

EAST AFR. PROT.

C O
314
REC?
REGD 4 JAN 17

314 ¹²/₁₃

201

Governor 869
Elfield

Date.
1912

2th December

at previous Paper.

CLERKS IN LATE A.G.I.'S OFFICE

Concurs in proposals for grant of retiring allowance.
Presumes E.A.P will bear 13/26ths, Uganda 3/26ths, Nyseld
1/26th and Somd 9/26ths of cost.

94516
12

Shed 220 - copy above sent - which reads 9575

Mr. Bottomley.

It is not apparent from these papers what are the actual salaries drawn by the four clerks who are recommended by Mr. Simson for gratification.

In 34576

In his letter of October 30th 1912 he quotes these salaries from memory.

In the Estimate for 1912-1913 provision is made in a lump sum for the cost of E.A.P. and beyond, and no more precise information can be gained from the Estimate of Uganda.

Ascertain fr. S.A.P. in the first instance the actual salaries drawn at retirement by each of the four clerks to whom the A.G. offer, and verification of length of service, if possible?

M
9.1.13

J.C.A.

I don't know if you can give us definite

at subsequent Paper

reads 9575

figures as to salary & length of service. The

Season is 34516 suggests the "Audit Office".

On his figures, the gratuities payable would appear to be:—

		Rs	
Dawar	13y. @ 1200 p.a. @ Rs. 145 =	188 5	2002
Mangeshkar	9y. @ 1000 p.a. @ Rs. 103 =	46 3 1/2	466
Bharucha	5y. @ 700 p.a. @ Rs. 60 =	150	150
Dattatreya		150	135
		Rs 2648 1/2	2753
		<u>£ 176.11.4</u>	1814 £183

We shall be glad if any help you can give us

L.S.D. 9.1.10

W. Astorley
D.C.A.

It has been ascertained from the records which are available that the actual salaries drawn by the four clerks referred to, at the date of the abolition of the Agency, were as follows:—

B.R. Dawar	Salary	Rs 140	monthly
	Allowance	14	"
	(10%)		
		Rs 154	
A. Mangeshkar	Salary	Rs 90	"
	Allowance	" 13.8.0	"
	(15%)		
		Rs 103.8.0	
P.S. Bharucha	Salary	Rs 50	"
	Allowance	" 10	"
	(20%)		
		Rs 60	
H. Dattatreya	Salary	Rs 45	"
	Allowance	" 9	"
	(20%)		
		Rs 54	

figures as to salary & length of service. The

Simon is 34516 suggests the Audit Office.

On his figures, the gratuities payable would appear to be:—

Dawan	13 yrs 2 1/2 mths p.a. @ Rs 145 =	Rs 585	2002
Mangeshron	9 yrs 2 1/2 mths p.a. @ Rs 103 =	463 1/2	466
Bharucha	5 yrs 2 1/2 mths p.a. @ Rs 60 =	150	150
Dattatreya		150	135
		<u>Rs 2048 1/2</u>	2753
		= £ 176-11-4	183

We shall be glad of any help you can give us.

W.L.S. 9.1.10

W. Astorley
D.C.A.

It has been ascertained from the records which are available that the actual salaries drawn by the four clerks referred to, at the date of the abolition of the Agency, were as follows:—

B.R. Dawan	Salary	Rs 140	monthly
	Allowance (10%)	14	"
		<u>Rs 154</u>	-
A. Mangeshron	Salary	Rs 90	"
	Allowance (15%)	13.8.0	"
		<u>Rs 103.8.0</u>	-
P.S. Bharucha	Salary	Rs 50	"
	Allowance (20%)	10	"
		<u>Rs 60</u>	-
H. Dattatreya	Salary	Rs 45	"
	Allowance (20%)	9	"
		<u>Rs 54</u>	-

With regard to the length of their respective periods of service I regret that we cannot furnish precise information. Our records show, however, that ^{Praver} was the Head Clerk in Feb/1906 and that Mangeshron was also at that date employed in the Agency. As to Bharucha and Dattatreya it is known that their app^{ts} date from some time between August 1906 and 31 Jan/1908, but the exact dates cannot be ascertained.

