

to proceed with  
this engagement

EAST AFR. PROT  
19984

19984

Girouard Sir P.

Date  
1912

RAILWAY ASSISTANT TRAFFIC MANAGERS

27 June

States Manager has engaged Mr. JOHN COWAN and MR HARRISON  
Wishes it to be understood that the former being the  
older and more experienced of the two should be apptd as  
the senior.

at previous Paper

for  
15194

W. Road.

The old fallacy about the Manager  
~~selecting~~ engaging. I have spoken to  
Sir P. Girouard, & he will speak or  
write to Mr. Currie.

Mr. Batterbee has already telephoned  
the substance of this to the C.A., who  
will be engaging the men.

Send a copy of this to the C.A. for  
info & guidance, & request them to  
communicate it to the O.A.G. in  
sending copies of the agreement.

at subsequent Paper

4168 (Girouard)  
4521 (Harrison)  
244), W. 25, 386-17, 40,000, 11/11, A.S.E.W.

W.A.B. June 29 at once  
H. J. R  
1/24

42, GREAT CUMBERLAND PLACE.

27. 6. 18

Sir.

I have the honour to inform you that the Manager of the Uganda Railway has suggested the services of Mr John Cowan as Assistant General Manager, and also of Mr Harrison. Mr Cowan is 33 years of age and Mr Harrison 28. I therefore am anxious that it be clearly understood that Mr Cowan being the older and more experienced man of the two, should be appointed as senior to Mr Harrison.

I am,

Sir,

Your obedient servant.

*R. J. ...*  
Under Secretary of State for the Colonies

Mr. Batteredie.

Mr. Currie has asked us to engage a man for the post of Assistant Traffic Manager on the Uganda Railway who is not 22 years of age until January next. We have informed Mr. Currie that the minimum age for employment in East Africa is fixed at 22 and he still wishes us to engage the candidate nominated by him.

We presume that you have no objection to our complying with Mr. Currie's wishes ?

The matter is urgent and we have taken a provisional berth in the Steamer leaving Marseilles on the 19th July.

(Sgd.) F.K. Pearson,

C.A. M. Dept:

24/6/12.

Mr. Butler.

I do not like this, though we have done it once or twice before; but if the Medical Adviser is satisfied that no risk is run by sending him out so young I would let him go. Mr. Currie told us that he had great difficulty in getting good men.

(Intld.) H.F.B.

25.6.

Mr. Read.

I agree.

(Intld.) H.F.B.

June 25.

At once

(Intld.) H.F.B.

25/VI.

9 1998er. 12

44  
O. D.  
R. 3 JUL  
D. 5

Sol

5th July 1912

DRAFT.

The Lt. for  
the Col.

Quod. 4458 (Gowen)  
4521 (Hacker)

MINUTE.

- Mr. Manning 7/7
- Mr. Butler 2/7
- Mr. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

Gentle.

I am to transmit to you,  
for your info & guidance,  
the accompanying copy of a  
l. from Sir Sir E. P. Gowen,  
respecting the seniority of the  
between Mr. John Gowen &  
Mr. Harcourt, who are  
engaged as Assistant Traffic  
managers for the P. & O. S. S.  
I am  
to request that you will  
communicate to the Lt. of  
the Sol in sending copies of

In Agreement 27 June