

prospect of a vacancy occurring
in the next. & pension establ.
work: she can be admitted
in due course - "temporary" service
counts for pension ultimately
if a man is placed on the
permanent staff.

? inf. F.O. as above
as regards E.A. - ~~at~~

all
1919

SPAB.

Sept. 20.

West African Depts.

Will you please consider what should
be said on your behalf?

Butler SPAB.
Sept. 20.

M^r Ellis
? Better send F.O. a
copy of memo attached to
17166/12 Gambia which was sent
to Gambia on 13 Sept

Yours with the memo
A. J. W. 21/9
21/9

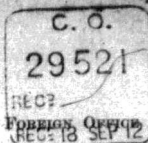
East Africa 1/15

In any further communication
on this subject, please quote

No. 35792/12.

and address—

The Under-Secretary of State,
Foreign Office,
London.



September 17 1912.

Sir:—

With reference to my letter of the 21st. ultimo regarding the European Hospital at Zanzibar, I am directed by Secretary Sir E. Grey to state that he has on various occasions received from Zanzibar representations that the system under which nurses are employed in that Protectorate should be altered and that they should be treated as permanent officials with rights to pension and leave privileges. To these representations the Secretary of State has always given a negative reply holding that it is in the interests of the patients that the nurses should always be in the fullest health and that this is only to be secured by their engagement on short terms and after medical examination on each occasion. The very high salary assigned to them is held to cover all claims to pension, and between each term of service, if they declare their intention

Under Secretary of State,
Colonial Office.

(35792/12)

intention of returning to Zanzibar, they are allowed whilst in this country salary for a period commensurate with their residence. This system Sir E. Grey is satisfied is a good one but he would be glad if Mr. Secretary Harcourt would be good enough to inform him of the practice of Governments in tropical regions under the Colonial Office in this respect.

I am,

Sir,

Your most obedient,

humble Servant,

John Walter

C. D.
R. 24 SEP
D. 25

407

L.A.
2' bar
WA.

DRAFT.

U.S. of S.
7-0.

hm

26 Sept 1912.

MINUTE.

Li.

- Mr. Alcock 2519
- Mr. Butler 244
- Mr. Ellis
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

for. I am etc. to ask: the receipt
 of your letter No: 35792/12
 of the 17th of September
 enquiring what is the
 practice of Govt^s in
 tropical regions under
 the C.O. in respect of
 pension rights & leave
 privileges for Nurses.

2. In reply, I am

to

mean (West)
No 692

Messenden
in 1706 Gambia

to transmit to you for
 the inf. of Lieut. E. Grey.
 copies of two memoranda
 which ~~show in detail~~
 the conditions of service
 for Nurses employed
 in the West African
 Colonies. As regards
 East Africa, there are
 no ~~to~~ memoranda available,
 but I am to ~~give~~ give
~~the~~ the following
 summary of the terms
 of employment of Nurses
 in the British Procs
 of E. A., Uganda, Nyasaland:-

(1) Salary: £165 p.a. with
 £10 p.a. uniform allowance.

(The Matrons receive
 £180 p.a. or £190 p.a., as they

they have more
 responsibility).

(2) Leave: Nurses
 are granted leave
 under the same
 regulations as other
 European Officers,
 viz. "vacation leave"
 for the period of the
 voyage home plus
 2 1/2 ^{days} (or ^(in certain cases) 3 days) in
 England for each
 month of residential
 service in Africa,

followed by "return
 leave" on the same
 scale of ^(they are) returning for
 another tour of service.

~~At~~ Leave is granted
 with full pay. A
 tour of service varies
 from