

EAST AFR. PROT.

40096

C. O.

40096

Recd  
Recd 18 DEC 12

2d Ed.

Date.  
9123d Sec.  
Previous Paper.

57742

## Promotions to Dist. Commis.

Explains reasons for preferring Campbell to  
Crisford - Does not wish to oppose Baker if  
H. thinks his claims greater

Mr. Read

As regards "greater experience", the opportunities  
a man has, even in the Protectorate are largely a  
matter of luck and it does not follow that Mr.  
Campbell is the more deserving of promotion because  
he has had more opportunities.

As regards experience before H.H. I have put  
up their pedigree paper.

4579  
07Campbell, born Sept 1876

Ceylon, teleplanting '93 to '97

S. A (war) Ceylon M. J. '99

Set Police Supt., Pretoria

Secretary to Director of Civil Supplies

Office of Central Judicial Comm: 1903-5

Portuguese East Africa - with Exploration Syndicate  
from 190536855  
08Crisford, born Feb. 1890

1904 to 1907 - Barotsi - with

Bonting Barotsi Trading Co.

Campbell's is undoubtedly the fuller record, even  
if

sequent Paper

23013

if we allow for his 3 1/2 years stint, to which he added by not going to the University.

With regard to the principle of promotion, referred to in Sir J. Anderson's minute on 37742, Officers have often been passed over, but they are always considered in order of seniority. In this case of course the Governor has started (<sup>37742</sup> <sub>para: 3</sub>) ~~that~~ on the assumption that seniority may be disregarded as between Officers appointed within a few months of each other, ~~although~~ but as we make a point of assigning relative seniority to newly selected officers who attend the same T.A.S. course and probably, leave by the same boat I do not think his view can be altogether accepted.

The Gov. said that inst. to be where these questions are handled.

I don't think the telegram advances matters very much & I still feel doubts whether a man perhaps rather the better of the two, should pass over a man a little (at least) senior to him in the service who is himself deserving of special promotion."

LCES 19/12

Sir G. Fiddet.

If Mr. Bulfield had said that he felt strongly in the matter, I sh<sup>d</sup> have continued to vote for Campbell; but, as he says that he has no strong feeling in the matter, I vote for Crisford.

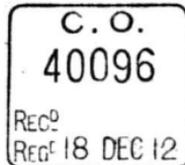
and I: I suspect that he is merely saving the face of those who advised him.

H. J. R.

19/12

Pr. 19/12  
A 20.12.12

Tasse to 21.12.12 and? A 24.12.12



## PARAPHRASE TELEGRAM.

The Governor of the East Africa Protectorate to  
the Secretary of State for the Colonies.

(Received Colonial Office, 3.4 p.m. 18th December,  
1912.)

*You*  
*3.11.12*

In reply to your cypher telegram of 12th  
December I have the honour to inform you that I  
recommended Campbell for promotion rather than Crisford  
on account of his greater experience and marked  
success both with Native Reserves and settled areas.  
During the movement of the Masai he has been left  
frequently in charge of Naivasha (? with satisfactory  
+  
results)

At the same time I do not wish to oppose  
the selection of Crisford for the vacancy if you con-  
sider his claims greater. I have no strong feeling  
in the matter.

BELFIELD.

+ groups undecypherable.

C. F.  
R. 28 DEC.  
D. 1937

3c

Substance  
Cyphered & sent  
acc'd

588

27/12

7.25 pm

27 Dec:

Your telegram of 18 Dec:  
after full consideration  
Council that Crispin should be  
promoted. Despatch follows.

DRAFT.

Cypher tel:

Governor

Rairahi

MINUTE.

Mr. ~~Bottomley~~ 27/12

Mr. ~~Reid~~ 27/12

Sir G. Fiddes,

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

off despatch.

Gov SAP  
40096

589

31 Dec. 1872

Sir,

I have the honour to  
ack: the receipt of your  
confidential despatch no: 123  
of the 4<sup>th</sup> of Nov., on the  
subject of the promotions of  
Asst. District Commissioners  
~~to fill~~ the vacancies arising  
in the establishment of District  
Commissioners through the  
deaths of W. Foaker and  
W. Collyer.

2. As I informed you in my  
tel<sup>g</sup> of the 12<sup>th</sup> of Dec., I  
approve of the <sup>Special</sup> promotion of  
W. Bennett, but after full  
consideration of your  
desp: and of your tel<sup>g</sup> of  
the 18<sup>th</sup> of Dec. I am of  
opinion that the recent vacancies  
should

DRAFT.

SAP. Conf.

Gov.

Bedfield

MINUTE.

Mr. Northcote 27/12

Mr. Read 27

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

When papers are to compare  
clearly - It is on hand.

should be filled by the  
promotion of Mr. Crisford. I  
have thought it impossible  
to overlook the claims of  
an officer who is slightly  
senior to Mr. Campbell, whom  
you recommended for the  
second vacancy, ~~in the same~~  
having regard to the fact  
that Mr. Crisford was reported  
by Sir P. Girouard as  
one who, although a junior  
officer, should be noted  
for special promotion.

3. I have of course no  
intention of reflecting upon  
Mr. Campbell's work, of which  
I am glad to note your high  
opinion, and I hope that  
an early opportunity may  
arise of considering him  
again for promotion.

(There are two new drafts, and  
S.C. proposed in the draft  
Estimates.)

(Signed) L. HARCOURT