

EAST AFR PROT.
UGANDA

533

Recd
Reg'd C JAN 12

538

treasury

Date.
1912

5 Jan.

previous Paper.

38682

Amalgamation of Post & Telegraph Services

No objection to proposals as a whole. Receipt of new post & additional Telegraph Engineers, but it is only temporary & must be abolished on recovery from war with the fact held by Mr. Cain & Mr. Bright. Cannot agree to increase of salary of Mr. Cain. Agree to other proposals, but agrees to principle in which reductions apply, are made in East.

W. Butler

I have referred to this to my friend
as he estimates & has made his necessary
alterations in Mr. Bright's document
which is the only immediately necessary
thing to be done.

Please to return to me well signed
for further action

M. S. B.

W. Butler

As Mr. Butterfield's memo. cannot be ready
till Thursday, send this on to clear

9/1/5269 work D.C. 3 (main) /

Burgess

(Supt. P.M.S.)
3565/16 Camer

up-

Subsequent Paper

1407

Govt. W. No. 942-11 10,000 11/11. A.E.W.

I agree
J.A.B.

to consider the duty pay, emphasising
the point - saying that S.P. fully
agrees that the emoluments ~~shd~~ be ³³
considered as personal to Malone
+ subject to revision (we need not
actually accept the Treasury
figure which gives perhaps either an
inconvenient scale for the post) when
he vacates the post -

(3) as to the last paragraph I would
suggest that it be absolutely ignored.
It is a monstrous piece of interference
with administrative control on the
part of the Treasury. If they
prep for an answer, it would
be a pretty good case on which
to attack them for stepping
outside their province.

Also

? we should now send ~~off~~ to Ed.
+ Uganda a copy of the correspondence
for inf. guidance, saying that
the new arrangement should come
into force from 1 April 1912
[This seems a convenient date.]

Accd sps

P.T.O.

Sir J. Anderson

I trust that the S. Y.S. will put his foot down on the last par.
I send him briefly what:-

"As regards the last part of your letter
I am sensible that the S.Y.S. does not propose to discuss with this Dept. the
principle on which applies Standard procedure,
or the nature of the steps which
will have to be taken by officials,
for ultimate adoption of a definite
of Treasury control on the finance of
a State and administration - a matter
which, for recent convenience, Mr. Harcourt
is anxious to decide, may call for careful
review in the near future - it is clear to
him that such question do not fall
within its scope."

OKR in 3 agree P.P. 8/1

The Treasury letter is crudely worded. But the part to which reference is made states that Mr. Fairlie has been allowed to appoint his own staff &c; the technical construction & maintenance staff and that they are

u.20722364

W. Butler.

W. Woods has looked up the histories of the Tel. Staff	
Brannell -	appointed locally
Mack -	do
Taylor -	do
Fay -	By C.A.
Wolf -	appointed locally
Burdin -	do
Wilkins -	[app'd. in P.O. days]
Poage -	By C.A.
Franklin -	do
Gandy -	Family P.O.
Duffy -	appointed locally
H. Moore -	By C.A.
Hawley -	appointed locally
O'Meara -	do.

I have worded the letter to the Treasury
(para 4) as in Sir Audis's
minute, but you will note
that some at any rate of the app'ts
have been made here, where
there is proper supervision by
competent men.
? we might properly say to the Treasury
instead

C O
538
Rec'd
Rec'd 6 JAN 12

In the reply to this Letter the following
Number should be quoted.

159

12

TREASURY CHAMBERS.

5th January 1912.

Sir,

I have laid before the Lords Commissioners of His Majesty's Treasury Mr. Lambert's letter of the 2nd instant (38682/1911) and the enclosed copy of correspondence with the Governor of the East Africa Protectorate relating to a proposed re-organisation of the Postal and Telegraph Departments of the East Africa and Uganda Protectorates.

My Lords while not disposed to offer objection to the re-organisation as a whole do not on the information before them see sufficient reason for making it a ground for permanently increasing the strength of the Department or for raising the emoluments of existing officers.

