

EAST AFR. PROT

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### Uganda Railway

Special allowances for Sub-Superintendent  
and Station Foreman

731

1913

Sept.

Last previous Paper  
3356  
29/12/12 (Class)

Recommend - grant - to Messrs R.L. Bland and  
E.D. Birch respectively - of personal allowance of  
Rs. 45 per month in annual increments of Rs. 15  
per annum for 5 years

In Boarding to read

They both appear to be useful  
Officers with long service and no  
prospect of further promotion  
Mr Bland is drawing Rs 75 per  
month and Mr Birch Rs 60 per

month. It is proposed for the personal  
allowance program, but in the  
past we have had a whole series of  
these applications and we should  
have some kind of safeguard

asked except in the case of  
making provision as proposed in  
Est. 1914-15 on the understanding  
that the grant of these allowances  
will not form an encumbrance

1913, 1914-15  
11/12/13

Next subsequent Paper

president that he is satisfied that  
all the applications  
for these allowances  
should be dealt with  
in the same way as the  
above

if these are granted.

accf

21/10/13

accf 12/10/13

at once.

H. J. P.

22/10/13

Provision made 1914-15 Est

accf

17/10/13

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C.O.  
35290

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GOVERNMENT HOUSE,  
NAIROBI, 13  
BRITISH EAST AFRICA.

EAST AFRICA TELETYPE.

September 19th 1913.

No. 731

Sir,

*File  
2902*

*2902 EA  
Bland  
The Pilot*

With reference to your despatch No. 426 of the 6th of June, I have the honour to report that the General Manager of the Uganda Railway has recently approached me on the subject of special allowances for Mr. R.G. Bland, Sub-Storekeeper, and Mr. E.D. Birch, Flotilla Foreman.

2. Mr. Bland was locally engaged in November 1898 on a salary of Rs. 150 per mensem and reached the maximum salary of his grade on the 1st of April 1911. On the 1st of April next year he will therefore have some 15 1/2 years service and will have been 3 years at the maximum salary. He is an exceedingly hardworking officer and the Chief Storekeeper before proceeding on leave strongly recommended that some additional recognition should be granted to him.

3. Mr. Birch joined the service in July 1898 when he was employed in the construction of the Lake Steamers. Subsequently he acted for some years as Chief Engineer of the S.S. "Sybil" but as he did not hold a Board of Trade certificate he had eventually to revert to his work on shore. He reached the maximum salary of Rs. 400 per mensem five years ago.

The

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., K.P.

SECRETARY OF STATE FOR THE COLONIES.

DOWNING STREET, LONDON, S.W.

The post of Flotilla Foreman is an arduous one and requires no little skill and tact on the part of the incumbent. The hours also are very long. The Superintendent, Engineer, Marine, reports that Mr. Birch is a valuable officer, being conscientious, skilful and untiring.

4. I have accordingly the honour to recommend that Messrs. Bland and Birch be granted a personal allowance of Rs. 45 per mensem and that this allowance should be given in annual increments of Rs. 15 per mensem and spread over a period of three years. This proposal is similar to that suggested in Sir Percy Girouard's despatch No. 486 of the 31st of August 1911 with regard to Messrs. Martelli, Miller and Heme, and sanctioned in your despatch No. 606 of the 26th of October 1911. The past years working of the Railway shows a net balance of £209,000 or an increase of over 110% and the General Manager is of opinion that by their efforts Mr. Bland and Mr. Birch have contributed in no small degree to this successful result.

For  
3/3/14

Page  
335/14

I have the honour to

Sir,

Your humble, obedient servant,



ACTING GOVERNOR.

