

EAST AFR PROT

22273

## Reemployment.

Inquire whether, in the event of his being wanted for service in Uganda, he will be granted an increase of pay, if present line of service is satisfactory. He said he wanted a permanent appointment in Africa or elsewhere.

Col. Butler (Reached me today).

① As regards cost of living - the following are figures from E.P.O. handbook on East & Uganda:-

	<u>East</u>	<u>Uganda</u>
Tea	2/- per lb.	2/- per lb.
Tiff sugar	2 1/2/- per lb.	4/- per lb.
Flour	12/- annas per lb.	3/- per lb.
Potatoes	1/8 - 2/8 per 60 lbs. (Native)	2/8 (per 50 lbs European)
Mutton	3/- - 4/- per lb.	4/- per lb.
Beef	3/- - 4/- per lb.	* never exceeds 6/- per lb.
Eggs	1/- each	a. European - 9/- per 1/4 b. Native - 1/2 to 5/6 each

The general result of these chance figures is that S.S. living is cheaper than living in Uganda, but very slightly so. And further, travelling all<sup>o</sup> in S.S. has been fixed at Rs 75 per diem as against Rs 100 in Uganda, the reason given being that living in Uganda is cheaper - probably, a safe general statement would be that imported food stuffs are dearer in Uganda than in S.S., but native produce cheaper.

On the whole, I think that we should not admit the claim for increased salary on the ground of living expenses, any more than on the ground of climate.

Food is known we see in Canada is

(2) we cannot give any assurance as to a permanent increase in the S.S. or any in ~~Uganda~~ Colony. but as he is such a good man, it is probably one of

of the taxes which could be put forward in time on its own merits.

I rec: say that S.S. regrets that he cannot approve of any increase in the salary of the appt. if Mr. Sikes be seconded for work on the Railway in Uganda, so that he cannot give any undertaking as to the grant of pension rights at the end of another tour of service, [but that the appt. we have to be made through the Gov of the pt. & if endorsed by him, it wd receive careful consideration in the Dept.]

we read

subsidize the roads in packets, as it would depend on the existence of a society on the permanent and plausible establishment of

Kairoh 222

British Post Office

9<sup>th</sup> March 1910

Dear Read

In case it should not  
be recognized, W. H. I. Sikes (B.A., B.E.  
of the Royal University of Ireland)  
Constant Engineer I write to ask you  
could kindly find Mr Sikes  
an appointment in another colony  
is the best Constant Engineer  
we had out here, but unfortunately  
enough Mr. Sikes and Bush are  
senior to him in length of service,  
as the case is present they have  
made permanent, & there is

no permanent vacancy which  
could fill.

Mr Sikes  
not re-engaged for some

(The) Collectorate it will not

be because being not an exact

Officer; but simply that the

of this Collectorate will not

take his salary. I am very very

to lose the services of Sikes.

I most sincerely hope that he

get a good appointment else

in the Colonies of H.E.C.

afford to re-engage him for work

in British East Africa.

I assume that if H.E. cannot re-

engage Sikes, the will allow a

batch to be sent home recommending

for service in any Colony.

I hope you will not mind

writing about Sikes but he is

a good & efficient Officer that

want to do my best for him.

Yours sincerely

E. Kwatts

*W. H. ...*  
The Institution of Civil Engineers  
Great George St.  
Westminster S.W.

C 69 July 1910 224  
22273

Sir

20<sup>th</sup> 1910  
With reference to letter No. M.  
of the 15<sup>th</sup> June from the <sup>+210</sup>  
Crown Agents for the Colonies  
offering me re-appointment  
as Assistant Engineer in the  
East Africa Protectorate  
for a further period of twenty  
months, with liability for  
Service on Railway works  
in Uganda, I have the  
honour to enquire:—

(1) In the event of my being  
Seconded for Service in  
Uganda, whether you would  
be prepared to grant me  
an increase on my Salary

in view of the fact that  
(a) the cost of living  
is higher in Uganda than  
in the East Africa Protectorate  
(b) that the climate is  
more unhealthy.

(2) Whether, as I have already  
served for a period of  
three years in East Africa,  
to I believe the Satisfaction  
of my Superior officers  
and have passed the  
examination in Swahili  
you would be prepared  
on the termination of  
my next twenty months  
Service, if similar  
Satisfaction is given,

S/ 22273 Cal.

Jan

DRAFT.

H. L. Sikes Esq

Geneva 28 July 1900.

Sir,

I am etc. to acknowledge receipt  
of your letter of the 19<sup>th</sup> of  
July, with the subject of

Cal. 2077

W. Miller Esq

your re-appointment as an  
Assistant Engineer in the  
P.W.D. of the S.A.S.,

a uniform upon that point  
regrets that he cannot  
approve of any increase  
in the salary of your

appointment in the event of  
your being seconded  
to work in the Railway  
in Uganda.

22273  
28 July 1900  
H.L.S.

copy to Mr. Miller

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