

AFRICA
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C O
7521
REC'D
MAY 12

Colonial

Administrative Affairs

5 a B. Course May 1912

Date.
1912

March

Last previous Paper.

123/5645 12 ngr
10/39085 11 sat

minutes

Minutes within

to 600 p.m. 28 March 1912
to 600 p.m. 29 March 1912
to 600 p.m. 30 March 1912
to 600 p.m. 31 March 1912
to 600 p.m. 1 April 1912
to 600 p.m. 2 April 1912
to 600 p.m. 3 April 1912
to 600 p.m. 4 April 1912
to 600 p.m. 5 April 1912
to 600 p.m. 6 April 1912
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to 600 p.m. 8 April 1912
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to 600 p.m. 30 May 1912
to 600 p.m. 31 May 1912

4313 (Lawford)
4314 (Preston)
4317 (Warren)

Subsequent Paper
07 (Baker)
08 (Baker)
09 (Baker)
10 (Baker)

P.S.

Vacancy form 100

C O
7521
Recd
PFA: 17 MAR 12

Warrant District Commissioners
for "East Africa"

Uganda 5025/12 Uganda

As usual -

{ £250 East
£250.10.350 Uga - 11/12/12

(a) 5 new appts in Uganda

approved on Estimates
(The 1st was apptd is filled by supplementary candidate at Jan. 2nd course)

(b) 1 probable vacancy Nyamulandi

(c) I should attend many CAS course

(d) I think the candidates should be told that the vacancies are with one exception in Uganda & that they will therefore in all probability be allocated to that part

all
713

but
P.S.

hab
March 11

Mr Parkinson
can you say which day the
courses start please
A. H. G.S

P.S.

Vacancy form 100

C O
7521
REC'D
MAR 12

vacancies

6 Assistant District Commissioners
for East Africa

appts

Estimated about 1/12 Uganda

salary

As usual:-

{ £ 250 East
£ 250.10.350 Uga. & N. Uganda

use of
vacancies

- (a) 5 new appts in Uganda
approved on Estimates
(The 6th vac appt is filled by supplementary candidate at Jun. 1948 course)
- (b) 1 probable vacancy Nyasaland

remarks

- (a) Should attend many C.A.S. course
- (b) I think the candidates should be told that the vacancies are with one exception in Uganda & that they will therefore in all probability be allocated to that post

ALB
713

JAB
March 11

Mr. Parkinson
can you say which day the
courses start, please
A. H. 12/3

~~P.S.~~
P.S.

W. A. Harding

13 Mar

13 Mar

all

1917

Mr. Hancock

For these references & submit

1) J. E. S. Richter 23 - single

Winchester cricket XI etc & captain
of school fives. House prefect

University College Oxford

2nd Honour Med. 3rd Litt. Honour.

Capt. of College Cricket XI and
Hockey XI - has excellent
testimonials & made a v.g. umpire
has had 3 months stop in
business in London since leaving
Oxford.

2) G. M. Tardus 27 single.

Marlborough & Clare Coll. Camb.

played in freshmen & seniors
Rugby Trials.

This candidate has improved
his golfing since he first applied
as he wd in the ordinary course
take his Bar final in May.
He was apparently rather idle
at Cambridge, but the Cambridge
app. Board think he would rise

to responsibility. He made a
 good personal impression.

3) B. A. Warner 23 single

Windsor, Ontario. Passed into Sandhurst
 but was ploughed for eye aches.
 Qualified in all subjects of
 Consular Examination after $2\frac{1}{2}$ years
 at Secon's.

3 years office in T. F.

Mr Dawson Clark of Secon says that
 he is an excellent French & Spanish
 Scholar & has an aptitude for languages.
 He is well spoken of particularly
 as a Territorial Officer in a
 very good reg battalion. He
 probably has very good brains
 but is good in other ways.

? appointment

appd

RSF 22-3-12

H 27-3-12

M^r Harcourt

102

For the two remaining E African
Administrative posts, I submit:-

M^r W. B. Picard (35969/11) 22 and
single. Educated at City of London School
& Queens' Camb. Scholar. Class II
Div 2 in Classical Tripos. Coll Soccer XI

Well spoken of by the City of London
Sch & College authorities. He has
a rather unfortunate manner, as you will
see from the minutes on his
paper & the corresp with his
Headmaster, ~~about~~ & this has hitherto
prevented us from submitting him,
but we think that he is probably
better than he seems at first
sight, & his record is quite good.

