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ZANZIBAR
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Foreign

Date.
1912

14 Feb.

at previous Paper.

press
1068

Naion. Castle Line
Allowance to married Officers.

A despatch has been recd. from Zanzibar pointing out that the allow of £5 does not cover the additional cost of travelling by the A.C. line. Enquires whether Co. consider £5 sufficient compensation.

Mr Butler

This has been waiting for a bundle of papers which Mr Lilly promised to send to me privately, and which he has only just sent. - Enclaves attached. Mr Macman

Dumer's bombastic letter is very typical; it was an all day for the P.O. when they were so ill advised as to appoint him Legal member of Council in Zanzibar.

The Co. tell me that the same by

at subsequent Paper

12059

the various companies to Lascelles are
the same as those for Inuitara. The
different prices to Inuitara are set
out in the memo. attached to 8490 "

I hope that the Coy S. considers
that the allowance of £5 is sufficient
compensation

~~read.~~

has.

March 1.

at me.

G. J. R.

4/III

S-R

MS 1/3

4596
REC'D
FEB 15 1912
FOREIGN OFFICE

In any further communication on this subject, please quote

No. 2318/12.

and address—
The Under-Secretary of State,
Foreign Office,
London.

February 14 1912.

Sir:-

With reference to your letter of August 29th. last respecting the grant of an allowance of Five pounds per journey to married officers, in the service of the East Africa and Uganda Protectorates, when proceeding on, or returning from leave, by the vessels of the Union Castle Line, I am directed by Secretary Sir E. Grey to inform you that a despatch has been received from Zanzibar in which Mr. Clarke points out that this allowance of Five pounds does not by any means represent to the married officer the pecuniary difference in the actual costs thrown upon him by being compelled to take his wife also by the more costly route.

I am to inquire whether Mr. Secretary Harcourt considers, from the experience of the Colonial Service, that the allowance of Five pounds is a sufficient compensation.

I am, Sir,

Your most obedient,
humble Servant,

W. Langley

Under Secretary of State,
Colonial Office.

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No. 296.

ZANZIBAR,

2311
17 JAN 1912

December 20th, 1911

Sir,

With reference to your despatch No. 161 (22518/11) of the 16th August last I have the honour to transmit herewith copies of a letter and inclosures which the Legal Member of Council has sent me representing his views and those of several heads of Departments on the subject of the new leave regulations.

Captain Barton, I understand, concurs in the views therein expressed.

I have the honour to be,
With the highest respect,

Sir,

Your most obedient

humble servant,

(Signed) EDWARD CLARKE.

Right Honourable,

Sir Edward Grey, Bart, M. P.,

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Simon Turner
28:11
to Mr. K. D.
20:11
to the Secy. Gen.
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do
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to Mr. Pearson
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17 JAN 1912

Inclosure 1 in Mr. Clarke's No. 296 of December 23rd, 1911.

Mr. Shearman-Turner to Mr. Clarke.

Zanzibar Government.

Legal Member of Council's Office,

Zanzibar,

27th November, 1911.

No. 87 (706/11)

Dear Mr. Clarke,

I should not have ventured to trouble you with a letter in relation to our present Leave Regulations and Passages by the Union-Castle Steamships, particularly having regard to the concessions recently granted us in respect thereof, had I not been approached unofficially by several Heads of Departments and others in that behalf and had I not felt that there is still a great deal of substance in what they and I have to urge. I would ask you therefore to be so good as to convey to the Secretary of State for his, I trust, favourable consideration the facts as stated in the letters I send herewith from Mr. Haythorne Reed, Captain Bardo, Messrs Swinerd, Rivers-Smith Sille and Captains Durand and Baillie, and my own submissions.

submissions.

First as regards the Leave Regulations, I would respectfully submit that the conditions prevailing in Mombasa are very much the same as those here though Mombasa is certainly better as regards mosquitos for instance.

The Colonial Office permits officials in the Protectorate Service stationed on the Coast the same leave as we now gladly receive here but on full pay during the whole period i.e. during the voyage and whilst at home. The difference as regards our privileges on leave and theirs is obvious. I make no reference to the disappointment which I, as a Member of Council, felt when, the Foreign Office having requested us to consider the Mombasa Leave Regulations we were told we could not have them.

