

2206
28 JUN 13

TELEGRAM

The Deputy Governor of the East Africa Protectorate to the Secretary of State for the Colonies.

(Received, Colonial Office, 12.15 p.m. 28th June, 1913.)

Gov
21525

No. 137. Your telegram of June 26th considers that majority of female telegraphists already seconded from Home Service should be given permanent appointments but expect eventually to be able to train sufficient local candidates for these posts. Benell and Snowden will be given permanent appointments.

BOWRING.

THE EASTERN TELEGRAPH COMPANY, LIMITED

542

LONDON STATIONS

ISSUED FROM
 42, PARLIAMENT STREET.

No. _____
 REMARKS

25, CECIL HOUSE, ST. MARKS, E.C. 4. (1832) W. & A. G. (1832) W. & A. G.
 25, BROADWAY STREET, E.C. 4. (1832) W. & A. G. (1832) W. & A. G.
 25, LONDON WALL, E.C. 3. (1832) W. & A. G. (1832) W. & A. G.
 25, MARK LANE, E.C. 3. (1832) W. & A. G. (1832) W. & A. G.

10, BORN VILLAGE, E.C. 4. (1014) H. G. (1014) H. G.
 10, ST. MARK, W.O. (2528) G. (2528) G.
 10, PARLIAMENT STREET, W. (2516) G. (2516) G.
 10, WHITE HALL, W. (1848) W. (1848) W.
 10, BALDWIN STREET, W. (1842) H. (1842) H.

JUN 1913
 42, PARLIAMENT ST., E.C. 4.

No. _____
 The following TELEGRAM received at:
 From Nairobi
 Foreign No. _____ No. of Words 32/31
Chapman

Eastern
 28 June 11 4:50 AM

137 Underwitch female telegraphists
 already seconded from
Thippagium Thames to give permanent appointment
 but expect eventually
atabarea train sufficient
 local call button these posts
Silvergray bonell and
snowden genova to permanent appointment
Bowling

REPLIES SHOULD BE ORDERED Via Eastern

Double words should be OFFICIALLY reported. See the Book
 No inquiry respecting this Telegram can be attended to without the production of this copy.
 Watson & Sons Limited, Printers, Ludlow Hill, London.

July 22 1915

613



and 23966

DRAFT.

He see to the Treasury.

3 July 1915

MINUTE

- Mr. A. C. ...
- Mr. ...
- Mr. G. ...
- Mr. H. ...
- Mr. J. ...
- Lord ...
- Mr. ...

2 [unclear]

with ref. to your letter No. 18295/11 of the 20th of Oct. 1911. I am etc. to request you to send the L.C. of the Treasury that has been laid under cover the question of making permanent the female postal clerkships in East Africa, provision for which

These [unclear] 23966

included under head 21
of the ~~Estimate~~ Estimate of the East
It will be remembered
that I have agreed that
posts being recognized
as permanent ^{posts} in the
Officers appointed to fill
them are recorded in
permanent appointments
by the Imperial Post Office;
but the posts are still
regarded and shown in
the Estimate as temporary.
In this connection, I have to
observe that the footnote
on p. 74 of the sanctioned
Estimate of the East for 1913-14
a clerical error appears
to have occurred, as
under only of the fourteen
female

female clerks are
said to be permanent.
There is, however, no
ground for differentiating
between the clerks
+ it has always ^{been} understood
that ~~the rest of the~~
~~officers in this grade~~
that all these posts
are permanent. 511

3. The time has now
come when a decision
must be taken as to
the retention of these
posts permanently,
as some of the clerks who
were appointed in
1900 are now nearing
the completion of the
period for which they
have been recorded

female clerks are
said to be permissible.
There is, however, no
ground for differentiating
between the clerks
+ it has always ^{been} understood
~~that the rest of the~~
~~appointed on this point~~
that all these posts
are permissible. 511

3. The case has not
come where a decision
must be taken as to
the retention of these
posts permanently,
as some of the clerks who
were appointed in
1960 are now nearing
the completion of the
period for which they
have been recruited.

which accords to return
 to the East Africa in
 the expiration of their
 leave cannot in justice
 to themselves be allowed
 to do so unless they can
 be assured that their
 appointments will not be abolished
 when they return
 to East Africa on completion of the
 period of their leave for which
 they are seconded, they
 will naturally sever their connection
 with the Home Service and
 be ^{entirely} dependent upon
 the East African Service for
 employment their future livelihood.

~~It is strongly~~
 recommended that
 these posts be not regarded
 as vacant ^{until} ~~and~~ ^{made} ~~and~~ ^{regarded}
 4.

~~It is~~ There
 is no ~~room~~ room
 for doubt as to the success
 of the department begun
 in 1910; ^{nor does the Government}
 see ^{any} prospect ^{of} ~~it~~ ^{at all}

of being able to
 dispense with female
 postal clerks and tele-
 graphists. On the contrary,
 he is making every effort
 to train up the daughters
 of local settlers for
 telegraph + telephone
 work in order that he
 may be in a position to
 deal with the ever
 increasing demands on
 the Postal Dept. in the

DRAFT.

MINUTE.

- Mr. ...
- Mr. ...
- Sir G. Fiddle
- Sir H. ...
- Sir J. Anderson
- Mr. ...
- Mr. ...

It would be very
undesirable ~~to~~

~~Assuming~~ ~~power~~ that

the Mr Galt should lead

the services of female

clerks who have

proved themselves

careful officers just

at the time when

they have grown fully

accustomed to the

conditions of life & work

in S Africa; ^{at the same time,} but it

cannot be denied that it would be unwise

~~to expect~~ ~~any~~ ~~clerk~~

to return to the office

after the first year of

service unless she

can be guaranteed a

permanent ^{appointment}

~~employment~~ ~~of~~

but I cannot strongly
recommend that
these clerks be
made permanent
& be trusted

Having regard to all
the circumstances, ~~but the result~~

that I have well considered
favourably this

proposal, ~~to be made~~

I am however, ~~but~~
to be obliged if he

will receive an early

reply to this letter

so that he may be

in a position to deal

with the cases of

two of these clerks

who are now on

leave in this country

and shortly due to

return to S Africa, if

satisfactory conditions

of re-employment can

be offered to them