

DESPATCH

EAST AFR. PROT.
No. 13499

C. O.
13499
APR 07

No. 108
1907
ch 19
Previous Paper

(Subject.)

Salary of Commanders, Lake Steamers

Has copy letter from Manager asking that formal sanction may be given to existing scale. Recommends.

(Minutes)

Mr. Lindsay
The scale of £360 to £450 by £30 ^{annually} has appeared in the sanctioned scale - both in this & last year's Estimates. It therefore hardly appears necessary further sanction given by cannot be now withdrawn from the officer now serving. It does not however seem a very good scale as a man reaches his maximum after only 3 years service. The officers that person after 3 years of good service, and some will doubtless remain.

Subsequent Paper

many years at the maximum of
£450: a condition which is likely to
engender discontent.

Appear the scale in the case
of existing officers, but say
that the scale shall be £360 by
£15 to £450 in the case of
the 4 Lt. Commanders who will stand
by law to be selected, and in
subsequent appointments.

M. 19/4

So proceed.

M. 19/4
Done

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£450: a condition which is likely to
engender discontent.

Appear the scale in the case
of existing officers, but say
that the scale shall be £360 by
£15 to £450 in the case of
the 4th Comanche who will stand
by law to be selected, and in
subsequent efforts.

1877/19/4

So proceed.

W. H. G.
Honour

C O
13499

Commissioner's Office,
16 APR 07
Nairobi,

March 19th 1907.

No. 102
(incl. 5)

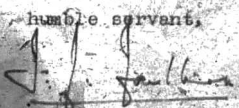
My Lord,

I have the honour to transmit to your Lordship
 herewith a copy of two letters with enclosures which I
 have received from the Manager of the Uganda Railway,
 asking that formal sanction may be given to the existing
 practice whereby Commanders of the Uganda Steamers receive
 salary at the rate of From £340 to £400 in annual
 increments of £50 for approved service.

2. In view of Mr. Christie's remarks I recommend the
 matter to your Lordship's favourable consideration.

I have the honour to be,
 with the highest respect,
 My Lord,

Your Lordship's most obedient,

humble servant,

 Acting Commissioner.

H.M. Principal Secretary of State
 for the Colonies,
 Downing Street,
 LONDON, S.W.

C. O.
13499No. 32*172 L. S. 1/10*

Manager's Office,

RAILWAY, Murch 16 1907, 07

Your Excellency,

The Uganda Railway Committee in their letter No. 250, dated 7th August 1907, to the Manager, Uganda Railway, sanctioned the pay of Commanders of the Lake steamers being fixed at £300 to £450 per annum, and the first Manager authorised the increase being given to Capt. McCall - the then only Commander - in annual increments, for approved service, of £50.

This has consequently become to be recognised as the scale on which all Commanders shall receive promotion and I am allowing them these annual increments for approved service.

The scale is a reasonable one considering the responsibility of the posts and I do not think that we could secure reliable men for less.

In order that it may be on record that the scale is approved I have the honor to request that the Colonial Office may be asked to sanction their formal sanction to Commanders receiving promotion from £300 to £450 in annual increments of £50 for approved service and thereby confirm the existing practice.

I have the honor to be,
Your Excellency's
Most obedient servant,

(Sd), E. A. F. Currie,
Manager,
Uganda Railway.

His Excellency,
The Acting Collector,

P. O. Box - RAILWAY.

INCLOSURE *nos*

In Despatch No. 105 of *Dec. 19, 1907*

169

C. O.
13499

No. *34*
1765

Manager's Office, 16. APR 07

NAIROBI, 22 March 1907.

Your Excellency,

On reading again my letter No. 22/174.S. of the 16th instant, asking that the formal sanction of the Colonial Office may be obtained to Commanders of the Lake Steamers receiving promotion from \$500/- to \$450/- in annual increments of \$50/- for approved service, I think that I have perhaps not made the matter sufficiently clear. I therefore enclose herewith copies of correspondence between Mr. Dawson - the then Manager of this Railway and the Managing Member, Uganda Railway Committee - also Mr. Dawson's letter to Captain Farnall on the subject.

When writing to Lt. Wright in July 1905 explaining to him the conditions of service on our vessels I stated that the salary of our Commanders was \$500/- rising by annual increment of \$50/- to \$450/- per annum.

I regret that at that time, as also last year when dealing with the whole question of our superior staff, I omitted to notice that Mr. Dawson's letter to Captain Farnall went beyond the sanction conveyed in Mr. Francis O'Callaghan's letter No. 250 dated 7th August 1905.

When dealing with the railway staff in 1906 I stated that I was opposed to the grant of yearly increments. I still hold to this opinion but having regard

Your Excellency,
The Acting Commissioner,
East Africa Protectorate,
NAIROBI.

(A).

(2)

In the special circumstances of this case I consider that we should abide by the promises that have been made. Moreover, as already stated in my previous letter, considering the responsibilities of the post and the conditions of life on the lake I do not consider that good men are overpaid at £ 450/- per annum.

The officers who have actually benefited by the increments are-

	£	£	
Capt. Barnall, salary raised from 360		420	7.8.04
	420	420	7.8.05
	420	420	7.8.06
Capt. Rossend	300	390	16.7.06

Sy- H.A.F. Currie

Manager,

Uganda Railway.

COPY.

UGANDA RAILWAY 3499

171

No. 264.

From,

The Manager,
Uganda Railway.

To,

The Managing Member,
Uganda Railway Committee,
Foreign Office - L O R. D. O. E.

