

3 hrs

DESPATCH

EAST AFR. PROT.
No. 11825.

C. O. 11825 REC'D MAY 3 APR 07

No. 93

(Subject.)

1907

March

Allowances in lieu of Quarters.

Set previous Paper.

States scale of allowance granted when quarters are not available. Calls attention to the difficulty of calculating value of quarters in various districts & recommends allowance should be calculated as one sixth of salary.

8/155

(Minutes.)

minutes

This figure, an allowance calculated at $\frac{1}{6}$ of an officer's salary, compares well with that suggested by Col Sadler & Mr. Manning in 8955. However minutes on $\frac{8}{1546}$ years

$$\frac{8}{1546} \approx \frac{1}{193}$$

Set subsequent Paper.

Set subsequent Paper.
8/155

Commissioner's Office
REGD 3 APR 07

Nairobi,

75

March 8th 1907.

My Lord,

44482/1

I have had the honour to receive Your
Honourship's despatch No. 21 of January 8th calling for
a report as to the principle in which the amount of
allowances granted in lieu of quarters is fixed with
a view to ascertaining the value to be assigned to

free quarters in the case of officers retiring from the
service of the East Africa Protectorate.

Most officers who are entitled to free quarters
either live in Government houses or in houses rented
by the Government; but when, as is sometimes the case
in Nairobi, there are no quarters available the
following scale of allowances is granted:-

Accepted

H. M. Principal Secretary of State

for the Colonies,

Downing Street,

LONDON, S.W.

Qualified Officers	Rs. 75 per month.
European Clerks	Rs. 45
Non-European Head Clerks	Rs. 30
Other Clerks	Rs. 20

3. It is difficult to define the principle on which Government houses have been allotted, and the value of the Government houses in many cases is in no proportion to the rank or salary of the occupants. The value also does not as a rule represent the original cost. Some houses were built by contract when building rates were high; other by the Public Works Department, and in this case no part of the pay of the permanent staff of the Public Works Department was charged against the buildings; others again in our districts have been built by the station staff without reckoning the cost of labour.

4. An example of the difficulty in assessing the value of an officer's quarters for pension purposes is afforded by the case of the present Sub-Commissioner of Seydlie. That officer occupies a house which cost about £5000 to build, and which stands on one of the most valuable plots in

in Mombasa. But the value of the house formerly occupied by him at Fort Hall which was built by station and hut tax labour, is returned at only £200. The same officer might be transferred to another station where the Sub-Commissioner's house cost £1000, perhaps more, perhaps less.

E. It may be observed that the Mombasa house now occupied by the Sub-Commissioner was originally built for the Officer Commanding Troops, who now occupies a house at Mairpei which cost about £1000, and that the cost of the Deputy Commissioner's house at Mombasa was £8000, and of the Treasurer's house about £500.

6. If therefore the calculation for a retiring allowance were based on the value of the house occupied by an officer at the date of his retirement, it follows that, in the event of the present holder of the Sub-Commissionership of Seyidie retiring now, he would draw a larger retiring allowance in respect of his house than either the Deputy Commissioner or the Officer Commanding Troops,

whose

whose salaries are both higher than his, and that in the event of his retiring when stationed at an up-country place like Fort Hall, he would receive less than many officers who are junior to him.

7. Perhaps the best solution of the difficulty might be found by calculating an officer's retiring allowance, in respect of his house, on a certain proportion of his salary. That proportion, I venture to suggest, might be one sixth, which in the case of officers like Assistant Collectors drawing salaries of £250 a year and officers like Sub-Commissioners drawing £600 a year would mean about £41 and £100 a year respectively - sums which we know are not in excess, and in some cases not considerably below, the figures at which houses can be rented for them.

I have the honour to be,

With the highest respect,

Yr. Lord,

Your Lordship's most obedient,

humble servant,

J. J. Jackson

Acting Commissioner.