9th August 1912 sanctioned. One 1st Grade Indian Surveyor reduced. <i>See 285</i>
	House Allowance	36		
	1 Chief Computer	28		Annual increment £20: balance to make up actual amount drawn.
	4 Computers at £250 by £20 to £250	555		Annual increments and balance to bring up to scale, £55 ^{was} cannot be done without ^{additional expenditure} owing to large increased number of Surveyors the Computers cannot cope with work. 1 Computer can only do work of 5 Surveyors. At present great loss of time in issuing final deeds. <i>Governor's Dep No 796 of 13-11-12</i>
	House Allowance	120		
	Chief Draughtsman			
	House Allowance		24	To bring up to £80 ^{was} being a first class agreement. <i>See 29405</i>
	1 Draughtsman for Public Map Office		15	New appointment on lower scale.
	1 Chief Clerk and Accountant	10		} Annual increments.
	1 Assistant Chief Clerk and Accountant	10		

Personal Emoluments

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Cadastral Branch (Contd.)</u>			
1	Clerk £130 by £10 to £200	3		Balance to make up increment due.
1	European Clerk £130 by £10 to £200	135		) Colonial Office Despatch 291 of 23rd May 1912. <i>Incas 15458</i>
	House Allowance	40		
2	2nd Grade Indian Surveyors	272		) Colonial Office Despatch 491 of 9th August 1912.
1	2nd Grade Indian Surveyor	152		
1	3rd Grade Clerk	104		Colonial Office Despatch 291 of 23rd May 1912. <i>Incas 24285</i>
	<u>Other Charges.</u>			
	<u>Trigonometrical and Topographical Branch.</u>			
	Local Transport and Labour		335	
	Office expenses		10	
	Local Purchases		30	
	Contingencies		50	
	Passages		95	
	Equipment	30		Free kit for Non Commissioned Officers.
	<u>Cadastral Branch.</u>			
	Local Transport and Labour	1,079		Increased cost of labour: larger number of Surveyors in the field. In Trans Nzoia the difficulties of transport very great.
	Contingencies		60	
	Local Purchases		30	
	Tools, materials for boundary marks etc.		225	Fewer beacons required. Surveys are being effected in large blocks.

No.	Item	Alteration.		Explanation.
		Increase. £	Decrease. £	
	<u>Cadastral Branch (Contd.)</u>			
1	Clerk £130 by £10 to £200	3		Balance to make up increment due.
1	European Clerk £130 by £10 to £200	135		) Colonial Office Despatch 291 of 23rd May 1912. <i>Incas 15458</i>
	House Allowance	40		
2	2nd Grade Indian Surveyors	272		) Colonial Office Despatch 491 of 9th August 1912.
1	2nd Grade Indian Surveyor	152		
1	3rd Grade Clerk	104		Colonial Office Despatch 291 of 23rd May 1912. <i>Incas 24285</i>
	<u>Other Charges.</u>			
	<u>Trigonometrical and Topographical Branch.</u>			
	Local Transport and Labour		335	
	Office expenses		10	
	Local Purchases		30	
	Contingencies		50	
	Passages		95	
	Equipment	30		Free kit for Non Commissioned Officers.
	<u>Cadastral Branch.</u>			
	Local Transport and Labour	1,079		Increased cost of labour: larger number of Surveyors in the field. In Trans Nzoia the difficulties of transport very great.
	Contingencies		60	
	Local Purchases		30	
	Tools, materials for boundary marks etc.		225	Fewer beacons required. Surveys are being effected in large blocks.

No.	Item	Alteration.		Explanation.
		Increase £	Decrease £	
<u>Other Charges Contd.</u>				
<u>Cadastral Branch Contd.</u>				
	Stationery		110	Stock in hand sufficient.
	Passages		239	
	Travelling Allowances	514		Larger number of Surveyors employed in the field owing to increase of staff and large demands for land.
	Card Index Filing Cabinet	107		Would give all information as to date of Survey, Surveyor, number of field book, computation sheets &c., in fact a complete history. Much time and labour would be saved.
<u>Total Other Charges</u>				
£10,619.				