G. L. M. Warne (4511/12) 24 &
single. Educated at Dulwich Coll
& Keble Oxford. Has still to take
one group for degree. Capt of College
XV. Rides & shoots and in O.T.C.
Belwin School & Oxford did some
farming in England & Canada.
Well spoken of by College & OUAC
Good personal impression

A. J. J.
28/3/2

Vacancies for Administrative
Officers in F. Office.

Mr. Hascam

Submitted 3 candidates for you
last week. In addition I
now submit

Dr. S. L. Lawford RN retired.

30 - married: but will not take wife or 1st
in addition to battleship service has
done some 6 years torpedo work,
has commanded a flotilla and
been executive officer of a cruiser.
His reports are uniformly good
and he made a very good deep-sea
tor. told me that he was leaving
the service as torpedo work gave
him rheumatism and he had
been advised to go to a warm
climate

appoint

25 3 11

appd.

25.3.12

Mr. Batterbee

205

Mad. Butler.

Whether these candidates are directed to
E. & P. or Uganda or Nyasaland,
they will all travel by the same
boat.

? inf. them all that subject to
any action of the Govt. may be
pt to take in the event of their
failing to obtain a satisfactory
report on the conclusion of the C.A.
course, they will be required
to leave Marseilles by the
steamer 19 July - send them

all notes for Officers saying that
if they not be appl. to Nyasaland
a different passport specially
applicable to that Co will be
sent to them.

All

2/23

May 21

at once.

W. Butler see minutes in file 4304 2a
W. Ballabee agrees with me that we
cannot re-allocate this batch of 10
men.

There is only one real vacancy to be
filled from these men. We have
promised the other five to Uganda.
Only one man has prepared for
East Africa (see Lawford file
4303). I will let him leave the
East vacancy.

from what
I should
be was a
man
22/6

7 inf. ^{each of} them that ~~they~~ ^{all} have
~~all~~ been allocated to Uganda
except Dr. Lawford who will go
to East - subject to any action
MgS. may see fit to take if they
fail to obtain satisfactory report
or conclusion of course of visit.

[Seniority need not be settled till
course is over - write to Mr. J.
All

22/6

Jas.

June 22

at mee.

W.D. Beecher

W.D. Beecher has prepared a rpt.
for course to regard as, on the
basis of JAG's. It will be
accepted together with other letters
after the course is over. We
must send a further dispatch
as to the man's seniority.

However, all hope of
subject to any disciplinary action
depending if a man's JAG report
is really bad) the subject will

be Murray-Jardine, G. M. Warner,
Richter, Barham + Pickard

all
25/6

W.D. Beecher

was submit dpts to East
& Uganda as to seniority
of the new A.S.C's

all
25/7

Co. East.
7521

105
O.D.
27 MAR
1912

28 Feb 1912

DRAFT.

Mr. S. Richter Esq
Mr. Jardine Esq
Mr. Warner Esq

MINUTE.

Mr. Hatche 27/3
Mr. Butterlee 16
Mr. Reed 26
Sir G. Fiddes.
Sir H. Just.
Sir J. Anderson.
Lord Emmott.
Mr. Harcourt.

3 Ansd. 1307
4308
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I am to inform you
that subject to your being
passed as physically fit
(subject to the concurrence of the
Medical Officer when a report is made)
for service, I propose to
select you for probationary
app't either as an Asst.
Dist. Commi in the East or
Kiganda or as an Asst
Barrack or Kiganda with
Salary at the rate of £250
per year in the East or
£250 more by annual
increments of 10% to £350
per year in Kiganda or Kiganda
with quarters free of rent
(but not of rates or similar
outgoings) which are provided
when available. When

Such quarters are not available, a tent or other temporary shelter ^{is} to be provided, or in certain cases an office or ^{office} ~~hall~~ ^{is} to be provided at the discretion of the Govt.

2. A memorandum showing the general conditions attached to appointments in the Protectorates, and a copy of the leave and passage regulations for civil officers are enclosed herewith, but you will be subject to any regulations which may hereafter be introduced by or with the sanction of the Secy of State. A copy of the regulations as to pensions,

105 and a copy of the Colonial Regis are also enclosed.

3. You are to understand that you will be ~~not~~ available for employment in any appointment which the Govt of the Straits may direct, & it will be within his discretion to recommend to the G.S. your transfer to another branch of the administration should he see fit to do so.