202

Jab
25/1/13
P.
27/1

Mr. Bottomley.

I do not think that Mr. Sisson has made out a strong case for the grant of these gratuities which he proposes for the clerks lately employed in the Bandung Agency.

Had they entered Government service in the first instance in circumstances in which they could have looked forward to prospects of permanent employment, there would be strong grounds for paying them gratuities on their posts being abolished; but, with

the exception of the attempt to have the Head
Clerk post made permanent, it never
appears to have been contemplated that
the Agency, ~~should~~ as then existing, should
be considered as a permanent institution,
and even in April 1908 the Treasury laid
down "that Mr. Simpson should continue to
provide such clerks as he may require on
a non-permanent basis out of his vote
for clerical assistance."

There can, I think, be little doubt that
the temporary nature of the posts was
a factor which was ^{fully} considered when
the rates of salary were originally fixed,
and it is not in any case it seems
clear that the posts were always regarded
as temporary.

This being so it seems undesirable
except in ^{very} special circumstances, such
as long service, to admit such
claims to promotion.

15059.

925/
06

The Head Clerk has had less than ten years service.
His salary was raised in 1906 from R120
to R125 per annum, and in 1908 to R140
with a 10% allowance. It seems highly
improbable that the abolition of his post
has thrown him permanently out of employment
as Mr. Simpson is "certainly he would have
little difficulty in obtaining an appointment
in India on considerably higher pay" (R120)
However there is one feature about his case
which demands notice, ^{viz.} that he was a clerk
in the Agency from its inception in January
1899, till its abolition in 1912. In addition,
Mr. Simpson states rightly of his qualifications.
The second third and fourth clerks have had
considerably less service, and have benefited
by the allowances (15% 20% and 25% respectively)
granted in 1908. There does not appear to
be any reason for granting them a gratuity.
Reply:

ms
27.1.10

T. P. Read

I don't think the fact that allowances were
granted

granted in 1908 to meet the enhanced cost of
living in Bombay need be fatal to the proposal
before a solution for loss of employment.
As the Gov. S.A.P. recommends it I think we
might put the proposal to the Treasury pointing
out that the Gov. have no claim and that
it is put forward merely as an act of grace?

803

U.S. 28/1

as proposed by Mr. Bottomley.

at once.

H. V.R.

28/1

granted in 1908 to meet the enhanced cost of
living in Bombay need be fatal to the proposal
before a solution for loss of employment.
As the Gov. S.A.P. recommends I think we
might put the proposal both Treasury pointing
out that the men have no claim and that
it is put forward merely as an act of grace?

L.S. 287,

as proposed by Mr. Bottomley.

at once.

H. V.R.

28/1

EAST AFRICA PROTECTORATE.

No. 859.

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

December 12th, 1912.

C.O.
314
RECT
REGD 4 JAN 12

204

Sir,

8
34516

I have the honour to acknowledge the receipt of your despatch No.750 of the 8th of November respecting the grant of a retiring allowance to certain clerks employed in the Bombay Agency for the British Protectorates in Africa, and to inform you in reply that I concur in the proposals put forward in paragraph 5 of Mr. Simson's letter of the 30th of October.

2. I presume that the expenditure thus incurred will be debited to the different Protectorates on the proportionate basis which has up to now been adopted:- i.e.

British East Africa	$\frac{13}{26}$
Uganda	$\frac{8}{26}$
Nyasaland	$\frac{1}{26}$
Somaliland	$\frac{9}{26}$

I have the honour to be,
Sir,
Your humble, obedient servant,

H. Laws, Bequith

GOVERNOR.

THE RIGHT HONOURABLE
LEWIS HARCOURT, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

E.D.
10 JAN
13

Gov/314¹²/₁₃ East Afr. Prot.

~~orl~~

~~se~~

205

DRAFT.

The Secretary
to the Treasury

Ans'd 9/5/13

3 Feb.
Jan. 1913

MINUTE.

