

2. Closing of a letter
from Sir P. Grouard, with
its enclosure, on the subject
is enclosed.

These

EAST AFR. PROT.
21700

marked L. P. C.
Komb. 07-11-11
Date.
1912

Successor to Mr. Currie

11 July
at previous Paper
No. 398

late general manager of Railway.
Submit suggestions re: salary qualifications
of officer to be appointed. Meanwhile Mr.
Sandford can continue to act.

To Bengalia Bang
copy of file to be sent to C. A. S. 570 of 8/1/12
25493

~~at Read~~ Sir G. Fiddes.

Before we resort to advertisement,
it is necessary, I presume, to exhaust
any possible candidates from the Colonial
Service. The General Dept. might prepare a
list of such candidates with a view to our
getting Sir P. Grouard's opinion upon them.

There is also on record the application
of Mr. Pears (P. 21634). Sir J. Anderson has
received another application, which is now
being considered. viz. Mr. H. B. Taylor's (21114).

at subsequent Paper
No. 22114
25493

In the meantime, we should ask

The O. A. C. by telegraph whether Mr. Sandford is willing to stay on as Acting Manager, until a successor to Mr. Currie can be found. Mr. Sandford, who is the Locomotive Superintendent, was to retire this year; his successor is already on the way out.

We should also get Treasury concurrence in the scale of salary proposed by Sir P. Gwynne, viz. £1500 (rising by £50 yearly) to £1800, with a duty pay of £150 and pension rights. A house would be given as a matter of course, free of rent, but not of rates, or

Harb.

July 12.

I suppose that the new arrangement with regard to pension is all right, but it need to be agreed that in railway management it was very essential to have a man with up-to-date ideas & that it was better to pay rather more & to be able to get rid of a man when we wanted to do so.

First telegraph proposed
W. J. R. 12/11
R. 12/17

Alouall
11/15/7

Mr. Crickshaw has been applied, file 3534
W. J. R.

present part is £2000 (see previous)

I would suggest a revision of this & suggest

£1500 (see previous) but £1800, & duty pay of £200

but salary must be made attractive if we are to succeed in obtaining a good man.

So far from what I have suggested that some such sum might prove sufficient.

I would emphasize the desirability of securing the services of a gentleman of some culture

as well as talent & that he should have previous management knowledge though not necessarily a Traffic man.

I would gladly interview any candidate should it be considered advisable.

but time should be given to allow of other suitable candidates ascertaining the conditions of appointment.

I am Sir
Yours faithfully
R. J. Fox

London, July 11th

The death of Mr. H. A. T. Currie creates a vacancy in the Railway Staff of British East Africa which will be temporarily difficult to fill. There is no one in the colony of sufficient experience to be appointed, nor can I obtain considerable knowledge of railway staffs. I am glad if possible to recommend a successor. I think the best method of dealing with the situation would be to engage Mr. Sandford as acting manager until such time as a successor can be found. That no hurried measure be taken in the meantime - The salary attached to the

CD
18 JUL
1870

9
2700

Lat

61

Lat to 45 pm

16

DRAFT (for coll)

Tel

Booming

March

MINUTE.

Mr. Arts 16.7

Mr. Buller 16 f-3

Mr. Fiddes

Sir H. Just

Sir J. Anderson

Lord Emmott

Mr. Harcourt

to Sanctus hills

reentrance
to small as

Acting Manager

until Thursday to T

Currie feltmaker
can be found

CD