4. You will be required before proceeding to G. Africa, to undergo a course of instruction commencing on the 13th of May, on the following subjects: Tropical Hygiene and Sanitation; Criminal Law, Evidence, and Procedure; Colonial

Co
7521 Exp

G. D.
L. SOMAR

2 April 1912

System of Accounts. Particulars
of the course are given in the
enclosed memorandum & I
wish to direct your attention
especially to condition mentioned
in para 5.

5. If you are prepared to
accept the appl. on these
conditions you should present
yourself to me & the medical
advisers of this Dept. whose
names are given in the
enclosed letter for the purpose
of being medically examined.
The letter is to be left with
them & you will be requested
to pay his fee of one guinea.
He will send his report
direct to this Dept.

I am to request that
you will state whether
you accept this offer &
if so, that you will furnish
me with the name and
permanent address of the
relative (stating
his relationship to you) to

whose Commandant
may if necessary
during your absence
from this country

Jx

(Signed) J. A. A.

DRAFT.

W.B. Peckard Esq
41, N. Warren Esq
Genl. S. K. Lawford R.A.

MINUTE

- Mr. Hatche 29.3
- Mr. Batcher 30
- Sir G. Piddles 30
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (30)

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Sir
I am to inform
you that subject to your
being passed as physically
fit for service
and subject to the concurrence
of the Lords Commrs of the
Army which is being sought,
he proposes to select you for
probationary appl. either
as an Asst. Dist. Commr
in the E. Afr. Dist. or in
Kenya, or as an Asst.
Resident in Nyasaland,
with salary at the rate
of £250 p.a. fixed in the
E.A.P. or £250 rising by
annual increments of £10

D. H. S. Army

to £350⁰⁰ in Uganda &
Assistant Govt. quarters
free of rent (but not of
rates or similar outgoings)
are provided for single
men when such quarters
are available. When
such quarters are not
available, a tent or
other temporary shelter is
provided, or in certain
cases, an allowance in
lieu is granted at the
discretion of the Govt.

2. A memorandum showing the general conditions attached to appointments in the Protectorate is enclosed herewith, but you are to understand that you will be subject to any regulations which may hereafter be introduced by or with the sanction of the Secretary of State. A copy of the regulations as to pensions is also enclosed, and a copy of the Colonial Regulations are also enclosed.

3. You are also to understand that you will be available for employment in any appointment which the Governor of the Protectorate may direct, and it will be within his discretion to recommend to the Secretary of State your transfer to another branch of the administration if he sees fit to do so.

4. You would be required, before proceeding to East Africa, to undergo a course of instruction, commencing on the 1st of May 1903, in the following subjects: "Tropical Hygiene and Sanitation"; Criminal Law; Evidence and Procedure; ~~Elementary Accounting~~; ~~Tropical Economic Products~~; ~~Elementary Surveying~~; Colonial System of Accounts. Particulars of the course are given in the enclosed memorandum, and I am to direct your attention especially to the condition mentioned in paragraph 5.

If you are prepared to accept the appointment on these conditions, you should present yourself to one of the medical advisers of this Department, whose names are given in the enclosed letter, for the purpose of being medically examined. The letter is to be ~~delivered~~ left with him, and you will be required to sign him a list of your qualifications. He will send his report direct to this Department.

I would be glad to know that you will state whether you accept this offer, and if so, that you will furnish me with the name and permanent address of a relative resident in your country, to whom you will refer in case of emergency.

JPC

acc
7521

Office Memorandum
No. 366

S20

Downing Street,

28 June 1912

Sir,

I have the honour to inform you that I have provisionally selected
Lieutenant S. L. K. Lawford, R.M. (Retired),
for appointment as an Assistant District Commissioner.

2. He has been directed to undergo the ^{T.A.S.} course of instruction extending
from the 13th of May to the 12th
of July

and, subject to his obtaining a satisfactory
report at the end of the course, arrangements will be made for his departure
for the Colony by the steamer leaving Marseilles
for the Protectorate as soon as possible after the last mentioned date. The
precise date of his departure will be communicated to you later.

I enclose a copy of his application on the prescribed form
dated the 20th February 1912. The referees have been asked the usual
questions and have given satisfactory answers.