No.	Item	Alteration.		Explanation.
		Increase £	Decrease £	
<u>Other Charges Contd.</u>				
<u>Cadastral Branch Contd.</u>				
	Stationery		110	Stock in hand sufficient.
	Passages		239	
	Travelling Allowances	514		Larger number of Surveyors employed in the field owing to increase of staff and large demands for land.
	Card Index Filing Cabinet	107		Would give all information as to date of Survey, Surveyor, number of field book, computation sheets &c., in fact a complete history. Much time and labour would be saved.
<u>Total Other Charges</u>				
£10,619.				

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments.</u>				
	Land Officer £600 by £25 to £600.	25		} Annual increments.
	Assistant Land Officer	20		
	Conveyancer	20		
	Duty Allowance	40		Colonial Office telegram of 31st October 1912. <i>File 1900</i>
	Land Ranger £360 by £20 to £400	20 200		
	1 Assistant Land Ranger £300 by £20 to £400	20		Annual increment. <i>File 1906</i>
	1 Assistant Land Ranger £300 by £15 to £400	322		} New appointment sanctioned by Secretary of State in C.O. Despatch 552 of 30th August 1912. Provision made for actual sum to be drawn in 1913-14. <i>Lea 24961</i>
	House Allowance	50		
	Office Superintendent £180 by £20 to £270.		10	Reduction of salary as now pensionable.
	9 European Clerks and House Allowances at various rates		1,652	Now divided into pensionable and non-pensionable. vide infra.
	5 European Clerks at £120 by £10 to £180.		805	Pensionable: Messrs. Small, Lea, Stuart Rawlinson & Wolffe.
	5 House Allowances at £40		200	
	4 European Clerks £130 by £10 to £200		557	Non-pensionable: Messrs. Snelgar, Borrow, Batchelor and one other vacant vice Mr. Low.
	4 House Allowances at £40		160	
	2 2nd Grade Clerks		8	Annual increment.
	2 3rd Grade Clerks		200	} Promotion of two 4th Grade to 3rd Grade.
	5 4th Grade Clerks		404	
	3 4th Grade Clerks		240	

No.	Item.	Alteration.		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments.</u>				
	Land Officer £600 by £25 to £600.	25		} Annual increments.
	Assistant Land Officer	20		
	Conveyancer	20		
	Duty Allowance	40		Colonial Office telegram of 31st October 1912. <i>File 1900</i>
	Land Ranger £360 by £20 to £400	20 200		
	1 Assistant Land Ranger £300 by £20 to £400	20		Annual increment. <i>File 1906</i>
	1 Assistant Land Ranger £300 by £15 to £400	322		} New appointment sanctioned by Secretary of State in C.O. Despatch 552 of 30th August 1912. Provision made for actual sum to be drawn in 1913-14. <i>Lea 24961</i>
	House Allowance	50		
	Office Superintendent £180 by £20 to £270.		10	Reduction of salary as now pensionable.
	9 European Clerks and House Allowances at various rates		1,652	Now divided into pensionable and non-pensionable. vide infra.
	5 European Clerks at £120 by £10 to £180.		805	Pensionable: Messrs. Small, Lea, Stuart Rawlinson & Wolffe.
	5 House Allowances at £40		200	
	4 European Clerks £130 by £10 to £200		557	Non-pensionable: Messrs. Snelgar, Borrow, Batchelor and one other vacant vice Mr. Low.
	4 House Allowances at £40		160	
	2 2nd Grade Clerks		8	Annual increment.
	2 3rd Grade Clerks		200	} Promotion of two 4th Grade to 3rd Grade.
	5 4th Grade Clerks		404	
	3 4th Grade Clerks		240	

