

3. You will further observe that I have not yet had that it may be necessary to ask them to sanction the repⁿ of a larger sum than £1,000. but I think that this will not be the case.

EAST AFR. PROT

C.O.
10355

FILED
MAR 28 1913

10355

January

1913

27 Feb.

of previous Paper

for 10355

Mr Sikes

Refers to his drawing no from 1 April 1913 pay no Res Engr at £305 per m. total £300-15-000.

To CA
Copy of Mr Sikes to Gen 203. Dep. 1/2/13.

Mr Read

Copy of envelope with Mr Read attached. We must now refer him officially in reply to 7679 & of the same time write to his father & CA telling them of the relative pay & the pensionable status.

As Mr Sikes's vacation leave has already expired it is not necessary to make the pay increase of pay conditional on his returning.

W.S.

28/3

at once.

H. J. R.

27/II

100-101-102-103-104-105-106-107-108-109-110-111-112-113-114-115-116-117-118-119-120-121-122-123-124-125-126-127-128-129-130-131-132-133-134-135-136-137-138-139-140-141-142-143-144-145-146-147-148-149-150-151-152-153-154-155-156-157-158-159-160-161-162-163-164-165-166-167-168-169-170-171-172-173-174-175-176-177-178-179-180-181-182-183-184-185-186-187-188-189-190-191-192-193-194-195-196-197-198-199-200-201-202-203-204-205-206-207-208-209-210-211-212-213-214-215-216-217-218-219-220-221-222-223-224-225-226-227-228-229-230-231-232-233-234-235-236-237-238-239-240-241-242-243-244-245-246-247-248-249-250-251-252-253-254-255-256-257-258-259-260-261-262-263-264-265-266-267-268-269-270-271-272-273-274-275-276-277-278-279-280-281-282-283-284-285-286-287-288-289-290-291-292-293-294-295-296-297-298-299-300-301-302-303-304-305-306-307-308-309-310-311-312-313-314-315-316-317-318-319-320-321-322-323-324-325-326-327-328-329-330-331-332-333-334-335-336-337-338-339-340-341-342-343-344-345-346-347-348-349-350-351-352-353-354-355-356-357-358-359-360-361-362-363-364-365-366-367-368-369-370-371-372-373-374-375-376-377-378-379-380-381-382-383-384-385-386-387-388-389-390-391-392-393-394-395-396-397-398-399-400-401-402-403-404-405-406-407-408-409-410-411-412-413-414-415-416-417-418-419-420-421-422-423-424-425-426-427-428-429-430-431-432-433-434-435-436-437-438-439-440-441-442-443-444-445-446-447-448-449-450-451-452-453-454-455-456-457-458-459-460-461-462-463-464-465-466-467-468-469-470-471-472-473-474-475-476-477-478-479-480-481-482-483-484-485-486-487-488-489-490-491-492-493-494-495-496-497-498-499-500-501-502-503-504-505-506-507-508-509-510-511-512-513-514-515-516-517-518-519-520-521-522-523-524-525-526-527-528-529-530-531-532-533-534-535-536-537-538-539-540-541-542-543-544-545-546-547-548-549-550-551-552-553-554-555-556-557-558-559-560-561-562-563-564-565-566-567-568-569-570-571-572-573-574-575-576-577-578-579-580-581-582-583-584-585-586-587-588-589-590-591-592-593-594-595-596-597-598-599-600-601-602-603-604-605-606-607-608-609-610-611-612-613-614-615-616-617-618-619-620-621-622-623-624-625-626-627-628-629-630-631-632-633-634-635-636-637-638-639-640-641-642-643-644-645-646-647-648-649-650-651-652-653-654-655-656-657-658-659-660-661-662-663-664-665-666-667-668-669-670-671-672-673-674-675-676-677-678-679-680-681-682-683-684-685-686-687-688-689-690-691-692-693-694-695-696-697-698-699-700-701-702-703-704-705-706-707-708-709-710-711-712-713-714-715-716-717-718-719-720-721-722-723-724-725-726-727-728-729-730-731-732-733-734-735-736-737-738-739-740-741-742-743-744-745-746-747-748-749-750-751-752-753-754-755-756-757-758-759-760-761-762-763-764-765-766-767-768-769-770-771-772-773-774-775-776-777-778-779-780-781-782-783-784-785-786-787-788-789-790-791-792-793-794-795-796-797-798-799-800-801-802-803-804-805-806-807-808-809-810-811-812-813-814-815-816-817-818-819-820-821-822-823-824-825-826-827-828-829-830-831-832-833-834-835-836-837-838-839-840-841-842-843-844-845-846-847-848-849-850-851-852-853-854-855-856-857-858-859-860-861-862-863-864-865-866-867-868-869-870-871-872-873-874-875-876-877-878-879-880-881-882-883-884-885-886-887-888-889-890-891-892-893-894-895-896-897-898-899-900-901-902-903-904-905-906-907-908-909-910-911-912-913-914-915-916-917-918-919-920-921-922-923-924-925-926-927-928-929-930-931-932-933-934-935-936-937-938-939-940-941-942-943-944-945-946-947-948-949-950-951-952-953-954-955-956-957-958-959-960-961-962-963-964-965-966-967-968-969-970-971-972-973-974-975-976-977-978-979-980-981-982-983-984-985-986-987-988-989-990-991-992-993-994-995-996-997-998-999-1000

