

EAST AFR. PROT.
40096

C. O.
40096
Recd
REC: 18 DEC 12

22 Jul.
Date.
912
P. Sec.
Previous Paper.
37742

Promotions to Dist. Commis.

Explains reasons for preferring Campbell to Crisford - Does not wish to oppose Baker if H. thinks his claims greater

Mr. Read
As regards "greater experience", the opportunities a man has, even in the Protectorate are largely a matter of luck and it does not follow that Mr. Campbell is the more deserving of promotion because he has had more opportunities.

As regards experience before appointment I have put up their petriography papers.

4579
07 Campbell, born Sept 1876
Ceylon, teleplanting '93 to '97
S. A (war) Ceylon M. J. '99

Set Police Supt., Pretoria
Secretary to Director of Civil Supplies
Office of Central Judicial Comm: 1903-5
Portuguese East Africa - with Exploration Syndicate
from 1905

36855
08 Crisford, born Feb. 1890
1904 to 1907 - Durban - with
Bourby-Burnah Trading Co.

Campbell's is undoubtedly the fuller record, even if

sequent Paper
23013

if we allow for his 3 1/2 years stint, to which he added by not going to the University.

With regard to the principle of promotion, referred to in Sir J. Anderson's minute on 37742, Officers have often been passed over, but they are always considered in order of seniority. In this case of course the Governor has started (³⁷⁷⁴² _{para: 3}) ~~that~~ on the assumption that seniority may be disregarded as between Officers appointed within a few months of each other, ~~although~~ but as we make a point of assigning relative seniority to newly selected officers who attend the same T.A.S. course and probably, leave by the same boat I do not think his view can be altogether accepted.

I don't think the telegram advances matters very much & I still feel doubts whether a man perhaps rather the better of the two, should pass over a man a little (at least) senior to him in the service who is himself deserving of special promotion.

GCES 19/12

Sir G. Fiddet.

If Mr. Bulfield had said that he felt strongly in the matter, I sh^d have continued to vote for Campbell; but, as he says that he has no strong feeling in the matter, I vote for Crisford.

and I: I suspect that he is merely saving the face of those who advised him.

H. J. R.

19/12

Pr. 19/12
A 20.12.12

Tasse to 21.12

And?

A 24.12.12

The Gov. said that inst. to be where there question of merit of the

C. O.
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REC ^d
REG ^d 18 DEC 12

PARAPHRASE TELEGRAM.

The Governor of the East Africa Protectorate to
the Secretary of State for the Colonies.

(Received Colonial Office, 3.4 p.m. 18th December,
1912.)

You
3.17.12

In reply to your cypher telegram of 12th
December I have the honour to inform you that I
recommended Campbell for promotion rather than Crisford
on account of his greater experience and marked
success both with Native Reserves and settled areas.
During the movement of the Masai he has been left
frequently in charge of Naivasha (? with satisfactory
+
results)

At the same time I do not wish to oppose
the selection of Crisford for the vacancy if you con-
sider his claims greater. I have no strong feeling
in the matter.

BELFIELD.

+ groups undecypherable.

C. F.
R. 28 DEC.
D. 1937

3c

Substance
Cyphered & sent
acc'd

588

27/12

7.25 pm

27 Dec

Your telegram of 18 Dec^r
after full consideration
Council that Crispin should be
promoted. Despatch follows.

DRAFT.

Cypher tel =

Governor

Rairahi

MINUTE.

Mr. Bostromby 27/12

Mr. Reid 27/12

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

off despatch.

Gov SAP
40096

589

31 Dec. 1872

Sir,

I have the honour to
ack: the receipt of your
confidential despatch no: 123
of the 4th of Nov., on the
subject of the promotions of
Asst. District Commissioners
to fill the vacancies arising
in the establishment of District
Commissioners through the
deaths of W. Foaker and
W. Collyer.

2. As I informed you in my
tel^g of the 12th of Dec., I
approve of the ^{Special} promotion of
W. Bennett, but after full
consideration of your
desp: and of your tel^g of
the 18th of Dec. I am of
opinion that the recent vacancies
should

DRAFT.

SAP. Conf

Gov.

Bedfield

MINUTE.

Mr. Northcote 27/12

Mr. Read 27

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

When papers are to compare
clearly - It is on line.

should be filled by the
promotion of Mr. Crisford. I
have thought it impossible
to overlook the claims of
an officer who is slightly
senior to Mr. Campbell, whom
you recommended for the
second vacancy, ~~in the same~~
having regard to the fact
that Mr. Crisford was reported
by Sir P. Girouard as
one who, although a junior
officer, should be noted
for special promotion.

3. I have of course no
intention of reflecting upon
Mr. Campbell's work, of which
I am glad to note your high
opinion, and I hope that
an early opportunity may
arise of considering him
again for promotion.

(There are two new drafts, and
S.C. proposed in the draft
Estimates.)

(Signed) L. HARCOURT