Particulars	Alteration	
	Increase	Decrease
Annual Allowances of 2nd Grade Clerks	200	
Annual Allowances of 3rd Grade Clerks	100	
Annual Allowances of 4th Grade Clerks	100	
Annual Allowances of 5th Grade Clerks	100	
Annual Allowances of 6th Grade Clerks	100	
Annual Allowances of 7th Grade Clerks	100	
Annual Allowances of 8th Grade Clerks	100	
Annual Allowances of 9th Grade Clerks	100	
Annual Allowances of 10th Grade Clerks	100	
Annual Allowances of 11th Grade Clerks	100	
Annual Allowances of 12th Grade Clerks	100	
Annual Allowances of 13th Grade Clerks	100	
Annual Allowances of 14th Grade Clerks	100	
Annual Allowances of 15th Grade Clerks	100	
Annual Allowances of 16th Grade Clerks	100	
Annual Allowances of 17th Grade Clerks	100	
Annual Allowances of 18th Grade Clerks	100	
Annual Allowances of 19th Grade Clerks	100	
Annual Allowances of 20th Grade Clerks	100	
Annual Allowances of 21st Grade Clerks	100	
Annual Allowances of 22nd Grade Clerks	100	
Annual Allowances of 23rd Grade Clerks	100	
Annual Allowances of 24th Grade Clerks	100	
Annual Allowances of 25th Grade Clerks	100	
Annual Allowances of 26th Grade Clerks	100	
Annual Allowances of 27th Grade Clerks	100	
Annual Allowances of 28th Grade Clerks	100	
Annual Allowances of 29th Grade Clerks	100	
Annual Allowances of 30th Grade Clerks	100	
Annual Allowances of 31st Grade Clerks	100	
Annual Allowances of 32nd Grade Clerks	100	
Annual Allowances of 33rd Grade Clerks	100	
Annual Allowances of 34th Grade Clerks	100	
Annual Allowances of 35th Grade Clerks	100	
Annual Allowances of 36th Grade Clerks	100	
Annual Allowances of 37th Grade Clerks	100	
Annual Allowances of 38th Grade Clerks	100	
Annual Allowances of 39th Grade Clerks	100	
Annual Allowances of 40th Grade Clerks	100	
Annual Allowances of 41st Grade Clerks	100	
Annual Allowances of 42nd Grade Clerks	100	
Annual Allowances of 43rd Grade Clerks	100	
Annual Allowances of 44th Grade Clerks	100	
Annual Allowances of 45th Grade Clerks	100	
Annual Allowances of 46th Grade Clerks	100	
Annual Allowances of 47th Grade Clerks	100	
Annual Allowances of 48th Grade Clerks	100	
Annual Allowances of 49th Grade Clerks	100	
Annual Allowances of 50th Grade Clerks	100	

Item	Alteration		Explanation.
	Increase £	Decrease £	
<u>Personal Emoluments (Contd.)</u>			
Peons		4	
			<u>Total Personal Emoluments £5,858.</u>
<u>Other Charges.</u>			
Office Expenses and Contingencies	60		Increase of staff and expansion of work.
Transport: Passages		170	Fewer staff going on leave.
" Local Travelling	300		More inspection work as an additional Land Ranger has been appointed.
Card System for correspondence		190	
			<u>Total Other Charges</u>
			<u>£1,420.</u>

Item	Alteration.		Explanation.	
	Increase. £	Decrease. £		
<u>Personal Emoluments.</u>				
Director of Public Works	25		Annual increment.	
Deputy Director of Public Works (£500 by £25 to £700)	30) Revised scale of salaries.	
Duty Allowance	5			
Chief Accountant (£400 by £20 to £500)	40			
Duty Allowance	40			
Government Architect (£300 by £15 to £400)	15			
Duty Allowance	30			
Chief Storekeeper (£300 by £15 to £400)	15			
Duty Allowance	30			
Quantity Surveyor (£300 by £15 to £400)	15			
Duty Allowance	30			
4 Executive Engineers (£400 by £20 to £500)	80) Governor's Despatch No. 754 of 25th October 1912 and to allow of 3 drawing £360 from 1st April 1913.	
4 Duty Allowances @ £40 each	160			
5 Assistant Engineers (£300 by £15 to £400)	595			
Assistant Accountant (£250 by £15 to £400)	15			
Office Superintendent	20			Annual increment.
6 2nd Grade Clerks	32			Annual increments.
10 3rd Grade Clerks	420			Present staff cannot do work during temporary absences through sickness and leave.
26 4th Grade Clerks	72) Increments.
5 5th Grade Clerks	20			
Headmen, Mistries &c.	22			

Allowing for passage of three new and existing managers to be paid for out of works.

Vote inadequate. Increased staff.

As a result of the agreement with the Prison Board for the upkeep of various Prisons in Protectorate.

Vote inadequate - increase asked for by Chief of Customs.