of previous Paper

In the reply to this Letter the following Number should be quoted.

27

March 1913.

6234
13

RECEIVED
28 MAR 1913
COL. OFFICE

C. O.
10355
REC.
REG. 28 MAR 13

Sir,

I have laid before the Lords Commissioners of His Majesty's Treasury Mr. Read's letter of the 25th instant (9285/13), further respecting the emoluments of Mr. H. Sikes, Assistant Engineer in the Public Works Department of the East Africa Protectorate.

In reply I am to request you to inform Mr. Secretary Harcourt that in the circumstances represented by Lords assent to the proposal that Mr. Sikes should as from the 1st proximo draw pay as an Assistant Engineer at the rate of £345 per annum on the scale £300 - 15 - 400.

I am,

Sir,

Your obedient Servant,

The Under Secretary of State,
Colonial Office.

477

Chz 211

28 March 1913

Dear Mr. Ross,

The position with regard
to Mr. Loken is that he
has reported to the Governor
suggesting that the £100 allowance
should be made personal so that
he could draw it during leave.
The Governor was unable to agree
to this and adhered to his
previous view that the allowance
should be a duty allowance, to
be drawn by the Inspector for
the time being in charge of the
water

Chf - 214

28 March 1913

Dear Mr. Ross,

The position with regard
to Mr. Sikes is that we
telegraphed to the Governor
suggesting that the \$100 allowance
should be made personal so that
he could draw it during leave.
The Governor was unable to agree
to this and adhered to his
previous view that the allowance
should be a duty allowance to
be drawn by the Engineer for
the time being in charge of the
water

Chz - 211

28 March 1913

Dear Mr. Ross,

The position with regard
to Mr. Liker is that we
telegraphed to the Governor
suggesting that the £100 allowance
should be made personal so that
he could draw it during leave.
The Governor was unable to agree
to this and adhered to his
previous view that the allowance
should be a duty allowance, to
be drawn by the Supervisor for
the time being in charge of the
water.

Notes
(Books)

One then proposed, as the arrangement of affairs would be
only possible alternative, the not change the fact that had
great of arrangements, to date
from April 1st, 1901, on the con
of the three seven, Assistant
Supervisor. They are to draw
£560 for the date, as suggested
£345, which is more than pro
rata as he is two years from
to them. The former agreed and
we have today got being at
The matter is too much of
At the present time I hope it will be
Nearing, to whom we have
put it as strongly as possible

of your objection to Mr. Sibley's
you have not been free
you were as a person in view
of having been in the
of the time, but
again
You will notice that this 215

arrangement of affairs would be
not change the fact that had
ful to £300 on the
coming on leave. You I fear
must stand
perhaps you will call on Sibley about
the matter if you know
has not written long since & although
as possible what is arranged
shall - for the CA. The end
of the matter, neither of us
for 3 days delay in
of the
of his purchase

Your sincerely
W. C. Bottomley
Sibley has not written to me lately

~~W. W. W. W. W.~~

3, KINGS MOUNT,
 OXTON,
 BIRKENHEAD.

March 27th 1913.

Dear Mr. S. Stowley,

Please excuse my worrying you with an enquiry as to whether you are in a position to let me know the tenour of the reply (if any) to your cable to East Africa as to Sikes's position on the Mombasa water supply.

