

EAST AFR. PROT.

No. 13503

C O  
13503REC<sup>d</sup>  
REG 16 APR 07

No.

109

1907

Feb 20

Previous Paper.

77 798/04

480

06

(Subject.)

Re-engagement of Sgt Instructors of Police.

Recommendations, grant of leave to, & re-engagement of Sgts Freeman, Hunter & Richardson, & that previous Service of Sgts Hunter & Richardson be allowed to count towards pension. Recommendations to mor leave

(Minutes.)

Subject.

The Staff of Inspectors in the EAST. Police is full of anomalies:-

Hunter & Hilly, app<sup>ts</sup> by the F.O., are on the same footing as inferior officers as regards leave & pension, although in error in their letters of app<sup>ts</sup>

In his help on 21.50/06 the C. however asked that all Inspectors might be app<sup>ts</sup> in future on the same terms as inferior officers.

Messrs Chevers (42504/06), Tanner & Wilmot (5586/06) were app<sup>ts</sup> accordingly, though only receiving 2<sup>nd</sup> cl. payages. One Sgt reply on 21.50

however made no reference to this recommendation & although we have acted on it, we have done so without coming to any formal decision on the point & without going to the Treasury as we should have done.

T.T.O.

(21850)  
06  
(15653)  
07

again, Messrs FitzGerald, Lysons & Fother were temporarily off ~~the~~ locally, presumably as subordinates, and Milton & Richardson, who are acting as Inspectors, are serving actually under agreement as Sgt. Instructors. These five men are now recommended for permanent off ~~the~~ as Inspectors. The 2 minor Inspectors, Bentley & Stokman, are Inspectors, subalt.

Some are therefore subordinates, some superior officers, as regards leave & pay, while others are temp<sup>l</sup> employees or on other Sgt. Instructors on agreement acting for the moment as Inspectors.

A proposal is now before the Com<sup>o</sup> to place all Europeans on the same footing as regards leave & pay (as in W. A.), & the question which is considered by the Com<sup>o</sup> is whether we are to anticipate Treasury sanction & confirm these men or temporize until the Com<sup>o</sup> reply.

? Until we hear from the Com<sup>o</sup>, I would suggest that we had better leave things as they are & if the Gov<sup>o</sup> accordingly, adding that if Sgt. Instructors & Richardson are prepared to re-engage on agreement for a further 3 years, they might be given 6 mos leave at 1/2 rate (as also may Sgt. Instructors who wish to re-engage unconditionally), & that in view of the fact that the rates for Europeans are levelled with & will be prepared to with sanction their permanent off ~~the~~ and to refer the question of their previous service counting towards pension to the Com<sup>o</sup> for further con<sup>o</sup>, but that no assurance can be given that such service will be permissible.

If Lt. Col. 5 Richardson do not wish to re-engage on these terms, the Govt should give one notice of their being available for re-employment at an early date, for in that event they will of course not be entitled to any leave of absence.

and as to the W.O. if there is any objection to our re-engaging Lt. Freeman for 3/4

I am not very anxious to increase the number of men of the N.C.O. class permanently engaged, but Milton & Richardson seem good men of the kind, & I don't think in present circumstances the Govt. can afford to lose them.

I shd. therefore proceed as proposed, but I think we must first regularize the position by asking the Treasury if any being made

of Ruby Madden & the rest is reasonable without asking them to allow of our making the others junior to the officers rank after 2 years' probation.

otherwise proceed as proposed

Is this necessary?

Mr. Anderson (I think he) M. 26/10/41  
 Yes - but the chief point

to get the Dept. Sec. where appointment is  
proposed in 1902, but as far as possible

J.R.  
18/6

If the appointments held by  
these men have only been made  
by the Treasury as temporary  
ones, I think that we are  
bound to get Treasury sanction  
for turning them into permanent  
ones.