Expenditure £6,473 in 1911-12, but deduct from this £1,145 now included in Survey Vote, and add £672 to allow for new appointments and new office rentals leaves £6,000 or £1,500 more than 1912-13.

Vote 1912-13 £900. Director of Public Works reports in September 1912 that provision for 1912-13 already exhausted. Asked for £1,500 but provision was cut down to £900.

Item	Alteration.		Explanation.
	Increase. £	Decrease. £	
<u>Maintenance and Repairs of Roads and Bridges.</u>	2,000		For additional mileage of roads.
<u>Maintenance and Repair of Public Buildings.</u>			
2. Civil Buildings	1,180		3 per cent on value of buildings to be erected in current year £880. £300 asked for by Chairman of Prisons Board for upkeep of various Prisons in Protectorate.
3. Customs Buildings.	100		Vote inadequate - increase asked for by Chief of Customs.
Rents of Offices and Houses and allowances in lieu of Quarters.	1,500		Expenditure £6,473 in 1911-12, but deduct from this £1,145 now included in Survey Vote, and add £672 to allow for new appointments and new office rentals leaves £6,000 or £1,500 more than 1912-13.
<u>Miscellaneous</u>			
Tools and Plant	600		Vote 1912-13 £900. Director of Public Works reports in September 1912 that provision for 1912-13 already exhausted. Asked for £1,500 but provision was cut down to £900.
<u>Total Public Works Recurrent</u>			<u>£29,630.</u>

Item	Alteration	Explanation	
	Increase £	Decrease £	
for additional mileage of roads.	2,000		Expenditures and repairs of roads and bridges.
2 per cent on value of buildings to be erected in current year 1883. 2500 saved for by Chairmen of Bridges Board in upkeep of various persons in the district.	1,181		Public buildings.
Various alterations - 1000000	100		Various buildings.
Various alterations - 1000000	100		Various buildings.
Various alterations - 1000000	100		Various buildings.
Various alterations - 1000000	100		Various buildings.
Various alterations - 1000000	100		Various buildings.
Various alterations - 1000000	100		Various buildings.
Various alterations - 1000000	100		Various buildings.
Various alterations - 1000000	100		Various buildings.
Various alterations - 1000000	100		Various buildings.

Item	Alteration.		Explanation
	Increase £	Decrease £	
As detailed in draft Estimates.	38,484		

Item.	Increase. £	Decrease. £	Explanation.
<u>Personal Emoluments.</u>			
Recorder of Titles (£500 by £25 to £600)	25		} Colonial Office Despatch 668 of 15th October 1912. <i>July 1912</i>
Duty Pay	50		
Temporary Assistance	50		
1 3rd Grade Clerk	4		} Annual increments.
3 4th Grade Clerks	12		
Interpreters	5		
<u>Total Personal Emoluments £1,729.</u>			
<u>Other Charges.</u>			
Transport: Passages	150		One 1st Class return Mr. DeLacy Two return 2nd Class to India. No provision in 1912-13.
Travelling Allowances		50	
Typewriter		23	
Contingencies		75	
<u>Total Other Charges £630.</u>			

Personal Emoluments.

Recorder of Titles (£500 by £25 to £600)

25

Duty Pay

50

Temporary Assistance

50

1 3rd Grade Clerk

4

3 4th Grade Clerks

12

Interpreters

5

Total Personal Emoluments £1,729.Other Charges.

Transport: Passages

150

One 1st Class return Mr. DeLacy
Two return 2nd Class to India.
No provision in 1912-13.

Travelling Allowances

50

Typewriter

23

Contingencies

75

Total Other Charges £630.

Special Survey Expenditure.