I have the honour to be,

Sir,

your most obedient, humble servant,

T. MARCOLLET

C.O. 7521 SA

C.
R. 24 JUN
D. 24

~~S. 10/12~~

Dear Mr Lawford, R.N. ①

G.M. Gardner, Esq. ②

DRAFT. G.A. Warner, Esq. ③

W.H. Richard, Esq. ④

G.H. M. Warner, Esq. ⑤

J.E.S. Richter, Esq. ⑥

24 June 1912

MINUTE.

Mr. Alcock 16

Mr. Butler 20/3/12

Mr. Fiddes 20/3/12

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

To 6 only

with ref. to the letter from this Dept. of the 28th of May.

In reply to your letter of the 20th of June,

I am etc to inform you that you have been allocated

To 1 only

{ to the East.

To 2, 3, 4, 5, 6

{ to the Uganda P^{ts}

as

as an Assistant District

Commissioner

2. In the event of
your finding to obtain a
satisfactory report on
the conclusion of the
the cause at the Imperial
Institute. As H. reserves
to himself the right to
take such action as he may
think fit in respect
of your report

(Signed) W. J. READ.

for the District Secy. of State

Co
7521 90p.
12

113

C.D.
R. 27 JUN
D. 7-8

82c

28 June 12

DRAFT

Uganda. No 266 11970
for Jackson

MINUTE

- Mr. Baker 24
- Mr. Anderson 25/6
- Mr. Biddle 27/3
- Mr. Fiddes

Sir H. Justice

Sir J. Anderson.

Lord Emswold.

Mr. Harcourt.

for coroner

15 Apr 11 (File 4311)
 15 Apr 11 (File 4314)
 20 Feb 12 (File 4308)
 20 Feb 12 (File 4313)
 23 Feb 11 (File 4307)

Para 3 of
with refer to my def.

No. 243 of the 8th June
I have the honour to
inform you that I have
provisionally released

Messrs R.D.G. Murray-
Jardine, W.B. Richard,
J.G. S. Richter, G.L. M.

Warne, & B.A. Warne
for appl. as Assistant
Dist. Commissioners in
Uganda

They have been
directed to undergo
Tropical African Service
the course of instruction

extending from the 13th
of May to the 12th of
July & subject to their
obtaining satisfactory
reports at the end of
the course arrangements
will be made for
their departure for
the Port by the
steam Packet Steam,
leaving Newcastle on
the 19th of July.

I enclose copies
of their applications
in the prescribed form.
The referees have been
asked the usual
questions & have given
satisfactory answers
Jc.

Co. 111
B21:12
Ca
C.D.
R. 3 JUL
9

5 July 1912

DRAFT.

The C.A. for
the Colonies

MINUTE.

Mr. Vennings

Mr. Butler

Mr. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

for the same

General,

With reference to the letters
from this Dept. of the 4th of April,
9th of April, 16th of April, 18th of April,
the 22nd of April, I am to
inform you that the candidates
for app. as Administrative
Officers in C.A. who are at
present undergoing the T.P.S.
course of instruction have been
allocated as follows:

Lieut. St. K. Lawford, R.N. (Retired)
to the C.A.P.

Mr. Ross Murray Jardine
Mr. G. M. Waine
Mr. E. J. Tucker
Mr. B. W. Wood
Mr. W. H. Rickard

to the C.A.P.

Jc.

COT 7521 E.A

C.D.
R. 22 JUL
D. 1912

115

[Handwritten signature]

DRAFT.

Uganda No 318

~~Refused on~~
only

23 July 12

Recd 2/7
J. Richter 20
for comm

Sir,

With ref^{ce} to my despatch No

266 of the 28th of June,

please be advised to inform
you that the services
of the first new Assistant

District Commissioners
appointed to Uganda will
be as follows:

- Mr Murray Gardner, Mr
- Warne, Mr Richter,
- Mr Warner, Mr Pickard,

2/7

Signed, L. G. ...

[Handwritten signature]

for

Regal No 433

only

23 July 1912

Sir

Recd 2017
No further
for concern

(Co. 7521)

In reply to my despatch
No. 566 of the 28th of June
and my despatch No. 566

(file 4465)
Ea

of the 9th of July, I have
the honor to inform you

that ~~the~~ Lieutenant

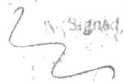
Layford will rank

second to Sub-Lieutenant

Gibson in the list

of Assistant District

Commissioners.

Signed


M/2