NAIROBI, 24th July 1907.

Sir,

I have the honor to request that some allowance may be granted for messing to the Commander and Chief Officer of the s.s. "WINIFRED". The former has complained to me several times that he is at a disadvantage in this respect to Commanders of all vessels of a similar class.

I have enquired into the rates paid on the Protectorate s.s. "SIBA" which though a sea-going boat is of about the same size and class as the "WINIFRED", and I find that an allowance is given of Rs. 70/- per month for messing to the Commander, Chief Officer, Chief and Second Engineers and this is in addition to their pay.

The Commander of the "WINIFRED" lives on shore when not on a voyage and as his wife is with him he has to keep up an establishment on shore and in addition to pay the Treatment Contractor on board when he is at sea.

The Chief Officer will live on board and therefore his case is somewhat different. I would recommend

that

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UGANDA RAILWAY 13499

171

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I have enquired into the rates paid on the Protectorate s.s. "JEM" which though a sea-going boat is of about the same size and class as the "WINIFRED", and I find that an allowance is given of Rs. 70/- per month for messing to the Commander, Chief Officer, Chief and Second Engineers and this is in addition to their pay.

The Commander of the "WINIFRED" lives on shore when not on a voyage and as his wife is with him he has to keep up an establishment on shore and in addition to pay the Freshment Contractor on board when he is at sea.

The Chief Officer will live on board and therefore his case is somewhat different. I would recommend

that

In Despatch No. 185 of June 19, 1907.

UGANDA RAILWAY 73499

171

COPY.

No. 264.

From,

The Manager,
Uganda Railway.

To,

The Managing Member,
Uganda Railway Committee,
Foreign Office - L O N D O N.

KAIRO, 24th July 1907.

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I have enquired into the rates paid on the Protectorate s.s. "JEM" which though a sea-going boat is of about the same size and class as the "WINIFRED", and I find that an allowance is given of Rs. 70/- per month for messing to the Commander, Chief Officer, Chief Stew and Stew Engineers and this is in addition to their pay.

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The Chief Officer will live on board and therefore his case is somewhat different. I would recommend

that

2.

that the Commander when at sea should be allowed Rs.5/- for every night he is away from his headquarters similarly to all other officers of the Railway and as regards the Chief Officer that he should be given an allowance of Rs.70/- per mensem for his messing. The Chief Engineer who is to arrive shortly from England will live on shore and should receive an allowance in proportion to his pay in accordance with the travelling allowance rules sanctioned by the Committee.

I put these proposals forward with some diffidence as I notice in the agreements that they are expressly precluded from drawing any form of allowance, but officers drawn from the merchant service have always been accustomed to have their food provided on board and cannot understand why the privilege should not be granted when engaged on similar work in the centre of Africa, and I venture to think that in the climatic conditions such as prevail round Lake Victoria it is well to have a contented set of officers. It may possibly have been explained to them before joining that they have to mess themselves entirely out of their salaries, but if not it seems only natural that they should have imagined that their messing was free.

I therefore place these proposals before you for the favourable consideration of the Committee.

I have etc,

M/- F. HANSON.

Manager,

Uganda Railway.

COPY.

No. 250.

Foreign Office,

7th August 1908.

Sir,

In reply to your letter No. 250 of the 6th July and in continuation of this office telegram of the 17th instant, I have to inform you that the minimum pay for Commanders of Lake Steamers is sanctioned at £200 and the maximum at £250 per annum.

An allowance for messing etc, can be permitted, and it is hoped that the increase of salary will produce contentment.

Regarding the Chief Officers, their pay may be similarly increased to Rs. 575/- per month.

The Chief Engineer may be granted an allowance under the travelling allowance rules, with his agreement.

I am etc.

Yours faithfully,
F. L. O'CALLAGHAN.

The Manager,
Uganda Railway.

COPY.

UGANDA RAILWAY.

No. 5741/171.S.

From,
The Manager,
Uganda Railway.

To,
Capt. Farnall,
S. S. "WINIFRED",
Port Florence.

NAIROBI, 5th September 1908.

Sir,

I have the honor to inform you that the Committee have sanctioned the pay of your appointment from £250 rising to £350 in three annual increments for approved service. This is to include everything and no allowance for messing will be sanctioned.

The increase will take effect from the 7th August.

I have etc,

sd/- F. BARKER,

Manager,
Uganda Railway.

oas EAT

13499



22nd April 1907

Instead

DRAFT.

EAT n=225
oas

MINUTE.

- Mr. Lill ¹⁵/₄
- Mr. Ellis
- Mr. Antrobus
- Mr. Cox
- Mr. Lucas
- Mr. Graham
- Sir H. Ommamney
- Mr. Churchill
- The Earl of Elgin

I have the honour to acknowledge the receipt of your despatch n=105 of the 19th of March last and to reply that I approve of the continuance of the existing practice in the EAT whereby the present holders of an appointment of Commission of the Lake Steamers receive salary at the rate of £360 ~~per annum~~ per annum rising by annual increments of £30 to £450 per annum for approved service

EAT

In the case of
 Lt Col - Commander
 [illegible] [illegible]
 appointed, and of
 officers subsequently
 appointed to the
 same grade, I am
 of opinion that the
 scale of pay should
 be from £360 per
 annum by annual
 increments of
 £15 to £450 per
 annum

Yours
 [illegible]

The rule however to not
 offer a very small
 amount but as a
 officer may reach the
 maximum offer of
 [illegible] of all these
 no further increments
 life for however for
 his subsequent service
 to [illegible]