He has just written to me (today) to say that he is informed at the office of the Crown Agents that he is second on the list for the vacant post in the P.W.D. of Jamaica. He asks for a recommendation from me to the D.P.W. of Jamaica who is at home on leave at present. The latter has been ill, but is now well enough to attend to business again.

I cannot conscientiously refuse to give Sikes the strongest sort of recommendation in any steps he may

216A
take to improve his at present
unfortunate position. He is in
London at present applying to certain
firms with which he had professional
relations before he went out to East
Africa. He asks permission to
refer them to me also.

So unless the E. A. Government
give some early support to my
recommendations, I shall be
certain to lose him.

Sincerely yours
W. H. Gregory

52

No 10355/EAP.

DRAFT.

For Crown Agents of the Colonies

April 2 1913

MINUTE.

- Mr. W. S. ... 29.3.13
- Mr. Bottomley 30.3.13
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

30.3.13

Gentlemen,

With reference to your letter P/Eas of 11/4 of December 27th 1912 I am directed by the undersigned to inform you that he has approved of Mr. H. S. ... Assistant Engineer of the Public Works Department of the East Africa Protectorate being placed on a permanent and permanent establishment of that Protectorate on a salary of

£ 300 per annum being 6
 annual payments of £ 50 to
 £ 200 per annum. No.
 The scale on a salary of
 £ 300 per annum with
 effect from April 1st 1913.
 Same as

1870 J. J. READ
 Secretary of State

Sc

10355/EXP

DRAFT.

H. Sikes Esq.

April
 2nd 1913.

MINUTE.

- Mr. Stevenson 29.3.13
- Mr. B. Mowley 30th
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

Sir,
 I am directed by the Secretary
 to Harcourt to inform you that on
 20th
 consequence of certain communications
 which he received from the Governor
 of the East Africa Protectorate
 he has had under consideration
 the question of your position and
 prospects in the Public Works
 Department of that Protectorate.

Copy for 253 2 April 9/13

H
 F

he has
your being placed in the
fourth and fourth class.

SA
wards of the Public Works Dept.
Assistant Engineer / on a
salary of £300 per annum
being by annual increment of
£15 to £400 per annum; ^{and that}
view of the circumstances of your
case he has agreed, with the
consent of the Lords Commissioners
of the Treasury, to your being
placed on the scale of a salary
of £300 per annum with effect
from April 1st 1913.

2. I am to add that Mr. Harcourt
has given careful consideration to the
alteration made on your behalf that
of £100 per annum which was
known by you still, in charge of
the maintenance works might be continued to you during your leave. He
reports however that he has not found
himself able to adopt the proposal, as
the Act requiring that the
maintenance works allowance

should be available for payment to
which will be deemed to be 219

Engineer for the time being in
charge of the works.

I am a

C.D.
R. 31 MAR
D. [initials]

3
SC
1

Treasury / 10355 / EAT

DRAFT.

W. MacGregor Esq.

2 April
1913

MINUTE.

- Mr. Sturges 29.3.13
- Mr. Cottonley 19/3
- Sir G. Fiddes.
- Sir H. Jukes
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

7674

Copy to [unclear] 27

3 drafts

I am desirous of acknowledging to you the receipt of your letter of March 29th 1913 regarding the proposed conditions of the Public Works Department of the East Africa Protectorate, and to inform you that he has duly considered the case of Mr H. L. Fisher, Accountant Engineer, presently in charge of the works in connection with the Mombasa Water Works.

2. After consultation with the
 Governor of the East Africa Protectorate
 Mr. Harcourt reports that he is
 unable to ^{assent to} address the proposal that
 Mr. Baker should be allowed to
 draw, whilst on leave, the special
 allowance of £100 per annum
 which was granted to him when
 in charge of the water works,
 but he
 Mr. Harcourt agrees with the
 Governor, in considering that
 the allowance should be a duty
 allowance to be drawn by the
 person for the time being in
 charge of the works.

3. With regard to Mr. Baker's

future position I am to advise
 that Mr. Harcourt has approved
 receiving him from the 1st of April 1912 salary at the rate
 of his being placed on the £345 per a. on the scale
 permanent staff permanent
 attached to the Protectorate

~~Mr. Baker's salary~~ of £300 per
 annum being 4 annual
 increments of £15 to £400 per
 annum. ^{has been} Mr. Baker will however
 be placed on the permanent
 establishment of the Protectorate
 the date of £300 per annum
 with effect from April 1st 1912

(Signed) H. J. READ
 for the Chief Secretary of State