

EAST AFR. PROT
40431

C O
40431
Recd
Nov 24 NOV 13

for
Bowring des

1913

21 Oct.

Last previous Paper

Pension A P de Souza

Clark in Po Dept

Submit papers, recommend pension
7/28/13

Ans? 1029. 3 Dec

2nd Postscript

The calculation appears to be correct, but
we have no means of checking the date, or
salary given in the form.

It was I think amply penalized for his
indiscretion in taking his salary from the 24th
in 1908 (see P.M.G.'s report) and we
may approve.

A.P.D. 26/11/13

W. Hunter

Will you please check?

W.H. 16/11/13

M. Bottomley

I think it is quite correct.

W.H. Read

11th Nov 27, 1913

We may leave the Treasury out of this, I

think

I approve

W.H. 27/11/13

Included
in L.H. 10-11
All at once

H.S.R. 27/11/13

Next subsequent Paper.

C/O
40431
REC'D
NOV 13
REC'D

GOVERNMENT HOUSE
NAIROBI.
BRITISH EAST AFRICA.

October 31st 1913.

488

EAST AFRICA PROTECTORATE.

No. 848

BEC D
22NG. 1913
COL. OFFICE

Sir,

I have the honour to transmit herewith a form of Colonial Pensions duly filled in on behalf of Mr. A.P. de Souza, Clerk in the Post Office Department of this Protectorate together with a copy of the proceedings and recommendation of a Medical Board convened to report on his state of health.

2. It will be seen that Mr. de Souza has completed 14 years service and his pension has been computed at £28 per annum.

3. I trust that I may receive in due course an expression of your approval of the grant of this amount in order that the Agents in India may be addressed with regard to payment.

I have the honour to be,

Sir,

Your humble, obedient servant,

C. Hoare
Deputy GOVERNOR.

THE RIGHT HONOURABLE
LEWIS HARCOURT, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

COLONIAL PENSIONS, &c.

RECEIVED
22 NOV 1913
COL OFFICE

C. O.
40431
REC
1913 NOV 24

PARTICULARS required to be furnished in reference to Persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

1. Name of Applicant **Augustinho Paul de Souza** 489
 2. Office or Situation **Clerk, Postal Dept., East Africa & Uganda**
 3. Recommended for **Pension** of £ **25 : 0 : 0**
 4. Age _____
 5. Service in Years and Months **Fourteen years and four days.**
 6. Salary or Wages (**Actual**) £ **120 : 0 : 0**
 7. Emoluments £ - - -
- Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed } £ **120 : 0 : 0**
8. Cause of retirement **Ill health**
 9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary	Allowances, &c.	Nature of Allowances, &c.
Postal Clerk	25: 9: 09	31: 12: 99	£ 80/-		
	1: 1: 00	31: 3: 00	£ 100/-		
	1: 4: 00	20: 9: 01	£ 120/-		
	21: 9: 01	18: 10: 06	£ 160/-	(while in Uganda)	
	19: 10: 06	5: 9: 07	£ 120/-		
	5: 9: 07	30: 11: 08	£ 160/-	(while in Uganda)	
	1: 12: 08	5: 10: 13	£ 120/-		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the Public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Committed and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year.	Period of Absence	Number of Days.	Cause of Absence.
1907	From 28:6:07 To 22:8:07	56	Extension of leave, on Medical Certificate with half salary.
1912	24:5:12 " 30:5:12	7	Extension of leave without salary.
19	" " "		
19	" " "		
19	" " "		
19	" " "		
19	" " "		
19	" " "		
19	" " "		

15. Date of Cessation of Duty 5th May 1913 (Granted Sick leave, with half pay, from 7:5:13 to 5:10:13)

16. Date of Cessation of Salary 5th October 1913

17. Date from which, inclusively, Pension will Commence... 6th October 1913

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties "with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a "statement as will exhibit the merit, and value, and labour of the services of the Person "recommended, embracing as long a period of his public service as can be authentically "stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

On the 31st of October 1908 Mr. D'Souza, then Sub-Postmaster at Gondokoro, (Uganda) took from the till a portion of his salary for October (the whole of which was then due to him) although the document authorizing payment had not arrived. For this financial irregularity he was removed to E. Africa and reverted to his E. Africa rate of pay which was £40 per annum less than he was receiving in Uganda. He was also fined two months' pay. The matter was reported vide S.M.P. 425 of 1909.

Saving for the foregoing Mr. D'Souza has performed his duties with diligence and fidelity during the 9 1/2 years that I have been in charge of the Department and the records are such as to warrant the assumption that he gave satisfaction to my predecessor. In all the circumstances, and having regard to the point that Mr. D'Souza's pension will be computed on his E. Africa rate of pay (£120 p.a.) instead of his Uganda rate of pay (£160 p.a.) as a result of the incident referred to above, I would strongly recommend that no further deduction be made from his pension on that account.

Sd/- J. Gosling
POSTMASTER GENERAL
27.10.1913

19. Computation, by the Auditor General, of the Pension, &c.

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **Twenty eight pounds (£28/-)**

and I base my Certificate on the following calculation:

Date of 1st Appointment 25th September 1899.
Date of Retirement 6th October 1913.

	Years.	Months.	Days.
Actual Service	14	0	11
Deduct period of leave without salary	0	0	7
Total	14	0	4

Pensionable Service 14 Years
Actual Salary £120/- p.a.
Whereof $\frac{14}{60}$ ths = £ 28/- p.a.

[Signature]
for Treasurer,
East Africa Protectorate.

Nairobi, 16th October, 1913.

Instructions referred to on page 1

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

Head 1 of Paper.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

Head 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

Head 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

Head 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

Head 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an Officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds, for the discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal Declarations from the retiring Officers, showing the amount received by them for Fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

Head 8.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this Certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

Head 9.—As to "broken" service see *Head 5.*

If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

Head 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

Head 13.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

Head 15.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

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EAST AFRICA PROTECTORATE.

Proceedings of Medical Board.

Reg. No. 24/13/12

29 SEP 1913

P.M.O's Office

NAIROBI, E.A.

A Medical Board composed as under, assembled at Nairobi on the 24th of September 1913, for the purpose of reporting on the present state of health of M. A. P. D. Souza Postal Clerk

President W. Owen Richard

Members D. G. Richards
Act Surgeon D. Barrett

The Board having assembled proceed to examine M. A. P. D. Souza Postal Clerk, and find that he is suffering from Pulmonary Tuberculosis and recommend his discharge as unfit for further service in the Protectorate

W. Owen Richard President

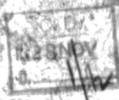
Members } D. Richards
D. Barrett

Remarks by P. M. O. — I concur with the decision of the Board

Nairobi

Reg. No.
29 SEP 1913
P.M.O's Office
NAIROBI, E.A.

W. Owen Richard
Principal Medical Officer.



Gov. 40431/1913

492

E.A.P.

~~52~~

3 Dec 1913

Draft
E.A.P.
No. 1029
Sir Belfield

AMH 28/11/1913
Mr. Bottomley 28/11/1913

Sir,
I have the honour to
acknowledge the receipt of Mr.
Borring's despatch, X^o 228,
of the 31st of October, and
to inform you that I
approve of the grant
of a pension of £28
per annum to Mr.
A.P. de Souza, Clerk
in the Post Office Dept.

[Signature]