Particulars	Amount	
	£	s
Order of Office to Surveyors (0033 of 0033)	33	
Secretary Assistance	50	
Annual increments	31	
Technical	2	
Other Charges		
Tools, Materials &c.	100	
Passages	03	
Travelling Allowance	71	
Stationery	37	
Contingencies		
Total Other Charges		

Item	Alteration		Explanation.
	Increase. £	Decrease. £	
<u>Personal-Emoluments.</u>			
4 Junior Staff Surveyors £250 by £15 to £280	33		Annual increments.
1 Computer £250 by £20 to £350	25		Annual increment £20 and £5 to make up amount that will actually be drawn.
1 Computer at £250 by £20 to £350.	250		) An extra Computer is required as present staff unable to cope with work of Surveyors. Governor's Dep. of 796 of 13.11.2 02/19405
House Allowance	60		
<u>Total Personal Emoluments</u>			<u>£3,498.</u>
<u>Other Charges.</u>			
Tools, Materials &c.		110	Stock of beacons satisfactory and sufficient.
Passages		296	
<u>Total Other Charges</u>			<u>£2,760.</u>

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>Arbitration Board.</u>			
<u>Personal Emoluments.</u>			
Chairman Arbitration Board	600		Colonial Office Despatch of 23rd May 1912
Duty Allowance to Chairman		100	<i>has 14660</i>
Temporary Assistance	192		To provide (1) for salary of a substitute for Liwali of Lamu while latter serving on Board at Rs. 200 per mensem (2) Clerical assistance Abdul Wahid at Rs. 40 per mensem as Recorder of Titles thinks it desirable and both will be required well into 1913-14.
<u>Total Personal Emoluments £886.</u>			
<u>Other Charges.</u>			
Transport Local Travelling		100	
Passages		100	
<u>Total Other Charges</u>			
<u>£1,903.</u>			

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>Arbitration Board.</u>			
<u>Personal Emoluments.</u>			
Chairman Arbitration Board	600		Colonial Office Despatch of 23rd May 1912
Duty Allowance to Chairman		100	<i>has 14660</i>
Temporary Assistance	192		To provide (1) for salary of a substitute for Liwali of Lamu while latter serving on Board at Rs. 200 per mensem (2) Clerical assistance Abdul Wahid at Rs. 40 per mensem as Recorder of Titles thinks it desirable and both will be required well into 1913-14.
<u>Total Personal Emoluments £886.</u>			
<u>Other Charges.</u>			
Transport Local Travelling		100	
Passages		100	
<u>Total Other Charges</u>			
<u>£1,903.</u>			

Explanation	Alteration		Explanation
	Increase £	Decrease £	
1918-19-12 To provide (1) for salary of a substitute for the full of term while latter serving on Board at £2,000 per annum (2) Clerical assistance Adapted at £1,000 per annum as Recorder of titles which is beneficial and both will be required well into 1918-19-12	100	100	1918-19-12 Clerical assistance
1918-19-12 To provide (1) for salary of a substitute for the full of term while latter serving on Board at £2,000 per annum (2) Clerical assistance Adapted at £1,000 per annum as Recorder of titles which is beneficial and both will be required well into 1918-19-12	100	100	1918-19-12 Clerical assistance
1918-19-12 To provide (1) for salary of a substitute for the full of term while latter serving on Board at £2,000 per annum (2) Clerical assistance Adapted at £1,000 per annum as Recorder of titles which is beneficial and both will be required well into 1918-19-12	100	100	1918-19-12 Clerical assistance

Item	Alteration		Explanation
	Increase £	Decrease £	
Interest at rate of 3 1/4 per cent on £375,000 loan.	13,125		As whole amount of £375,000 will be received during 1912-13 provision is made for payment of interest thereon at 3 1/4 per cent: Sinking fund is not to commence till 1916.
<u>Total Loan Charges</u>			
<u>£15,840.</u>			

Special Expenditure for Magadi.

173

Item	Alteration.		Explanation.
	Increase £	Decrease £	
Regrading		3,700	} £14,000 inserted for 1913-14:-
Engines		31,000	
Bogies		8,800	} Regrading £7,400 Locomotives £2,000 Bogies £3,600 Tyer Tablet £1,000
Buildings		1,800	
Water Supply		8,200	} This will be met by special grant (vide C.O. Despatch 609 of 20th September 1912)
Brake Vans		2,000	
Tyer Tablet	1,000	1,000	} With the previous amounts authorised for this special expenditure, viz: £75,000 in 1911-12; £68,500 in 1912-13 and now £14,000 the total sanctioned for traffic up to 50,000 tons per annum, £157,500 is now reached.

To amount of £14,000
 Devisee ad illi CCC, 2723
 Division 111-112-13
 To amount of £14,000
 interest thereon
 £14,000 x 5% = £700
 Total £14,700

1913-14