Now over, I feel some  
doubt whether the Treasury  
will agree to let any special  
arrangements count for  
pension from post funds during  
which the man was qualified  
for a pension from army  
funds.

What I feel is  
at once

C.O.  
13503  
Commissioner's Office  
16 APR 07

Nairobi,

March 20th 1907.

EAST AFRICA PROTECTORATE.

No. 109.  
(Encl. 1.)

My Lord,

I have the honour to enclose herewith a copy of  
a letter which I have received from the Inspector General  
of Police reporting that Sergeants Freeman, Milton and  
Richardson are desirous of re-engaging for a further term  
of service in East Africa on certain conditions, which he  
enumerates.

2. As these three men have been well reported on and  
have during their stay in the country acquired a knowledge  
of Swahili and law, I strongly recommend that they be  
granted leave and then be re-engaged. I would also  
recommend that, as Sergeants Milton and Richardson have

Now

H.M. Principal Secretary of State

for the Colonies,

Downing Street,

London, S.W.

C.O.  
13503Commissioner's Office,  
16 APR 07

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H.M. Principal Secretary of State

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to get the Dep. Sec. when appointment is proposed in 1906, but at as soon as possible.

H. J. R.

15/6

If the appointments held by these men have only been sanctioned by the Treasury as temporary ones, I think that we are bound to get Treasury sanction for turning them into permanent ones.

Moreover, I feel some doubt whether the Treasury will agree to let my special stipend advance count for pension from post funds during which the man was qualified for a pension from army funds.

W. J. R.  
at once

now been confined to their appointments of Inspectors,  
they may come on the permanent establishment of the  
Protectorate, and their previous service, commencing on  
July 1st 1904, be allowed to count towards pension.

3. With regard to the amount of leave to be granted,  
I consider that six and not four months should be allowed  
them, as in the case of Messrs. Reilly and Madden (vide  
Mr. Lyttelton's despatch No. 433 of September 28th 1905).

50000/06

I have the honour to be,

With the highest respect,

My Lord,

Your Lordship's most obedient,

Humble servant,



Acting Commissioner.

In Despatch No. 10701 of 14th Mar 20, 1907

I.G.P.'s Office, Nairobi, 13503

March 4th 1907. 16 APR 07

Copy.

No. 24.

Sir,

I have the honour to inform you that the three years' agreement of the following Sergeant Instructors will expire on the 30th June next, and that they are all desirous of re-engaging for a further period on certain conditions which I quote in each man's case, together with my recommendations:-

Sergeant Freeman - States he is desirous of re-engaging for a further period of 3 years at the expiry of his present agreement. The Collector, Baringo, reports very satisfactorily on Sergeant Freeman's work, and considers that it would be to the interests of the Police Force to retain his services. I fully endorse the Collector's views, and strongly recommend his re-engagement on the same salary of £150 per annum. I think Sergeant Freeman should also at the expiration of his present agreement be allowed four months' leave home according to the regulations in force here. He could then be entered into with a fresh agreement on his return on the same terms as the present one, and receive a new outfit at home.

2. Sergeant Instructor Milton - and Sergeant Instructor Richardson - Both these men are now confirmed in the appointments of Inspector, and are willing to re-engage for a further term, provided they are allowed to qualify.

The Acting Commissioner,  
Nairobi.

qualify for a pension from the date of their joining the Police i.e. from the 30th June 1904 as they will have to withdraw from the Army and forfeit their pensions from there, I certainly consider their request fair and reasonable and strongly recommend same being adopted. Both of these men are well acquainted with the language of the country and have acquired a knowledge of the Law during their past career, and I would further recommend that they should receive, on re-engaging, the higher rate of pay when an Inspector becomes efficient i.e. £180 per annum.

As both these men are desirous of having leave at the expiration of their present agreements, I recommend, as in the case of Sergeant Freeman that they be granted four months' leave according to the Regulations.

I have &c., &c.,

Sd/- R. Donald

Inspector General of Police.