- Mr. Downie 29/1
- Mr. Bottomley, 30/1. (235057) (26/1/13)
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

Mr. Simon 30 Oct. (34526)
 2 Gov. Imp. 750. 8/11/13 (41)
 Gov. Imp 859 12 Dec. (3145)

Trans -
 Copy Gov 220. 25 March 1913

Sir
 With ref to the letter, ^{your} ~~from~~
 no: 15152/12, of the 26th of July last,
~~the Draft (Ag 26103-12) of the~~
~~24th of August~~, respecting the
 abolition
 of the Bombay Agency
 for the British Protectorate in S. A.
 I am etc to transmit to

you to be laid before the
 L. C of the Treasury, the
 accompanying copies of
 correspondence with ^{late} ~~Dr~~
 Simon, the Agent General ⁱⁿ ~~and~~
 India, and ^{with} the Governor
 of the East Afr. Prot.
 on the subject of
 a proposal to grant

gratuitous
a striking allowance to
certain clerks ^{in respect of their} employed
loss of employment owing to the abolition of
the ~~the~~ Agency.

2. In requesting you to
move their Lordships to
give their ~~concurring approval~~
to the proposal, I am to
point out these Officers have
no claim to such an
allowance, and that it
is ~~not~~ ^{proposed to put it} forward, merely as
~~an act of grace~~

I am
and of the more precise details
of salaries furnished to the D.C.A.,
the gratuities would, on the
scale proposed, amount to
Rs. 2002, 466, 150, and 135
in the cases of Dwar, Mangeshdra,
Bharucha, and Dattatreya
respectively. ~~These~~ Mr. Harcourt
would suggest that the
amounts should be fixed at
Rs. 2000, 450, 150, and 135
in round figures, the total
sum to be paid being therefore
about £182

2. There is no question of
the Clerks whose concerns
being entitled to any
compensation on abolition
of office, as they have ^{been}
employed by the Gov. on
a purely non-ferro-noble
footing, but in view of
the possible hardship which
they may have suffered and
of the ^{concomitance} ~~concomitance~~ of the
Gov. of the ~~Gov.~~ ^{in the proposal} ~~the~~ Harcourt
is disposed to recommend
that ^{should be given} the Grants as an act of
grace. He has no means
of checking the particulars
given by Mr. Dwar on as to
length of service, but on the
basis of those particulars

(Signed) H. J. READ.
The Under Secretary of State

gratuitous
allowance to
certain clerks ^{in respect of their} unemployed
loss of employment owing to the abolition of
the Agency.

2. In requesting you to
move their Lordships to
grant them covering approval
to the proposal, I am to
point out these officers have
no claim to such an
allowance, and that it
is ^{proposed to grant it} ~~not~~ ^{merely} ~~an act of grace~~

I am

and of the more precise details
of salaries furnished to the D.A.,
the gratuities would, on the
scale proposed, amount to
Rs. 2002, 466, 150, and 135
in the cases of Dwar, Mangeshkar,
Bharucha, and Dattatreya
respectively. ~~As~~ ^{to} the Hon'ble
could suggest that the
amounts should be fixed at
Rs. 2000, 450, 150, and 125
in round figures, the total
amount to be paid being therefore
Rs. 182

2. There is no question of
the clerks ~~being~~ concerned
being entitled to any
compensation on abolition
of office, as they ^{have} ~~have~~ been
engaged by the Gov. on
a purely non-pensionable
footing, but in view of
the hardship ^{which} ~~which~~
they may have suffered and
of the ^{concurrent} ~~concurrent~~ ^{operation} of the
Gov. of the ^{in the proposal} ~~in the proposal~~ ^{the Hon'ble} ~~the Hon'ble~~
is disposed to recommend
~~that~~ ^{should be given} ~~the grants~~ as an act of
grace. He has no means
of checking the particulars
given by the Secy as to
length of service, but on the
basis of those particulars

(Signed) H. J. READ.

In the Under Secretary of State