Secondly, as regards the Passages by the Union-Castle steamships, it is, of course, true that married officials are to be allowed £5 per Passage in respect of their wives. For that we are grateful but that does not by any means represent the pecuniary difference to us in reference to the actual cost of passage and incidentals. I will not go into the figures, nor expatiate upon the increased and increasing cost

cost of living in Zanzibar, as some of my correspondents have already done so, but I would instance as an example the unwritten law whereby one is impelled to give extra remuneration to the employees in the ship. I can but refer to my own personal experience on coming here when without giving any more than anyone else (save as a married man as opposed to a bachelor) and without being unduly generous, seven pounds went nowhere so to speak, whilst in the French Mail £2-10-0 was very thankfully received. Now the voyages last longer, personal "consumptions" naturally, and incidental expenses generally, increase. Speaking for myself alone I should like to mention that I infinitely prefer the Union-Castle Steamships to any I have ever travelled by and that I have no grievance as against them.

I am fully aware that never has there hitherto been official recognition of a married official qua his possessing a wife, though provision is made forbidding the marriage of an official whose salary does not reach a certain figure. I would venture to suggest, and that strongly, that, although although a new departure would be made and a new precedent created, the time has now somewhere some such official recognition should be given. I do not even venture to

press for a full recognition of an official's wife but that at all events she might be recognised whilst en voyage force and a substantial, if not entire, provision made for preferential financial consideration to be shown her. I should like to go a step further and say that the mental, moral and multifold advantages that accrue to the State where an official is suitably married in a situation such as ours scarcely seem to receive due weight, whilst one's experience of young, and indeed mature, men living as bachelors in the Tropics hardly tends to make one think that either they or the State are benefited thereby. I would ask to be allowed to advocate complete and full official recognition of the married status of officials with, possibly, restrictions as to when an official may enter into that status.

I fully realise the difficulties of the situation but I think they are not insurmountable and I, with all due respect, trust that our suggestions and petition may meet with your favourable consideration and support.

Yours faithfully,

Sd/- Percy Shearman-Turner

P. S.

P. S.

I must add that Captain Barton has read my letter
and is fully in accord with my views.

Sd/- P.S.T.

2318

17 JAN 1912

Inclesure 2 in Mr. Clarke's No.296 of December

Mr. Haythorne Reed to Mr. Shearman-Turner.

November 30th, 1911.

Dear Shearman-Turner,

I understand you are approaching Mr. Clarke on the question of our leave regulations, and wife's passages.

I think that the very least we should have is about Mombasa, and the coast Districts of British East Africa get. Officials stationed there are better off as regards climate than we are, as after a few years at the coast they get a change inland, while we can get no such change; and therefore to ask for the same leave as British East Africa coast officials, which is, I understand, better than ours, seems a most reasonable request.

Reference wife's passages. We are compelled to travel by the Union-Castle line, and so our wives must also.

No only is a return ticket by the Union Castle considerably more than a return by the French line,

but

but whereas the latter's issues return tickets available for 2 years, the Union-Castle will only issue for one year. Consequently, I think the Government should allow us the difference between 2 single fares by the Union-Castle, and 1 return fare by the French mail.

Married men have a great many expenses here, which they have not at other places i.e. keeping their children at home, and now by the Government regulations it is made as difficult and expensive as possible for them to bring their wives out. If the Government cannot assist the wives passage, it seems rather hard for them to make it more expensive.

Yours sincerely

Ed/- Haythorne Reed.

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2318

Inclosure 3 in Mr. Clarke's No. 296 of December 23rd, 1911.

17 JAN 1912

Captain Barde to Mr. Shearman-Turner.

Zanzibar, 16, November, 1911.

