

EAST AFR. PROT.

C.O.
35654

REC.
14 OCT 13

35654

518

By morning
Caf
128

- (1) Superintendent of Government Press
- (2) Assistant Printer

1913

23 Sept.

Last previous Paper.
1277 (Dun)
1282 (Dun)

Recommends increase of emoluments as follows (1) £250-15-400 pensionable plus duty allowance £25 (2) £200-10-300.

Mr Bostanley W. Read

The present position is

Mr Train Head Printer £200-10-300
Chief Superintendent £250-15-400 (pensionable)

Service since Sept 1911.

Salary £262
£20 house allowance

Mr Dwyer - Assistant Printer £175-10-250 (non-pensionable)

Service since July 1912

Salary £170
£20 house allowance

In the sake of comparison I may mention the salaries of the Assistant & Deputy staff

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Next subsequent

1/200.10.300 (Personal) (Personal)
 1/200.10.270 (on agreement)
 1/200.10.300 (Personal)
 1/200.10.270 (on agreement)

as regards Mr. Jones, I was paid a
 duty already of £25 per. but refuse
 to cover or further increase until
 it amounts to reaching £300.

as regards Mr. Jones, having regard to
 the salary drawn by the Assistant
 Printer in regard to my salary,
 I do not seem that at £200 per
 month in scale £200-10-250

with Gov. to make view in new
 year's list accordingly - and why
 not more is styled high official
 duty instead of Head Printer as
 in the list. All's right.

The proposal as regards Mr. Jones does not involve
 any increase in salary, but from the
 fact of the matter, as if the list of all
 other at £200 and that the
 same I think it is worth it.

Agree
 21/10/73 519

at once
 H. J. R.
 21/10/73
 Provided for in letters etc.
 All's right
 1910/11

See memo
 No 10 in
 1910/11

EAST AFRICA PROTECTORATE.

CONFIDENTIAL No. 128.

23rd September, 1913.

Sir,

I have the honour to address you on the subject of the emoluments of the Superintendent and Assistant Printer of the Government Press.

2. The present salary of the Superintendent is on the pensionable scale of £250 by £10 to £300 per annum, his actual emoluments being £262.

He is responsible for the general supervision of the Press, for the proper upkeep of the machinery, and for the execution of the numerous departmental indents. He also controls a staff of some 50 hands. The present holder of the post,

*14
12-77* Mr E. W. Trim, is a capable, hardworking officer who has given every satisfaction in the discharge of his duties and I strongly recommend that his scale of salary be raised to that of £250 by £15 to £400 per annum pensionable, plus a duty allowance of £25 per annum. In view of the responsibility and arduous nature of the post, it is most desirable that a duty allowance should be attached to it in order that the officer who acts

for

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

(2)

for Mr Tris when on leave may receive some additional remuneration.

3. The salary of the Assistant Printer is on the scale of £180 by £10 to £250 per annum, his present emoluments being £190 per annum. He is responsible to the Superintendent for the actual working of the Press, for the distribution of orders, and for the issue of detailed instructions for the execution of every item. It is his duty also to estimate the time necessary for the completion of an order and to supervise the consumption of material. The present holder of the post, Mr N. G. Drury, is a thoroughly reliable officer, essentially methodical and systematic, and one whom it would be most difficult to replace. I recommend that his salary be placed as from the 1st of April next on the scale of £200 by £10 to £300 per annum.

4. In making this recommendation I am aware that Mr Drury has not yet completed his tour of service under his present agreement. An application of a similar nature was however made in the case of Mr Tris and sanctioned in Lord Crewe's confidential despatch of the 13th September, 1909. The arguments then submitted apply with even greater force at the present time and I earnestly trust that my proposal may be approved. I may mention incidentally that the number of items of departmental indents completed during the six months ending the 30th of June, 1913, was nearly 50% in excess of the output for the corresponding period of 1912. This satisfactory result is attributed

(8)

attributed almost entirely to Mr Drury's methods of organization.

5. Of recent years the demands on the Government Press have increased to such an extent that the work of the Superintendent and Assistant Printer is of a most onerous nature. They have cheerfully and loyally worked under very difficult conditions, and have never grudged the many hours during which they have been compelled to work after the usual time of closing, and even on half-holidays and Sundays. It must also be remembered that they alone of all the members of the Press reap no additional benefits by way of salary in respect of overtime. The posts filled by them are of a technical nature and can only be offered to men who are in fact specialists in their profession. Moreover the stamp of men required in a Government Press is far above the ordinary, and there is thus real danger that unless the emoluments of the posts they hold are made more commensurate with their abilities they will be attracted elsewhere, as there is now keen competition for the services of highly qualified men among the local printing establishments. The demands on the Government Press since the beginning of the present financial year are some 33% above the average of the last three years while the standard of work now required is infinitely higher than formerly. It would therefore be most regrettable if at the present juncture the Government should lose the services of one or both of these officers and I trust therefore that under the circumstances which may be regarded as altogether exceptional as

recommendations

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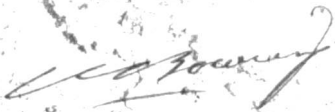
(4)

recommendations may meet with your approval.

I have the honour to be,

Sir,

Your humble, obedient servant,

A handwritten signature in cursive script, appearing to read 'W. G. ...', written in dark ink.

ACTING GOVERNOR.

oag / 35752 Sub
~~fol~~

22 OCT
23

DRAFT

Ent Com

Gen H. Conway Bedford

23 Oct 43

MINUTE.

In

- Mr. Allet 21/10/43
- Mr. Bottomley 21/10/43
- Mr. Read 21/10/43
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

Received of Mr. Bottomley's copy of
 No. 12 of the 23rd of Sept in
 the subject of your enrolments
 of Mr. E. W. T. and
 N. L. Drury, + to inf. you

Parliament has pointed out
 the importance of making the
 case of T. in connection
 with his, so that it
 can be dealt with
 in the next year

that I approve of your
 making provision in the
 schedule for next year

copy / 31 Oct 1862 EAB
~~del~~

23.

DRAFT.

Ent Conf

Gen H. Murray Bedford

23 Oct 62

MINUTE.

In

- Mr. Allot
- Mr. Bottomley
- Mr. Read
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

Receipt of Mr. Bottomley's conf. disp.
No 12 of the 23rd of Sept. in
the subject of the engagements
of Mr. E. W. T. & Mr.

N. C. Drury, & to inform you
that I approve of your

Parliamentary Committee
the proposed measure, the
case of Prisoners' Bill
1862, so that it
may be passed
in the House of Commons.

best
possible means in the
interests of the
public.

ent

to the

Head Printer £250-£15 £400 with £25 del
(no. Jimmy)
Assistant Printer £200-£10. £250
(no. Jimmy)

2. In the ~~conclusion of the~~

~~column~~ that
~~refers to~~ the title of

Head Printer is not used

by Mr. B. in referring

to Mr. Jimmy although

that is the title of his app't

as shown in the list.

2