

EAST AFR. PROT.
1888 ¹²/₁₃

C. O.
1883
REC^d
REG 18 JAN 13

Governor
894
Field
Date.
912

LANGUAGE BONUSES

th December
Previous Paper.
282 ¹³/₁₀

For reasons stated proposed that Regulations should be amended so as to provide that no officer shall be allowed to present himself for examination in any language for which a bonus is awarded unless he has previously obtd the sanction of the Govr to study that particular language and further that that sanction be withheld until he has passed the compulsory elementary examn in Swahili.

Mrs. Bodonley.

Under the existing regulations - Africa No ⁹⁷³/~~77~~
Sept. 1912
of ~~Regulations~~ - Officers in East Africa
Protestants are required within one year
after arrival to qualify in "Swahili".

320.

This examination is colloquial in character, and is styled the "Lower Standard". A bonus of £50 is given to Civil Officers who qualify in the Higher Standard of Swahili, or pass a satisfactory examination in any other native language approved by the Governor, but officers on temporary appointment or on probation even if successful at this exam. are not entitled to receive the bonus until they are placed on the permanent establishment or confirmed in their appointments.

Subsequent Paper
36047/14

he has passed and in respect of which he has drawn a bonus is not understood.

3. I consider it eminently desirable that officers who have risen to the rank of District Commissioner should be definitely appointed as far as can be possibly arranged to a certain district in order that they may become intimately acquainted with the affairs of the particular district of which they are placed in charge.

4. On the other hand it appears to me necessary that more junior officers should be moved about both in order that they may acquire that general experience which is so useful in the administration of native tribes and also be in a position of being able to indicate the particular form of administration in which their capabilities would be of the greatest assistance to Government.

5. Under the existing language examination regulations it is possible for a comparatively junior officer to qualify for a bonus in two or three different languages before it has been decided where his services will eventually be required. In the meantime he may, through devoting too much time to the study of a native language, be neglecting other more important duties.

6. I suggest therefore that the regulations

be

be amended so as to provide that no officer shall in future be allowed to present himself for examination in any language, for the knowledge of which a bonus is awarded, unless he has previously obtained the sanction of the Governor to study that particular language, and, further, that such sanction be withheld until he has passed the compulsory elementary examination in Swahili.

I have the honour to be,

Sir,

Your humble, obedient servant,

H. G. B. B. B.

GOVERNOR.

1888¹⁴/₁₃ East Afr. Prot

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DRAFT.

Gov. H.C. Belford Sec CMG

Et

30 Jan. 1913

MINUTE.

Mr. Downie 27/1

Mr. Bottomley 27/2

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

Sir,

I have the to ackn. the
(1888¹⁴/₁₃) receipt of your disp. No
894 of the 27th of December,
on the subject of language
bonuses in the East Africa
Protectorate, and to inform
you that I approve your
proposal to amend the
existing regulations, on the
lines laid down in the
last para of your disp.

Yours
L. HARCOURT

Recipitite in this
has gone