Dear Shearman-Turner,

I hear that you are forwarding a petition to His Majesty's Consul General with reference to the very heavy charge that Government officials have to pay for their wives' fares to Europe now that we are obliged to travel by the Union Castle line of steamers, and wish you would kindly include my name in the same. According to the rule that lately came into force we are obliged to take our leave after every twenty months service completed in Zanzibar unless we obtain special permission to remain on another ten months, and if we pass a medical examination and obtain a certificate to the effect that we are in a fit state of health to remain longer. As far as this rule concerns me personally, I have spent the last sixteen years of my life in some of the most unhealthy parts of the coast of Africa and consider that a term longer than twenty months in Zanzibar without a chan

to

to Europe would be decidedly detrimental to my health, although under certain circumstances I might have to remain longer. This means I have to pay my wife's return fare to Europe amounting to £86-5-7 in addition to extra expenses amounting altogether to nearly £100 by Union Castle line every twenty months. Before the rule compelling us to travel by Union Castle steamers came into effect, I found that cost of paying my wife's fare a very heavy tax, but now it has been considerably increased. Last time I travelled home by the German D.O.A.L. and the fare came to £64-3-1 for my wife by sea to Southampton (Return) a difference of £22-2-6 less, and the accommodation was much better. Previously I travelled by Messageries Maritimes and the saving was still more. I have just received a notice from the Financial Member of Council saying that in future the Government will pay £5 each way towards the fares of Government officials wives who travel by Union Castle Line, and I beg that something more than this may be done to assist officials of the Zanzibar Government who have to pay their wives' fares. We are compelled to go by the Union Castle steamer, and our pay is reduced to three quarters during the voyage home and out, and during

our leave if it exceeds three months. Taking all this into consideration the cost to a Government official, who is bound to take his leave, comes very high.

I believe the rules in British East Africa for Government officials are very much more favourable, and that they get full pay both on the way home, and out, in addition to the voyage not counting as part of their leave. Zanzibar cannot be considered any more healthy, or a more favourable country to live in, in any way, than British East Africa. The expenses of living in Zanzibar have increased very considerable during the past five or six years and the climate is certainly no more healthy than any part of British East Africa. I sincerely trust that the Government will see the their way to assist married officials by paying part of the wives' fares, and by putting us under the same leave rules that are in force in British East Africa.

Yours sincerely,

Sd/- F. Stanley Bardo.

Port Officer.

Inclosure 4 in Mr. Clarke's No. 296 of December 23rd, 1911.

2318

17 JAN 1912

Mr. Swined to Mr. Shearman-Turner.

November 13: 1911.

Dear Shearman-Turner,

Can anything more be done about our leave Regulations so that we can be placed on an equal footing with the British East Africa officials. The climate and conditions of Zanzibar are more or less the same as prevail in Mombasa and worse than those of Nairobi etc. The residents of Mombasa can easily go up to Nairobi for a change at comparatively small expense if they are run down as the result of fever or other illness common to this part of the world, whereas for we who live in Zanzibar it is a fairly big undertaking and expensive.

The fact of our being bound to travel by the Union Castle Line entails considerable pecuniary loss on us. The difference between the fares of the Messageries Maritimes and the Union Castle is all the former allow children up to 3 years of age to travel free, the latter

charge

charge £5 for those up to 2 years and considerably more for those over that age. Against this we are allowed only £10 for our wives.

If anything could be done to ameliorate the conditions I am sure the officials would be most grateful. As you know living in Zanzibar is most expensive and it is next to impossible for the average man with a wife and family to save anything, also the continuous hot weather all the year round is most trying.

Yours sincerely,

Sd/- W. A. Swinerd.

Inclosure 5 in Mr. Galrke's No. 296 of December 23rd 1911.

2318

Mr. Rivers-Smith to Mr. Shearman-Turner

JAN 1912

Dear Shearman-Turner,

With reference to the subject we were discussing last night. There are several other points which might be raised to support the contention that officials, I refer under particularly to married officials, are finding it increasingly difficult to make both ends meet

The general increase in the cost of living makes any additional expense a various consideration to a married man and the enforced travelling by the Union Castle Line consequently hits him harder than other officials. I am aware that we are at liberty to send our wives by another line, but it would be somewhat hard if force circumstances compelled us to do it. Possibly if the full facts were brought to the knowledge of the Foreign Office they might be prepared to give further recognition to wives.

