

D 1911

41539

Rec'd Regd
13 Feb 04

only £3
below
Date
1/1/04
Last previous paper

Death of R. D. Salter
Appraiser to Nightcourt -
Reports with regret. Requests
authority for compensation gratuity
Drawdown. R 1500

W. Read

Certain difficulties arose with regard to
this.

(1) A point of detail -
the only person to give a whole year's
salary, viz. £ 500, but one of the causes
laid down by the Treasury is that a
compensatory gratuity must not
exceed 5 months' salary of the deceased
officer, in this case, £ 750. In fact
in this case, with the help of the soft
the Finance Minister in exceptional circumstances
we have got a gratuity equal to the
monthly salary, but it would be very bad
policy to try for more than £ 750
in this instance - & it would be desired

to part

(2) another point of detail -

See 3 states that the ~~colonies~~ ^{indians} are
in "somewhat strained circumstance"
Now does this ^{justify} course laid down

that the applicant for a com-
pensation gratuity must be
"disabled" & have no relative
able to afford him help for which
he ~~wishes~~ ^{is} working.

(3) a point of principle -

are these codes as to compensation
gratuities applicable to natives.
~~such as men~~ ^{that made} each
at all. I talked to Mr. Nigerian Sept.
though I do not find anything
written. I agree with Mr. Anderson
who told me strongly that the codes
are not applicable to natives
(by which I mean non Europeans
of all kinds). As often ~~standards~~
a compensation grant is that
the deceased officer's death was
"clearly due to the
course of his service". Now the
presumably Indians or natives
of Africa were not exposed to the
same risks ^{as} ~~as~~ European ^{in fact,}
as ~~the~~ European ^{in fact,} that used to be given

for the employment of Indians in Uganda
was that they could stand the
climate - though this has been
somewhat discredited lately. 101

- It is clear that according to the reg.
decree which gives the grant
of compensation to relatives & to
survivors of deceased children,
no gratuity can be asked for
in Talib's case without further
info. as to the "natural
causes and the cause
of death - to ascertain these
we do send out the usual
application form to be filled
up, calling attention ~~to~~ to the
start cause which must be
coupled with in all these cases.

But if the causes for com-
pensation grants (to ~~us~~ 10329/07
(Nigeria) are all to hold for
Indians, it is as we doing that
I think that we should first obtain
a ruling from the Treasury -

I write to you giving the
 substance of this disp. & saying
that in any case I. will obtain
further info. as above, before

before submitting any application
to you - but point out that
S.S. is not certain whether
the orders in Dres. letter of
31 July 1907 are meant of men
in the case of non-Europeans.
I refer to the orders as to
cases of such being "given to
and service" which was
hardly appear to be applicable
to non-Europeans in a tropical
country like S.A.

Adct

27/2

No harm

S. Goldie says
so much - but I think
he means "to be given to
or to serve" long & faithful
of service "that is to say those
on the first & owing to the

service

✓ R

28/2

Left for cousin but we must not
put off doing it

C. P. T.
1/2

at once

1

GOVERNMENT HOUSE.

NAIROBI,

BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

January 11th 1911.

No. 22.

Sir,

I have the honour to report with regret the death of Mr. R. D. Talati, Librarian to the High Court, on the 30th ultimo from the effects of a paralytic stroke.

2. He first entered the Consular Service in Zanzibar in 1888 and was subsequently brought to Mombasa by the late Sir George Mackenzie for service in the Imperial British East Africa Company. In 1890 he was appointed Clerk of the British Court at Mombasa and remained in the Judicial Department up to the time of his death.

3. The Principal Judge now informs me that his widow and two young children are left in somewhat straitened circumstances and suggests that, in view of Mr. Talati's long and faithful services to Government, a compassionate gratuity of Rs. 1,500 may be granted to her.

4. I have the honour to endorse this recommendation and to state that it would, in my opinion, be a fitting return for the good work consistently performed by Mr. Talati and a token

of THE RIGHT HONOURABLE

LEWIS HARCOURT, P.G., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

of the return in which he was held by the Judicial Department.

5. If you should approve this course the expenditure can be met from savings in the "Personal Emoluments" of the Judicial Staff.

I have the honour to be,

Sir, &c.

Your humble, obedient servant,

ACTING GOVERNOR.

say / 4859 eas

DRAFT.

File to the Treasury

16 March 1911.

MINUTE.

Li.

Mr. Balkin son 4/3 I am etc. to request that you will
 Mr. Read 4/4
 Mr. Davies 11/12/11
 Mr. Fiddes. 11/12/11 say. the 7 o'clock of the Treasury
 Mr. Just.

that he has received a des.

Mr. Cox.

Sir C. Lucas.

from the oak of the Red book

Col. Seely.

Mr. Hardout.

reporting the death of Mr. R. D.
 Talati, barrister to the High

Court, & recommending the

grants of a compensation

gratuity to his widow

2. Mr. Talati had

entered the Criminal service in

Lawyer in 1888 and

was subsequently brought
to Monrovia by the
late Mr George Mackenzie
for service in the I.G.S.A.
He died in 1890 and was
appointed Clerk of the British
Court at Monrovia &
remained in the Judicial
Dept up to the time of
his death.

3. The Principal Table
recommended that in
view of Mr. Salter's long
faithful services to the
Govt a gratuity should
be granted to the widow
who with her two young
children is in somewhat
straitsome circumstances.
Mr. Jackson endorses this
recommendation & considers
that it w^{ld} be a fitting
return for the good work

work consistently per-
formed by Mr. Salter
in view of the esteem
in which he was held
by the Judicial Dept.

4. It is before the
Committee the application
for Mr. Salter's pensionable
cousin, but the committee
~~will~~ would in any case
desire further info re
to the cause of Mr.
Salter's death & the
how far the widow
may be considered
the indigent. But
he will be glad to learn
in the first place
whether he can
consider laid down in
your letter No. 12774/07

of the 31st July 1907

should apply to the
case of non-Europeans.

5th The
~~first~~ first condition, for
instance, is that

the officer's death was
caused due to the conditions
of his service, but

such a condition hardly
appears to be applicable

~~to non-Europeans~~ to

Indians or other non-

Europeans, ~~but~~ who

~~tropical country~~

~~that~~ would naturally live

in a tropical country

if they were not serving

the Govt.

6th Again, it is post handled that
the spirit of present regulation as to
prisons in this country may appear

in Law 1907-22 to be a guide for
the general tendency in ~~the~~ a con-

sideration of the new legislation