They infer from Sir P. Girouard's despatch of the 12th June last that the appointment of an additional Telegraph Engineer is required to supply the technical knowledge and familiarity with latest improvements which is not possessed by Mr. Caine and Mr. Creighton and they can therefore only assent to the creation of this new post as a temporary expedient on the understanding that it will be abolished on the occurrence of a vacancy in either of the posts held by the officers named above.

For a similar reason they do not feel justified in authorising the increase of Mr. Caine's emoluments by addition of the proposed Duty Allowance of £50. The salary at present enjoyed by this officer (£600) is in their

opinion

The Under Secretary of State,
Colonial Office.

opinion more than adequate to the duties which he will be called upon to perform in his future position as subordinate to a Postmaster General remunerated on a scale of £500 to £700 (with duty allowance of £50) and compares very favourably with the salary of the Postmaster General in Nyasaland or that of the Deputy Postmaster in Northern Nigeria. In these circumstances My Lords would suggest that Mr. Caine's salary should be regarded as personal to himself and should be so shewn in the Estimates, and that on the occurrence of a vacancy the pay of the post should be on a scale of £400 by £20 to £500 with a duty allowance of £40.

In all other respects My Lords are willing to accede to Mr. Secretary Harcourt's recommendations but they direct me to enquire, with regard to the remarks contained in the second and following paragraphs of the Governor's despatch already referred to, on what principle appointments to technical posts are made in the East Africa Protectorate and what steps are taken by the Secretary of State to control the selection of officials.

I am,

Sir,

Your obedient Servt,



~~Least 538 had
Uganda.~~

DRAFT.

The Rec. of the Treasury

18 Jan. 1912.

MINUTE

Mr. Pickering 13/1. Sir,
I am etc. to acknowledge the receipt
of your letter No. 159/12 of the
2nd instant, in which you ask
for my opinion on the subject
of the reorganisation of the
Postal & Telegraph Dept.
of the E. A. Nigeria P.L.C.

I have the pleasure to inform you
that he is glad to learn

that they approve of
his recommendations
generally.

2 M.F. + off tel. on

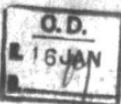
G.W.
1401

2

will appear of the post being
stated in the same way
as those of the female. 39

c.c. — postal clerk, telegraphist
~~of service in the post office~~
~~vis that it shall be~~
permissible but for a
limited period only
~~that~~ On the occurrence
of a vacancy in one
of the three senior
telegraph appointments,
Mr. H. will consider, in
consultation with T.L.,
whether the abolition of
the new post can
be effected.

3. With regard to para 4
of your letter,
Mr. H. ~~says~~ agrees that
Mr. Caine's salary, &
Deputy P.M.G. & Chief
tel.



Tuesday 5.30 P.M.

DRAFT. Sal. Conf.

Gov. Sir Phizacklea

19 Jan. 1912.

MINUTE.

Sir.

Mr. Parkinson 15.1. I thank you however to advise the
Mr. Ruthin 16
~~Mr. Fiddes.~~ receipt of your copy of the

Sir G.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

copy of the respects of the
amalgamation of the Postal

+ Telegraph Service in the

Uganda + Mombasa P.L.

confer-

on the 16th January in which

I informed you that the your
proposals had been approved
generally.

Copy of this document
to Sir W.G. for f.
signature at

20 P.M. & affixed on 20/1/12

as soon as the question
of pension rights for
this Office has been
settled, I will speak
with Mr. Parker & record a
suitable man for the
appointment.

4. You will gather from
the correspondence that the
provision of a duty all day
for Mr. Coome is not
approved.

5. With regard to the
recruiting of the technical
staff for the Telegraph

Dept. I have to invite
your attention to the
last para. of the letter
to the Treasury of the 18th
of January, in which it is requested

that the practice of
expansing ~~recruiting~~ the technical
staff locally may
be discontinued, with
the exception to me