I do not think it is any exaggeration to say that the cost of living has gone up 50% during the last few years

years, and at the present time Zanzibar is an expensive place to live in and bids fair to be even more expensive. These commodities such as eggs, poultry etc, which one generally expects to buy cheaply in atropical country, are as expensive as in England, and the advantage which one used to gain in this direction, compensating to some extent for the extra cost of many necessities which can only be obtained in rimed form, no longer exists.

If for purposes of health one endeavours to substitute fresh food from the mainland for tinned stuff the cost is even greater still.

Rise in food prices also affects the native, which again directly touches the employé's pocket in the matter of wages, and now that an allowance is being made for rickshawboys, another servant is added to an already numerous staff.

The married man which children is faced with the alternative of bearing them in England or he must pay their passage home by the Union Castle Line. I believe the Messageries Maritimes take babies, who are tarvelling with their parents free. Further he has no alternative but to insure his life, for which, owing to the climate

of Zanzibar, he has to pay £25 extra premium.

Occasionally one was able to economise by staying for a longer period in the country, but now that we are expected to take leave after 20 months, the cost of a wage's passage is spread over a shorter period, and by the Union Castle Line, with its increased rates and, I understand increased incidental expenses, this amounts roughly to £50 per annum.

I do not know whether my own experience will interest you, but, while not supposing it is exactly the same as that of others, it may be instructive, at the present time I have to ere mark the following amounts every year before I can reckon for any expense of living apart from servants wages.

My boy at home	£150
Insurance	" 60
Wife's passage	" 50
Servants	" 80
	<hr/>
	£340

Yours sincerely,

Sd/- S. Rivers-Smith

Inclosure 6 in Mr. Clarke's No.296 of December 23rd, 1911.

Mr. Sills to Mr. Shearman-Turner.

2318
17 JAN 1912

27 November, 1911.

Dear Shearman-Turner,

Present leave regulations, I think, press hardly on married officials especially. It would be a boon if Zanzibar officials would be under the same conditions as the coast officials in British East Africa.

Yours Sincerely,

Sd/- George Sills.

2318-

17 JAN 1912

Inclosure 7 in Mr. Clarke's No. 296 of December 25, 1911.

Captain F. W. Durand to Mr. Shearman-Turner.

Zanzibar,

November 16, 1911.

Dear Shearman-Turner,

I hear that you are drawing the attention of Mr. Clarke to the fact that married officials are put to considerable expense by having to travel by the Union Castle Line of ~~st~~^eamers when proceeding on leave. Will you please include my name in the list of sufferers.

A glance at the following figures will show what a weighty difference there is in the charges of the various steam-ship lines.

Union Castle Br. (allowed to Government officials and poor accommodation).

	£ 86- 5- 6.
M. M.	" 72-12- 0. (includes table wine).
D.O.A.L.	" 80- 6- 6.
B.I. & P.MO.	" 79-10- 4.

Yours sincerely,

Sd/- F. W. Durand.

2318
17 JAN 1912

Inclosure 8 in Mr. Clarke's No. 296 of December 23, 1911

Captain I. A. Baillie to Mr. Shearman-Turner.

Wet1,

November 23, 1911.

Sir,

I understand you are prepared to bring to the notice of H. B. M. Agent the disadvantages of the present system of pay during the voyage home, and also during the fourth month of our leave.

As the disadvantages we labour under are apparent, and have been already represented to you by the other officials in the Government service who are better qualified to speak from their longer residence here, would you please add my letter to theirs.

I have, &c.,

Sd/-

I. A. BAILLIE

Capt.

Asst. Commandant

Zanzibar Police.

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~~S. S.~~

6 March 92

Sir,

I am to ask the receipt
of your letter No 2318/12 of the
14th. of Feb. & to request you
to inform Dec. Sir Elphinstone that
he considers that ^{the} ~~say~~ allowance
of £5 is sufficient to compensate
to an Officer in ^{for} ~~respect of~~ his wife
being compelled to take passage
to ^{or} ~~from~~ Zanzibar by the
U.C. line.

Lans

DRAFT.

W.S.O.S.
Foreign Office

MINUTE.

- Mr. Wanning 2/3
- Mr. Butler 5/3.
- Mr. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.