

EAST AFR. PROT.
24821

G.O.
24821
REC'D
REC 19 JUL 13

489
Governor
1913
June
Last previous Paper
14970

ENGAGEMENT OF RAILWAY GUARDS AND STATIONMASTERS

States as to the necessity for offering salaries above the minimum scale. Points out difficulties of Railway Manager and trusts sanction will be given to early apt of men required.

Unread

This disp. is sent in reply to an inquiry on Decr/14970 as to the reason for giving the Assistant Station Masters who are now being engaged (four in number) salaries 10 per above the minimum of the scale shown in the appd Estimates. The reason for giving £200-250 p.m. instead of £120-250 p.m. is that already suggested in the letter to the Decr/14970 - viz. the substitution of experienced men engaged in England for inexperienced men engaged locally.

file

Para 3. This is a satisfactory reply,
I think, to para 2 of our dispatch.

Para 2. The appls have already
been approved & the Co. are
filling them as rapidly as they
can.

I told Manning with ref to our
letter of 10 May in Mess 14970
the substance of para 2 for info.

all

26/7/13

at once

H. J. R.

30/7/13

Brown

471

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

June 27th 1913.

No. 489

C.O
24821
REC'D
27 JUN 13

Sir,

Lucas
14970

I have the honour to acknowledge the receipt of your despatch No. 351 of the 10th of May respecting the engagement of new Guards and Station Masters on the Uganua Railway.

4
14308

2. I have already in my despatch No. 208 of the 29th of March emphasized the necessity of obtaining for the posts of Assistant Station Masters men who have had thorough experience at home and are competent to act as Station Masters when required. For this reason it has been found necessary to offer commencing salaries considerably above the minimum of the scale, but I am convinced that the efficiency thus attained will more than outweigh this additional expenditure.

3. With regard to your observations in paragraph 4 I would point out that when engaging men for the Subordinate Staff in England the General Manager has always addressed the Crown Agents direct. On this occasion, however, the matter was referred to me in order that I might be fully conversant with the position

THE RIGHT HONOURABLE
LEWIS HARCOURT, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

Para 2 This is a satisfactory reply,
I think, to para 1 of our draft.

Para 1 The apples have already
been approved by the C.A. are
filling them as rapidly as they
can.

and the money with it of our
letter to you on May 14 1970
the substance of para 2 for info.

all

26/7/13

at once

H. J. R.

30/7/13

known

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE

June 27th 1913.

No. 489

C.O.
24821
REC'D
19 JUL 13

Sir,

Lucas
14940

I have the honour to acknowledge the receipt of your despatch No. 351 of the 10th of May respecting the engagement of new Guards and Station Masters on the Uganda Railway.

for
14308

2. I have already in my despatch No. 208 of the 29th of March emphasized the necessity of obtaining for the posts of Assistant Station Masters men who have had thorough experience at home and are competent to act as Station Masters when required. For this reason it has been found necessary to offer commencing salaries considerably above the minimum of the scale, but I am convinced that the efficiency thus attained will more than outweigh this additional expenditure.

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SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

position in which Mr. Taylor is placed with regard to local labour. In other respects the usual procedure was followed, and in order that the appointments might be made with the least possible delay, the Crown Agents were asked to obtain candidates in order that Mr. Stanley, the Traffic Manager, might be able to make a personal selection immediately on his arrival in England. The present position of the General Manager is one of considerable difficulty and I trust that his action in this matter may be fully understood.

4. The Estimates for the present year, framed by Mr. Sandiford, were drawn up on a basis of 1,500,000 train miles. At the present time, and in what may be termed the slack season, this figure is being exceeded by 20% and it is impossible to carry out the additional work without additional staff. I should be glad therefore if the extra men may be engaged and sent out as soon as possible.

5. I propose to address you in a separate communication on the subject referred to in paragraph 3 of your despatch under reply:

I have the honour to be,

Sir,

Your humble, obedient servant,

H. Bowley
on instructions from
and

In the absence of the
 GOVERNOR.

Gen. EAP
24821

473

TO
TAKE
UP

4 August 1913

Sir

With ref. to the second para of the
letter from this Dept of the 10th of

May, I enclose herewith for
you the LC of the Treasury that

a copy has been recd from the Gen. of
the IAP stating that, owing to the

necessity of obtaining further facts
of Post Office Master at the Glasgow

Railway men who have had the
experience in this country and are
capable to act as Station Masters

DRAFT

~~The Secretary,~~
Treasury

MINUTE. 30/7/13

Mr. Jewell 1/8/13

Mr. Peacock

Sir G. Pender

Sir H. Aust

Sir J. Anderson

Lord Emmott

Mr. Harcourt